



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
30-20-02-7793-4			ABRAJAN QUI/ONES GUSTAVO ALBERTO										AAQG020219HCHBXSA9				TABLAJERO PRIMA				
M/S	29/12/2025	28	566.99	0	0	0	646.26	70.09	25.49	111.13	39.69	166.70	59.53	143.77	277.83	99.22	158.76	1,574.54	223.93	1,798.47	
		3	592.31	0	0	0	69.24	8.35	3.03	12.44	4.44	18.66	6.66	16.09	31.10	11.11	17.77	173.65	25.24	198.89	
19-24-05-1646-8			ACEVEDO GONZALEZ MADELINE GUADALUPE										AEGM050423MGRCNDA3				DESPACHADOR DE				
M/S	29/12/2025	28	459.04	0	0	0	646.26	36.84	13.40	89.97	32.13	134.96	48.20	116.40	224.93	80.33	128.53	1,377.89	174.06	1,551.95	
		3	481.07	0	0	0	69.24	4.67	1.70	10.10	3.61	15.15	5.41	13.07	25.26	9.02	14.43	151.92	19.74	171.66	
35-97-80-4299-8			ACOSTA GARCIA PATRICIA										AOGP801029MCHCRT00				DESPACHADOR DE				
M/S	29/12/2025	27	493.83	0	2	1	600.09	44.16	16.06	89.88	32.10	134.82	48.15	111.80	216.05	77.16	123.46	1,320.26	173.47	1,493.73	
		3	515.90	0	0	0	69.24	5.82	2.12	10.83	3.87	16.25	5.80	14.02	27.08	9.67	15.48	158.72	21.46	180.18	
33-85-69-4913-7			ACOSTA HERNANDEZ MARIA DEL ROSARIO										AOHR690418MCHCRS05				ASIST DE CAJA G				
M/S	29/12/2025	28	682.65	0	0	0	646.26	105.71	38.44	133.80	47.79	200.70	71.68	173.10	334.50	119.46	191.14	1,785.21	277.37	2,062.58	
		3	712.22	0	0	0	69.24	12.30	4.47	14.96	5.34	22.43	8.01	19.35	37.39	13.35	21.37	197.04	31.17	228.21	
38-15-94-8996-2			ACOSTA LOPEZ CARLOS ALBERTO										AOLC940724MSLCPR05				AUX DE AVES				
M/S	29/12/2025	28	840.26	0	0	0	646.26	154.26	56.09	164.69	58.82	247.04	88.23	213.06	411.73	147.05	235.27	2,072.31	350.19	2,422.50	
		3	875.99	0	0	0	69.24	17.71	6.44	18.40	6.57	27.59	9.85	23.80	45.99	16.42	26.28	229.01	39.28	268.29	
62-16-01-2259-4			ACOSTA NAVARRO BRANDON JOHAN										AONB010411HCHCVRA2				AUX DE FRUTAS Y				
M/S	29/12/2025	26	453.03	0	0	2	646.26	34.99	12.72	88.79	31.71	133.19	47.57	106.67	206.13	73.62	117.79	1,333.82	165.62	1,499.44	
		3	474.43	0	0	0	69.24	4.46	1.62	9.96	3.56	14.94	5.34	12.89	24.91	8.90	14.23	150.63	19.42	170.05	
31-88-73-0908-1			ACU/A RIOS MARIA DE LOS ANGELES										AURA730523MDGCSN08				EMP BASE DE LIM				
M/S	29/12/2025	28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07	
		3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45	
31-84-66-0139-6			ADAME GLORIA MIRNA LOURDES										AAGM660211MDGDLR05				EMPACADOR DE PA				
M/S	29/12/2025	28	511.95	0	0	0	646.26	53.14	19.32	100.34	35.84	150.51	53.75	129.81	250.86	89.59	143.35	1,474.27	198.50	1,672.77	
		3	569.82	0	0	0	69.24	7.60	2.76	11.97	4.27	17.95	6.41	15.48	29.92	10.68	17.09	169.25	24.12	193.37	
44-20-05-7139-4			ADAME GURROLA DANIEL ARMANDO										AAGD051102HCHDRNA5				OFICIAL DE PANA				
M/S	29/12/2025	28	617.66	0	0	0	646.26	85.70	31.16	121.06	43.24	181.59	64.85	156.62	302.65	108.09	172.94	1,666.82	247.34	1,914.16	
		3	639.72	0	0	0	69.24	9.91	3.60	13.43	4.80	20.15	7.20	17.38	33.59	11.99	19.19	182.89	27.59	210.48	
38-18-99-5214-6			ADAME PADILLA FELIPE SANTIAGO										AAPF991106HDGDDL06				ASIST DE LIMP T				
M/S	29/12/2025	27	463.40	0	0	1	646.26	38.19	13.89	90.83	32.44	136.24	48.66	113.31	218.96	78.20	125.12	1,368.91	173.19	1,542.10	
		3	505.00	0	0	0	69.24	5.46	1.99	10.61	3.79	15.91	5.68	13.72	26.51	9.47	15.15	156.60	20.93	177.53	



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Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
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			Enfermedades y Maternidad													S U M A S				
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67-93-68-2592-5			ADAN NERI JUAN										AANJ670327HOCDRN07			EMP BASE DE LIM				
		28	478.69	0	0	0	646.26	42.90	15.60	93.82	33.51	140.73	50.26	121.38	234.56	83.77	134.03	1,413.68	183.14	1,596.82
M/S	29/12/2025	3	501.36	0	0	0	69.24	5.34	1.94	10.53	3.76	15.79	5.64	13.62	26.32	9.40	15.04	155.88	20.74	176.62
49-17-02-8030-6			AGUERO ESPINOZA OLGA LIZBETH										AUEO021106MCHGSLA0			CAJERA				
		31	481.21	0	28	0	69.24	4.68	1.70	10.11	3.61	15.16	5.41	13.07	25.26	9.02	14.44	151.96	19.74	171.70
44-21-02-4876-9			AGUERO GONZALEZ BEATRIZ LILIANA										AUGB020321MCHGNTA0			AUX DE SUSHI Y				
		27	491.87	0	0	1	646.26	46.95	17.07	96.41	34.43	144.61	51.65	120.27	232.41	83.00	132.80	1,419.71	186.15	1,605.86
M/S	29/12/2025	3	515.07	0	0	0	69.24	5.80	2.11	10.82	3.86	16.22	5.79	13.99	27.04	9.66	15.45	158.56	21.42	179.98
44-24-05-2804-0			AGUILAR ACOSTA LUZ FERNANDA										AUAL050421MCHGCZA2			AUX DE MODULO D				
		28	527.26	0	0	0	646.26	57.85	21.04	103.34	36.91	155.01	55.36	133.69	258.36	92.27	147.63	1,502.14	205.58	1,707.72
M/S	29/12/2025	2	543.62	0	0	1	69.24	6.74	2.45	11.42	4.08	17.12	6.12	9.85	19.03	6.80	10.87	144.27	19.45	163.72
31-13-99-6004-6			AGUILAR CAMACHO ITZAMARY										AUCI990804MOCGMT03			JEFE DE SALCHIC				
		28	484.01	0	0	0	646.26	44.53	16.19	94.87	33.88	142.30	50.82	122.73	237.16	84.70	135.52	1,423.37	185.59	1,608.96
M/S	29/12/2025	3	506.85	0	0	0	69.24	5.53	2.01	10.64	3.80	15.97	5.70	13.77	26.61	9.50	15.21	156.97	21.01	177.98
59-14-96-4370-8			AGUILAR DAVILA MARTHA PATRICIA										AUDM960707MCLGVR03			ENC DE MODULO D				
		28	464.72	0	15	0	300.05	17.92	6.52	42.29	15.10	63.43	22.66	54.71	105.72	37.76	60.41	644.53	82.04	726.57
M/S	29/12/2025	3	509.22	0	0	0	69.24	5.60	2.04	10.69	3.82	16.04	5.73	13.83	26.73	9.55	15.28	157.41	21.14	178.55
17-21-03-0712-4			AGUILAR DAVILA NORA										AUDN030419MDGGVRA1			SURTIDOR DE ABA				
		28	510.18	0	0	0	646.26	52.59	19.13	100.00	35.71	149.99	53.57	129.36	249.99	89.28	142.85	1,471.04	197.69	1,668.73
M/S	29/12/2025	3	569.10	0	0	0	69.24	7.58	2.76	11.95	4.27	17.93	6.40	15.46	29.88	10.67	17.07	169.11	24.10	193.21
20-07-76-0146-4			AGUILAR DOMINGUEZ ALEJANDRA										AUDA760424MDFGML01			AUX DE CAJA GEN				
		28	526.45	0	0	0	646.26	57.61	20.95	103.18	36.85	154.78	55.28	133.49	257.96	92.13	147.41	1,500.69	205.21	1,705.90
M/S	29/12/2025	3	549.60	0	0	0	69.24	6.94	2.52	11.54	4.12	17.31	6.18	14.93	28.85	10.31	16.49	165.30	23.13	188.43
33-00-56-0203-3			AGUILAR GARCIA MARIA MARGARITA										AUGM551231MDFGRR06			CAJERA				
		28	544.42	0	0	0	646.26	63.14	22.96	106.71	38.11	160.06	57.16	138.05	266.77	95.27	152.44	1,533.43	213.50	1,746.93
M/S	29/12/2025	3	560.27	0	0	0	69.24	7.29	2.65	11.77	4.20	17.65	6.30	15.22	29.41	10.51	16.81	167.39	23.66	191.05
03-21-85-3171-7			AGUILAR HERNANDEZ BRENDA PATRICIA										AUHB850315MCHGRR03			EMPACADOR DE PA				
		26	445.95	0	0	2	646.26	32.81	11.93	87.41	31.22	131.11	46.82	105.00	202.91	72.47	115.95	1,321.45	162.44	1,483.89
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45



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Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

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SubDelegación IMSS: JUAREZ 2 60  
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Prima de R.T. 0.90559% V 3.7.0

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			Enfermedades y Maternidad														S U M A S			
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-94-78-6329-7			AGUILAR LOPEZ SUSANA										AULS780102MDGGPS07				CAJERA			
		28	502.94	0	0	0	646.26	50.36	18.31	98.58	35.21	147.86	52.81	127.53	246.44	88.01	140.82	1,457.85	194.34	1,652.19
M/S	29/12/2025	3	525.04	0	0	0	69.24	6.13	2.23	11.03	3.94	16.54	5.91	14.26	27.56	9.84	15.75	160.51	21.92	182.43
08-17-94-8571-2			AGUILAR LUNA ROSA ISELA										AULR940504MVZGNS03				DESPACHADOR DE			
		28	480.15	0	0	0	646.26	43.34	15.76	94.11	33.61	141.16	50.42	121.75	235.27	84.03	134.44	1,416.33	183.82	1,600.15
M/S	29/12/2025	3	502.22	0	0	0	69.24	5.37	1.95	10.55	3.77	15.82	5.65	13.64	26.37	9.42	15.07	156.06	20.79	176.85
18-14-97-5656-3			AGUILAR PEREZ MIGUEL										AUPM970915HCHGRG04				AUX DE CARNICER			
		28	524.50	0	0	0	646.26	57.00	20.73	102.80	36.72	154.20	55.07	132.99	257.01	91.79	146.86	1,497.12	204.31	1,701.43
M/S	29/12/2025	3	562.32	0	0	0	69.24	7.36	2.67	11.81	4.22	17.71	6.33	15.28	29.52	10.54	16.87	167.79	23.76	191.55
59-16-01-6494-9			AGUILERA ANAYA JENNIFER ALEJANDRA										AUAJ010320MCHGNN9				CAJERA DE COCIN			
		27	483.30	0	0	1	646.26	44.32	16.11	94.73	33.83	142.09	50.75	118.17	228.36	81.56	130.49	1,404.42	182.25	1,586.67
M/S	29/12/2025	3	504.84	0	0	0	69.24	5.46	1.99	10.60	3.79	15.90	5.68	13.72	26.50	9.47	15.15	156.57	20.93	177.50
63-14-96-4013-6			AGUILERA VELAZQUEZ JAIME MARTIN										AUVJ960401HCLGLM03				TABLAJERO PRIMA			
		28	882.41	0	0	0	646.26	167.24	60.81	172.95	61.77	259.43	92.65	223.75	432.38	154.42	247.07	2,149.08	369.65	2,518.73
M/S	29/12/2025	3	907.10	0	0	0	69.24	18.73	6.81	19.05	6.80	28.57	10.20	24.64	47.62	17.01	27.21	235.06	40.82	275.88
33-98-82-3987-8			AGUIRRE CRUZ GUADALUPE										AUCG820502MVZGRD03				ASIST DE ABARRO			
		27	486.27	0	0	1	646.26	45.23	16.45	95.31	34.04	142.96	51.06	118.90	229.76	82.06	131.29	1,409.71	183.61	1,593.32
M/S	29/12/2025	3	508.88	0	0	0	69.24	5.59	2.03	10.69	3.82	16.03	5.72	13.83	26.72	9.54	15.27	157.37	21.11	178.48
33-08-91-1446-7			AGUIRRE HERNANDEZ JESSICA SELENE										AUHJ910511MCHGRS02				CAJERA			
		28	545.47	0	0	0	646.26	63.46	23.08	106.91	38.18	160.37	57.27	138.31	267.28	95.46	152.73	1,535.32	213.99	1,749.31
M/S	29/12/2025	3	561.23	0	0	0	69.24	7.32	2.66	11.79	4.21	17.68	6.31	15.25	29.46	10.52	16.84	167.58	23.70	191.28
84-21-06-2020-3			AGUIRRE TAGLE JESUS ANDRES										AUTJ060618HCHGGS9				SURTIDOR DE VAR			
		28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
85-18-04-8178-1			AHUELICAN BEDOLLA LUIS ANGEL										AUBL040203HGRHDSA1				AUX DE CARNICER			
		28	472.83	0	0	0	646.26	41.09	14.94	92.67	33.10	139.01	49.65	119.89	231.69	82.75	132.39	1,403.00	180.44	1,583.44
M/S	29/12/2025	3	495.91	0	0	0	69.24	5.16	1.88	10.41	3.72	15.62	5.58	13.47	26.04	9.30	14.88	154.82	20.48	175.30
33-92-76-1670-7			ALANIZ LOPEZ MARIA APOLINAR										AALA760307MCLLPP09				DESPACHADOR DE			
		27	477.14	0	0	1	646.26	42.42	15.42	93.52	33.40	140.28	50.10	116.67	225.45	80.52	128.83	1,393.43	179.44	1,572.87
M/S	29/12/2025	3	497.99	0	0	0	69.24	5.23	1.90	10.46	3.73	15.69	5.60	13.53	26.14	9.34	14.94	155.23	20.57	175.80



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43-85-70-1046-6			ALANIZ TIZCARE/O ROGELIO										AATR700114HCHLZG06				AUX CTRL Y PREV				
M/S	29/12/2025	27	464.22	0	0	1	646.26	38.44	13.98	90.99	32.50	136.48	48.74	113.51	219.34	78.34	125.34	1,370.36	173.56	1,543.92	
		3	475.76	0	0	0	69.24	4.50	1.64	9.99	3.57	14.99	5.35	12.93	24.98	8.92	14.27	150.90	19.48	170.38	
33-09-89-2319-7			ALBA REYES CELSO URIEL										AARC890329HDGLYL08				AUX DE FRUTAS Y				
Baja	26/12/2025	21	484.89	0	0	5	600.09	41.60	15.13	88.25	31.52	132.37	47.28	92.21	178.20	63.64	101.83	1,234.55	157.57	1,392.12	
44-16-95-2258-6			ALCALA IBARRA CLAUDIA YARENET										AAIC950218MCHLBL03				DESPACHADOR DE				
M/S	29/12/2025	28	457.13	0	0	0	646.26	36.25	13.18	89.60	32.00	134.40	48.00	115.91	223.99	80.00	128.00	1,374.41	173.18	1,547.59	
		3	479.17	0	0	0	69.24	4.61	1.68	10.06	3.59	15.09	5.39	13.02	25.16	8.98	14.38	151.56	19.64	171.20	
35-23-04-8000-2			ALCAZAR CASTILLO EDUARDO										AACE041216HCSLSDA4				OFICIAL DE PANA				
M/S	29/12/2025	28	452.25	0	0	0	646.26	34.75	12.64	88.64	31.66	132.96	47.49	114.67	221.60	79.14	126.63	1,365.51	170.93	1,536.44	
		3	474.28	0	0	0	69.24	4.45	1.62	9.96	3.56	14.94	5.34	12.89	24.90	8.89	14.23	150.61	19.41	170.02	
33-02-85-5554-9			ALEJANDRO GIL MARIA LUZ										AEGL850913MTCLLZ03				EMPACADOR DE PA				
M/S	29/12/2025	28	475.63	0	0	0	646.26	41.95	15.26	93.22	33.29	139.84	49.94	120.60	233.06	83.24	133.18	1,408.11	181.73	1,589.84	
		3	497.72	0	0	0	69.24	5.22	1.90	10.45	3.73	15.68	5.60	13.52	26.13	9.33	14.93	155.17	20.56	175.73	
49-19-03-5947-8			ALMARAZ LEYVA SAMUEL										AALS030527HCHLYMA9				AUX DE FARMACIA				
M/S	29/12/2025	27	523.53	0	0	1	646.26	56.71	20.62	102.61	36.65	153.92	54.97	128.01	247.37	88.35	141.35	1,476.23	200.59	1,676.82	
		3	581.40	0	0	0	69.24	7.99	2.90	12.21	4.36	18.31	6.54	15.80	30.52	10.90	17.44	171.51	24.70	196.21	
56-19-01-7523-4			ALMAZAN GARCIA MIGUEL ADRIAN										AAGM010720HCHLRGA7				JEFE DE ABARROT				
M/S	29/12/2025	28	844.28	0	0	0	646.26	155.50	56.54	165.48	59.10	248.22	88.65	214.08	413.70	147.75	236.40	2,079.64	352.04	2,431.68	
		3	883.36	0	0	0	69.24	17.95	6.53	18.55	6.63	27.83	9.94	24.00	46.38	16.56	26.50	230.45	39.66	270.11	
23-92-72-2945-2			ALMEIDA VEGA MARIA DEL ROSARIO										AEVR720119MSLLGS03				ASIST DE CAJA G				
M/S	29/12/2025	28	760.42	0	0	0	646.26	129.67	47.15	149.04	53.23	223.56	79.84	192.82	372.61	133.07	212.92	1,926.88	313.29	2,240.17	
		3	793.20	0	0	0	69.24	14.97	5.45	16.66	5.95	24.99	8.92	21.55	41.64	14.87	23.80	212.85	35.19	248.04	
01-11-95-1792-6			ALONSO HERNANDEZ BEATRIZ										AOHB950314MDFLRT04				AUX DE MODULO D				
M/S	29/12/2025	28	480.76	0	0	0	646.26	43.53	15.83	94.23	33.65	141.34	50.48	121.90	235.57	84.13	134.61	1,417.44	184.09	1,601.53	
		3	502.85	0	0	0	69.24	5.39	1.96	10.56	3.77	15.84	5.66	13.66	26.40	9.43	15.09	156.18	20.82	177.00	
35-95-79-4237-4			ALONZO OSUNA MINERVA										AOOM790614MCHLSN06				CAJERA				
M/S	29/12/2025	27	502.50	0	0	1	646.26	50.23	18.26	98.49	35.18	147.74	52.76	122.87	237.43	84.80	135.68	1,438.70	191.00	1,629.70	
		3	510.27	0	0	0	69.24	5.64	2.05	10.72	3.83	16.07	5.74	13.86	26.79	9.57	15.31	157.63	21.19	178.82	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
62-19-04-4852-2			ALOR MORALES ESTEFANIA										AOME040904MCHLRSA0				EMPACADOR DE PA				
		28	470.42	0	0	0	646.26	40.35	14.67	92.20	32.93	138.30	49.39	119.28	230.51	82.32	131.72	1,398.62	179.31	1,577.93	
M/S	29/12/2025	3	492.46	0	0	0	69.24	5.05	1.84	10.34	3.69	15.51	5.54	13.38	25.85	9.23	14.77	154.14	20.30	174.44	
06-19-95-4878-2			ALTUZAR LOPEZ DANIEL ANTONIO										AULD950627HCSLPN00				AUX DE FRUTAS Y				
		28	456.23	0	0	0	646.26	35.98	13.08	89.42	31.94	134.13	47.90	115.68	223.55	79.84	127.74	1,372.76	172.76	1,545.52	
M/S	29/12/2025	3	478.11	0	0	0	69.24	4.58	1.66	10.04	3.59	15.06	5.38	12.99	25.10	8.96	14.34	151.35	19.59	170.94	
32-89-66-0663-2			ALVA GONZALEZ MA LUISA										AAGL670621MCLLNS09				AUX DE PESCADER				
		28	526.60	0	0	0	646.26	57.65	20.96	103.21	36.86	154.82	55.29	133.53	258.03	92.16	147.45	1,500.95	205.27	1,706.22	
M/S	29/12/2025	3	584.54	0	0	0	69.24	8.09	2.94	12.28	4.38	18.41	6.58	15.88	30.69	10.96	17.54	172.13	24.86	196.99	
72-22-07-5031-8			ALVARADO BRIANO AARON										AABA070416HCHLRA2				AUX DE FRUTAS Y				
		27	463.66	0	0	1	646.26	38.27	13.91	90.88	32.46	136.32	48.68	113.37	219.08	78.24	125.19	1,369.37	173.29	1,542.66	
M/S	29/12/2025	3	485.70	0	0	0	69.24	4.83	1.76	10.20	3.64	15.30	5.46	13.20	25.50	9.11	14.57	152.84	19.97	172.81	
01-16-03-1453-8			ALVARADO GORDIANO DANIEL										AAGD030711HZSLRNA6				SUBGTE DE REC M				
Alta	16/12/2025	13	643.22	0	0	0	300.05	43.44	15.80	58.53	20.90	87.80	31.36	75.72	146.33	52.26	83.62	795.49	120.32	915.81	
M/S	29/12/2025	3	674.70	0	0	0	69.24	11.06	4.02	14.17	5.06	21.25	7.59	18.33	35.42	12.65	20.24	189.71	29.32	219.03	
33-00-83-1374-5			ALVARADO MARTINEZ JOSE ALFREDO										AAMA831206HDGLRL06				SURTIDOR DE ABA				
		25	488.20	0	3	3	577.01	40.91	14.88	85.44	30.51	128.15	45.77	97.26	187.96	67.13	107.40	1,224.13	158.29	1,382.42	
M/S	29/12/2025	3	510.82	0	0	0	69.24	5.66	2.06	10.73	3.83	16.09	5.75	13.88	26.82	9.58	15.32	157.74	21.22	178.96	
32-92-68-0323-3			ALVARADO ORTIZ CESILIO										AAOC681122HCLLRS01				PEDIDOR DE ABAR				
		28	509.03	0	0	0	646.26	52.24	19.00	99.77	35.63	149.65	53.45	129.07	249.42	89.08	142.53	1,468.94	197.16	1,666.10	
M/S	29/12/2025	3	563.95	0	0	0	69.24	7.41	2.69	11.84	4.23	17.76	6.34	15.32	29.61	10.57	16.92	168.10	23.83	191.93	
34-97-63-4004-1			ALVARADO RUIZ RIGOBERTO										AARR631116HZSLZG03				JEFE DE FRUTAS				
		28	601.54	0	0	0	646.26	80.73	29.36	117.90	42.11	176.85	63.16	152.53	294.75	105.27	168.43	1,637.45	239.90	1,877.35	
M/S	29/12/2025	3	628.86	0	0	0	69.24	9.55	3.47	13.21	4.72	19.81	7.07	17.08	33.02	11.79	18.87	180.78	27.05	207.83	
17-17-99-1765-7			ALVARADO SOLEDAD MARTHA LORENA										AASM990507MCHLLR00				JEFE DE SALCHIC				
		28	473.26	0	0	0	646.26	41.22	14.99	92.76	33.13	139.14	49.69	120.00	231.90	82.82	132.51	1,403.79	180.63	1,584.42	
M/S	29/12/2025	3	496.49	0	0	0	69.24	5.18	1.88	10.43	3.72	15.64	5.59	13.49	26.07	9.31	14.89	154.94	20.50	175.44	
33-05-89-4778-0			ALVAREZ BARRERA CESAR OMAR										AABC890823HCHLRS04				ASIST DE JEFE D				
		28	876.93	0	0	0	646.26	165.55	60.20	171.88	61.39	257.82	92.08	222.36	429.70	153.46	245.54	2,139.11	367.13	2,506.24	
M/S	29/12/2025	3	900.16	0	0	0	69.24	18.50	6.73	18.90	6.75	28.36	10.13	24.46	47.26	16.88	27.00	233.72	40.49	274.21	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-12-96-2532-4			ALVAREZ FRANCO SANDRA ESMERALDA										AAFS961030MCHLRN01			CAJERA DE COCIN				
		31	494.39	0	20	0	253.89	18.75	6.82	38.07	13.60	57.10	20.39	49.25	95.17	33.99	54.38	566.61	74.80	641.41
14-98-66-0216-8			ALVAREZ GARCIA FRANCISCO JAVIER										AAGF661203HVZLRR09			GTE DE PERECEDE				
		24	1,366.72	0	0	7	715.50	350.31	127.39	296.58	105.92	444.87	158.88	297.05	574.02	205.01	328.01	3,006.34	597.20	3,603.54
02-20-00-8359-6			ALVAREZ MILAN VALERIA GUADALUPE										AAMV001010MVZLLA8			DESPACHADOR DE				
		28	505.96	0	0	0	646.26	51.29	18.65	99.17	35.42	148.75	53.13	128.29	247.92	88.54	141.67	1,463.35	195.74	1,659.09
M/S	29/12/2025	3	528.02	0	0	0	69.24	6.22	2.26	11.09	3.96	16.63	5.94	14.35	27.72	9.90	15.84	161.09	22.06	183.15
44-17-02-7641-2			ALVAREZ OLVERA JOVANNA MICHELLE										AAOJ020816MCHLLVA0			SUPERVISORA DE				
		28	508.31	0	0	0	646.26	52.02	18.92	99.63	35.58	149.44	53.37	128.89	249.07	88.95	142.33	1,467.64	196.82	1,664.46
M/S	29/12/2025	3	529.64	0	3	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25-20-03-0573-5			ALVAREZ RODRIGUEZ HILDA GABRIELA										AARH030930MCHDLA7			JEFE DE ABARROT				
		28	501.17	0	0	0	646.26	49.82	18.12	98.23	35.08	147.34	52.62	127.08	245.57	87.70	140.33	1,454.63	193.52	1,648.15
M/S	29/12/2025	3	559.93	0	0	0	69.24	7.28	2.65	11.76	4.20	17.64	6.30	15.21	29.40	10.50	16.80	167.33	23.65	190.98
08-21-02-1181-2			AMADOR CAMARENA KENIA PATRICIA										AACK020714MCHMMA0			SURTIDOR DE VAR				
		28	490.25	0	0	0	646.26	46.46	16.89	96.09	34.32	144.13	51.48	124.31	240.22	85.79	137.27	1,434.74	188.48	1,623.22
M/S	29/12/2025	2	536.48	0	0	1	69.24	6.50	2.36	11.27	4.02	16.90	6.04	9.72	18.78	6.71	10.73	143.14	19.13	162.27
23-91-71-4478-6			AMARILLAS GASPAS MARIA ROSALBINA										AAGR710301MSRMSS19			DESPACHADOR DE				
		28	596.77	0	0	0	646.26	79.26	28.82	116.97	41.77	175.45	62.66	151.32	292.42	104.43	167.10	1,628.78	237.68	1,866.46
M/S	29/12/2025	3	624.16	0	0	0	69.24	9.40	3.42	13.11	4.68	19.66	7.02	16.96	32.77	11.70	18.72	179.86	26.82	206.68
33-95-75-3162-8			AMAYA VALENZUELA ROQUE										AAVR751117HDGMLQ01			JEFE DE FRUTAS				
		28	586.46	0	0	0	646.26	76.09	27.67	114.95	41.05	172.42	61.58	148.71	287.37	102.63	164.21	1,610.01	232.93	1,842.94
M/S	29/12/2025	3	613.92	0	0	0	69.24	9.06	3.29	12.89	4.60	19.34	6.91	16.68	32.23	11.51	18.42	177.86	26.31	204.17
33-91-75-6107-9			AMEZQUITA CEBALLOS BLANCA ESTELA										AECB761005MCHMBL03			CAJERA				
		28	506.12	0	3	0	577.01	45.84	16.67	88.57	31.63	132.86	47.45	114.58	221.43	79.08	126.53	1,306.82	174.83	1,481.65
M/S	29/12/2025	3	522.52	0	0	0	69.24	6.04	2.20	10.97	3.92	16.46	5.88	14.20	27.43	9.80	15.68	160.02	21.80	181.82
92-93-74-3435-2			ANDRADE AMADOR ANDREA										AAAA731128MVZNMN00			AUX CTRL Y PREV				
		24	497.45	0	0	7	715.50	53.89	19.60	107.95	38.55	161.92	57.83	108.12	208.93	74.62	119.39	1,475.70	190.60	1,666.30



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
08-20-04-3900-1			ANDRES CRUZ WENDY PAOLA										AECW040629MCHNRNA8				CAJERA				
M/S	29/12/2025	28	545.47	0	0	0	646.26	63.46	23.08	106.91	38.18	160.37	57.27	138.31	267.28	95.46	152.73	1,535.32	213.99	1,749.31	
		3	561.23	0	0	0	69.24	7.32	2.66	11.79	4.21	17.68	6.31	15.25	29.46	10.52	16.84	167.58	23.70	191.28	
15-07-82-0887-1			ANGEL GARCIA MARTIN										AEGM821103HMCNRR05				EMPACADOR DE PA				
M/S	29/12/2025	26	464.80	0	0	2	646.26	38.62	14.04	91.10	32.54	136.65	48.80	109.44	211.48	75.53	120.85	1,354.40	170.91	1,525.31	
		3	486.40	0	0	0	69.24	4.85	1.76	10.21	3.65	15.32	5.47	13.21	25.54	9.12	14.59	152.96	20.00	172.96	
04-05-86-0530-6			ANGEL RODRIGUEZ ALMA ARACELI										AERA861220MJCNDL09				CAJERA DE COCIN				
M/S	29/12/2025	28	526.01	0	0	0	646.26	57.47	20.90	103.10	36.82	154.65	55.23	133.38	257.74	92.05	147.28	1,499.88	205.00	1,704.88	
		3	583.88	0	0	0	69.24	8.07	2.93	12.26	4.38	18.39	6.57	15.86	30.65	10.95	17.52	171.99	24.83	196.82	
45-13-92-0549-1			ANGELES SANCHEZ MIGUEL ANGEL										AESM920802HDFNNG08				MAESTRO DE PANA				
M/S	29/12/2025	27	595.11	0	0	1	646.26	78.75	28.64	116.64	41.66	174.96	62.49	145.51	281.19	100.42	160.68	1,603.99	233.21	1,837.20	
		3	608.74	0	0	0	69.24	8.89	3.23	12.78	4.57	19.18	6.85	16.54	31.96	11.41	18.26	176.85	26.06	202.91	
35-86-69-1160-1			ANGUIANO GORDOA ALMA DELIA										AUGA701107MCHNRL01				AUX DE CAJA GEN				
M/S	29/12/2025	28	665.48	0	0	0	646.26	100.43	36.52	130.43	46.58	195.65	69.88	168.74	326.09	116.46	186.33	1,753.93	269.44	2,023.37	
		3	695.05	0	0	0	69.24	11.74	4.27	14.60	5.21	21.89	7.82	18.88	36.49	13.03	20.85	193.69	30.33	224.02	
33-99-79-0234-2			ANICETO USCANGA CANDIDO										AIUC790617HVZNSN08				AUX CTRL Y PREV				
M/S	29/12/2025	28	480.83	0	0	0	646.26	43.55	15.84	94.24	33.66	141.36	50.49	121.92	235.61	84.15	134.63	1,417.57	184.14	1,601.71	
		2	490.43	0	0	1	69.24	4.98	1.81	10.30	3.68	15.45	5.52	8.88	17.17	6.13	9.81	135.83	17.14	152.97	
05-16-02-1279-0			ANTONIO GARCIA MAURICIO										AOGM020325HVZNRR08				SURTIDOR DE ABA				
M/S	29/12/2025	25	485.24	0	0	3	646.26	44.91	16.33	95.11	33.97	142.66	50.95	109.86	212.29	75.82	121.31	1,372.40	177.07	1,549.47	
		3	504.34	0	0	0	69.24	5.44	1.98	10.59	3.78	15.89	5.67	13.70	26.48	9.46	15.13	156.47	20.89	177.36	
33-00-83-9160-0			ANTUNEZ MARTINEZ YOLANDA										AUMY830615MDGNRL01				DORADOR DE PAN				
Baja	29/12/2025	26	478.19	0	0	3	669.34	44.27	16.10	97.07	34.67	145.61	52.00	112.59	217.58	77.71	124.33	1,410.79	180.48	1,591.27	
78-10-80-0482-7			APARICIO COCA VERONICA ELIZABETH										AACV800519MOCPCR05				AUX CTRL Y PREV				
M/S	29/12/2025	27	488.70	0	0	1	646.26	45.98	16.72	95.79	34.21	143.68	51.31	119.49	230.91	82.47	131.95	1,414.06	184.71	1,598.77	
		3	542.41	0	0	0	69.24	6.70	2.44	11.39	4.07	17.09	6.10	14.74	28.48	10.17	16.27	163.91	22.78	186.69	
33-92-75-6442-8			APODACA PIZA/A MIGUEL										AOPM751017HCHPZG07				TABLAJERO PRIMA				
M/S	29/12/2025	28	579.30	0	0	0	646.26	73.88	26.87	113.54	40.55	170.31	60.83	146.89	283.86	101.38	162.20	1,596.94	229.63	1,826.57	
		3	604.64	0	0	0	69.24	8.75	3.18	12.70	4.53	19.05	6.80	16.43	31.74	11.34	18.14	176.05	25.85	201.90	





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
02-25-96-5202-8			AQUINO MU/OZ KARINA MICHEL										AUMK960220MCHQXR08				CAJERA				
M/S	29/12/2025	28	515.12	0	0	0	646.26	54.12	19.68	100.96	36.06	151.45	54.09	130.62	252.41	90.15	144.23	1,480.05	199.98	1,680.03	
		3	530.86	0	0	0	69.24	6.32	2.30	11.15	3.98	16.72	5.97	14.42	27.87	9.95	15.93	161.65	22.20	183.85	
33-93-77-4075-2			ARANDA MENDEZ MARIO MIGUEL										AAMM770516HCHRRN02				MAESTRO DE PANA				
M/S	29/12/2025	28	1,153.73	0	0	0	646.26	250.81	91.20	226.13	80.76	339.20	121.14	292.55	565.33	201.90	323.04	2,643.32	495.00	3,138.32	
		3	1,177.87	0	0	0	69.24	27.67	10.06	24.74	8.83	37.10	13.25	32.00	61.84	22.09	35.34	287.93	54.23	342.16	
05-21-03-8140-5			ARAU VELAZQUEZ MILTON MANUEL										AAVM030629HVZRLLA9				AUX DE PESCADER				
M/S	29/12/2025	28	534.99	0	0	0	646.26	60.24	21.90	104.86	37.45	157.29	56.17	135.65	262.15	93.62	149.80	1,516.25	209.14	1,725.39	
		3	593.25	0	0	0	69.24	8.38	3.05	12.46	4.45	18.69	6.67	16.12	31.15	11.12	17.80	173.84	25.29	199.13	
54-18-03-9149-9			ARCINIEGA SOLORZANO ANDRES										AISA030204HCHRLNA8				JEFE DE VARIEDA				
M/S	29/12/2025	26	714.95	0	0	2	646.26	115.66	42.06	140.13	50.05	210.20	75.07	168.34	325.30	116.18	185.89	1,791.78	283.36	2,075.14	
		3	747.56	0	0	0	69.24	13.47	4.90	15.70	5.61	23.55	8.41	20.31	39.25	14.02	22.43	203.95	32.94	236.89	
33-08-92-2474-6			ARCINIEGA VILLA ELSA PATRICIA										AIVE920713MDGRLL06				AUX CTRL Y PREV				
M/S	29/12/2025	28	484.07	0	0	0	646.26	44.55	16.20	94.88	33.88	142.32	50.83	122.74	237.19	84.71	135.54	1,423.48	185.62	1,609.10	
		3	495.61	0	0	0	69.24	5.15	1.87	10.41	3.72	15.61	5.58	13.46	26.02	9.29	14.87	154.76	20.46	175.22	
33-84-68-7552-5			ARELLANO GALLEGOS MA DE LOURDES										AEGL680204MZSRLR05				SUPERVISOR DE L				
M/S	29/12/2025	28	547.00	0	0	0	646.26	63.93	23.25	107.21	38.29	160.82	57.44	138.70	268.03	95.73	153.16	1,538.11	214.71	1,752.82	
		3	585.12	0	0	0	69.24	8.11	2.95	12.29	4.39	18.43	6.58	15.90	30.72	10.97	17.55	172.24	24.89	197.13	
17-17-93-5738-3			AREVALO GUTIERREZ BRISA TAMAR										AEGB930826MCHRTR08				EMP BASE DE LIM				
M/S	01/12/2025	27	459.99	0	0	1	646.26	37.14	13.50	90.16	32.20	135.24	48.30	112.47	217.35	77.62	124.20	1,362.82	171.62	1,534.44	
M/S	29/12/2025	3	483.07	0	0	0	69.24	4.74	1.72	10.14	3.62	15.22	5.43	13.12	25.36	9.06	14.49	152.31	19.83	172.14	
33-85-68-3111-1			ARMENDARIZ MU/OZ CARLOS										AEMC680126HCHRXR05				AUX DE CARNICER				
M/S	29/12/2025	28	494.57	0	0	0	646.26	47.79	17.38	96.94	34.62	145.40	51.93	125.41	242.34	86.55	138.48	1,442.62	190.48	1,633.10	
		3	516.64	0	0	0	69.24	5.85	2.13	10.85	3.87	16.27	5.81	14.04	27.12	9.69	15.50	158.87	21.50	180.37	
33-06-83-0756-1			ARMENGOR CARRILLO ELVIRA										AECE830702MCSRRL05				DESPACHADOR DE				
M/S	29/12/2025	28	806.62	0	0	0	646.26	143.90	52.33	158.10	56.46	237.15	84.70	204.53	395.24	141.16	225.85	2,011.03	334.65	2,345.68	
		3	913.02	0	0	0	69.24	18.93	6.88	19.17	6.85	28.76	10.27	24.80	47.93	17.12	27.39	236.22	41.12	277.34	
19-24-05-2627-7			ARMENTA COVARRUBIAS EDILVEN										AECE050914HCHRVDA1				JEFE DE CTRL Y				
M/S	29/12/2025	28	663.10	0	0	0	646.26	99.69	36.25	129.97	46.42	194.95	69.63	168.14	324.92	116.04	185.67	1,749.60	268.34	2,017.94	
		3	692.52	0	0	0	69.24	11.65	4.24	14.54	5.19	21.81	7.79	18.81	36.36	12.98	20.78	193.19	30.20	223.39	





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-08-88-1759-9			ARNEROS SALAZAR MARIA LORENA										AESL881130MCHRLR04			CAJERA				
		28	516.60	0	0	0	646.26	54.57	19.84	101.25	36.16	151.88	54.24	130.99	253.13	90.41	144.65	1,482.73	200.65	1,683.38
M/S	29/12/2025	3	530.30	0	0	0	69.24	6.30	2.29	11.14	3.98	16.70	5.97	14.41	27.84	9.94	15.91	161.54	22.18	183.72
03-25-07-6549-6			ARREOLA HERNANDEZ JOSHUA DAVID										AEHJ070102HCHRRSA4			ASIST DE ABARRO				
Alta	12/12/2025	14	445.95	0	0	3	392.37	19.92	7.24	53.07	18.95	79.60	28.43	56.54	109.26	39.02	62.43	773.19	93.64	866.83
M/S	29/12/2025	2	479.53	0	0	1	69.24	4.62	1.68	10.07	3.60	15.11	5.39	8.69	16.78	5.99	9.59	134.10	16.66	150.76
24-93-74-7807-1			ARRIETA MORALES JOSE GABRIEL										AIMG740521HSRRRB06			AUX DE AVES				
		28	463.35	0	0	0	646.26	38.17	13.88	90.82	32.43	136.22	48.65	117.49	227.04	81.09	129.74	1,385.74	176.05	1,561.79
M/S	29/12/2025	3	486.43	0	0	0	69.24	4.85	1.76	10.22	3.65	15.32	5.47	13.22	25.54	9.12	14.59	152.98	20.00	172.98
33-12-83-0164-6			ARRIETA SANCHEZ HUGO ALBERTO										AISH830111HMNRNG06			ASIST DE FRUTAS				
		28	457.05	0	0	0	646.26	36.23	13.17	89.58	31.99	134.37	47.99	115.89	223.95	79.98	127.97	1,374.25	173.13	1,547.38
M/S	29/12/2025	3	480.17	0	0	0	69.24	4.64	1.69	10.08	3.60	15.13	5.40	13.05	25.21	9.00	14.41	151.76	19.69	171.45
33-08-91-1991-2			ARTEAGA FERNANDEZ HILDA CECILIA										AEFH911122MCHRRRL00			AUX CTRL Y PREV				
		28	490.86	0	0	0	646.26	46.64	16.96	96.21	34.36	144.31	51.54	124.47	240.52	85.90	137.44	1,435.85	188.76	1,624.61
M/S	29/12/2025	3	545.57	0	0	0	69.24	6.80	2.47	11.46	4.09	17.19	6.14	14.82	28.64	10.23	16.37	164.52	22.93	187.45
03-14-97-9162-0			ARZOLA GARCIA BRYAN ALONSO										AOGB970420HCHRRR05			ASIST DE FRUTAS				
		28	470.26	0	1	0	623.18	38.86	14.13	88.88	31.74	133.32	47.61	114.98	222.20	79.36	126.97	1,348.39	172.84	1,521.23
M/S	29/12/2025	3	493.34	0	0	0	69.24	5.08	1.85	10.36	3.70	15.54	5.55	13.40	25.90	9.25	14.80	154.32	20.35	174.67
35-97-81-7292-8			ATILANO MARTINEZ CLAUDIA ADRIANA										AIMC811211MCHTRL07			DESPACHADOR DE				
		28	500.44	0	0	0	646.26	49.59	18.03	98.09	35.03	147.13	52.55	126.89	245.22	87.58	140.12	1,453.30	193.19	1,646.49
M/S	29/12/2025	3	523.56	0	0	0	69.24	6.08	2.21	10.99	3.93	16.49	5.89	14.22	27.49	9.82	15.71	160.22	21.85	182.07
78-91-72-5465-4			AVENDA/O CONDADO ADAN										AECA721129HOCVND08			EMP BASE DE LIM				
		28	472.93	0	0	0	646.26	41.12	14.95	92.69	33.11	139.04	49.66	119.92	231.74	82.76	132.42	1,403.19	180.48	1,583.67
M/S	29/12/2025	3	494.97	0	0	0	69.24	5.13	1.87	10.39	3.71	15.59	5.57	13.45	25.99	9.28	14.85	154.64	20.43	175.07
35-88-72-8938-3			AVILA OCHOA ANA MARIA										AIOA720726MCLVCN06			AUX CTRL Y PREV				
		28	483.97	0	0	0	646.26	44.52	16.19	94.86	33.88	142.29	50.82	122.72	237.15	84.69	135.51	1,423.31	185.58	1,608.89
M/S	29/12/2025	3	495.13	0	0	0	69.24	5.14	1.87	10.40	3.71	15.60	5.57	13.45	25.99	9.28	14.85	154.67	20.43	175.10
33-13-94-5840-1			AVILA VILLANUEVA GABRIELA										AIVG940324MCHVLB06			ENCARGADO DE GE				
		28	479.62	0	0	0	646.26	43.18	15.70	94.01	33.57	141.01	50.36	121.61	235.01	83.93	134.29	1,415.37	183.56	1,598.93
M/S	29/12/2025	3	501.65	0	0	0	69.24	5.35	1.95	10.53	3.76	15.80	5.64	13.63	26.34	9.41	15.05	155.94	20.76	176.70



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
19-20-06-0923-8			AVILES PEREZ JOSE ADRIAN										AIPA060719HCHVRDA9			EMPACADOR DE PA				
		28	450.47	0	0	0	646.26	34.20	12.44	88.29	31.53	132.44	47.30	114.22	220.73	78.83	126.13	1,362.27	170.10	1,532.37
M/S	29/12/2025	3	472.51	0	0	0	69.24	4.39	1.60	9.92	3.54	14.88	5.32	12.84	24.81	8.86	14.18	150.26	19.32	169.58
33-89-73-2371-4			AYALA REYES DANIEL										AARD730111HDGYYN03			ASIST CTRL Y PR				
		28	527.72	0	0	0	646.26	58.00	21.09	103.43	36.94	155.15	55.41	133.81	258.58	92.35	147.76	1,502.99	205.79	1,708.78
M/S	29/12/2025	3	586.86	0	0	0	69.24	8.17	2.97	12.32	4.40	18.49	6.60	15.94	30.81	11.00	17.61	172.58	24.97	197.55
33-05-86-1347-3			AYALA VITAL PATRICIA										AAVP860919MCHYTT01			AUX DE FARMACIA				
		24	595.37	0	0	2	600.09	73.20	26.62	108.36	38.70	162.54	58.05	129.40	250.06	89.31	142.89	1,466.54	212.68	1,679.22
Baja	26/12/2025																			
33-04-84-1910-6			BACA PEREZ LUCILA										BAPL840115MCMCRC01			EMPACADOR DE PA				
		28	496.71	0	0	0	646.26	48.45	17.62	97.36	34.77	146.03	52.15	125.95	243.39	86.92	139.08	1,446.52	191.46	1,637.98
M/S	29/12/2025	3	519.46	0	0	0	69.24	5.94	2.16	10.91	3.90	16.36	5.84	14.11	27.27	9.74	15.58	159.41	21.64	181.05
33-93-74-3745-8			BAEZA MENDOZA VERONICA										BAMV741203MCHZNR01			CAJERA				
		28	529.60	0	0	0	646.26	58.58	21.30	103.80	37.07	155.70	55.61	134.29	259.50	92.68	148.29	1,506.42	206.66	1,713.08
M/S	29/12/2025	3	545.36	0	0	0	69.24	6.80	2.47	11.45	4.09	17.18	6.14	14.82	28.63	10.23	16.36	164.48	22.93	187.41
83-06-86-2406-9			BAEZA MONTEJO JOSE DEL CARMEN										BAMC860412HTCZNR04			AUX DE PESCADER				
		27	507.91	0	0	1	646.26	51.89	18.87	99.55	35.55	149.33	53.33	124.19	239.99	85.71	137.14	1,448.35	193.46	1,641.81
M/S	29/12/2025	3	566.51	0	0	0	69.24	7.49	2.73	11.90	4.25	17.85	6.37	15.39	29.74	10.62	17.00	168.61	23.97	192.58
67-06-88-4651-7			BAILON GARCIA JAEI										BAGJ880629MVZLRL02			CAJERA TN				
		26	466.33	0	0	2	646.26	39.09	14.21	91.40	32.64	137.10	48.96	109.80	212.18	75.78	121.25	1,357.08	171.59	1,528.67
M/S	29/12/2025	3	489.09	0	0	0	69.24	4.94	1.80	10.27	3.67	15.41	5.50	13.29	25.68	9.17	14.67	153.50	20.14	173.64
31-00-83-2097-5			BALDERAS LOPEZ ANA SUJEY										BALA851006MDGLPN02			AUX DE CARNICER				
		30	511.71	0	15	1	369.29	30.32	11.03	57.31	20.47	85.97	30.70	69.51	134.32	47.97	76.76	823.48	110.17	933.65
08-18-00-4006-8			BALLES AGUILAR BRAYAN ISMAEL										BAAB000306HCHLGRA5			ENC DE TORTILLE				
		28	541.95	0	0	0	646.26	62.38	22.68	106.22	37.94	159.33	56.90	137.42	265.56	94.84	151.75	1,528.92	212.36	1,741.28
M/S	29/12/2025	3	601.02	0	0	0	69.24	8.63	3.14	12.62	4.51	18.93	6.76	16.33	31.55	11.27	18.03	175.33	25.68	201.01
33-95-79-7362-2			BALLESTEROS CORRAL MANUELA VERONICA										BACM790624MCHLRN05			SURTIDOR DE VAR				
		28	471.85	0	0	0	646.26	40.79	14.83	92.48	33.03	138.72	49.54	119.64	231.21	82.57	132.12	1,401.22	179.97	1,581.19
M/S	29/12/2025	3	493.91	0	0	0	69.24	5.10	1.85	10.37	3.70	15.56	5.56	13.42	25.93	9.26	14.82	154.44	20.37	174.81



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN			
			Enfermedades y Maternidad														S U M A S			
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
62-16-00-9521-2			BANDA MENDEZ ARTURO										BAMA000531HCHNNRA3				CAJERA			
		28	478.54	0	0	0	646.26	42.85	15.58	93.79	33.50	140.69	50.25	121.34	234.48	83.74	133.99	1,413.40	183.07	1,596.47
M/S	29/12/2025	3	501.27	0	0	0	69.24	5.34	1.94	10.53	3.76	15.79	5.64	13.62	26.32	9.40	15.04	155.88	20.74	176.62
33-77-60-3310-3			BANDERAS ELIZALDE ROSA LILIA										BAER601024MCHNLS08				DESPACHADOR DE			
		28	473.97	0	0	0	646.26	41.44	15.07	92.90	33.18	139.35	49.77	120.18	232.25	82.94	132.71	1,405.09	180.96	1,586.05
M/S	29/12/2025	3	496.22	0	0	0	69.24	5.17	1.88	10.42	3.72	15.63	5.58	13.48	26.05	9.30	14.89	154.88	20.48	175.36
35-92-74-8532-2			BARAJAS ROMO JUANA										BARJ740805MJCRMN08				EMPACADOR DE PA			
		24	445.95	0	0	4	646.26	32.81	11.93	87.41	31.22	131.11	46.82	96.92	187.30	66.89	107.03	1,288.84	156.86	1,445.70
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
33-09-90-3670-0			BARRA MARTINEZ LUIS REY										BAML900825HCHRRS05				JEFE DE PESCADE			
		28	474.39	0	0	0	646.26	41.57	15.12	92.98	33.21	139.47	49.81	120.29	232.45	83.02	132.83	1,405.85	181.16	1,587.01
M/S	29/12/2025	3	497.47	0	0	0	69.24	5.22	1.90	10.45	3.73	15.67	5.60	13.52	26.12	9.33	14.92	155.14	20.56	175.70
44-17-01-0618-9			BARRAZA RODRIGUEZ ASHLEY VERONICA										BARA011221MCHRDSA7				AUX DE MODULO D			
		28	452.25	0	0	0	646.26	34.75	12.64	88.64	31.66	132.96	47.49	114.67	221.60	79.14	126.63	1,365.51	170.93	1,536.44
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
59-21-07-6609-9			BARRIENTOS PE/A EDDY JESUS										BAPE070115HCHRXDA2				CAJERA			
		28	496.87	0	0	0	646.26	48.49	17.63	97.39	34.78	146.08	52.17	125.99	243.47	86.95	139.12	1,446.80	191.53	1,638.33
M/S	29/12/2025	3	509.65	0	0	0	69.24	5.62	2.04	10.70	3.82	16.05	5.73	13.85	26.76	9.56	15.29	157.51	21.15	178.66
02-22-04-0261-0			BARRON GONZALEZ LORENZO										BAGL040312HCHRNRA0				SUBGTE DE TIEND			
		28	749.16	0	0	0	646.26	126.20	45.89	146.84	52.44	220.25	78.66	189.96	367.09	131.10	209.76	1,906.36	308.09	2,214.45
M/S	29/12/2025	3	786.61	0	0	0	69.24	14.76	5.37	16.52	5.90	24.78	8.85	21.37	41.30	14.75	23.60	211.57	34.87	246.44
33-05-70-0595-2			BARRON ROBLES MARTHA										BARM700615MCHRBR05				DESPACHADOR DE			
		27	471.85	0	0	1	646.26	40.79	14.83	92.48	33.03	138.72	49.54	115.37	222.95	79.62	127.40	1,383.97	177.02	1,560.99
M/S	29/12/2025	3	493.91	0	0	0	69.24	5.10	1.85	10.37	3.70	15.56	5.56	13.42	25.93	9.26	14.82	154.44	20.37	174.81
63-16-98-9547-9			BARRON VAQUERA FREDA FABIOLA										BAVF980703MCLRQR03				DORADOR DE PAN			
		28	480.83	0	0	0	646.26	43.55	15.84	94.24	33.66	141.36	50.49	121.92	235.61	84.15	134.63	1,417.57	184.14	1,601.71
M/S	29/12/2025	3	502.92	0	0	0	69.24	5.40	1.96	10.56	3.77	15.84	5.66	13.66	26.40	9.43	15.09	156.19	20.82	177.01
33-98-70-0686-4			BAUTISTA CAMACHO JOSE ALBERTO										BXCA700408HCLTML01				GTE DE PERECEDE			
		31	966.06	0	20	0	253.89	75.82	27.57	74.39	26.57	111.58	39.85	96.23	185.97	66.42	106.27	904.15	160.41	1,064.56



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Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
33-05-88-1389-1			BAUTISTA DE LA CALLEJA ANAHI										BXCA880910MTLTLN02				GTE DE TIENDA				
M/S	29/12/2025	28	2,030.34	0	0	0	646.26	520.80	189.38	397.95	142.12	596.92	213.19	514.82	994.87	355.31	568.50	4,240.12	900.00	5,140.12	
		3	2,105.07	0	0	0	69.24	58.27	21.19	44.21	15.79	66.31	23.68	57.19	110.52	39.47	63.15	468.89	100.13	569.02	
57-16-99-6527-4			BAUTISTA LOPEZ JUAN PABLO										BALJ990124HCHTPN06				AUX DE FRUTAS Y				
M/S	29/12/2025	28	486.87	0	0	0	646.26	45.41	16.51	95.43	34.08	143.14	51.12	123.45	238.57	85.20	136.32	1,428.58	186.91	1,615.49	
		3	509.52	0	0	0	69.24	5.61	2.04	10.70	3.82	16.05	5.73	13.84	26.75	9.55	15.29	157.48	21.14	178.62	
17-16-98-2522-5			BECERRA RIVAS EDGAR RICARDO										BERE980403HCHCVD06				AUX DE CARNICER				
M/S	29/12/2025	28	565.67	0	0	0	646.26	69.69	25.34	110.87	39.60	166.31	59.40	143.43	277.18	98.99	158.39	1,572.13	223.33	1,795.46	
		3	590.93	0	0	0	69.24	8.30	3.02	12.41	4.43	18.61	6.65	16.05	31.02	11.08	17.73	173.36	25.18	198.54	
23-00-78-5199-3			BELTRAN MILLAN SERGIO										BEMS781222HSLLLR05				AUX DE FRUTAS Y				
M/S	29/12/2025	28	485.48	0	0	0	646.26	44.99	16.36	95.15	33.98	142.73	50.98	123.10	237.89	84.96	135.93	1,426.05	186.28	1,612.33	
		3	507.58	0	0	0	69.24	5.55	2.02	10.66	3.81	15.99	5.71	13.79	26.65	9.52	15.23	157.11	21.06	178.17	
03-21-96-7511-7			BELTRAN RAMOS BEATRIZ AMAIRANI										BERB960819MVZLMT09				JEFE DE SALCHIC				
M/S	29/12/2025	28	465.44	0	0	0	646.26	38.81	14.11	91.23	32.58	136.84	48.87	118.02	228.07	81.45	130.32	1,389.55	177.01	1,566.56	
		3	488.52	0	0	0	69.24	4.92	1.79	10.26	3.66	15.39	5.50	13.27	25.65	9.16	14.66	153.39	20.11	173.50	
33-98-82-1018-4			BENCOMO MARRUFO REYDECEL										BEMR820119MCHNRY08				ROTULISTA				
M/S	29/12/2025	28	483.63	0	0	0	646.26	44.42	16.15	94.79	33.85	142.19	50.78	122.63	236.98	84.64	135.42	1,422.69	185.42	1,608.11	
		3	505.78	0	0	0	69.24	5.49	2.00	10.62	3.79	15.93	5.69	13.74	26.55	9.48	15.17	156.74	20.96	177.70	
03-21-01-6905-2			BERNAL LOPEZ ROSA ISELA										BELR010926MCHRPSA9				EMP BASE DE LIM				
M/S	29/12/2025	28	486.45	0	0	0	646.26	45.29	16.47	95.34	34.05	143.02	51.08	123.35	238.36	85.13	136.21	1,427.83	186.73	1,614.56	
		3	502.93	0	0	0	69.24	5.40	1.96	10.56	3.77	15.84	5.66	13.66	26.40	9.43	15.09	156.19	20.82	177.01	
02-21-73-3494-1			BERNAL PEREZ VERONICA ISELA										BEPV730918MCHRRR02				EMP BASE DE LIM				
M/S	29/12/2025	28	490.01	0	0	0	646.26	46.38	16.87	96.04	34.30	144.06	51.45	124.25	240.10	85.75	137.20	1,434.29	188.37	1,622.66	
		3	512.16	0	0	0	69.24	5.70	2.07	10.76	3.84	16.13	5.76	13.91	26.89	9.60	15.36	157.99	21.27	179.26	
05-25-05-0734-9			BETANCOURT ZUBIA KAREN MILAGROS										BEZK051224MCHTBRA3				EMPACADOR DE PA				
M/S	29/12/2025	28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07	
		3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45	
03-15-99-4732-8			BIJARRO TORRES JUAN JUDELL										BITJ990527HCHJRN02				SUBGTE DE CTRL				
M/S	29/12/2025	28	767.54	0	0	0	646.26	131.86	47.95	150.44	53.73	225.66	80.59	194.62	376.09	134.32	214.91	1,939.84	316.59	2,256.43	
		3	803.31	0	0	0	69.24	15.31	5.57	16.87	6.02	25.30	9.04	21.82	42.17	15.06	24.10	214.81	35.69	250.50	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-03-85-0761-3			BLANCO DUARTE DALIA ELISA										BADD851210MCHLRL06			AUX DE PESCADER				
		28	488.86	0	0	0	646.26	46.03	16.74	95.82	34.22	143.72	51.33	123.96	239.54	85.55	136.88	1,432.21	187.84	1,620.05
M/S	29/12/2025	3	510.96	0	0	0	69.24	5.66	2.06	10.73	3.83	16.10	5.75	13.88	26.83	9.58	15.33	157.77	21.22	178.99
30-19-05-4674-4			BLANCO VENCES JORGE ALEXANDRO										BAVJ050205HCHLNRA0			AUX DE VARIEDAD				
		14	446.55	0	0	0	323.13	16.50	6.00	43.76	15.63	65.64	23.44	56.61	109.40	39.07	62.52	677.56	84.14	761.70
M/S	15/12/2025	14	457.05	0	0	0	323.13	18.12	6.59	44.79	16.00	67.19	24.00	57.95	111.98	39.99	63.99	687.15	86.58	773.73
M/S	29/12/2025	3	480.17	0	0	0	69.24	4.64	1.69	10.08	3.60	15.13	5.40	13.05	25.21	9.00	14.41	151.76	19.69	171.45
33-96-81-2330-8			BLANCO VENZOR JAIME										BAVJ810213HCHLNM06			AUX CTRL Y PREV				
		28	457.66	0	0	0	646.26	36.42	13.24	89.70	32.04	134.55	48.05	116.05	224.25	80.09	128.14	1,375.37	173.42	1,548.79
M/S	29/12/2025	3	469.82	0	0	0	69.24	4.30	1.56	9.87	3.52	14.80	5.29	12.76	24.67	8.81	14.09	149.73	19.18	168.91
33-07-90-1773-8			BOLIVAR GARCIA NORMA ABIGAIL										BOGN900222MCHLRR07			ENC DE MODULO D				
Alta	04/12/2025	25	452.25	0	0	0	577.01	31.03	11.28	79.14	28.27	118.72	42.40	102.39	197.86	70.66	113.06	1,219.21	152.61	1,371.82
M/S	29/12/2025	3	474.28	0	0	0	69.24	4.45	1.62	9.96	3.56	14.94	5.34	12.89	24.90	8.89	14.23	150.61	19.41	170.02
33-07-91-0741-4			BORJON CEJAS CLAUDIA IVONNE										BOCC911116MCHRJL08			JEFE DE CTRL Y				
		28	652.61	0	0	0	646.26	96.46	35.08	127.91	45.68	191.87	68.52	165.48	319.78	114.21	182.73	1,730.49	263.49	1,993.98
M/S	29/12/2025	3	682.07	0	0	0	69.24	11.31	4.11	14.32	5.12	21.49	7.67	18.53	35.81	12.79	20.46	191.16	29.69	220.85
33-11-93-3318-6			BORRUEL FLORES MANUEL LEONARDO										BOFM930418HCHRLN01			AUX DE AVES				
		28	458.83	0	0	0	646.26	36.78	13.37	89.93	32.12	134.90	48.18	116.34	224.83	80.30	128.47	1,377.51	173.97	1,551.48
M/S	29/12/2025	3	481.90	0	0	0	69.24	4.70	1.71	10.12	3.61	15.18	5.42	13.09	25.30	9.04	14.46	152.09	19.78	171.87
25-16-97-2548-5			BOTELLO TREJO ESAY										BOTE970119HCHTRS07			EMP BASE DE LIM				
		25	476.05	0	0	3	646.26	42.08	15.30	93.31	33.32	139.96	49.99	107.78	208.27	74.38	119.01	1,356.67	172.99	1,529.66
M/S	29/12/2025	3	496.66	0	0	0	69.24	5.19	1.89	10.43	3.72	15.64	5.59	13.49	26.07	9.31	14.90	154.96	20.51	175.47
46-17-98-6060-9			BRAVO MARCIAL ZAHITD HUSSEIN										BAMZ980108HVZRRH08			SURTIDOR DE VAR				
		10	504.15	0	0	5	346.21	27.18	9.88	52.94	18.91	79.40	28.36	45.66	88.23	31.51	50.42	690.04	88.66	778.70
Baja	15/12/2025																			
59-21-07-6691-7			BRIONES FERNANDEZ MIGUEL ALEXIS										BIFM071015HCHRRGA6			SURTIDOR DE ABA				
		14	445.95	0	0	0	323.13	16.41	5.97	43.70	15.61	65.55	23.41	56.54	109.26	39.02	62.43	677.02	84.01	761.03
M/S	15/12/2025	14	456.45	0	0	0	323.13	18.02	6.55	44.73	15.98	67.10	23.96	57.87	111.83	39.94	63.90	686.58	86.43	773.01
M/S	29/12/2025	3	479.53	0	0	0	69.24	4.62	1.68	10.07	3.60	15.11	5.39	13.03	25.18	8.99	14.39	151.64	19.66	171.30



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

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Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
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Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
33-98-79-3679-7			BRISE/O ROCHA ANA CECILIA										BIRA791108MDGRCN08				CAJERA				
M/S	29/12/2025	27	504.30	0	0	1	646.26	50.78	18.47	98.84	35.30	148.26	52.95	123.31	238.28	85.10	136.16	1,441.89	191.82	1,633.71	
		3	519.28	0	0	0	69.24	5.94	2.16	10.90	3.89	16.36	5.84	14.11	27.26	9.74	15.58	159.39	21.63	181.02	
15-14-79-0001-1			BRITO ORTIZ JOSE MOISES										BIOM790518HMCRRS03				AUX DE CARNICER				
M/S	29/12/2025	28	565.67	0	0	0	646.26	69.69	25.34	110.87	39.60	166.31	59.40	143.43	277.18	98.99	158.39	1,572.13	223.33	1,795.46	
		3	590.93	0	0	0	69.24	8.30	3.02	12.41	4.43	18.61	6.65	16.05	31.02	11.08	17.73	173.36	25.18	198.54	
49-21-05-9474-0			BRUNO LOPEZ CAROLINA										BULC050411MCHRPRB9				EMPACADOR DE PA				
M/S	29/12/2025	28	464.91	0	0	0	646.26	38.65	14.05	91.12	32.54	136.68	48.82	117.88	227.81	81.36	130.17	1,388.57	176.77	1,565.34	
		3	476.14	0	0	0	69.24	4.51	1.64	10.00	3.57	15.00	5.36	12.94	25.00	8.93	14.28	150.97	19.50	170.47	
31-78-60-0147-4			BUENO VARGAS JUAN MANUEL										BUVJ600729HDGNRN07				EMP BASE DE LIM				
M/S	29/12/2025	28	496.15	0	0	0	646.26	48.27	17.55	97.25	34.73	145.87	52.10	125.81	243.11	86.83	138.92	1,445.49	191.21	1,636.70	
		3	538.23	0	0	0	69.24	6.56	2.39	11.30	4.04	16.95	6.06	14.62	28.26	10.09	16.15	163.08	22.58	185.66	
67-98-79-0424-9			BUSTAMANTE REYES MARCO ANTONIO										BURM790514HCSSYR08				JEFE DE FARMACI				
M/S	29/12/2025	28	620.21	0	0	0	646.26	86.48	31.45	121.56	43.41	182.34	65.12	157.26	303.90	108.54	173.66	1,671.46	248.52	1,919.98	
		3	647.78	0	0	0	69.24	10.18	3.70	13.60	4.86	20.41	7.29	17.60	34.01	12.15	19.43	184.47	28.00	212.47	
02-15-67-0244-7			CABRAL LAURA REYNALDA										CAXL671029MCHXBR00								
M/S	29/12/2025	28	489.31	0	0	0	646.26	46.17	16.79	95.90	34.25	143.86	51.38	124.07	239.76	85.63	137.01	1,433.03	188.05	1,621.08	
		3	511.40	0	0	0	69.24	5.68	2.06	10.74	3.84	16.11	5.75	13.89	26.85	9.59	15.34	157.85	21.24	179.09	
35-97-79-3735-4			CABRERA ORTIZ LIDIA										CAOL800803MZSBRD04				ENC DE TORTILLE				
M/S	29/12/2025	28	509.19	0	0	0	646.26	52.29	19.01	99.80	35.64	149.70	53.46	129.11	249.50	89.11	142.57	1,469.23	197.22	1,666.45	
		3	566.98	0	0	0	69.24	7.51	2.73	11.91	4.25	17.86	6.38	15.40	29.77	10.63	17.01	168.70	23.99	192.69	
67-11-88-0196-7			CABRERA RANGEL JULIANA										CARJ880619MVZBNL02				ENC DE MODULO D				
M/S	29/12/2025	28	496.08	0	0	0	646.26	48.25	17.55	97.23	34.73	145.85	52.09	125.79	243.08	86.81	138.90	1,445.36	191.18	1,636.54	
		3	505.09	0	0	0	69.24	5.47	1.99	10.61	3.79	15.91	5.68	13.72	26.52	9.47	15.15	156.62	20.93	177.55	
10-19-97-7035-4			CABRERA VIEYRA YAJAIRA MADAHÍ										CAVY970619MGRBYJ05				JEFE DE SALCHIC				
M/S	29/12/2025	27	511.95	0	0	1	646.26	53.14	19.32	100.34	35.84	150.51	53.75	125.18	241.90	86.39	138.23	1,455.56	195.30	1,650.86	
		3	569.82	0	0	0	69.24	7.60	2.76	11.97	4.27	17.95	6.41	15.48	29.92	10.68	17.09	169.25	24.12	193.37	
21-86-68-9871-7			CADENA JIMENEZ PABLO										CAJP680216HDFDMB03				EMP BASE DE LIM				
M/S	29/12/2025	25	486.05	0	0	3	646.26	45.16	16.42	95.27	34.02	142.90	51.04	110.04	212.65	75.95	121.51	1,373.79	177.43	1,551.22	
		3	496.23	0	0	0	69.24	5.17	1.88	10.42	3.72	15.63	5.58	13.48	26.05	9.30	14.89	154.88	20.48	175.36	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
03-20-06-6106-8			CALAMACO MORALES SAUL BAUDILIO										CAMS061207HCHLRLA0				SURTIDOR DE ABA				
M/S	29/12/2025	26	475.08	0	0	2	646.26	41.78	15.19	93.12	33.26	139.67	49.88	111.86	216.16	77.20	123.52	1,372.37	175.53	1,547.90	
		3	508.20	0	0	0	69.24	5.57	2.03	10.67	3.81	16.01	5.72	13.81	26.68	9.53	15.25	157.23	21.09	178.32	
33-01-85-4530-2			CALAMACO RAMIREZ BAUDILIO										CARB850712HCLLMD01				MAESTRO DE PANA				
M/S	29/12/2025	28	961.15	0	0	0	646.26	191.49	69.63	188.39	67.28	282.58	100.92	243.71	470.96	168.20	269.12	2,292.51	406.03	2,698.54	
		3	985.51	0	0	0	69.24	21.32	7.75	20.70	7.39	31.04	11.09	26.77	51.74	18.48	29.57	250.38	44.71	295.09	
33-86-69-3063-0			CALDERON BUSTAMANTES JOSEFINA										CABJ690419MCHLSS07				DESPACHADOR DE				
M/S	29/12/2025	26	493.83	0	0	2	646.26	47.56	17.29	96.79	34.57	145.19	51.85	116.27	224.69	80.25	128.40	1,405.16	183.96	1,589.12	
		3	515.90	0	0	0	69.24	5.82	2.12	10.83	3.87	16.25	5.80	14.02	27.08	9.67	15.48	158.72	21.46	180.18	
27-20-01-4416-3			CALDERON VIVAR XOCHITL										CAVX011004MCHLVCA0				DESPACHADOR DE				
M/S	29/12/2025	26	451.26	0	0	2	646.26	34.45	12.53	88.45	31.59	132.67	47.38	106.25	205.32	73.33	117.33	1,330.73	164.83	1,495.56	
		2	473.05	0	0	1	69.24	4.41	1.60	9.93	3.55	14.90	5.32	8.57	16.56	5.91	9.46	133.07	16.38	149.45	
33-07-87-2378-1			CALLEJA HERNANDEZ WENDY ROSSANA										CAHW870211MOCLRN04				ENC DE MODULO D				
M/S	29/12/2025	27	510.64	0	0	1	646.26	52.74	19.18	100.09	35.74	150.13	53.62	124.86	241.28	86.17	137.87	1,453.23	194.71	1,647.94	
		3	526.38	0	0	0	69.24	6.17	2.24	11.05	3.95	16.58	5.92	14.30	27.63	9.87	15.79	160.76	21.98	182.74	
31-15-99-1334-7			CALVILLO AGUERO SANTA ISABEL										CAAS990730MDGLGN08				CAJERA				
M/S	29/12/2025	28	501.95	0	0	0	646.26	50.06	18.20	98.38	35.14	147.57	52.70	127.28	245.96	87.84	140.55	1,456.06	193.88	1,649.94	
		3	525.15	0	0	0	69.24	6.13	2.23	11.03	3.94	16.54	5.91	14.27	27.57	9.85	15.75	160.53	21.93	182.46	
18-13-99-7221-2			CAMACHO DE SANTOS LUIS RAUL										CASL990328HZSMNS06				ASIST DE ABARRO				
M/S	29/12/2025	28	504.34	0	0	0	646.26	50.80	18.47	98.85	35.30	148.28	52.96	127.88	247.13	88.26	141.22	1,460.42	194.99	1,655.41	
		3	551.19	0	0	0	69.24	6.99	2.54	11.57	4.13	17.36	6.20	14.97	28.94	10.33	16.54	165.61	23.20	188.81	
50-00-83-0421-9			CAMACHO JUAREZ MARIA ISABEL										CAJ1830826MDGMRS05				AUX DE PASTELER				
M/S	29/12/2025	28	482.49	0	0	0	646.26	44.07	16.02	94.57	33.77	141.85	50.66	122.34	236.42	84.44	135.10	1,420.61	184.89	1,605.50	
		3	504.58	0	0	0	69.24	5.45	1.98	10.60	3.78	15.89	5.68	13.71	26.49	9.46	15.14	156.52	20.90	177.42	
02-21-05-6053-4			CAMARGAN SOTO CAMILA VALERIA										CASC050120HCHMTMA6				JEFE DE VARIEDA				
M/S	29/12/2025	28	499.57	0	3	0	577.01	44.04	16.02	87.42	31.22	131.14	46.83	113.10	218.56	78.06	124.89	1,296.16	172.13	1,468.29	
		3	545.21	0	0	0	69.24	6.79	2.47	11.45	4.09	17.17	6.13	14.81	28.62	10.22	16.36	164.44	22.91	187.35	
31-77-61-0144-1			CAMPOS GONZALEZ JOEL										CAGJ610819HDGMNL09				EMP BASE DE LIM				
M/S	29/12/2025	28	488.86	0	0	0	646.26	46.03	16.74	95.82	34.22	143.72	51.33	123.96	239.54	85.55	136.88	1,432.21	187.84	1,620.05	
		3	510.96	0	0	0	69.24	5.66	2.06	10.73	3.83	16.10	5.75	13.88	26.83	9.58	15.33	157.77	21.22	178.99	





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
71-08-89-3637-3			CANO RATEIKE WALTHER WILLIAMS										CARW890112HCSNTL01				MAESTRO DE PANA				
M/S	29/12/2025	28	1,035.24	0	0	0	646.26	214.31	77.93	202.91	72.47	304.36	108.70	262.50	507.27	181.17	289.87	2,427.48	440.27	2,867.75	
		3	1,059.47	0	0	0	69.24	23.76	8.64	22.25	7.95	33.37	11.92	28.78	55.62	19.87	31.78	264.80	48.38	313.18	
07-16-05-8254-5			CANSECO GARCIA ANGEL RODRIGO										CXGX051103HOCNRNA6				ENC DE MODULO D				
M/S	29/12/2025	28	462.68	0	0	0	646.26	37.96	13.81	90.69	32.39	136.03	48.58	117.32	226.71	80.97	129.55	1,384.52	175.75	1,560.27	
		3	484.54	0	0	0	69.24	4.79	1.74	10.18	3.63	15.26	5.45	13.16	25.44	9.09	14.54	152.61	19.91	172.52	
33-84-68-8847-8			CARAVEO FIGUEROA ANGELICA										CAFA680125MCHRGNO5				CAJERA				
M/S	29/12/2025	28	548.40	0	0	0	646.26	64.37	23.41	107.49	38.39	161.23	57.58	139.06	268.72	95.97	153.55	1,540.68	215.35	1,756.03	
		3	564.26	0	0	0	69.24	7.42	2.70	11.85	4.23	17.77	6.35	15.33	29.62	10.58	16.93	168.16	23.86	192.02	
33-92-74-4405-0			CARBAJAL MARQUEZ ANGEL LORENZO										CAMA740804HCHRRN05				AUX DE CARNICER				
M/S	29/12/2025	27	518.15	0	0	1	646.26	55.05	20.02	101.56	36.27	152.34	54.41	126.69	244.83	87.44	139.90	1,466.63	198.14	1,664.77	
		3	541.30	0	0	0	69.24	6.66	2.42	11.37	4.06	17.05	6.09	14.71	28.42	10.15	16.24	163.69	22.72	186.41	
02-17-99-7975-8			CARBAJAL ONTIVEROS JAIRO NATIVIDAD										CAOJ990902HCHRRN01				EMP BASE DE LIM				
M/S	29/12/2025	28	527.94	0	0	0	646.26	58.06	21.11	103.48	36.96	155.21	55.43	133.87	258.69	92.39	147.82	1,503.39	205.89	1,709.28	
		3	565.81	0	0	0	69.24	7.47	2.72	11.88	4.24	17.82	6.37	15.37	29.71	10.61	16.97	168.46	23.94	192.40	
19-23-06-4735-6			CARBAJAL SANCHEZ KEVIN ALEXIS										CASK060606HCHRNA2				AUX DE FRUTAS Y				
M/S	29/12/2025	28	482.39	0	0	0	646.26	44.03	16.01	94.55	33.77	141.82	50.65	122.32	236.37	84.42	135.07	1,420.42	184.85	1,605.27	
		3	497.69	0	0	0	69.24	5.22	1.90	10.45	3.73	15.68	5.60	13.52	26.13	9.33	14.93	155.17	20.56	175.73	
33-04-87-1457-1			CARBAJAL VILLARREAL ROCIO										CAVR870409MCHRLC02				SUBGTE DE TIEND				
M/S	29/12/2025	28	875.00	0	0	0	646.26	164.96	59.98	171.50	61.25	257.25	91.88	221.87	428.75	153.13	245.00	2,135.59	366.24	2,501.83	
		3	916.91	0	0	0	69.24	19.06	6.93	19.26	6.88	28.88	10.32	24.91	48.14	17.19	27.51	237.00	41.32	278.32	
33-06-86-4892-3			CARDENAS NU/EZ JORGE ALBERTO										CANJ860315HDGRXR00				GTE DE TN				
M/S	29/12/2025	28	1,035.77	0	0	0	646.26	214.48	77.99	203.01	72.50	304.52	108.76	262.64	507.53	181.26	290.02	2,428.46	440.51	2,868.97	
		3	1,083.83	0	0	0	69.24	24.57	8.93	22.76	8.13	34.14	12.19	29.45	56.90	20.32	32.51	269.57	49.57	319.14	
33-91-77-0450-5			CARDENAS REYES MARTHA PATRICIA										CARM770205MCHRYR04				CAJERA				
M/S	29/12/2025	28	529.00	0	0	0	646.26	58.39	21.23	103.68	37.03	155.53	55.55	134.14	259.21	92.58	148.12	1,505.33	206.39	1,711.72	
		3	544.74	0	0	0	69.24	6.78	2.46	11.44	4.09	17.16	6.13	14.80	28.60	10.21	16.34	164.36	22.89	187.25	
08-16-97-7155-0			CARI/O ROSAS EMMANUEL										CARE971012HVZRSM01				ASIST CTRL Y PR				
M/S	29/12/2025	28	675.42	0	0	0	646.26	103.49	37.63	132.38	47.28	198.57	70.92	171.26	330.96	118.20	189.12	1,772.04	274.03	2,046.07	
		3	704.99	0	0	0	69.24	12.06	4.39	14.80	5.29	22.21	7.93	19.15	37.01	13.22	21.15	195.62	30.83	226.45	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO Area Geográfica: A (Homologada a partir del 01/10/2015)  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV Delegación IMSS: CHIHUAHUA 08  
Actividad: TIENDAS DE AUTOSERVICIO SubDelegación IMSS: JUAREZ 2 60  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA Pob., Mun. / Alcaldía: JUAREZ  
Código Postal: 32380 Entidad: CHIHUAHUA Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
62-16-99-2545-0			CARRASCO TALAMANTES ERIK										CATE990317HCHRLR05			AUX DE CARNICER				
Baja	24/12/2025	21	751.25	0	0	3	553.93	108.72	39.54	126.21	45.08	189.32	67.61	142.87	276.08	98.60	157.76	1,554.89	250.83	1,805.72
33-06-89-3630-2			CARRERA REYES SILVIA										CARS891103MCHRYL07			SURTIDOR DE VAR				
		28	467.68	0	0	0	646.26	39.50	14.37	91.67	32.74	137.50	49.11	118.59	229.16	81.84	130.95	1,393.63	178.06	1,571.69
M/S	29/12/2025	3	489.24	0	0	0	69.24	4.94	1.80	10.27	3.67	15.41	5.50	13.29	25.69	9.17	14.68	153.52	20.14	173.66
33-13-95-7265-6			CARRILLO CASANOVA MELISSA NICOLE										CACM950630MCHRSLO4			AUX DE PESCADER				
		27	521.80	0	0	1	646.26	56.17	20.43	102.27	36.53	153.41	54.79	127.58	246.55	88.05	140.89	1,473.13	199.80	1,672.93
M/S	29/12/2025	3	580.27	0	0	0	69.24	7.95	2.89	12.19	4.35	18.28	6.53	15.76	30.46	10.88	17.41	171.29	24.65	195.94
67-77-60-1945-6			CARVAJAL HERNANDEZ SANTIAGO										CAHS600725HVZRRN04			EMP BASE DE LIM				
		28	496.15	0	0	0	646.26	48.27	17.55	97.25	34.73	145.87	52.10	125.81	243.11	86.83	138.92	1,445.49	191.21	1,636.70
M/S	29/12/2025	3	518.24	0	0	0	69.24	5.90	2.15	10.88	3.89	16.32	5.83	14.08	27.21	9.72	15.55	159.18	21.59	180.77
01-19-81-0025-5			CASILLAS GARCIA VERONICA										CAGV810522MCLSRRO3			ENC DE MODULO D				
		28	490.29	0	9	0	438.53	31.53	11.47	65.21	23.29	97.81	34.93	84.36	163.02	58.22	93.16	973.62	127.91	1,101.53
M/S	29/12/2025	3	512.32	0	0	0	69.24	5.71	2.07	10.76	3.84	16.14	5.76	13.92	26.90	9.61	15.37	158.04	21.28	179.32
33-99-83-9435-8			CASTA/EDA GONZALEZ ROCIO										CAGR830409MCHSNC07			ASIST CTRL Y PR				
		28	652.48	0	0	0	646.26	96.42	35.06	127.89	45.67	191.83	68.51	165.45	319.72	114.18	182.69	1,730.26	263.42	1,993.68
M/S	29/12/2025	3	681.94	0	0	0	69.24	11.30	4.11	14.32	5.11	21.48	7.67	18.53	35.80	12.79	20.46	191.13	29.68	220.81
34-11-91-1364-4			CASTA/EDA MARTINEZ ELIZABETH										CAME911109MZSSRL07			CAJERA				
		28	508.57	0	0	0	646.26	52.10	18.94	99.68	35.60	149.52	53.40	128.96	249.20	89.00	142.40	1,468.12	196.94	1,665.06
M/S	29/12/2025	3	531.72	0	0	0	69.24	6.35	2.31	11.17	3.99	16.75	5.98	14.45	27.92	9.97	15.95	161.83	22.25	184.08
03-18-86-1347-9			CASTELLANOS ARZATE JULIETA AMARDA										CAAJ860302MJCSRL07			SURTIDOR DE ABA				
		27	576.07	0	0	1	646.26	72.89	26.50	112.91	40.32	169.36	60.49	140.85	272.19	97.21	155.54	1,570.00	224.52	1,794.52
M/S	29/12/2025	3	600.36	0	0	0	69.24	8.61	3.13	12.61	4.50	18.91	6.75	16.31	31.52	11.26	18.01	175.21	25.64	200.85
27-19-05-3438-1			CASTILLO ANTUNA DIEGO GERARDO										CAAD050205HCHSNGA0			AUX DE CARNICER				
		28	563.83	0	0	0	646.26	69.12	25.13	110.51	39.47	165.77	59.20	142.97	276.28	98.67	157.87	1,568.78	222.47	1,791.25
M/S	29/12/2025	3	589.05	0	0	0	69.24	8.24	3.00	12.37	4.42	18.56	6.63	16.00	30.93	11.04	17.67	173.01	25.09	198.10
82-21-06-2273-2			CASTILLO ANTUNA JONATHAN EDUARDO										CAAJ060116HCHSNN8			AUX DE FRUTAS Y				
		27	475.08	0	0	1	646.26	41.78	15.19	93.12	33.26	139.67	49.88	116.16	224.48	80.17	128.27	1,389.74	178.50	1,568.24
M/S	29/12/2025	3	496.66	0	0	0	69.24	5.19	1.89	10.43	3.72	15.64	5.59	13.49	26.07	9.31	14.90	154.96	20.51	175.47



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
63-22-07-9825-8			CASTILLO GERONIMO HENRY JESUS										CAGH070611HCHSRNA9				EMP BASE DE LIM				
		28	458.45	0	0	0	646.26	36.66	13.33	89.86	32.09	134.78	48.14	116.25	224.64	80.23	128.37	1,376.82	173.79	1,550.61	
M/S	29/12/2025	3	480.49	0	0	0	69.24	4.66	1.69	10.09	3.60	15.14	5.41	13.05	25.23	9.01	14.41	151.82	19.71	171.53	
19-24-06-9130-3			CASTILLO MURILLO ESTEPHANY ADAMARYS										CAME060312MCHSRSA7				AUX DE MODULO D				
		28	476.79	0	0	0	646.26	42.31	15.39	93.45	33.38	140.18	50.06	120.90	233.63	83.44	133.50	1,410.23	182.27	1,592.50	
M/S	29/12/2025	3	492.55	0	0	0	69.24	5.05	1.84	10.34	3.69	15.52	5.54	13.38	25.86	9.24	14.78	154.17	20.31	174.48	
03-17-80-5411-4			CASTILLO RAMIREZ MARICELA										CARM800507MVZSMR03				CAJERA				
		28	534.67	0	0	0	646.26	60.14	21.87	104.80	37.43	157.19	56.14	135.57	261.99	93.57	149.71	1,515.66	209.01	1,724.67	
M/S	29/12/2025	3	550.41	0	0	0	69.24	6.96	2.53	11.56	4.13	17.34	6.19	14.95	28.90	10.32	16.51	165.46	23.17	188.63	
33-92-74-7159-0			CASTREJON RAMOS ADRIANA										CARA741006MCHSMD06				EMPACADOR DE PA				
		28	449.32	0	0	0	646.26	33.85	12.31	88.07	31.45	132.10	47.18	113.93	220.17	78.63	125.81	1,360.19	169.57	1,529.76	
M/S	29/12/2025	3	471.36	0	0	0	69.24	4.35	1.58	9.90	3.54	14.85	5.30	12.81	24.75	8.84	14.14	150.04	19.26	169.30	
60-16-98-6216-0			CASTRO AVILA KARLA YESENIA										CAAK980205MCHSVR08				ASIST DE PANADE				
		27	476.50	0	0	1	646.26	42.22	15.35	93.39	33.36	140.09	50.03	116.51	225.15	80.41	128.66	1,392.28	179.15	1,571.43	
M/S	29/12/2025	3	498.34	0	0	0	69.24	5.24	1.91	10.47	3.74	15.70	5.61	13.54	26.16	9.34	14.95	155.30	20.60	175.90	
02-24-05-4170-2			CASTRO RAMOS JOCELIN										CARJ050930MCHSMCA6				CAJERA				
		28	480.82	0	0	0	646.26	43.55	15.84	94.24	33.66	141.36	50.49	121.92	235.60	84.14	134.63	1,417.56	184.13	1,601.69	
M/S	29/12/2025	3	503.90	0	0	0	69.24	5.43	1.97	10.58	3.78	15.87	5.67	13.69	26.45	9.45	15.12	156.38	20.87	177.25	
33-86-70-2552-1			CASTRUITA MEZA JUANA MARIZA										CAMJ700724MCHSZN06				DESPACHADOR DE				
		28	454.80	0	0	0	646.26	35.54	12.92	89.14	31.84	133.71	47.75	115.32	222.85	79.59	127.34	1,370.16	172.10	1,542.26	
M/S	29/12/2025	3	476.84	0	2	0	23.08	1.51	0.55	3.34	1.19	5.01	1.79	4.32	8.34	2.98	4.77	50.37	6.51	56.88	
65-10-91-1266-7			CATALDO ZETINA VALENTIN										CAZV910409HTCTTL03				EMPACADOR DE PA				
		28	912.05	0	0	0	646.26	176.37	64.13	178.76	63.84	268.14	95.77	231.26	446.90	159.61	255.37	2,203.06	383.35	2,586.41	
M/S	29/12/2025	3	934.17	0	0	0	69.24	19.63	7.14	19.62	7.01	29.43	10.51	25.38	49.04	17.52	28.03	240.37	42.18	282.55	
30-22-06-5528-3			CATARINO RAMIREZ JELITZY PATRICIA										CARJ060202MCHTMLA0				AUX DE AVES				
		27	472.96	0	0	1	646.26	41.13	14.96	92.70	33.11	139.05	49.66	115.64	223.47	79.81	127.70	1,385.95	177.54	1,563.49	
M/S	29/12/2025	3	493.29	0	0	0	69.24	5.08	1.85	10.36	3.70	15.54	5.55	13.40	25.90	9.25	14.80	154.32	20.35	174.67	
33-10-91-3499-0			CEDARIO FLORES OMAR										CEFO911209HCHDLM00				MAESTRO PASTELE				
		28	1,279.65	0	0	0	646.26	289.59	105.31	250.81	89.58	376.22	134.36	324.47	627.03	223.94	358.30	2,872.68	553.19	3,425.87	
M/S	29/12/2025	3	1,303.94	0	0	0	69.24	31.83	11.57	27.38	9.78	41.07	14.67	35.43	68.46	24.45	39.12	312.53	60.47	373.00	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
33-98-73-1191-8			CELDO ISIDORO VICTOR										CEIV731223HVZLSC07				AUX DE FRUTAS Y				
M/S	29/12/2025	27	473.82	0	0	1	646.26	41.40	15.05	92.87	33.17	139.30	49.75	115.85	223.88	79.96	127.93	1,387.49	177.93	1,565.42	
		3	494.97	0	0	0	69.24	5.13	1.87	10.39	3.71	15.59	5.57	13.45	25.99	9.28	14.85	154.64	20.43	175.07	
33-11-92-9822-3			CENICEROS BRENIS KATIA JAQUELINE										CEBK920611MVZNR00				EMPACADOR DE PA				
M/S	29/12/2025	28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07	
		3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45	
33-98-81-2854-3			CENICEROS NAJERA ELIDA										CENE810915MDGNJL02				EMPACADOR DE PA				
M/S	29/12/2025	28	471.11	0	0	0	646.26	40.56	14.75	92.34	32.98	138.51	49.47	119.46	230.84	82.44	131.91	1,399.88	179.64	1,579.52	
		3	493.15	0	0	0	69.24	5.07	1.84	10.36	3.70	15.53	5.55	13.40	25.89	9.25	14.79	154.28	20.34	174.62	
33-12-88-0984-6			CENICEROS VERA CAROLINA										CEVC880712MCHNRR00				CAJERA TN				
M/S	29/12/2025	28	480.76	0	0	0	646.26	43.53	15.83	94.23	33.65	141.34	50.48	121.90	235.57	84.13	134.61	1,417.44	184.09	1,601.53	
		3	497.12	0	0	0	69.24	5.20	1.89	10.44	3.73	15.66	5.59	13.51	26.10	9.32	14.91	155.06	20.53	175.59	
33-97-79-2704-6			CEPEDA GARCIA ADRIAN										CEGA791122HCHPRD01				GTE DE PERECEDE				
M/S	29/12/2025	28	1,037.08	0	0	0	646.26	214.88	78.14	203.27	72.60	304.90	108.89	262.97	508.17	181.49	290.38	2,430.83	441.12	2,871.95	
		3	1,085.38	0	0	0	69.24	24.62	8.95	22.79	8.14	34.19	12.21	29.49	56.98	20.35	32.56	269.87	49.65	319.52	
26-15-98-7768-2			CEPEDA URBINA GABRIEL										CEUG980605HCHPRB02				AUX DE VARIEDAD				
M/S	29/12/2025	28	487.17	0	0	0	646.26	45.51	16.55	95.49	34.10	143.23	51.15	123.53	238.71	85.25	136.41	1,429.14	187.05	1,616.19	
		3	509.27	0	0	0	69.24	5.61	2.04	10.69	3.82	16.04	5.73	13.84	26.74	9.55	15.28	157.44	21.14	178.58	
35-14-96-1453-5			CERVANTES PALACIOS OMAR										CEPO961113HCHRLM09				AUX DE FRUTAS Y				
M/S	29/12/2025	28	514.93	0	0	0	646.26	54.06	19.66	100.93	36.05	151.39	54.07	130.57	252.32	90.11	144.18	1,479.71	199.89	1,679.60	
		3	525.57	0	0	0	69.24	6.14	2.23	11.04	3.94	16.56	5.91	14.28	27.59	9.85	15.77	160.62	21.93	182.55	
34-06-87-0744-6			CHAIREZ DE LEON MARIA GUADALUPE										CALG870112MZSHND08				JEFE DE LAC CON				
M/S	29/12/2025	28	484.97	0	0	0	646.26	44.83	16.30	95.05	33.95	142.58	50.92	122.97	237.64	84.87	135.79	1,425.12	186.04	1,611.16	
		3	508.05	0	0	0	69.24	5.56	2.02	10.67	3.81	16.00	5.72	13.80	26.67	9.53	15.24	157.18	21.08	178.26	
05-15-95-4694-3			CHAIREZ MILIAN JOSE LUIS										CAML950311HCHHLS06				SUBGTE DE TIEND				
M/S	29/12/2025	28	755.80	0	0	0	646.26	128.25	46.63	148.14	52.91	222.21	79.36	191.64	370.34	132.27	211.62	1,918.46	311.17	2,229.63	
		3	791.52	0	0	0	69.24	14.92	5.43	16.62	5.94	24.93	8.90	21.50	41.55	14.84	23.75	212.51	35.11	247.62	
33-04-83-2333-2			CHAPA CRUZ MARIA DEL CARMEN										CACC830714MCHHRR05				AUX DE FARMACIA				
M/S	29/12/2025	28	470.42	0	0	0	646.26	40.35	14.67	92.20	32.93	138.30	49.39	119.28	230.51	82.32	131.72	1,398.62	179.31	1,577.93	
		3	492.46	0	0	0	69.24	5.05	1.84	10.34	3.69	15.51	5.54	13.38	25.85	9.23	14.77	154.14	20.30	174.44	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-81-60-0729-9			CHAPARRO PAYAN JAVIER										CAPJ600331HCHHYV04			EMP BASE DE LIM				
		28	473.09	0	0	0	646.26	41.17	14.97	92.73	33.12	139.09	49.67	119.96	231.81	82.79	132.47	1,403.49	180.55	1,584.04
M/S	29/12/2025	3	495.15	0	0	0	69.24	5.14	1.87	10.40	3.71	15.60	5.57	13.45	26.00	9.28	14.85	154.68	20.43	175.11
38-16-01-7881-0			CHAVARRIA PONCE STEFANIHE										CAPS010210MCLHNTA5			CAJERA				
		28	452.25	0	0	0	646.26	34.75	12.64	88.64	31.66	132.96	47.49	114.67	221.60	79.14	126.63	1,365.51	170.93	1,536.44
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
71-20-05-1553-5			CHAVEZ GONZALEZ VICTOR EPIMENIO										CAGV051117HCHHNCA2			AUX CTRL Y PREV				
		28	486.76	0	0	0	646.26	45.38	16.50	95.40	34.07	143.11	51.11	123.43	238.51	85.18	136.29	1,428.38	186.86	1,615.24
M/S	29/12/2025	2	497.34	0	0	1	69.24	5.21	1.90	10.44	3.73	15.67	5.60	9.01	17.41	6.22	9.95	136.93	17.45	154.38
67-09-94-0166-2			CHAVEZ HERNANDEZ AVISAI										CAHA940326HVZHRV08			ASIST DE AREA 1				
		28	539.70	0	0	0	646.26	61.69	22.43	105.78	37.78	158.67	56.67	136.85	264.45	94.45	151.12	1,524.82	211.33	1,736.15
M/S	29/12/2025	3	598.62	0	0	0	69.24	8.55	3.11	12.57	4.49	18.86	6.73	16.26	31.43	11.22	17.96	174.87	25.55	200.42
17-23-07-1095-0			CHAVEZ MANCILLAS JONATHAN MANUEL										CAMJ070515HCHHNNA8			AUX DE CARNICER				
		7	472.08	0	0	0	161.56	10.21	3.71	23.13	8.26	34.70	12.39	29.93	57.83	20.65	33.05	350.41	45.01	395.42
M/S	08/12/2025	21	497.27	0	0	0	484.69	36.46	13.26	73.10	26.11	109.65	39.16	94.57	182.75	65.27	104.43	1,085.65	143.80	1,229.45
M/S	29/12/2025	3	519.52	0	0	0	69.24	5.94	2.16	10.91	3.90	16.36	5.84	14.11	27.27	9.74	15.59	159.42	21.64	181.06
03-17-89-1812-8			CHAVEZ NORTE GRACIELA										CANG890725MCHHRR02			DESPACHADOR DE				
		28	489.00	0	0	0	646.26	46.07	16.75	95.84	34.23	143.77	51.35	123.99	239.61	85.58	136.92	1,432.46	187.91	1,620.37
M/S	29/12/2025	3	511.67	0	0	0	69.24	5.68	2.07	10.75	3.84	16.12	5.76	13.90	26.86	9.59	15.35	157.90	21.26	179.16
02-25-80-4082-9			CHAVEZ QUI/ONES EVI ARELI										CAQE800517MDGHXV28			DESPACHADOR DE				
		28	445.95	0	17	0	253.89	12.89	4.69	34.34	12.26	51.51	18.40	44.42	85.85	30.66	49.05	531.95	66.01	597.96
M/S	29/12/2025	2	484.86	0	2	1	23.08	1.60	0.58	3.39	1.21	5.09	1.82	0.00	0.00	0.00	0.00	33.16	3.61	36.77
33-03-87-0993-8			CHAVEZ RETANA HILDA LUCERO										CARH870302MDGHTL06			AUX DE MODULO D				
		28	472.89	0	0	0	646.26	41.11	14.95	92.69	33.10	139.03	49.65	119.91	231.72	82.76	132.41	1,403.13	180.46	1,583.59
M/S	29/12/2025	3	496.09	0	0	0	69.24	5.17	1.88	10.42	3.72	15.63	5.58	13.48	26.04	9.30	14.88	154.86	20.48	175.34
10-20-00-2006-2			CHAVEZ RUIZ JOSE ANTONIO										CARA000603HDFHZNA8			SUBGTE DE CTRL				
		28	769.37	0	0	0	646.26	132.42	48.15	150.80	53.86	226.19	80.78	195.09	376.99	134.64	215.42	1,943.17	317.43	2,260.60
M/S	29/12/2025	3	805.24	0	0	0	69.24	15.37	5.59	16.91	6.04	25.37	9.06	21.88	42.28	15.10	24.16	215.21	35.79	251.00



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN			
			Enfermedades y Maternidad														S U M A S			
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-91-76-0253-5			CHAVEZ SALAS GRACIELA										CASG760324MCHHLR00				EMP BASE DE LIM			
		28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
03-16-85-4009-8			CHAVEZ SALCIDO ALEJANDRO										CASA851101HCHHLL07				AUX CTRL Y PREV			
Alta	22/12/2025	7	456.45	0	0	0	161.56	9.01	3.28	22.37	7.99	33.55	11.98	28.93	55.92	19.97	31.95	343.29	43.22	386.51
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
33-06-88-7778-7			CHAVEZ SANCHEZ ROSA LINDA										CASR881013MCHHNS09				SUPERVISORA DE			
		28	527.07	0	0	0	646.26	57.80	21.02	103.31	36.89	154.96	55.34	133.65	258.26	92.24	147.58	1,501.82	205.49	1,707.31
M/S	29/12/2025	3	550.34	0	0	0	69.24	6.96	2.53	11.56	4.13	17.34	6.19	14.95	28.89	10.32	16.51	165.45	23.17	188.62
33-93-77-4527-2			CHAVEZ VAZQUEZ IGNACIO MARTIN										CAVI770211HDGHZG02				AUX DE CARNICER			
		27	501.05	0	0	1	646.26	49.78	18.10	98.21	35.07	147.31	52.61	122.51	236.75	84.55	135.28	1,436.10	190.33	1,626.43
M/S	29/12/2025	3	524.20	0	0	0	69.24	6.10	2.22	11.01	3.93	16.51	5.90	14.24	27.52	9.83	15.73	160.35	21.88	182.23
33-05-89-2970-5			CHAVIRA OLIVARES CECILIA GUADALUPE										CAOC890717MCHHLC08				JEFE DE FARMACI			
		28	618.69	0	0	0	646.26	86.02	31.28	121.26	43.31	181.89	64.96	156.88	303.16	108.27	173.23	1,668.70	247.82	1,916.52
M/S	29/12/2025	3	646.18	0	0	0	69.24	10.12	3.68	13.57	4.85	20.35	7.27	17.56	33.92	12.12	19.39	184.15	27.92	212.07
62-16-99-2765-4			CHI ESPINOZA EVERT RENAN										CIEE990201HCHHSV01				AUX DE FRUTAS Y			
		28	484.89	0	0	0	646.26	44.80	16.29	95.04	33.94	142.56	50.91	122.95	237.60	84.86	135.77	1,424.98	186.00	1,610.98
M/S	29/12/2025	3	507.07	0	0	0	69.24	5.53	2.01	10.65	3.80	15.97	5.70	13.78	26.62	9.51	15.21	157.00	21.02	178.02
33-84-69-0075-2			CHONG RODRIGUEZ JESUS										CORJ690203HCHHDS00				ENC DE TORTILLE			
		31	520.21	0	19	0	276.97	23.86	8.68	43.70	15.61	65.55	23.41	56.53	109.24	39.02	62.43	638.28	86.72	725.00
33-03-85-3734-7			CISNEROS MARTINEZ JORGE ADRIAN										CIMJ851123HDGSRR00				ASIST DE AREA 1			
		28	473.10	0	0	0	646.26	41.17	14.97	92.73	33.12	139.09	49.68	119.96	231.82	82.79	132.47	1,403.50	180.56	1,584.06
M/S	29/12/2025	3	494.80	0	0	0	69.24	5.13	1.86	10.39	3.71	15.59	5.57	13.44	25.98	9.28	14.84	154.61	20.42	175.03
48-92-72-9858-7			CLARA PEREZ GRACIELA										CAPG720214MVZLRR09				AUX DE CAJA GEN			
		28	514.99	0	0	0	646.26	54.08	19.66	100.94	36.05	151.41	54.07	130.58	252.35	90.12	144.20	1,479.82	199.90	1,679.72
M/S	29/12/2025	3	538.26	0	0	0	69.24	6.56	2.39	11.30	4.04	16.96	6.06	14.62	28.26	10.09	16.15	163.09	22.58	185.67
69-16-01-4132-6			COLUNGA GALLEGOS DIANA ARLENE										COGD010204MCHLLNA7				CAJERA			
		28	491.81	0	0	0	646.26	46.94	17.07	96.39	34.43	144.59	51.64	124.71	240.99	86.07	137.71	1,437.59	189.21	1,626.80
M/S	29/12/2025	3	506.29	0	0	0	69.24	5.51	2.00	10.63	3.80	15.95	5.70	13.75	26.58	9.49	15.19	156.85	20.99	177.84



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
30-20-06-5160-9			CONCHI DECEANO HEIDI LILIANA										CODH060117MCHNCDA0			DORADOR DE PAN				
		28	460.80	0	0	0	646.26	37.39	13.59	90.32	32.26	135.48	48.38	116.84	225.79	80.64	129.02	1,381.10	174.87	1,555.97
M/S	29/12/2025	3	482.83	0	0	0	69.24	4.73	1.72	10.14	3.62	15.21	5.43	13.12	25.35	9.05	14.48	152.27	19.82	172.09
64-97-80-1254-6			CONDE GARCIA BENITO										COGB800416HVZNRN06			AUX DE CARNICER				
		28	563.74	0	0	0	646.26	69.09	25.12	110.49	39.46	165.74	59.19	142.94	276.23	98.65	157.85	1,568.60	222.42	1,791.02
M/S	29/12/2025	3	589.00	0	0	0	69.24	8.24	2.99	12.37	4.42	18.55	6.63	16.00	30.92	11.04	17.67	172.99	25.08	198.07
53-21-07-0346-7			CONTRERAS ALDERETE JOSHUA OSWALDO										COAJ070103HCHNLSA7			OFICIAL DE PANA				
		20	605.99	0	0	1	484.69	61.58	22.39	89.08	31.81	133.62	47.72	109.76	212.10	75.75	121.20	1,212.03	177.67	1,389.70
M/S	22/12/2025	7	645.86	0	0	0	161.56	23.60	8.58	31.65	11.30	47.47	16.95	40.94	79.12	28.26	45.21	429.55	65.09	494.64
M/S	29/12/2025	3	701.28	0	0	0	69.24	11.94	4.34	14.73	5.26	22.09	7.89	19.05	36.82	13.15	21.04	194.91	30.64	225.55
33-86-68-0528-7			CONTRERAS BOSQUEZ MARIA YOLANDA										COBY681222MCHNSL02			EMP BASE DE LIM				
		28	485.48	0	0	0	646.26	44.99	16.36	95.15	33.98	142.73	50.98	123.10	237.89	84.96	135.93	1,426.05	186.28	1,612.33
M/S	29/12/2025	3	501.96	0	0	0	69.24	5.36	1.95	10.54	3.76	15.81	5.65	13.64	26.35	9.41	15.06	156.00	20.77	176.77
33-12-95-1088-0			CONTRERAS FERIA SANDRA DANITZA										COFS950411MVZNRN08			ENC DE MODULO D				
		28	502.50	0	0	0	646.26	50.23	18.26	98.49	35.18	147.74	52.76	127.42	246.23	87.94	140.70	1,457.07	194.14	1,651.21
M/S	29/12/2025	3	556.65	0	0	0	69.24	7.17	2.61	11.69	4.17	17.53	6.26	15.12	29.22	10.44	16.70	166.67	23.48	190.15
18-20-04-2030-7			CONTRERAS MARTINEZ IRVING BENITO										COMI041223HOCNRR00			AUX DE CARNICER				
M/S	01/12/2025	28	496.44	0	0	0	646.26	48.36	17.59	97.30	34.75	145.95	52.13	125.88	243.26	86.88	139.00	1,446.01	191.35	1,637.36
M/S	29/12/2025	3	519.52	0	0	0	69.24	5.94	2.16	10.91	3.90	16.36	5.84	14.11	27.27	9.74	15.59	159.42	21.64	181.06
33-06-89-0156-1			CONTRERAS RODRIGUEZ RAUL ARMANDO										CORR891130HCHNDL07			AUX DE CARNICER				
		26	780.26	0	0	2	646.26	135.78	49.37	152.93	54.62	229.40	81.93	183.71	355.02	126.79	202.87	1,905.97	312.71	2,218.68
M/S	29/12/2025	3	812.87	0	0	0	69.24	15.62	5.68	17.07	6.10	25.61	9.14	22.08	42.68	15.24	24.39	216.69	36.16	252.85
35-90-73-3283-3			CORDERO MEDINA GABRIELA										COMG730204MCHRDB05			DESPACHADOR DE				
		28	494.44	0	0	0	646.26	47.75	17.36	96.91	34.61	145.37	51.92	125.37	242.28	86.53	138.44	1,442.38	190.42	1,632.80
M/S	29/12/2025	3	516.53	0	0	0	69.24	5.84	2.13	10.85	3.87	16.27	5.81	14.03	27.12	9.68	15.50	158.85	21.49	180.34
33-94-73-3396-0			CORDERO ORTIZ ERIKA MARIA										COOE731219MCHRRR09			ENC DE LICUADER				
		28	492.64	0	0	0	646.26	47.19	17.16	96.56	34.48	144.84	51.73	124.92	241.39	86.21	137.94	1,439.10	189.58	1,628.68
M/S	29/12/2025	3	515.31	0	0	0	69.24	5.80	2.11	10.82	3.86	16.23	5.80	14.00	27.05	9.66	15.46	158.60	21.43	180.03





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
30-21-06-9967-1			CORDOVA CANO ARGENTINA LIZETH										COCA060912MCHRNRA7				CAJERA				
M/S	29/12/2025	28	489.91	0	3	0	577.01	41.38	15.05	85.73	30.62	128.60	45.93	110.91	214.34	76.55	122.48	1,280.45	168.15	1,448.60	
		3	512.99	0	0	0	69.24	5.73	2.08	10.77	3.85	16.16	5.77	13.94	26.93	9.62	15.39	158.16	21.32	179.48	
30-20-01-9059-0			CORONADO MEDINA ASHLEY MELANI										COMA011023MCHRDSA4				CAJERA DE COCIN				
M/S	29/12/2025	28	753.25	0	0	0	646.26	127.46	46.35	147.64	52.73	221.46	79.09	191.00	369.09	131.82	210.91	1,913.82	309.99	2,223.81	
		3	784.77	0	0	0	69.24	14.70	5.34	16.48	5.89	24.72	8.83	21.32	41.20	14.71	23.54	211.20	34.77	245.97	
50-15-96-7389-1			CORONEL BORREGO DAMARIS										COBD960622MCHRRM00				AUX CTRL Y PREV				
M/S	29/12/2025	27	456.45	0	0	1	646.26	36.05	13.11	89.46	31.95	134.20	47.93	111.61	215.67	77.03	123.24	1,356.49	170.02	1,526.51	
		0	467.99	0	0	3	69.24	4.24	1.54	9.83	3.51	14.74	5.26	0.00	0.00	0.00	0.00	98.05	10.31	108.36	
33-05-87-5398-0			CORRAL CAMPOS DANIA GUADALUPE										COC871017MCHRMN05				JEFE DE MODULO				
M/S	29/12/2025	27	465.22	0	0	1	646.26	38.75	14.09	91.18	32.57	136.77	48.85	113.75	219.82	78.51	125.61	1,372.14	174.02	1,546.16	
		3	488.16	0	0	0	69.24	4.91	1.78	10.25	3.66	15.38	5.49	13.26	25.63	9.15	14.64	153.31	20.08	173.39	
10-16-98-5880-9			CORRAL GARCIA MARIANA LISETH										COGM980424MCHRRR05				CAJERA				
M/S	29/12/2025	28	473.91	0	0	0	646.26	41.42	15.06	92.89	33.17	139.33	49.76	120.17	232.22	82.93	132.69	1,404.98	180.92	1,585.90	
		3	496.16	0	0	0	69.24	5.17	1.88	10.42	3.72	15.63	5.58	13.48	26.05	9.30	14.88	154.87	20.48	175.35	
35-95-76-5818-6			CORRAL SAENZ MARIA EDITH										COSE761109MCHRND02				CAJERA				
M/S	29/12/2025	28	505.30	0	0	0	646.26	51.09	18.58	99.04	35.37	148.56	53.06	128.13	247.60	88.43	141.48	1,462.16	195.44	1,657.60	
		3	521.04	0	0	0	69.24	5.99	2.18	10.94	3.91	16.41	5.86	14.16	27.35	9.77	15.63	159.72	21.72	181.44	
24-99-81-1738-6			CORRAL SAYAS ANA ISABEL										COSA810114MCHRYN02				SURTIDOR DE ABA				
M/S	29/12/2025	28	473.09	0	0	0	646.26	41.17	14.97	92.73	33.12	139.09	49.67	119.96	231.81	82.79	132.47	1,403.49	180.55	1,584.04	
		3	506.71	0	0	0	69.24	5.52	2.01	10.64	3.80	15.96	5.70	13.77	26.60	9.50	15.20	156.93	21.01	177.94	
35-98-82-2240-8			CORREDOR GONZALEZ SECILIA										COGS830808MCHRNC07				EMPACADOR DE PA				
M/S	29/12/2025	28	473.09	0	0	0	646.26	41.17	14.97	92.73	33.12	139.09	49.67	119.96	231.81	82.79	132.47	1,403.49	180.55	1,584.04	
		3	495.15	0	0	0	69.24	5.14	1.87	10.40	3.71	15.60	5.57	13.45	26.00	9.28	14.85	154.68	20.43	175.11	
48-01-81-4831-1			CORTES MONTIEL GABRIEL										COMG811219HPLRNB08				SURTIDOR DE ABA				
M/S	29/12/2025	27	536.00	0	0	1	646.26	60.55	22.02	105.06	37.52	157.58	56.28	131.06	253.26	90.45	144.72	1,498.49	206.27	1,704.76	
		3	589.39	0	0	0	69.24	8.25	3.00	12.38	4.42	18.57	6.63	16.01	30.94	11.05	17.68	173.07	25.10	198.17	
33-85-67-3223-6			CORTINA DIAZ OLGA ALICIA										COD0690524MDGRZL04				SUPERVISORA DE				
M/S	29/12/2025	28	527.68	0	0	0	646.26	57.98	21.09	103.43	36.94	155.14	55.41	133.80	258.56	92.34	147.75	1,502.92	205.78	1,708.70	
		3	550.98	0	0	0	69.24	6.98	2.54	11.57	4.13	17.36	6.20	14.97	28.93	10.33	16.53	165.58	23.20	188.78	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

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Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
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SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP		CLAVE DE UBICACIÓN					
			Enfermedades y Maternidad												S U M A S					
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
35-97-79-4263-6			CORTINEZ MONTESINOS MARIA DEL CARMEN										COMC790720MMCRNR07		EMP BASE DE LIM					
		21	472.93	0	0	0	484.69	30.84	11.21	69.52	24.83	104.28	37.24	89.94	173.80	62.07	99.32	1,052.39	135.35	1,187.74
M/S	22/12/2025	7	520.15	0	0	0	161.56	13.92	5.06	25.49	9.10	38.23	13.65	32.97	63.72	22.76	36.41	372.30	50.57	422.87
M/S	29/12/2025	3	557.93	0	0	0	69.24	7.21	2.62	11.72	4.18	17.57	6.28	15.16	29.29	10.46	16.74	166.93	23.54	190.47
09-16-97-1109-1			COTO CHAPAN ISRAEL										COCI970918HVZTHS08		ASIST DE ABARRO					
		28	485.80	0	0	0	646.26	45.09	16.39	95.22	34.01	142.83	51.01	123.18	238.04	85.02	136.02	1,426.64	186.43	1,613.07
M/S	29/12/2025	3	508.88	0	0	0	69.24	5.59	2.03	10.69	3.82	16.03	5.72	13.83	26.72	9.54	15.27	157.37	21.11	178.48
71-03-60-0094-2			COTOC VIDAL LUZ MARIA										COVL601214MCSTDZ04		DESPACHADOR DE					
		28	464.07	0	0	0	646.26	38.39	13.96	90.96	32.48	136.44	48.73	117.67	227.39	81.21	129.94	1,387.05	176.38	1,563.43
M/S	29/12/2025	3	486.25	0	0	0	69.24	4.85	1.76	10.21	3.65	15.32	5.47	13.21	25.53	9.12	14.59	152.95	20.00	172.95
22-16-00-9452-4			CRISPIN HERNANDEZ TERCITA DE JESUS										CIHT001107MCHRRRA2		JEFE DE LAC CON					
		27	463.58	0	0	1	646.26	38.24	13.91	90.86	32.45	136.29	48.68	113.35	219.04	78.23	125.17	1,369.21	173.27	1,542.48
M/S	29/12/2025	3	486.43	0	0	0	69.24	4.85	1.76	10.22	3.65	15.32	5.47	13.22	25.54	9.12	14.59	152.98	20.00	172.98
86-17-02-8571-1			CRUZ ALEGRIA ANGELITA										CUAA020411MCSRLNA1		SUBGTE DE COCIN					
		28	804.51	0	0	0	646.26	143.25	52.09	157.68	56.32	236.53	84.47	204.00	394.21	140.79	225.26	2,007.19	333.67	2,340.86
M/S	29/12/2025	3	911.05	0	0	0	69.24	18.86	6.86	19.13	6.83	28.70	10.25	24.75	47.83	17.08	27.33	235.84	41.02	276.86
33-11-94-0952-3			CRUZ ALVAREZ MARIA DEL CARMEN										CUAC940416MCHRLR01		GTE DE DESARROL					
		28	969.49	0	0	0	646.26	194.06	70.57	190.02	67.86	285.03	101.80	245.83	475.05	169.66	271.46	2,307.71	409.89	2,717.60
M/S	29/12/2025	3	1,012.94	0	0	0	69.24	22.23	8.08	21.27	7.60	31.91	11.40	27.52	53.18	18.99	30.39	255.74	46.07	301.81
50-19-05-0650-6			CRUZ JIMENEZ MIGUEL ARTURO										CUJM050602HCHRMGA6		SURTIDOR DE ABA					
		22	477.03	0	0	2	553.93	36.33	13.21	80.14	28.62	120.21	42.93	95.04	183.66	65.59	104.95	1,174.26	150.35	1,324.61
Baja	24/12/2025																			
46-22-06-3898-8			CRUZ MANUEL RAQUEL										CUMR060215MOCRNQA4		DESPACHADOR DE					
		28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
21-16-07-1684-7			CRUZ MENDEZ MARIANA										CUMM070223MVZRNRA3		CAJERA					
		28	452.25	0	0	0	646.26	34.75	12.64	88.64	31.66	132.96	47.49	114.67	221.60	79.14	126.63	1,365.51	170.93	1,536.44
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
02-15-98-4056-6			CRUZ MONTES LUCIO GUADALUPE										CUML981216HCHRNC02				AUX CTRL Y PREV				
M/S	29/12/2025	27	482.70	0	0	1	646.26	44.13	16.05	94.61	33.79	141.91	50.68	118.02	228.08	81.46	130.33	1,403.34	181.98	1,585.32	
		3	492.95	0	0	0	69.24	5.07	1.84	10.35	3.70	15.53	5.55	13.39	25.88	9.24	14.79	154.25	20.33	174.58	
33-07-75-0322-6			CUADRADO OLVERA MARIA DEL CARMEN										CUOM750329MOCDLR04				AUX DE CAJA GEN				
M/S	29/12/2025	28	513.26	0	0	0	646.26	53.54	19.47	100.60	35.93	150.90	53.89	130.14	251.50	89.82	143.71	1,476.65	199.11	1,675.76	
		3	536.53	0	0	0	69.24	6.50	2.37	11.27	4.02	16.90	6.04	14.58	28.17	10.06	16.10	162.76	22.49	185.25	
65-16-98-0952-5			CUELLO GONZALEZ YANSSI YAMILET										CUGY980826MVZLNN02				CAJERA				
M/S	29/12/2025	28	480.76	0	0	0	646.26	43.53	15.83	94.23	33.65	141.34	50.48	121.90	235.57	84.13	134.61	1,417.44	184.09	1,601.53	
		3	502.85	0	0	0	69.24	5.39	1.96	10.56	3.77	15.84	5.66	13.66	26.40	9.43	15.09	156.18	20.82	177.00	
44-20-02-8676-1			DAVILA CHAVEZ JOSE LUIS										DACL020921HCLVHSA4				SURTIDOR DE ABA				
Baja	05/12/2025	5	445.95	0	0	0	115.40	5.86	2.13	15.61	5.57	23.41	8.36	20.19	39.02	13.94	22.30	241.79	30.00	271.79	
01-18-01-2158-2			DAVILA GAMEZ JOSE ALONSO										DAGA010402HCHVMLA2				AUX DE AVES				
M/S	29/12/2025	27	451.26	0	0	1	646.26	34.45	12.53	88.45	31.59	132.67	47.38	110.34	213.22	76.15	121.84	1,347.23	167.65	1,514.88	
		3	473.30	0	0	0	69.24	4.42	1.61	9.94	3.55	14.91	5.32	12.86	24.85	8.87	14.20	150.42	19.35	169.77	
33-86-57-0305-3			DAVILA TREVI/O FRANCISCO JAVIER										DATF571203HCHVRR01				EMP BASE DE LIM				
M/S	29/12/2025	28	496.15	0	0	0	646.26	48.27	17.55	97.25	34.73	145.87	52.10	125.81	243.11	86.83	138.92	1,445.49	191.21	1,636.70	
		3	518.24	0	0	0	69.24	5.90	2.15	10.88	3.89	16.32	5.83	14.08	27.21	9.72	15.55	159.18	21.59	180.77	
07-16-03-7803-5			DE LA CRUZ DE LOS SANTOS DULCE IVETTE										CUSD031016MVZRSLA2				DESPACHADOR DE				
M/S	29/12/2025	27	473.43	0	0	1	646.26	41.28	15.01	92.79	33.14	139.19	49.71	115.76	223.70	79.89	127.83	1,386.81	177.75	1,564.56	
		2	495.00	0	0	1	69.24	5.13	1.87	10.40	3.71	15.59	5.57	8.97	17.33	6.19	9.90	136.56	17.34	153.90	
33-11-93-8253-0			DE LA CRUZ RODRIGUEZ LUBIA										CURL930225MVZRDB01				ENC DE MODULO D				
M/S	29/12/2025	28	481.93	0	0	0	646.26	43.89	15.96	94.46	33.74	141.69	50.60	122.20	236.15	84.34	134.94	1,419.59	184.64	1,604.23	
		3	504.00	0	0	0	69.24	5.43	1.97	10.58	3.78	15.88	5.67	13.69	26.46	9.45	15.12	156.40	20.87	177.27	
35-00-83-0331-1			DE LA CRUZ RODRIGUEZ RUBICELA										CURR830518MVZRDB00				DESPACHADOR DE				
M/S	29/12/2025	28	506.61	0	0	0	646.26	51.49	18.73	99.30	35.46	148.94	53.19	128.46	248.24	88.66	141.85	1,464.54	196.04	1,660.58	
		3	528.67	0	0	0	69.24	6.25	2.27	11.10	3.97	16.65	5.95	14.36	27.76	9.91	15.86	161.22	22.10	183.32	
71-87-64-1564-8			DE LA CRUZ VERA MARLENE										CUVM640219MCSRRR06				SUBGTE DE CTRL				
M/S	29/12/2025	28	713.52	0	0	0	646.26	115.22	41.90	139.85	49.95	209.77	74.92	180.92	349.62	124.87	199.79	1,841.43	291.64	2,133.07	
		3	750.20	0	0	0	69.24	13.56	4.93	15.75	5.63	23.63	8.44	20.38	39.39	14.07	22.51	204.46	33.07	237.53	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN

## CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
18-19-01-4799-3			DE LA CRUZ VILLEGAS SAUL UCIEL										CUVS010513HDGRLLA5			ASIST DE ABARRO				
		23	480.41	0	0	5	646.26	43.42	15.79	94.16	33.63	141.24	50.44	100.06	193.37	69.06	110.49	1,329.00	168.92	1,497.92
M/S	29/12/2025	3	501.97	0	0	0	69.24	5.36	1.95	10.54	3.76	15.81	5.65	13.64	26.35	9.41	15.06	156.00	20.77	176.77
35-98-82-4709-0			DE LA PAZ LLAMAS VERONICA										PALV840504MCHZLR01			PREPARADOR DE A				
		27	502.94	0	0	1	646.26	50.36	18.31	98.58	35.21	147.86	52.81	122.97	237.64	84.87	135.79	1,439.46	191.20	1,630.66
M/S	29/12/2025	3	525.01	0	0	0	69.24	6.12	2.23	11.03	3.94	16.54	5.91	14.26	27.56	9.84	15.75	160.50	21.92	182.42
84-21-06-7274-1			DE LA ROSA LEYVA IRVIN DANIEL										ROLI060819HCHSYRA7			CAJERA				
		28	532.92	0	0	0	646.26	59.60	21.67	104.45	37.30	156.68	55.96	135.13	261.13	93.26	149.22	1,512.47	208.19	1,720.66
M/S	29/12/2025	3	548.66	0	0	0	69.24	6.90	2.51	11.52	4.11	17.28	6.17	14.91	28.80	10.29	16.46	165.11	23.08	188.19
33-10-92-7137-0			DE LEON SOTO LAURA ISELA										LESL920412MCHNTR00			AUX DE PESCADER				
		28	484.74	0	0	0	646.26	44.76	16.28	95.01	33.93	142.51	50.90	122.91	237.52	84.83	135.73	1,424.70	185.94	1,610.64
M/S	29/12/2025	3	506.78	0	0	0	69.24	5.52	2.01	10.64	3.80	15.96	5.70	13.77	26.61	9.50	15.20	156.94	21.01	177.95
33-11-93-9137-4			DE LUCIO HERNANDEZ BETSY ARACELI										LUHB930708MCHCRT00			EMPACADOR DE PA				
		28	454.38	0	0	0	646.26	35.41	12.88	89.06	31.81	133.59	47.71	115.21	222.65	79.52	127.23	1,369.41	171.92	1,541.33
M/S	29/12/2025	3	476.42	0	0	0	69.24	4.52	1.64	10.00	3.57	15.01	5.36	12.94	25.01	8.93	14.29	151.01	19.50	170.51
33-83-67-3269-4			DE SANTIAGO GANDARILLA YOLANDA										SAGY670530MCHNNL05			EMP BASE DE LIM				
		30	458.55	0	13	1	415.45	23.59	8.58	57.78	20.63	86.67	30.95	70.59	136.42	48.72	77.95	868.45	108.88	977.33
33-76-57-1988-6			DE SANTIAGO TORRES NATIVIDAD SALVADOR										SATN571225HCHNRT04			AUX CTRL Y PREV				
		28	499.39	0	0	0	646.26	49.27	17.92	97.88	34.96	146.82	52.44	126.63	244.70	87.39	139.83	1,451.39	192.71	1,644.10
M/S	29/12/2025	3	511.01	0	0	0	69.24	5.66	2.06	10.73	3.83	16.10	5.75	13.88	26.83	9.58	15.33	157.77	21.22	178.99
72-05-86-0821-6			DEL PRADO OLIVARES GUADALUPE IDANIA										PAOG861212MDFRLD00			AUX CTRL Y PREV				
		28	484.51	0	0	0	646.26	44.69	16.25	94.96	33.92	142.45	50.87	122.85	237.41	84.79	135.66	1,424.28	185.83	1,610.11
M/S	29/12/2025	3	495.61	0	0	0	69.24	5.15	1.87	10.41	3.72	15.61	5.58	13.46	26.02	9.29	14.87	154.76	20.46	175.22
24-16-99-4345-3			DELFIN RAMIREZ DANIEL										DERD990924HVZLMN09			AUX DE CARNICER				
		16	445.95	0	0	4	461.61	23.44	8.52	62.43	22.30	93.65	33.45	64.62	124.87	44.60	71.35	901.97	108.87	1,010.84
Baja	20/12/2025																			
33-05-86-1283-0			DELGADO CHAVARRIA VICENTE JAVIER										DECV861210HCLLHC07			AUX DE CARNICER				
		27	458.95	0	3	1	577.01	32.87	11.95	80.32	28.68	120.47	43.03	99.75	192.76	68.84	110.15	1,213.33	152.50	1,365.83
M/S	29/12/2025	3	477.67	0	0	0	69.24	4.56	1.66	10.03	3.58	15.05	5.37	12.98	25.08	8.96	14.33	151.27	19.57	170.84



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN			
			Enfermedades y Maternidad														S U M A S			
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-09-91-5430-5			DELGADO HERNANDEZ DANIEL										DEHD910824HCHLRN00				OFICIAL DE PANA			
		27	713.69	0	0	1	646.26	115.28	41.92	139.88	49.96	209.82	74.94	174.50	337.22	120.44	192.70	1,815.66	287.26	2,102.92
M/S	29/12/2025	3	735.81	0	0	0	69.24	13.08	4.76	15.45	5.52	23.18	8.28	19.99	38.63	13.80	22.07	201.64	32.36	234.00
33-02-84-0967-1			DELGADO NAVA PERLA ANAIS										DENP841016MCHLVR01				EMP BASE DE LIM			
		27	445.95	0	0	1	646.26	32.81	11.93	87.41	31.22	131.11	46.82	109.04	210.71	75.25	120.41	1,337.75	165.22	1,502.97
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
02-21-02-4038-4			DELGADO REYES CESAR ALBERTO										DERC021204HCHLYSA0				AUX DE PESCADER			
		28	538.82	0	0	0	646.26	61.42	22.33	105.61	37.72	158.41	56.58	136.63	264.02	94.29	150.87	1,523.22	210.92	1,734.14
M/S	29/12/2025	3	597.74	0	0	0	69.24	8.52	3.10	12.55	4.48	18.83	6.72	16.24	31.38	11.21	17.93	174.69	25.51	200.20
46-17-03-5912-2			DIAZ BAEZA ALEXIS JAVIER										DIBA030903HCHZZLA0				JEFE DE CTRL Y			
		28	672.25	0	0	0	646.26	102.51	37.28	131.76	47.06	197.64	70.59	170.46	329.40	117.64	188.23	1,766.26	272.57	2,038.83
M/S	29/12/2025	3	701.67	0	0	0	69.24	11.95	4.35	14.74	5.26	22.10	7.89	19.06	36.84	13.16	21.05	194.98	30.66	225.64
49-16-96-3245-9			DIAZ BEDOLLA DENNIS BERENCIE										DIBD960914MCHZDN07				AUX CTRL Y PREV			
		28	456.45	0	0	0	646.26	36.05	13.11	89.46	31.95	134.20	47.93	115.74	223.66	79.88	127.81	1,373.18	172.87	1,546.05
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
02-15-72-9357-8			DIAZ CHAGALA BLANCA INES										DICB721230MVZZHL08				JEFE DE PESCADE			
		28	489.03	0	0	0	646.26	46.08	16.76	95.85	34.23	143.77	51.35	124.00	239.62	85.58	136.93	1,432.51	187.92	1,620.43
M/S	29/12/2025	3	512.26	0	0	0	69.24	5.70	2.07	10.76	3.84	16.14	5.76	13.92	26.89	9.60	15.37	158.02	21.27	179.29
08-25-07-5144-6			DIAZ ENRIQUEZ AXEL DAVID										DIEA070409HOCZNXA3				AUX CTRL Y PREV			
		28	467.90	0	0	0	646.26	39.57	14.39	91.71	32.75	137.56	49.13	118.64	229.27	81.88	131.01	1,394.02	178.15	1,572.17
M/S	29/12/2025	3	479.44	0	0	0	69.24	4.62	1.68	10.07	3.60	15.10	5.39	13.03	25.17	8.99	14.38	151.61	19.66	171.27
58-18-03-9759-6			DIAZ FLORES LUIS ANTONIO										DIFL030611HCHZLSA8				AUX DE PESCADER			
		9	503.97	0	0	0	207.73	16.29	5.92	31.75	11.34	47.63	17.01	41.08	79.38	28.35	45.36	469.22	62.62	531.84
Baja	09/12/2025																			
09-16-05-0068-3			DIAZ HERNANDEZ AZAEL										DIHA050304HCSZRZA0				AUX DE AVES			
		28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
02-15-99-5015-9			DIAZ HERNANDEZ OSCAR SIMEON										DIHO990415HCSZRS08				AUX DE CARNICER			
		28	495.81	0	0	0	646.26	48.17	17.52	97.18	34.71	145.77	52.06	125.72	242.95	86.77	138.83	1,444.88	191.06	1,635.94
M/S	29/12/2025	3	518.89	0	0	0	69.24	5.92	2.15	10.90	3.89	16.35	5.84	14.10	27.24	9.73	15.57	159.32	21.61	180.93



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
33-12-89-0186-6			DIAZ NEVAREZ JORGE ALBERTO										DINJ890821HCHZVR07				ASIST DE LIMP T				
M/S	29/12/2025	28	516.65	0	0	0	646.26	54.59	19.85	101.26	36.17	151.90	54.25	131.00	253.16	90.41	144.66	1,482.83	200.68	1,683.51	
		3	540.48	0	0	0	69.24	6.63	2.41	11.35	4.05	17.03	6.08	14.68	28.38	10.13	16.21	163.52	22.67	186.19	
33-96-73-6387-1			DIAZ RIVERA MARIA AGUSTINA										DIRA730507MDGZVG24				JEFE DE SALCHIC				
M/S	29/12/2025	28	474.67	0	0	0	646.26	41.66	15.15	93.04	33.23	139.55	49.84	120.36	232.59	83.07	132.91	1,406.37	181.29	1,587.66	
		3	497.97	0	0	0	69.24	5.23	1.90	10.46	3.73	15.69	5.60	13.53	26.14	9.34	14.94	155.23	20.57	175.80	
38-16-95-0729-0			DIAZ VALDEZ ADRIANA										DIVA950714MDGZLD08				AUX DE AVES				
M/S	29/12/2025	26	486.18	0	0	2	646.26	45.20	16.44	95.29	34.03	142.94	51.05	114.47	221.21	79.00	126.41	1,391.78	180.52	1,572.30	
		3	508.43	0	0	0	69.24	5.58	2.03	10.68	3.81	16.02	5.72	13.81	26.69	9.53	15.25	157.27	21.09	178.36	
33-14-96-0199-0			DOMINGUEZ CONTRERAS PAULA JOAQUINA										DOCP961216MVZMNL06				AUX PRODUCTOS P				
M/S	29/12/2025	28	501.62	0	0	0	646.26	49.96	18.17	98.32	35.11	147.48	52.67	127.19	245.79	87.78	140.45	1,455.45	193.73	1,649.18	
		3	524.79	0	0	0	69.24	6.12	2.22	11.02	3.94	16.53	5.90	14.26	27.55	9.84	15.74	160.46	21.90	182.36	
33-01-85-2528-8			DOMINGUEZ ESCANDON EMILIO										DOEE850521HVZMSM08				AUX DE FRUTAS Y				
M/S	29/12/2025	27	478.49	0	0	1	646.26	42.83	15.58	93.78	33.49	140.68	50.24	117.00	226.09	80.75	129.19	1,395.83	180.06	1,575.89	
		3	500.53	0	0	0	69.24	5.32	1.93	10.51	3.75	15.77	5.63	13.60	26.28	9.38	15.02	155.74	20.69	176.43	
27-18-02-6898-2			DOMINGUEZ GONZALEZ DAFNE LUCIA										DOGD020720MCHMNF08				AUX DE CAJA GEN				
M/S	29/12/2025	28	492.67	0	0	0	646.26	47.20	17.16	96.56	34.49	144.84	51.73	124.92	241.41	86.22	137.95	1,439.14	189.60	1,628.74	
		3	515.79	0	0	0	69.24	5.82	2.12	10.83	3.87	16.25	5.80	14.01	27.08	9.67	15.47	158.70	21.46	180.16	
02-22-69-2827-9			DOMINGUEZ HERNANDEZ YOLANDA										DOHY690324MVZMRL03				DESPACHADOR DE				
M/S	29/12/2025	28	474.62	0	0	0	646.26	41.64	15.14	93.03	33.22	139.54	49.84	120.35	232.56	83.06	132.89	1,406.27	181.26	1,587.53	
		3	496.66	0	0	0	69.24	5.19	1.89	10.43	3.72	15.64	5.59	13.49	26.07	9.31	14.90	154.96	20.51	175.47	
33-88-73-0161-3			DOMINGUEZ LOPEZ VERONICA										DOLV730219MCLMPR01				AUX DE AVES				
M/S	29/12/2025	28	475.22	0	0	0	646.26	41.83	15.21	93.14	33.27	139.71	49.90	120.50	232.86	83.16	133.06	1,407.36	181.54	1,588.90	
		3	497.28	0	0	0	69.24	5.21	1.89	10.44	3.73	15.66	5.59	13.51	26.11	9.32	14.92	155.09	20.53	175.62	
17-18-98-2943-9			DOMINGUEZ MACIAS PERLA ALICIA										DOMP980818MCHMCR05				JEFE DE ABARROT				
M/S	29/12/2025	28	523.53	0	0	0	646.26	56.71	20.62	102.61	36.65	153.92	54.97	132.75	256.53	91.62	146.59	1,495.37	203.86	1,699.23	
		3	581.69	0	0	0	69.24	7.99	2.91	12.22	4.36	18.32	6.54	15.80	30.54	10.91	17.45	171.56	24.72	196.28	
05-20-98-8484-9			DOMINGUEZ PALACIOS CARLOS DANIEL										DOPC980630HCHMLR09				JEFE DE LAC CON				
M/S	29/12/2025	28	500.44	0	0	0	646.26	49.59	18.03	98.09	35.03	147.13	52.55	126.89	245.22	87.58	140.12	1,453.30	193.19	1,646.49	
		3	523.56	0	0	0	69.24	6.08	2.21	10.99	3.93	16.49	5.89	14.22	27.49	9.82	15.71	160.22	21.85	182.07	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN			
			Enfermedades y Maternidad														S U M A S			
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
65-91-72-3707-8			DOMINGUEZ PALACIOS NITEXA										DOPN720228MVZMLT02				CAJERA			
		28	524.72	0	0	0	646.26	57.07	20.75	102.85	36.73	154.27	55.10	133.05	257.11	91.83	146.92	1,497.53	204.41	1,701.94
M/S	29/12/2025	3	547.87	0	0	0	69.24	6.88	2.50	11.51	4.11	17.26	6.16	14.88	28.76	10.27	16.44	164.97	23.04	188.01
33-06-90-7189-3			DOMINGUEZ REYES SARAHÍ GUADALUPE										DORS900807MCHMYR05				JEFE DE ABARROT			
		28	744.30	0	0	0	646.26	124.70	45.35	145.88	52.10	218.82	78.15	188.73	364.71	130.25	208.40	1,897.50	305.85	2,203.35
M/S	29/12/2025	3	777.00	0	0	0	69.24	14.44	5.25	16.32	5.83	24.48	8.74	21.11	40.79	14.57	23.31	209.69	34.39	244.08
33-85-69-6867-3			DOMINGUEZ TORRES MANUELA										DOTM700713MCHMRN06				ENC DE MODULO D			
		31	465.93	0	8	0	530.85	32.01	11.64	75.01	26.79	112.52	40.19	97.05	187.54	66.98	107.16	1,142.14	145.60	1,287.74
34-02-79-0562-8			DURAN CAMPA ALMA ESTELA										DUCA790411MZSRML06				CAJERA DE COCIN			
		28	502.61	0	0	0	646.26	50.26	18.28	98.51	35.18	147.77	52.77	127.44	246.28	87.96	140.73	1,457.25	194.19	1,651.44
M/S	29/12/2025	2	518.98	0	0	1	69.24	5.93	2.15	10.90	3.89	16.35	5.84	9.40	18.16	6.49	10.38	140.36	18.37	158.73
35-12-93-3489-8			DURAN MORENO BERENICE										DUMB930203MCHRRR00				EMP BASE DE LIM			
		28	501.62	0	0	0	646.26	49.96	18.17	98.32	35.11	147.48	52.67	127.19	245.79	87.78	140.45	1,455.45	193.73	1,649.18
M/S	29/12/2025	3	513.21	0	0	0	69.24	5.74	2.09	10.78	3.85	16.17	5.77	13.94	26.94	9.62	15.40	158.21	21.33	179.54
05-15-94-6951-8			DURAN ORTEGA FERNANDO										DUOF940401HCHRRR05				EMP BASE DE LIM			
Alta	03/12/2025	23	452.25	0	0	3	600.09	32.27	11.73	82.31	29.40	123.46	44.09	94.20	182.03	65.01	104.02	1,218.38	150.23	1,368.61
M/S	29/12/2025	3	474.28	0	0	0	69.24	4.45	1.62	9.96	3.56	14.94	5.34	12.89	24.90	8.89	14.23	150.61	19.41	170.02
26-18-02-7923-9			DURAN SOTO BRISA IVETH										DUSB020906MCHRTRA5				SURTIDOR DE ABA			
		27	553.06	0	0	1	646.26	65.80	23.93	108.40	38.71	162.60	58.07	135.23	261.32	93.33	149.33	1,528.94	214.04	1,742.98
M/S	29/12/2025	3	611.90	0	0	0	69.24	8.99	3.27	12.85	4.59	19.27	6.88	16.62	32.12	11.47	18.36	177.45	26.21	203.66
65-95-72-7167-2			ECHAVARRIA MULATO EDEL										EAME730213HVZCLD01				AUX CTRL Y PREV			
		28	495.82	0	0	0	646.26	48.17	17.52	97.18	34.71	145.77	52.06	125.72	242.95	86.77	138.83	1,444.88	191.06	1,635.94
M/S	29/12/2025	3	506.80	0	0	0	69.24	5.52	2.01	10.64	3.80	15.96	5.70	13.77	26.61	9.50	15.20	156.94	21.01	177.95
03-15-78-0622-9			ECHEVERRIA ROCHA MARINELA										EERM781025MNECCR00				CAJERA			
		28	514.37	0	0	0	646.26	53.88	19.59	100.82	36.01	151.22	54.01	130.43	252.04	90.01	144.02	1,478.67	199.62	1,678.29
M/S	29/12/2025	3	530.73	0	0	0	69.24	6.31	2.30	11.15	3.98	16.72	5.97	14.42	27.86	9.95	15.92	161.62	22.20	183.82
04-13-94-9771-5			EGUIARTE LEYVA JOSE ARON										EULA940331HDGGYR08				OFICIAL DE PANA			
		28	542.54	0	0	0	646.26	62.56	22.75	106.34	37.98	159.51	56.97	137.57	265.84	94.94	151.91	1,529.99	212.64	1,742.63
M/S	29/12/2025	3	601.46	0	0	0	69.24	8.65	3.14	12.63	4.51	18.95	6.77	16.34	31.58	11.28	18.04	175.43	25.70	201.13





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
33-81-63-2848-9			ERIVES ARAGON ROSA NORELIA										EIAR631018MCHRRS04				JEFE DE PESCADE				
M/S	29/12/2025	28	472.64	0	0	0	646.26	41.03	14.92	92.64	33.08	138.96	49.63	119.85	231.59	82.71	132.34	1,402.67	180.34	1,583.01	
		3	498.59	0	0	0	69.24	5.25	1.91	10.47	3.74	15.71	5.61	13.55	26.18	9.35	14.96	155.36	20.61	175.97	
63-20-05-3693-4			ESCOBAR MENDOZA SENCITIVA LIZETH										EOMS050731MCHSNN7				ENC DE MODULO D				
		31	480.22	0	31	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
33-08-89-0621-0			ESCOBEDO AVALOS MARGARITA										EOAM890512MCHSVR02				CAJERA				
M/S	29/12/2025	28	452.25	0	0	0	646.26	34.75	12.64	88.64	31.66	132.96	47.49	114.67	221.60	79.14	126.63	1,365.51	170.93	1,536.44	
		3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45	
17-19-02-1764-0			ESCOBEDO AYALA GIOVANNA GISELLE										EOAG021126MCHSYVA7				DESPACHADOR DE				
M/S	29/12/2025	27	463.12	0	0	1	646.26	38.10	13.85	90.77	32.42	136.16	48.63	113.24	218.82	78.15	125.04	1,368.39	173.05	1,541.44	
		3	485.00	0	0	0	69.24	4.80	1.75	10.19	3.64	15.28	5.46	13.18	25.46	9.09	14.55	152.70	19.94	172.64	
33-05-84-1187-8			ESCOBEDO ESCOBEDO VICTOR MANUEL										EOEV840321HCHSSC04				GTE DE DESARROL				
M/S	29/12/2025	28	941.86	0	0	0	646.26	185.55	67.47	184.60	65.93	276.91	98.90	238.82	461.51	164.83	263.72	2,257.37	397.13	2,654.50	
		3	985.36	0	0	0	69.24	21.32	7.75	20.69	7.39	31.04	11.09	26.77	51.73	18.48	29.56	250.35	44.71	295.06	
02-21-88-9450-5			ESCOBEDO GARZA CLAUDIA JANET										EOGC880418MZSSRL11				ENC DE LICUADER				
M/S	29/12/2025	27	453.96	0	0	1	646.26	35.28	12.83	88.98	31.78	133.46	47.67	111.00	214.50	76.61	122.57	1,352.05	168.89	1,520.94	
		3	475.99	0	0	0	69.24	4.51	1.64	10.00	3.57	14.99	5.35	12.93	24.99	8.92	14.28	150.94	19.48	170.42	
17-24-06-6068-2			ESCOBEDO VEGA BRUNO ANTONIO										EOVB060512HCHSGRA0				ASIST DE FRUTAS				
M/S	29/12/2025	27	466.81	0	0	1	646.26	39.24	14.27	91.49	32.68	137.24	49.02	114.14	220.57	78.77	126.04	1,374.98	174.74	1,549.72	
		2	489.89	0	0	1	69.24	4.97	1.81	10.29	3.67	15.43	5.51	8.87	17.15	6.12	9.80	135.75	17.11	152.86	
32-03-85-6604-1			ESPINOSA SERRATO LAURA ELIZABETH										EISL851123MNLSSRR02				AUX DE PESCADER				
M/S	29/12/2025	28	497.05	0	0	0	646.26	48.55	17.65	97.42	34.79	146.13	52.19	126.03	243.55	86.98	139.17	1,447.11	191.61	1,638.72	
		3	520.17	0	0	0	69.24	5.96	2.17	10.92	3.90	16.39	5.85	14.13	27.31	9.75	15.61	159.56	21.67	181.23	
33-99-78-3717-5			ESQUIVEL ORTIZ MARIA HERMINIA										EUOH780325MCHSRR03				AUX DE MODULO D				
M/S	29/12/2025	28	532.45	0	0	0	646.26	59.45	21.62	104.36	37.27	156.54	55.91	135.01	260.90	93.18	149.09	1,511.61	207.98	1,719.59	
		3	548.30	0	0	0	69.24	6.89	2.51	11.51	4.11	17.27	6.17	14.90	28.79	10.28	16.45	165.05	23.07	188.12	
25-19-00-7616-3			ESTRADA GARCIA GABRIELA										EAGG000715MCHSRBA8				AUX DE MODULO D				
M/S	29/12/2025	28	490.90	0	0	0	646.26	46.66	16.97	96.22	34.36	144.32	51.54	124.48	240.54	85.91	137.45	1,435.93	188.78	1,624.71	
		3	512.96	0	0	0	69.24	5.73	2.08	10.77	3.85	16.16	5.77	13.94	26.93	9.62	15.39	158.16	21.32	179.48	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN					
			Enfermedades y Maternidad														S U M A S					
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal		
05-23-02-3482-4			ESTRADA JIMENEZ RAQUEL										EAJR020224MTCMQA8				AUX DE VARIEDAD					
M/S	29/12/2025	28	475.81	0	0	0	646.26	42.01	15.28	93.26	33.31	139.89	49.96	120.65	233.15	83.27	133.23	1,408.45	181.82	1,590.27		
		3	497.91	0	0	0	69.24	5.23	1.90	10.46	3.73	15.68	5.60	13.53	26.14	9.34	14.94	155.22	20.57	175.79		
33-02-85-9198-1			ESTRADA LOPEZ JESUS GERARDO										EALJ850207HCHSPS07				ASIST DE FRUTAS					
M/S	29/12/2025	28	483.19	0	0	0	646.26	44.28	16.10	94.71	33.82	142.06	50.73	122.52	236.76	84.56	135.29	1,421.88	185.21	1,607.09		
		3	505.42	0	0	0	69.24	5.48	1.99	10.61	3.79	15.92	5.69	13.73	26.53	9.48	15.16	156.67	20.95	177.62		
18-17-02-7791-9			ESTRADA RODRIGUEZ ANGEL DANIEL										EARA020118HCHSDNA3				AUX DE CARNICER					
		24	771.09	0	0	7	715.50	147.20	53.53	167.33	59.76	250.99	89.64	167.59	323.86	115.66	185.06	1,957.53	318.59	2,276.12		
33-05-89-4099-1			FAJARDO RAMIREZ JUAN CARLOS										FARJ890605HDGJMN02				AUX DE FRUTAS Y					
M/S	29/12/2025	28	475.22	0	0	0	646.26	41.83	15.21	93.14	33.27	139.71	49.90	120.50	232.86	83.16	133.06	1,407.36	181.54	1,588.90		
		3	497.28	0	0	0	69.24	5.21	1.89	10.44	3.73	15.66	5.59	13.51	26.11	9.32	14.92	155.09	20.53	175.62		
31-02-85-2495-2			FAVELA DIAZ ANA LILA										FADA850821MCLVZN09				SUBGTE DE REC M					
M/S	29/12/2025	28	680.15	0	0	0	646.26	104.94	38.16	133.31	47.61	199.96	71.42	172.46	333.27	119.03	190.44	1,780.64	276.22	2,056.86		
		3	711.87	0	0	0	69.24	12.29	4.47	14.95	5.34	22.42	8.01	19.34	37.37	13.35	21.36	196.97	31.17	228.14		
31-98-80-0870-7			FAVELA GUTIERREZ FABIOLA										FAGF801006MDGVTB05				DESPACHADOR DE					
M/S	29/12/2025	28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07		
		3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45		
33-13-87-0737-8			FAVILA PORTILLO MYRIAM GABRIELA										FAPM870428MCHVRY06				CAJERA					
M/S	29/12/2025	28	499.12	0	0	0	646.26	49.19	17.89	97.83	34.94	146.74	52.41	126.56	244.57	87.35	139.75	1,450.90	192.59	1,643.49		
		3	522.20	0	0	0	69.24	6.03	2.19	10.97	3.92	16.45	5.87	14.19	27.42	9.79	15.67	159.97	21.77	181.74		
24-03-76-0036-8			FELIPE HIDALGO CIPRIANO										FEHC761012HGRLDP03				ENC DE TORTILLE					
Alta	15/12/2025	14	495.36	0	0	0	323.13	24.01	8.73	48.55	17.34	72.82	26.01	62.80	121.36	43.34	69.35	722.02	95.42	817.44		
M/S	29/12/2025	3	554.50	0	0	0	69.24	7.10	2.58	11.64	4.16	17.47	6.24	15.06	29.11	10.40	16.64	166.26	23.38	189.64		
49-20-05-0871-8			FERRER DELGADO CESAR FERNANDO										FEDC050819HCHRLSA7				ROTULISTA TN					
M/S	29/12/2025	28	460.23	0	0	0	646.26	37.21	13.53	90.21	32.22	135.31	48.32	116.70	225.51	80.54	128.86	1,380.06	174.61	1,554.67		
		3	482.26	0	0	0	69.24	4.71	1.71	10.13	3.62	15.19	5.43	13.10	25.32	9.04	14.47	152.16	19.80	171.96		
24-03-83-2775-5			FIERRO BERNAL ADRIANA PAOLA										FIBA830709MSLRRD03				EMPACADOR DE PA					
M/S	29/12/2025	27	527.24	0	0	1	646.26	57.85	21.04	103.34	36.91	155.01	55.36	128.92	249.12	88.97	142.35	1,482.85	202.28	1,685.13		
		3	585.26	0	0	0	69.24	8.11	2.95	12.29	4.39	18.44	6.58	15.90	30.73	10.97	17.56	172.27	24.89	197.16		



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
49-20-05-0951-8			FIGUEROA AGUILAR EVER BENITO										FIAE050116HCHGGVA2				AUX DE FRUTAS Y				
M/S	29/12/2025	28	556.56	0	0	0	646.26	66.88	24.32	109.09	38.96	163.63	58.44	141.12	272.71	97.40	155.84	1,555.53	219.12	1,774.65	
		3	583.84	0	0	0	69.24	8.07	2.93	12.26	4.38	18.39	6.57	15.86	30.65	10.95	17.52	171.99	24.83	196.82	
33-90-72-5125-1			FIGUEROA BUSTAMANTE MARIA GUADALUPE										FIBG721225MCMGSD08				CAJERA GENERAL				
M/S	29/12/2025	28	772.28	0	0	0	646.26	133.32	48.48	151.37	54.06	227.05	81.09	195.82	378.42	135.15	216.24	1,948.48	318.78	2,267.26	
		3	805.11	0	0	0	69.24	15.37	5.59	16.91	6.04	25.36	9.06	21.87	42.27	15.10	24.15	215.17	35.79	250.96	
35-15-98-7879-8			FLORES CASTA/EDA TEODORO										FOCT980701HCHLSD05				JEFE DE ABARROT				
M/S	29/12/2025	28	755.91	0	0	0	646.26	128.28	46.65	148.16	52.91	222.24	79.37	191.67	370.40	132.28	211.65	1,918.66	311.21	2,229.87	
		3	788.48	0	0	0	69.24	14.82	5.39	16.56	5.91	24.84	8.87	21.42	41.40	14.78	23.65	211.93	34.95	246.88	
33-87-71-9319-4			FLORES CHACON MA. DEL ROSARIO										FOCR710225MGTLHS15				EMPACADOR DE PA				
M/S	29/12/2025	28	475.22	0	0	0	646.26	41.83	15.21	93.14	33.27	139.71	49.90	120.50	232.86	83.16	133.06	1,407.36	181.54	1,588.90	
		3	497.28	0	0	0	69.24	5.21	1.89	10.44	3.73	15.66	5.59	13.51	26.11	9.32	14.92	155.09	20.53	175.62	
50-88-72-7792-4			FLORES CHAVEZ ANDRES										FOCA720311HCHLHN03				SURTIDOR DE ABA				
M/S	29/12/2025	28	541.89	0	0	0	646.26	62.36	22.68	106.21	37.93	159.32	56.90	137.40	265.53	94.83	151.73	1,528.81	212.34	1,741.15	
		3	600.73	0	0	0	69.24	8.62	3.14	12.62	4.51	18.92	6.76	16.32	31.54	11.26	18.02	175.28	25.67	200.95	
31-89-74-0709-9			FLORES DELGADO LORENZA ISELA										FODL740503MDGLLR04				EMPACADOR DE PA				
M/S	29/12/2025	28	485.92	0	0	0	646.26	45.12	16.41	95.24	34.01	142.86	51.02	123.21	238.10	85.04	136.06	1,426.85	186.48	1,613.33	
		3	508.18	0	0	0	69.24	5.57	2.03	10.67	3.81	16.01	5.72	13.81	26.68	9.53	15.25	157.23	21.09	178.32	
33-01-85-4672-2			FLORES GARCIA BERENICE										FOGB850506MCLLRR01				EMP BASE DE LIM				
		31	454.38	0	17	0	323.13	17.70	6.44	44.53	15.90	66.79	23.85	57.61	111.32	39.76	63.61	684.69	85.95	770.64	
03-15-90-4800-2			FLORES GAYTAN EMILIA GUADALUPE										FOGE901212MCHLYM08				ENC DE DEVOLUCI				
M/S	29/12/2025	28	461.69	0	0	0	646.26	37.66	13.69	90.49	32.32	135.74	48.48	117.07	226.23	80.80	129.27	1,382.72	175.29	1,558.01	
		3	483.73	0	0	0	69.24	4.76	1.73	10.16	3.63	15.24	5.44	13.14	25.40	9.07	14.51	152.45	19.87	172.32	
63-16-00-4584-3			FLORES HERNANDEZ XAVIER OTUHATI										FOHX000726HCHLRA7				SUBGTE DE OPERA				
M/S	29/12/2025	28	818.45	0	0	0	646.26	147.54	53.65	160.42	57.29	240.62	85.94	207.53	401.04	143.23	229.17	2,032.58	340.11	2,372.69	
		3	857.48	0	0	0	69.24	17.10	6.22	18.01	6.43	27.01	9.65	23.30	45.02	16.08	25.72	225.40	38.38	263.78	
35-05-88-0493-7			FLORES LOPEZ ELIZABETH										FOLE880304MTCLPL04				JEFE DE FARMACI				
M/S	29/12/2025	28	602.08	0	0	0	646.26	80.90	29.42	118.01	42.15	177.01	63.22	152.67	295.02	105.36	168.58	1,638.45	240.15	1,878.60	
		3	629.50	0	0	0	69.24	9.57	3.48	13.22	4.72	19.83	7.08	17.10	33.05	11.80	18.89	180.90	27.08	207.98	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal
08-23-05-5361-5			FLORES MARTINEZ ARI DASTIANY										FOMA050308HCHLRR A0			SURTIDOR DE ABA				
		25	468.23	0	0	3	646.26	39.67	14.43	91.77	32.78	137.66	49.16	106.01	204.85	73.16	117.06	1,343.28	169.53	1,512.81
M/S	29/12/2025	3	501.45	0	0	0	69.24	5.35	1.94	10.53	3.76	15.80	5.64	13.62	26.33	9.40	15.04	155.91	20.74	176.65
05-21-04-2650-7			FLORES RODRIGUEZ MIGUEL ANGEL										FORM041108HCHLDGA3			AUX DE FRUTAS Y				
		26	470.74	0	0	2	646.26	40.45	14.71	92.27	32.95	138.40	49.43	110.84	214.19	76.50	122.39	1,364.80	173.59	1,538.39
M/S	29/12/2025	3	491.98	0	0	0	69.24	5.03	1.83	10.33	3.69	15.50	5.53	13.37	25.83	9.22	14.76	154.06	20.27	174.33
26-22-03-6943-8			FLORES SEGOVIA JONATHAN ALEXIS										FOSJ030919HCHLGNA7			AUX DE FRUTAS Y				
		27	457.76	0	0	1	646.26	36.45	13.25	89.72	32.04	134.58	48.06	111.93	216.29	77.25	123.60	1,358.83	170.60	1,529.43
M/S	29/12/2025	3	479.80	0	0	0	69.24	4.63	1.68	10.08	3.60	15.11	5.40	13.04	25.19	9.00	14.39	151.68	19.68	171.36
33-87-71-2314-2			FLORES SOTO VICTOR MANUEL										FOSV711223HDGLTC05			MAESTRO DE PANA				
		28	741.54	0	0	0	646.26	123.85	45.04	145.34	51.91	218.01	77.86	188.03	363.35	129.77	207.63	1,892.47	304.58	2,197.05
M/S	29/12/2025	3	765.83	0	0	0	69.24	14.07	5.12	16.08	5.74	24.12	8.62	20.81	40.21	14.36	22.97	207.50	33.84	241.34
10-21-05-3753-5			FLORES VILCHIS ALEXIS										FOVA050906HCSLLLA9			ASIST DE AREA 1				
		28	521.38	0	0	0	646.26	56.04	20.38	102.19	36.50	153.29	54.74	132.20	255.48	91.24	145.99	1,491.45	202.86	1,694.31
M/S	29/12/2025	3	544.46	0	0	0	69.24	6.77	2.46	11.43	4.08	17.15	6.13	14.79	28.58	10.21	16.33	164.29	22.88	187.17
33-89-64-1469-6			FRAIRE GONZALEZ NICOLAS										FAGN640502HCLRNC06			AUX CTRL Y PREV				
		27	633.66	0	0	1	646.26	90.63	32.95	124.20	44.36	186.30	66.53	154.94	299.40	106.93	171.09	1,672.82	250.77	1,923.59
M/S	29/12/2025	3	662.68	0	0	0	69.24	10.67	3.88	13.92	4.97	20.87	7.46	18.00	34.79	12.43	19.88	187.37	28.74	216.11
32-93-75-1969-5			FRAIRE PEREZ SANDRA										FAPS750622MDGRRN08			CAJERA TN				
		28	521.90	0	0	0	646.26	56.20	20.44	102.29	36.53	153.44	54.80	132.34	255.73	91.33	146.13	1,492.39	203.10	1,695.49
M/S	29/12/2025	3	537.64	0	0	0	69.24	6.54	2.38	11.29	4.03	16.94	6.05	14.61	28.23	10.08	16.13	162.98	22.54	185.52
33-06-85-0896-0			FRANCO CARRE/O LUCERO										FACL860115MNLRR C06			EMP BASE DE LIM				
		28	493.83	0	0	0	646.26	47.56	17.29	96.79	34.57	145.19	51.85	125.22	241.98	86.42	138.27	1,441.27	190.13	1,631.40
M/S	29/12/2025	3	509.59	0	0	0	69.24	5.62	2.04	10.70	3.82	16.05	5.73	13.84	26.75	9.55	15.29	157.49	21.14	178.63
33-97-82-4055-5			FRANCO RODRIGUEZ JESUS MANUEL										FARJ820105HSLRDS09			ENC DE TORTILLE				
		28	523.50	0	0	0	646.26	56.70	20.62	102.61	36.65	153.91	54.97	132.74	256.52	91.61	146.58	1,495.32	203.85	1,699.17
M/S	29/12/2025	3	582.26	0	0	0	69.24	8.01	2.91	12.23	4.37	18.34	6.55	15.82	30.57	10.92	17.47	171.68	24.75	196.43
05-15-98-2095-9			FRAUSTO CRUZ YOSELIN JAZMIN										FACY980802MCHRRS06			PREPARADOR DE A				
		27	470.79	0	0	1	646.26	40.46	14.71	92.27	32.96	138.41	49.43	115.11	222.45	79.45	127.11	1,382.07	176.55	1,558.62
M/S	29/12/2025	3	493.48	0	0	0	69.24	5.08	1.85	10.36	3.70	15.54	5.55	13.41	25.91	9.25	14.80	154.34	20.35	174.69



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

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Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
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Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN			
			Enfermedades y Maternidad														S U M A S			
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
03-23-04-4581-3			GALINDO CABRALES CITLALY SARAHÍ										GACC040102MCHLBTA8				CAJERA			
		28	523.00	0	0	0	646.26	56.54	20.56	102.51	36.61	153.76	54.92	132.61	256.27	91.53	146.44	1,494.39	203.62	1,698.01
M/S	29/12/2025	3	546.15	0	0	0	69.24	6.82	2.48	11.47	4.10	17.20	6.14	14.84	28.67	10.24	16.38	164.62	22.96	187.58
35-96-80-4413-7			GALINDO DIAZ BLANCA YANETH										GADB820221MDGLZL05				CAJERA			
		28	535.14	0	0	0	646.26	60.28	21.92	104.89	37.46	157.33	56.19	135.69	262.22	93.65	149.84	1,516.51	209.22	1,725.73
M/S	29/12/2025	3	551.62	0	0	0	69.24	7.00	2.55	11.58	4.14	17.38	6.21	14.99	28.96	10.34	16.55	165.70	23.24	188.94
33-00-83-9484-4			GALINDO NI/O MARIA DEL ROSARIO										GANR831005MCHLXS06				ENC DE MODULO D			
		28	484.78	0	0	0	646.26	44.77	16.28	95.02	33.93	142.53	50.90	122.92	237.54	84.84	135.74	1,424.78	185.95	1,610.73
M/S	29/12/2025	3	502.92	0	0	0	69.24	5.40	1.96	10.56	3.77	15.84	5.66	13.66	26.40	9.43	15.09	156.19	20.82	177.01
01-18-02-3618-2			GALINDO ROMERO SHEYLA ARACELI										GARS020115MCHLMHA1				AUX DE MODULO D			
Alta	03/12/2025	26	452.25	0	0	0	600.09	32.27	11.73	82.31	29.40	123.46	44.09	106.48	205.77	73.49	117.59	1,267.97	158.71	1,426.68
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
38-19-04-7762-0			GALLEGOS ESCAMILLA ANA ABRIL										GAEA040310MCHLSNA1				DESPACHADOR DE			
		28	474.62	0	0	0	646.26	41.64	15.14	93.03	33.22	139.54	49.84	120.35	232.56	83.06	132.89	1,406.27	181.26	1,587.53
M/S	29/12/2025	3	496.66	0	0	0	69.24	5.19	1.89	10.43	3.72	15.64	5.59	13.49	26.07	9.31	14.90	154.96	20.51	175.47
33-14-90-0128-2			GALLEGOS HERNANDEZ YAJAIRA SUSUKI										GAHY900117MCLLRJ05				DESPACHADOR DE			
		28	476.05	0	0	0	646.26	42.08	15.30	93.31	33.32	139.96	49.99	120.71	233.26	83.31	133.29	1,408.87	181.92	1,590.79
M/S	29/12/2025	3	497.78	0	0	0	69.24	5.23	1.90	10.45	3.73	15.68	5.60	13.52	26.13	9.33	14.93	155.18	20.56	175.74
33-91-72-0450-6			GALVAN DAVILA MARIA DE JESUS										GADJ720731MCHLVS07				DESPACHADOR DE			
		7	485.72	0	0	0	161.56	11.27	4.10	23.80	8.50	35.70	12.75	30.79	59.50	21.25	34.00	356.62	46.60	403.22
M/S	08/12/2025	21	490.98	0	0	0	484.69	35.01	12.73	72.17	25.78	108.26	38.66	93.37	180.44	64.44	103.11	1,077.05	141.61	1,218.66
M/S	29/12/2025	3	512.64	0	0	0	69.24	5.72	2.08	10.77	3.84	16.15	5.77	13.93	26.91	9.61	15.38	158.10	21.30	179.40
33-05-86-8831-9			GALVEZ GONZALEZ AIDE										GAGA860730MCLLND07				AUX DE CAJA GEN			
		28	856.91	0	0	0	646.26	159.39	57.96	167.95	59.98	251.93	89.98	217.28	419.89	149.96	239.93	2,102.63	357.88	2,460.51
M/S	29/12/2025	3	894.98	0	0	0	69.24	18.33	6.67	18.79	6.71	28.19	10.07	24.31	46.99	16.78	26.85	232.70	40.23	272.93
25-19-05-3096-1			GAMEZ ACOSTA EMILY SOFIA										GAAE050309MCHMCMB5				CAJERA			
		28	492.70	0	0	0	646.26	47.21	17.17	96.57	34.49	144.85	51.73	124.93	241.42	86.22	137.96	1,439.20	189.61	1,628.81
M/S	29/12/2025	3	515.82	0	0	0	69.24	5.82	2.12	10.83	3.87	16.25	5.80	14.01	27.08	9.67	15.47	158.70	21.46	180.16



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
33-85-70-0390-0			GAMEZ GALINDO SERGIO										GAGS700201HCHMLR02				ASIST DE FRUTAS				
M/S	29/12/2025	28	484.07	0	0	0	646.26	44.55	16.20	94.88	33.88	142.32	50.83	122.74	237.19	84.71	135.54	1,423.48	185.62	1,609.10	
		3	507.15	0	0	0	69.24	5.54	2.01	10.65	3.80	15.98	5.71	13.78	26.63	9.51	15.21	157.03	21.03	178.06	
33-88-72-2776-8			GARCIA ALANIS MARIA DEL REFUGIO										GAAR720331MCHRLF05				DESPACHADOR DE				
M/S	29/12/2025	28	481.39	0	0	0	646.26	43.73	15.90	94.35	33.70	141.53	50.55	122.06	235.88	84.24	134.79	1,418.60	184.39	1,602.99	
		3	504.14	0	0	0	69.24	5.44	1.98	10.59	3.78	15.88	5.67	13.70	26.47	9.45	15.12	156.44	20.88	177.32	
02-24-02-2287-3			GARCIA ALVA ADRIANA										GAAA021009MCHRLDA8				CAJERA				
M/S	29/12/2025	26	488.88	0	0	2	646.26	46.03	16.74	95.82	34.22	143.73	51.33	115.11	222.44	79.44	127.11	1,396.50	181.73	1,578.23	
		3	503.49	0	0	0	69.24	5.41	1.97	10.57	3.78	15.86	5.66	13.68	26.43	9.44	15.10	156.29	20.85	177.14	
62-18-04-1818-8			GARCIA ALVARADO GIBRAN										GAAG041202HCHRLBA9				AUX CTRL Y PREV				
M/S	29/12/2025	28	471.99	0	0	0	646.26	40.83	14.85	92.51	33.04	138.77	49.56	119.68	231.28	82.60	132.16	1,401.49	180.05	1,581.54	
		3	483.53	0	0	0	69.24	4.76	1.73	10.15	3.63	15.23	5.44	13.14	25.39	9.07	14.51	152.42	19.87	172.29	
02-22-82-8320-2			GARCIA ALVAREZ RUTH										GAAR820202MMCRLT24				CAJERA DE COCIN				
Baja	29/12/2025	22	458.69	0	7	7	507.77	28.86	10.50	70.64	25.23	105.96	37.84	62.31	120.41	43.00	68.80	964.75	116.57	1,081.32	
50-94-76-1328-2			GARCIA BACA ANGEL										GABA761102HCHRCN00				JEFE DE LAC CON				
M/S	29/12/2025	28	587.79	0	0	0	646.26	76.50	27.82	115.21	41.15	172.81	61.72	149.04	288.02	102.86	164.58	1,612.42	233.55	1,845.97	
		3	615.21	0	0	0	69.24	9.10	3.31	12.92	4.61	19.38	6.92	16.71	32.30	11.54	18.46	178.11	26.38	204.49	
33-94-72-6098-1			GARCIA BARRERA CIRO										GABC721221HHGRRR02				MAESTRO PASTELE				
M/S	29/12/2025	28	1,239.15	0	0	0	646.26	277.12	100.77	242.87	86.74	364.31	130.11	314.21	607.18	216.85	346.96	2,798.91	534.47	3,333.38	
		3	1,263.57	0	0	0	69.24	30.50	11.09	26.53	9.48	39.80	14.22	34.33	66.34	23.69	37.91	304.65	58.48	363.13	
49-20-05-1294-2			GARCIA CARRERA LESLIE PAOLA										GACL050616MCHRRSA9				CAJERA				
M/S	29/12/2025	28	540.75	0	0	0	646.26	62.01	22.55	105.99	37.85	158.98	56.78	137.12	264.97	94.63	151.41	1,526.74	211.81	1,738.55	
		3	563.87	0	0	0	69.24	7.41	2.69	11.84	4.23	17.76	6.34	15.32	29.60	10.57	16.92	168.09	23.83	191.92	
33-00-73-0448-9			GARCIA CORTEZ JUAN JOSE										GACJ730109HDGRRN02				AUX DE AVES				
M/S	29/12/2025	28	602.27	0	0	0	646.26	80.96	29.44	118.04	42.16	177.07	63.24	152.71	295.11	105.40	168.64	1,638.79	240.24	1,879.03	
		3	629.62	0	0	0	69.24	9.58	3.48	13.22	4.72	19.83	7.08	17.11	33.06	11.81	18.89	180.93	27.09	208.02	
35-88-71-9304-9			GARCIA DE LEON DUARTE ALEJANDRA										GADA720928MCHRRLO2				CAJERA				
M/S	29/12/2025	28	513.28	0	0	0	646.26	53.55	19.47	100.60	35.93	150.90	53.89	130.15	251.51	89.82	143.72	1,476.69	199.11	1,675.80	
		3	524.38	0	0	0	69.24	6.10	2.22	11.01	3.93	16.52	5.90	14.25	27.53	9.83	15.73	160.38	21.88	182.26	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN			
			Enfermedades y Maternidad														S U M A S			
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
11-16-06-1945-5			GARCIA DURAN CHRISTIAN										GADC060304HCHRRHA2				AUX DE AVES			
		28	456.58	0	0	0	646.26	36.09	13.12	89.49	31.96	134.23	47.94	115.77	223.72	79.90	127.84	1,373.40	172.92	1,546.32
M/S	29/12/2025	3	478.73	0	0	0	69.24	4.60	1.67	10.05	3.59	15.08	5.39	13.01	25.13	8.98	14.36	151.47	19.63	171.10
18-22-06-2763-4			GARCIA DURAN JOSE GIOVANNI										GADG060221HCHRRVA5				AUX DE CARNICER			
		26	473.37	0	0	2	646.26	41.26	15.00	92.78	33.14	139.17	49.70	111.46	215.38	76.92	123.08	1,369.39	174.76	1,544.15
M/S	29/12/2025	3	494.97	0	0	0	69.24	5.13	1.87	10.39	3.71	15.59	5.57	13.45	25.99	9.28	14.85	154.64	20.43	175.07
18-19-00-1297-3			GARCIA FALCON IRANYA GUADALUPE										GAFI000918MCHRLRA1				ENC DE MODULO D			
		28	460.94	0	0	0	646.26	37.43	13.61	90.34	32.27	135.52	48.40	116.88	225.86	80.66	129.06	1,381.35	174.94	1,556.29
M/S	29/12/2025	3	482.83	0	0	0	69.24	4.73	1.72	10.14	3.62	15.21	5.43	13.12	25.35	9.05	14.48	152.27	19.82	172.09
70-18-03-2810-9			GARCIA FERNANDEZ ZULEIMA YUDIT										GAFZ030331MDGRRLA3				CAJERA			
		28	513.77	0	0	0	646.26	53.70	19.53	100.70	35.96	151.05	53.95	130.27	251.75	89.91	143.86	1,477.59	199.35	1,676.94
M/S	29/12/2025	3	528.54	0	0	0	69.24	6.24	2.27	11.10	3.96	16.65	5.95	14.36	27.75	9.91	15.86	161.20	22.09	183.29
33-94-80-0046-9			GARCIA FRIAS CARMEN MIREYA										GAFC800130MCHRRR01				AUX DE CAJA GEN			
		28	485.52	0	0	0	646.26	45.00	16.36	95.16	33.99	142.74	50.98	123.11	237.90	84.97	135.95	1,426.12	186.30	1,612.42
M/S	29/12/2025	3	509.28	0	0	0	69.24	5.61	2.04	10.69	3.82	16.04	5.73	13.84	26.74	9.55	15.28	157.44	21.14	178.58
60-21-07-0392-6			GARCIA GIL ANGEL DAVID										GAGA070420HCHRLNA6				SURTIDOR DE VAR			
		27	475.56	0	0	1	646.26	41.93	15.25	93.21	33.29	139.81	49.93	116.28	224.70	80.25	128.40	1,390.59	178.72	1,569.31
M/S	29/12/2025	3	496.66	0	0	0	69.24	5.19	1.89	10.43	3.72	15.64	5.59	13.49	26.07	9.31	14.90	154.96	20.51	175.47
25-19-05-3256-1			GARCIA HERRERA FERNANDA										GAHF050708MCHRRRA3				CAJERA			
		28	502.57	0	0	0	646.26	50.25	18.27	98.50	35.18	147.76	52.77	127.43	246.26	87.95	140.72	1,457.18	194.17	1,651.35
M/S	29/12/2025	3	515.92	0	0	0	69.24	5.82	2.12	10.83	3.87	16.25	5.80	14.02	27.09	9.67	15.48	158.73	21.46	180.19
33-94-71-5331-9			GARCIA IBARRA GREGORIO										GAIG710509HCLRB03				JEFE DE FRUTAS			
		28	605.13	0	0	0	646.26	81.84	29.76	118.61	42.36	177.91	63.54	153.44	296.51	105.90	169.44	1,644.01	241.56	1,885.57
M/S	29/12/2025	3	632.73	0	0	0	69.24	9.68	3.52	13.29	4.75	19.93	7.12	17.19	33.22	11.86	18.98	181.53	27.25	208.78
35-96-78-4697-9			GARCIA MACIAS JUAN GABRIEL										GAMJ780909HDGRCN03				EMP BASE DE LIM			
		28	510.39	0	0	0	646.26	52.66	19.15	100.04	35.73	150.05	53.59	129.42	250.09	89.32	142.91	1,471.43	197.79	1,669.22
M/S	29/12/2025	3	552.52	0	0	0	69.24	7.03	2.56	11.60	4.14	17.40	6.22	15.01	29.01	10.36	16.58	165.87	23.28	189.15
33-10-91-2819-0			GARCIA MARTINEZ CHRISTIAN AARON										GAMC910701HCHRRH00				SURTIDOR DE ABA			
		28	472.07	0	0	0	646.26	40.86	14.86	92.53	33.04	138.79	49.57	119.70	231.31	82.61	132.18	1,401.63	180.08	1,581.71
M/S	29/12/2025	3	526.64	0	0	0	69.24	6.18	2.25	11.06	3.95	16.59	5.92	14.31	27.65	9.87	15.80	160.83	21.99	182.82





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN			
			Enfermedades y Maternidad														S U M A S			
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
18-15-95-2227-7			GARCIA MIRELES CHRISTIAN OMAR										GAMC950716HCHRRH03				SUPERVISORA DE			
		28	500.00	0	0	0	646.26	49.46	17.98	98.00	35.00	147.00	52.50	126.78	245.00	87.50	140.00	1,452.50	192.98	1,645.48
M/S	29/12/2025	3	523.23	0	0	0	69.24	6.07	2.21	10.99	3.92	16.48	5.89	14.21	27.47	9.81	15.70	160.16	21.83	181.99
02-17-83-2243-0			GARCIA MONRREAL ZULAMITA										GAMZ830202MCHRNLO2				DESPACHADOR DE			
		26	457.18	0	0	2	646.26	36.27	13.19	89.61	32.00	134.41	48.00	107.64	208.02	74.29	118.87	1,341.08	167.48	1,508.56
M/S	29/12/2025	3	478.73	0	0	0	69.24	4.60	1.67	10.05	3.59	15.08	5.39	13.01	25.13	8.98	14.36	151.47	19.63	171.10
08-24-01-1164-4			GARCIA MOTTU AZZIRY YULIANA										GAMA010530MCHRTZA2				DESPACHADOR DE			
		31	499.40	0	0	0	715.50	54.55	19.84	108.37	38.70	162.55	58.06	140.20	270.92	96.76	154.81	1,606.90	213.36	1,820.26
03-15-94-5690-8			GARCIA OCON YURI IDALIA										GAOY940205MCHRCR08				SURTIDOR DE VAR			
		28	474.68	0	0	0	646.26	41.66	15.15	93.04	33.23	139.56	49.84	120.36	232.59	83.07	132.91	1,406.38	181.29	1,587.67
M/S	29/12/2025	3	496.80	0	0	0	69.24	5.19	1.89	10.43	3.73	15.65	5.59	13.50	26.08	9.32	14.90	154.99	20.53	175.52
33-11-91-3461-8			GARCIA ORDAZ LUIS CARLOS										GAOL911127HCHRRS01				EMP BASE DE LIM			
		26	482.50	0	0	2	646.26	44.07	16.02	94.57	33.78	141.86	50.66	113.61	219.54	78.41	125.45	1,385.36	178.87	1,564.23
M/S	29/12/2025	3	501.65	0	0	0	69.24	5.35	1.95	10.53	3.76	15.80	5.64	13.63	26.34	9.41	15.05	155.94	20.76	176.70
32-09-86-1679-3			GARCIA QUI/ONEZ ANA ESMERALDA										GAQA860507MDGRXN04				AUX CTRL Y PREV			
		27	496.99	0	0	1	646.26	48.53	17.65	97.41	34.79	146.12	52.18	121.52	234.83	83.87	134.19	1,428.86	188.49	1,617.35
M/S	29/12/2025	3	508.55	0	0	0	69.24	5.58	2.03	10.68	3.81	16.02	5.72	13.82	26.70	9.54	15.26	157.30	21.10	178.40
73-18-04-8897-2			GARCIA RAMIREZ ANA										GARA040809MVZRMNA0				ENC DE TORTILLE			
		28	504.92	0	0	0	646.26	50.97	18.54	98.96	35.34	148.45	53.02	128.03	247.41	88.36	141.38	1,461.46	195.26	1,656.72
M/S	29/12/2025	3	562.63	0	0	0	69.24	7.37	2.68	11.82	4.22	17.72	6.33	15.29	29.54	10.55	16.88	167.86	23.78	191.64
26-21-07-0624-3			GARCIA RAMIREZ JUANA										GARJ070501MVZRMNA1				AUX DE MODULO D			
		28	476.19	0	0	0	646.26	42.13	15.32	93.33	33.33	140.00	50.00	120.75	233.33	83.33	133.33	1,409.13	181.98	1,591.11
M/S	29/12/2025	3	491.93	0	0	0	69.24	5.03	1.83	10.33	3.69	15.50	5.53	13.36	25.83	9.22	14.76	154.05	20.27	174.32
33-86-68-1983-3			GARCIA TORRES MARIA EUGENIA										GATE680808MCHRRG02				EMPACADOR DE PA			
		28	473.41	0	0	0	646.26	41.27	15.01	92.79	33.14	139.18	49.71	120.04	231.97	82.85	132.55	1,404.06	180.71	1,584.77
M/S	29/12/2025	3	495.12	0	0	0	69.24	5.14	1.87	10.40	3.71	15.60	5.57	13.45	25.99	9.28	14.85	154.67	20.43	175.10
64-97-81-3807-7			GARCIA VILLA VANESSA										GAVV820310MCHRLN04				AUX DE FRUTAS Y			
		28	484.10	0	0	0	646.26	44.56	16.20	94.88	33.89	142.33	50.83	122.75	237.21	84.72	135.55	1,423.54	185.64	1,609.18
M/S	29/12/2025	3	506.06	0	0	0	69.24	5.50	2.00	10.63	3.80	15.94	5.69	13.75	26.57	9.49	15.18	156.81	20.98	177.79



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-97-81-2684-6			GARDEA LUIS ALBERTO										GAXL810309HCHRXS09			EMP BASE DE LIM				
		28	460.04	0	0	0	646.26	37.15	13.51	90.17	32.20	135.25	48.30	116.65	225.42	80.51	128.81	1,379.71	174.52	1,554.23
M/S	29/12/2025	3	482.10	0	0	0	69.24	4.71	1.71	10.12	3.62	15.19	5.42	13.10	25.31	9.04	14.46	152.13	19.79	171.92
35-07-90-4020-6			GARDEA BACA ANA LIZETH										GABA900711MCHRCN05			AUX DE CAJA GEN				
		28	522.45	0	0	0	646.26	56.37	20.50	102.40	36.57	153.60	54.86	132.48	256.00	91.43	146.29	1,493.40	203.36	1,696.76
M/S	29/12/2025	3	545.65	0	0	0	69.24	6.81	2.47	11.46	4.09	17.19	6.14	14.82	28.65	10.23	16.37	164.54	22.93	187.47
01-18-01-3005-4			GARDEA CABA/AS LORENZO ALEJANDRO										GACL010609HCHRBRA5			AUX DE FARMACIA				
		28	490.08	0	0	0	646.26	46.40	16.87	96.06	34.31	144.08	51.46	124.27	240.14	85.76	137.22	1,434.43	188.40	1,622.83
M/S	29/12/2025	3	512.31	0	0	0	69.24	5.71	2.07	10.76	3.84	16.14	5.76	13.92	26.90	9.61	15.37	158.04	21.28	179.32
33-86-69-3844-3			GARDEA CARRASCO JOSEFINA										GACJ690318MDGRRS07			EMP BASE DE LIM				
		28	485.48	0	0	0	646.26	44.99	16.36	95.15	33.98	142.73	50.98	123.10	237.89	84.96	135.93	1,426.05	186.28	1,612.33
M/S	29/12/2025	3	507.58	0	0	0	69.24	5.55	2.02	10.66	3.81	15.99	5.71	13.79	26.65	9.52	15.23	157.11	21.06	178.17
10-22-03-4460-9			GARIBAY CARDENAS LINDA ESMERALDA										GACL030217MCHRRNA8			AYUDANTE DE PAS				
Alta	01/12/2025	28	445.95	0	3	0	577.01	29.30	10.65	78.04	27.87	117.06	41.81	100.96	195.10	69.68	111.49	1,208.96	150.01	1,358.97
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
33-12-93-2184-1			GAYTAN GALVAN KARLA VERONICA										GAGK931102MCHYLR05			CAJERA				
		28	489.26	0	0	0	646.26	46.15	16.78	95.89	34.25	143.84	51.37	124.06	239.74	85.62	136.99	1,432.93	188.02	1,620.95
M/S	29/12/2025	3	512.43	0	0	0	69.24	5.71	2.08	10.76	3.84	16.14	5.76	13.92	26.90	9.61	15.37	158.04	21.29	179.33
35-01-84-0505-6			GIL MARTINEZ DANIELA										GIMD841030MVZLRN01			PREPARADOR DE A				
		28	494.93	0	0	0	646.26	47.90	17.42	97.01	34.65	145.51	51.97	125.50	242.52	86.61	138.58	1,443.28	190.65	1,633.93
M/S	29/12/2025	3	518.01	0	0	0	69.24	5.89	2.14	10.88	3.89	16.32	5.83	14.07	27.20	9.71	15.54	159.14	21.57	180.71
33-08-88-0432-4			GOMEZ CORTEZ MARCELINA										GOCM880306MVZMRR18			GTE DE TN				
Alta	22/12/2025	7	818.51	0	0	0	161.56	36.89	13.41	40.11	14.32	60.16	21.49	51.89	100.27	35.81	57.30	508.18	85.03	593.21
M/S	29/12/2025	3	859.43	0	0	0	69.24	17.16	6.24	18.05	6.45	27.07	9.67	23.35	45.12	16.11	25.78	225.77	38.47	264.24
19-20-06-2984-8			GOMEZ HERNANDEZ NAHOMI VALERIA										GOHN060825MCHMRHA4			ENC DE LICUADER				
		28	452.25	0	0	0	646.26	34.75	12.64	88.64	31.66	132.96	47.49	114.67	221.60	79.14	126.63	1,365.51	170.93	1,536.44
M/S	29/12/2025	3	474.28	0	0	0	69.24	4.45	1.62	9.96	3.56	14.94	5.34	12.89	24.90	8.89	14.23	150.61	19.41	170.02
35-06-88-1240-9			GOMEZ MARTINEZ VICTOR HUGO										GOMV880503HCHMRC07			AUX DE FRUTAS Y				
		26	523.24	0	0	2	646.26	56.62	20.59	102.56	36.63	153.83	54.94	123.20	238.07	85.03	136.04	1,456.58	197.19	1,653.77
M/S	29/12/2025	3	580.27	0	0	0	69.24	7.95	2.89	12.19	4.35	18.28	6.53	15.76	30.46	10.88	17.41	171.29	24.65	195.94



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
02-22-74-5612-2			GOMEZ MENDOZA MARIA CELENE										GOMC740804MCCMMNL04				AUX DE PESCADER				
		28	487.01	0	0	0	646.26	45.46	16.53	95.45	34.09	143.18	51.14	123.49	238.63	85.23	136.36	1,428.83	186.99	1,615.82	
M/S	29/12/2025	3	510.16	0	0	0	69.24	5.63	2.05	10.71	3.83	16.07	5.74	13.86	26.78	9.57	15.30	157.59	21.19	178.78	
33-93-77-1664-6			GOMEZ PEREZ MARIA GENOVEVA										GOPG770215MDGMRN19				EMPACADOR DE PA				
		28	482.49	0	0	0	646.26	44.07	16.02	94.57	33.77	141.85	50.66	122.34	236.42	84.44	135.10	1,420.61	184.89	1,605.50	
M/S	29/12/2025	3	504.53	0	0	0	69.24	5.45	1.98	10.60	3.78	15.89	5.68	13.71	26.49	9.46	15.14	156.52	20.90	177.42	
83-14-97-0002-9			GOMEZ VILLARREAL SANDRA LUZ										GOVS970118MCSMLN03								
		28	481.27	0	0	0	646.26	43.69	15.89	94.33	33.69	141.49	50.53	122.03	235.82	84.22	134.76	1,418.38	184.33	1,602.71	
M/S	29/12/2025	3	502.92	0	0	0	69.24	5.40	1.96	10.56	3.77	15.84	5.66	13.66	26.40	9.43	15.09	156.19	20.82	177.01	
46-25-07-1298-4			GONZALEZ MARCOS										GOXM070623HNENXRA3				CAJERA DE COCIN				
		28	452.25	0	0	0	646.26	34.75	12.64	88.64	31.66	132.96	47.49	114.67	221.60	79.14	126.63	1,365.51	170.93	1,536.44	
M/S	29/12/2025	3	474.28	0	0	0	69.24	4.45	1.62	9.96	3.56	14.94	5.34	12.89	24.90	8.89	14.23	150.61	19.41	170.02	
09-13-00-6800-1			GONZALEZ ARCHULETA JACQUELINE										GOAJ000619MCHNRCA0				AUX DE AVES				
		27	454.66	0	0	1	646.26	35.49	12.91	89.11	31.83	133.67	47.74	111.17	214.83	76.72	122.76	1,353.29	169.20	1,522.49	
M/S	29/12/2025	3	476.42	0	0	0	69.24	4.52	1.64	10.00	3.57	15.01	5.36	12.94	25.01	8.93	14.29	151.01	19.50	170.51	
01-77-54-5239-2			GONZALEZ ARRIAGA GUADALUPE										GOAG531213MMCNRD09				EMP BASE DE LIM				
		28	490.61	0	0	0	646.26	46.57	16.93	96.16	34.34	144.24	51.51	124.40	240.40	85.86	137.37	1,435.40	188.64	1,624.04	
M/S	29/12/2025	3	512.79	0	0	0	69.24	5.72	2.08	10.77	3.85	16.15	5.77	13.93	26.92	9.61	15.38	158.11	21.31	179.42	
08-15-97-5879-9			GONZALEZ BARRON VIRGINIA										GOBV970131MZSNRR01				JEFE DE SALCHIC				
		27	465.08	0	0	1	646.26	38.70	14.07	91.16	32.56	136.73	48.83	113.72	219.75	78.48	125.57	1,371.89	173.94	1,545.83	
M/S	29/12/2025	3	488.16	0	0	0	69.24	4.91	1.78	10.25	3.66	15.38	5.49	13.26	25.63	9.15	14.64	153.31	20.08	173.39	
05-16-97-6326-4			GONZALEZ CONTRERAS JAZMIN ALONDRA										GOCJ970322MCHNNZ05				AUX DE FARMACIA				
		27	493.79	0	0	1	646.26	47.55	17.29	96.78	34.57	145.17	51.85	120.74	233.32	83.33	133.32	1,423.14	187.04	1,610.18	
M/S	29/12/2025	3	515.94	0	0	0	69.24	5.83	2.12	10.83	3.87	16.25	5.80	14.02	27.09	9.67	15.48	158.74	21.46	180.20	
67-13-92-0203-9			GONZALEZ CRUZ ARTURO										GOCA921215HVZNR07				SURTIDOR DE ABA				
		28	474.62	0	0	0	646.26	41.64	15.14	93.03	33.22	139.54	49.84	120.35	232.56	83.06	132.89	1,406.27	181.26	1,587.53	
M/S	29/12/2025	3	497.28	0	0	0	69.24	5.21	1.89	10.44	3.73	15.66	5.59	13.51	26.11	9.32	14.92	155.09	20.53	175.62	
03-17-01-8590-8			GONZALEZ DEL RIO JONATHAN										GORJ010924HCHNXNA4				AUX DE VARIEDAD				
		28	540.03	0	0	0	646.26	61.79	22.47	105.85	37.80	158.77	56.70	136.93	264.61	94.51	151.21	1,525.42	211.48	1,736.90	
M/S	29/12/2025	3	598.87	0	0	0	69.24	8.56	3.11	12.58	4.49	18.86	6.74	16.27	31.44	11.23	17.97	174.92	25.57	200.49	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
56-23-05-2188-4			GONZALEZ ESPINO SOFIA ALEJANDRA										GOES051014MCLNSFA3				AUX CTRL Y PREV				
		28	655.52	0	0	0	646.26	97.36	35.40	128.48	45.89	192.72	68.83	166.22	321.20	114.72	183.55	1,735.79	264.84	2,000.63	
M/S	29/12/2025	3	684.94	0	0	0	69.24	11.40	4.15	14.38	5.14	21.58	7.71	18.61	35.96	12.84	20.55	191.72	29.84	221.56	
44-16-02-6103-6			GONZALEZ FIGUEROA MARINA BELEN										GOFM020502MCHNGRA3				DESPACHADOR DE				
		27	465.08	0	0	1	646.26	38.70	14.07	91.16	32.56	136.73	48.83	113.72	219.75	78.48	125.57	1,371.89	173.94	1,545.83	
M/S	29/12/2025	3	488.16	0	0	0	69.24	4.91	1.78	10.25	3.66	15.38	5.49	13.26	25.63	9.15	14.64	153.31	20.08	173.39	
33-90-68-3391-9			GONZALEZ GOMEZ JOSE JUAN										GOGJ680127HCLNMN06				AUX DE CARNICER				
		28	454.95	0	0	0	646.26	35.58	12.94	89.17	31.85	133.76	47.77	115.36	222.93	79.62	127.39	1,370.45	172.18	1,542.63	
M/S	29/12/2025	3	476.99	0	0	0	69.24	4.54	1.65	10.02	3.58	15.03	5.37	12.96	25.04	8.94	14.31	151.14	19.54	170.68	
12-16-01-5888-2			GONZALEZ JERONIMO MARITZA										GOJM010428MVZNRRA7				SUBGTE DE COCIN				
		28	827.67	0	0	0	646.26	150.38	54.68	162.22	57.94	243.33	86.91	209.87	405.56	144.84	231.75	2,049.37	344.37	2,393.74	
M/S	29/12/2025	3	933.79	0	0	0	69.24	19.61	7.13	19.61	7.00	29.41	10.51	25.37	49.02	17.51	28.01	240.27	42.15	282.42	
33-13-93-3079-0			GONZALEZ LIRA GABRIELA										GOLG930928MCLNRB09				AUX CTRL Y PREV				
		17	625.89	0	0	1	415.45	56.72	20.63	78.86	28.17	118.29	42.25	96.36	186.20	66.50	106.40	1,058.28	157.55	1,215.83	
Baja	18/12/2025																				
19-16-97-9109-2			GONZALEZ MATIAS ALEJANDRA										GOMA971201MCHNTL05				AUX DE FARMACIA				
		28	504.86	0	0	0	646.26	50.96	18.53	98.95	35.34	148.43	53.01	128.01	247.38	88.35	141.36	1,461.35	195.23	1,656.58	
M/S	29/12/2025	3	526.92	0	0	0	69.24	6.19	2.25	11.07	3.95	16.60	5.93	14.32	27.66	9.88	15.81	160.89	22.01	182.90	
18-15-99-7426-2			GONZALEZ MORALES GLENDA PATRICIA										GOMG990825MCHNRL07				CAJERA				
		28	490.67	0	0	0	646.26	46.59	16.94	96.17	34.35	144.26	51.52	124.42	240.43	85.87	137.39	1,435.52	188.68	1,624.20	
M/S	29/12/2025	3	536.90	0	0	0	69.24	6.52	2.37	11.27	4.03	16.91	6.04	14.59	28.19	10.07	16.11	162.83	22.51	185.34	
33-00-84-6290-6			GONZALEZ OGEDA JUANA MARIA										GOOJ840610MDGNGN01				DESPACHADOR DE				
		28	481.33	0	0	0	646.26	43.71	15.89	94.34	33.69	141.51	50.54	122.05	235.85	84.23	134.77	1,418.49	184.35	1,602.84	
M/S	29/12/2025	3	503.36	0	0	0	69.24	5.41	1.97	10.57	3.78	15.86	5.66	13.68	26.43	9.44	15.10	156.29	20.85	177.14	
33-03-85-1715-8			GONZALEZ OROZCO EDID JONATHAN										GOOE860316HDGNGRD19				GTE DE TIENDA				
		28	1,990.22	0	0	0	646.26	508.45	184.89	390.08	139.32	585.12	208.97	504.65	975.21	348.29	557.26	4,167.03	881.47	5,048.50	
M/S	29/12/2025	3	2,065.04	0	0	0	69.24	56.95	20.71	43.37	15.49	65.05	23.23	56.10	108.41	38.72	61.95	461.07	98.15	559.22	
33-11-94-1766-6			GONZALEZ PEREZ JESSICA										GOPJ940514MCHNRS01				AUX DE AVES				
		14	465.61	0	0	5	438.53	26.37	9.59	61.93	22.12	92.89	33.17	59.03	114.07	40.74	65.19	858.01	105.62	963.63	
Baja	19/12/2025																				



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
56-18-03-0072-7			GONZALEZ RAMIREZ ITZEL										GORI031116MCHNMTA8			CAJERA				
		28	491.51	0	0	0	646.26	46.84	17.03	96.34	34.41	144.50	51.61	124.63	240.84	86.01	137.62	1,437.03	189.06	1,626.09
M/S	29/12/2025	3	513.61	0	0	0	69.24	5.75	2.09	10.79	3.85	16.18	5.78	13.95	26.96	9.63	15.41	158.28	21.35	179.63
31-01-82-0055-5			GONZALEZ REYES NANCY LORENA										GORN820619MDGNYN02			JEFE DE FARMACI				
		28	641.69	0	0	0	646.26	93.10	33.85	125.77	44.92	188.66	67.38	162.71	314.43	112.30	179.67	1,710.60	258.45	1,969.05
M/S	29/12/2025	3	669.05	0	0	0	69.24	10.88	3.96	14.05	5.02	21.08	7.53	18.18	35.13	12.54	20.07	188.63	29.05	217.68
33-06-89-1392-1			GONZALEZ SALAZAR GUADALUPE DEL SOCORRO										GOSG890822MDGNLD07			SURTIDOR DE VAR				
		26	468.72	0	2	2	600.09	36.98	13.45	85.31	30.47	127.96	45.70	101.87	196.86	70.31	112.49	1,261.56	159.93	1,421.49
M/S	29/12/2025	3	488.23	0	0	0	69.24	4.91	1.79	10.25	3.66	15.38	5.49	13.26	25.63	9.15	14.65	153.32	20.09	173.41
35-12-94-4605-6			GONZALEZ SANCHEZ JESSICA ALEJANDRA										GOSJ940511MCHNNS00			AUX DE AVES				
		28	507.59	0	0	0	646.26	51.80	18.84	99.49	35.53	149.23	53.30	128.71	248.72	88.83	142.13	1,466.34	196.50	1,662.84
M/S	29/12/2025	3	565.03	0	0	0	69.24	7.45	2.71	11.87	4.24	17.80	6.36	15.35	29.66	10.59	16.95	168.32	23.90	192.22
33-13-93-1393-7			GONZALEZ URQUIZA CINTHYA NAYELLI										GOUC930816MCHNRN06			SUBGTE DE COCIN				
Alta	01/12/2025	28	647.45	0	0	0	646.26	94.87	34.50	126.90	45.32	190.35	67.98	164.17	317.25	113.30	181.29	1,721.09	261.10	1,982.19
M/S	29/12/2025	3	754.13	0	0	0	69.24	13.69	4.98	15.84	5.66	23.76	8.48	20.49	39.59	14.14	22.62	205.23	33.26	238.49
31-16-99-1121-6			GONZALEZ VEGA JESUS										GOVJ991224HMSNGS07			AUX DE FRUTAS Y				
		27	530.14	0	0	1	646.26	58.74	21.36	103.91	37.11	155.86	55.66	129.62	250.49	89.46	143.14	1,488.02	203.59	1,691.61
M/S	29/12/2025	3	555.08	0	0	0	69.24	7.12	2.59	11.66	4.16	17.49	6.24	15.08	29.14	10.41	16.65	166.38	23.40	189.78
33-11-89-2114-8			GONZALEZ ZAMARRIPA TATIANA										GOZT890613MDGNMT03			DESPACHADOR DE				
		27	471.28	0	0	1	646.26	40.61	14.77	92.37	32.99	138.56	49.48	115.23	222.68	79.53	127.25	1,382.96	176.77	1,559.73
M/S	29/12/2025	3	494.03	0	0	0	69.24	5.10	1.86	10.37	3.71	15.56	5.56	13.42	25.94	9.26	14.82	154.45	20.39	174.84
08-23-07-7689-3			GRANADOS ALVAREZ JUAN MANUEL										GAAJ071013HCHRLNA2			ASIST DE ABARRO				
Alta	09/12/2025	20	445.95	0	0	0	461.61	23.44	8.52	62.43	22.30	93.65	33.45	80.77	156.08	55.74	89.19	967.17	120.01	1,087.18
M/S	29/12/2025	3	479.53	0	0	0	69.24	4.62	1.68	10.07	3.60	15.11	5.39	13.03	25.18	8.99	14.39	151.64	19.66	171.30
33-08-90-4329-4			GRIJALVA BACA MYRIAM VIANEY										GIBM900511MCHRCY05			SUBGTE DE CAJAS				
		28	858.85	0	0	0	646.26	159.98	58.18	168.33	60.12	252.50	90.18	217.77	420.84	150.30	240.48	2,106.16	358.78	2,464.94
M/S	29/12/2025	3	896.87	0	0	0	69.24	18.40	6.69	18.83	6.73	28.25	10.09	24.37	47.09	16.82	26.91	233.09	40.33	273.42
08-23-06-2635-3			GRIMALDO FLORES JOSE GUADALUPE										GIFG060322HZSRLDA2			AUX DE FRUTAS Y				
		27	522.30	0	0	1	646.26	56.33	20.48	102.37	36.56	153.56	54.84	127.71	246.79	88.14	141.02	1,474.04	200.02	1,674.06
M/S	29/12/2025	3	581.14	0	0	0	69.24	7.98	2.90	12.20	4.36	18.31	6.54	15.79	30.51	10.90	17.43	171.46	24.70	196.16



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
33-13-95-4964-7			GUAJARDO OLVERA IVAN GUSTAVO										GUOI950514HCHJLV06				SURTIDOR DE ABA				
M/S	29/12/2025	26	461.97	0	0	2	646.26	37.75	13.73	90.55	32.34	135.82	48.51	108.77	210.20	75.07	120.11	1,349.46	169.65	1,519.11	
		2	495.35	0	0	1	69.24	5.15	1.87	10.40	3.72	15.60	5.57	8.97	17.34	6.19	9.91	136.61	17.35	153.96	
33-95-79-8262-3			GUERECAR ARROYO CARLOS										GUAC790315HCHRRR04				SURTIDOR DE ABA				
		24	449.37	0	0	7	715.50	37.49	13.63	97.51	34.83	146.27	52.24	97.67	188.74	67.41	107.85	1,391.03	168.11	1,559.14	
		33-99-81-0392-4			GUERRA ALMA DELIA										GUXA811001MCHRXL04				DESPACHADOR DE		
M/S	29/12/2025	27	454.52	0	0	1	646.26	35.45	12.89	89.09	31.82	133.63	47.72	111.13	214.76	76.70	122.72	1,353.04	169.13	1,522.17	
		3	476.42	0	0	0	69.24	4.52	1.64	10.00	3.57	15.01	5.36	12.94	25.01	8.93	14.29	151.01	19.50	170.51	
33-91-72-8604-0			GUERRA BLANCO CARLOS JAVIER										GUBC721009HCHRLR02				JEFE DE AVES				
M/S	29/12/2025	28	504.62	0	0	0	646.26	50.88	18.50	98.91	35.32	148.36	52.99	127.95	247.26	88.31	141.29	1,460.91	195.12	1,656.03	
		3	527.95	0	0	0	69.24	6.22	2.26	11.09	3.96	16.63	5.94	14.34	27.72	9.90	15.84	161.08	22.06	183.14	
33-85-69-4375-9			GUERRA GARCIA MONICA GABRIELA										GUGM690510MCHRRN00				EMPACADOR DE PA				
M/S	29/12/2025	28	452.59	0	0	0	646.26	34.86	12.68	88.71	31.68	133.06	47.52	114.76	221.77	79.20	126.73	1,366.15	171.08	1,537.23	
		3	474.63	0	0	0	69.24	4.46	1.62	9.97	3.56	14.95	5.34	12.89	24.92	8.90	14.24	150.67	19.42	170.09	
85-18-03-9544-5			GUERRERO GARCIA BRYAN ALEXIS										GUGB031231HCHRRRA4				AUX DE CARNICER				
M/S	29/12/2025	28	826.14	0	0	0	646.26	149.91	54.51	161.92	57.83	242.89	86.74	209.48	404.81	144.57	231.32	2,046.59	343.65	2,390.24	
		3	848.24	0	0	0	69.24	16.79	6.11	17.81	6.36	26.72	9.54	23.04	44.53	15.90	25.45	223.58	37.91	261.49	
35-95-78-1554-7			GUERRERO TORRES MARIA DEL CARMEN										GUTC781024MCHRRR07				EMP BASE DE LIM				
M/S	29/12/2025	28	482.39	0	0	0	646.26	44.03	16.01	94.55	33.77	141.82	50.65	122.32	236.37	84.42	135.07	1,420.42	184.85	1,605.27	
		3	523.96	0	0	0	69.24	6.09	2.21	11.00	3.93	16.50	5.89	14.23	27.51	9.82	15.72	160.29	21.85	182.14	
03-19-87-6374-4			GUEVARA ALVIDREZ SONIA SALOME										GUAS870217MCHVLN07				JEFE DE VARIEDA				
M/S	29/12/2025	28	826.56	0	0	0	646.26	150.04	54.56	162.01	57.86	243.01	86.79	209.59	405.01	144.65	231.44	2,047.36	343.86	2,391.22	
		3	865.54	0	0	0	69.24	17.36	6.31	18.18	6.49	27.26	9.74	23.51	45.44	16.23	25.97	226.96	38.77	265.73	
35-92-75-1076-4			GUILLEN LUNA MARTHA ALICIA										GULM750205MCHLNR06				ENC DE LICUADER				
M/S	29/12/2025	28	468.50	0	0	0	646.26	39.76	14.46	91.83	32.80	137.74	49.19	118.80	229.57	81.99	131.18	1,395.14	178.44	1,573.58	
		3	490.53	0	0	0	69.24	4.99	1.81	10.30	3.68	15.45	5.52	13.33	25.75	9.20	14.72	153.78	20.21	173.99	
33-93-75-3513-7			GURROLA LUNA MANUELA										GULM770911MCHRRN17				CAJERA				
M/S	29/12/2025	28	520.47	0	0	0	646.26	55.76	20.28	102.01	36.43	153.02	54.65	131.97	255.03	91.08	145.73	1,489.78	202.44	1,692.22	
		3	535.13	0	0	0	69.24	6.46	2.35	11.24	4.01	16.86	6.02	14.54	28.09	10.03	16.05	162.48	22.41	184.89	





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
44-21-03-1582-4			GURROLA MARTINEZ GUSTAVO AARON										GUMG030920HCHRRSA4			ASIST DE AREA 1				
		24	684.07	0	0	7	715.50	117.53	42.74	148.44	53.02	222.66	79.52	148.68	287.31	102.61	164.18	1,804.30	277.89	2,082.19
54-16-00-0635-6			GURROLA NEVAREZ ALONDRA ISELA										GUNA000718MCHRVLA5			CAJERA				
		27	452.25	0	0	1	646.26	34.75	12.64	88.64	31.66	132.96	47.49	110.58	213.69	76.32	122.11	1,348.99	168.11	1,517.10
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
31-84-64-0020-3			GUTIERREZ BUENDIA SOTERO										GUBS640422HDGTNT01			SUPERVISOR DE L				
		28	543.81	0	0	0	646.26	62.95	22.89	106.59	38.07	159.88	57.10	137.89	266.47	95.17	152.27	1,532.31	213.23	1,745.54
M/S	29/12/2025	3	581.68	0	0	0	69.24	7.99	2.91	12.22	4.36	18.32	6.54	15.80	30.54	10.91	17.45	171.56	24.72	196.28
33-84-68-9908-7			GUTIERREZ CASTILLO LOURDES										GUCL690304MCHTSR06			DESPACHADOR DE				
		28	487.73	0	0	0	646.26	45.68	16.61	95.60	34.14	143.39	51.21	123.67	238.99	85.35	136.56	1,430.15	187.31	1,617.46
M/S	29/12/2025	3	509.85	0	0	0	69.24	5.62	2.05	10.71	3.82	16.06	5.74	13.85	26.77	9.56	15.30	157.55	21.17	178.72
63-18-03-6662-5			GUTIERREZ FLORES JOHAN JOEL										GUFJ031013HCHTLHA5			PEDIDOR DE ABAR				
		27	488.50	0	0	1	646.26	45.92	16.70	95.75	34.20	143.62	51.29	119.44	230.82	82.43	131.90	1,413.71	184.62	1,598.33
M/S	29/12/2025	3	543.13	0	0	0	69.24	6.72	2.44	11.41	4.07	17.11	6.11	14.76	28.51	10.18	16.29	164.04	22.80	186.84
85-18-03-3641-5			GUTIERREZ TORRES ANA KAREN										GUTA030107MCHTRNA9			CAJERA DE COCIN				
		28	460.80	0	0	0	646.26	37.39	13.59	90.32	32.26	135.48	48.38	116.84	225.79	80.64	129.02	1,381.10	174.87	1,555.97
M/S	29/12/2025	3	482.83	0	0	0	69.24	4.73	1.72	10.14	3.62	15.21	5.43	13.12	25.35	9.05	14.48	152.27	19.82	172.09
50-19-03-1547-8			GUTIERREZ XOLOT ANGELA										GUXA030927MCHTLNA5			AUX PRODUCTOS P				
		27	470.34	0	0	1	646.26	40.32	14.66	92.19	32.92	138.28	49.39	115.00	222.24	79.37	126.99	1,381.28	176.34	1,557.62
M/S	29/12/2025	3	491.60	0	0	0	69.24	5.02	1.83	10.32	3.69	15.49	5.53	13.36	25.81	9.22	14.75	153.99	20.27	174.26
63-16-00-6712-8			GUZMAN GAYTAN BRENDA MAGALI										GUGB000426MCHZYRA0			DESPACHADOR DE				
Alta	04/12/2025	25	445.95	0	0	0	577.01	29.30	10.65	78.04	27.87	117.06	41.81	100.96	195.10	69.68	111.49	1,208.96	150.01	1,358.97
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
35-05-88-4561-7			GUZMAN GONZALEZ CLAUDIA										GUGC881209MCHZNL01			AUX DE CAJA GEN				
		28	482.91	0	0	0	646.26	44.19	16.07	94.65	33.80	141.98	50.71	122.45	236.63	84.51	135.21	1,421.37	185.09	1,606.46
M/S	29/12/2025	3	505.44	0	0	0	69.24	5.48	1.99	10.61	3.79	15.92	5.69	13.73	26.54	9.48	15.16	156.68	20.95	177.63
78-78-60-0116-0			GUZMAN OSORIO RUBEN										GUOR600609HOCZSB02			AUX CTRL Y PREV				
		28	473.45	0	0	0	646.26	41.28	15.01	92.80	33.14	139.19	49.71	120.05	231.99	82.85	132.57	1,404.14	180.71	1,584.85
M/S	29/12/2025	3	484.78	0	0	0	69.24	4.80	1.74	10.18	3.64	15.27	5.45	13.17	25.45	9.09	14.54	152.65	19.92	172.57





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal
19-22-02-0442-4			GUZMAN RAMIREZ JACQUELINE										GURJ020120MNEZMCA0			CAJERA				
		27	475.95	0	0	1	646.26	42.05	15.29	93.29	33.32	139.93	49.97	116.37	224.89	80.32	128.51	1,391.30	178.90	1,570.20
M/S	29/12/2025	3	499.03	0	0	0	69.24	5.27	1.92	10.48	3.74	15.72	5.61	13.56	26.20	9.36	14.97	155.44	20.63	176.07
33-06-87-6149-4			HEREDIA GONZALEZ TANIA YESENIA										HEGT871029MCHRN01			SUBGTE DE PANAD				
		28	746.09	0	0	0	646.26	125.25	45.55	146.23	52.23	219.35	78.34	189.18	365.58	130.57	208.91	1,900.76	306.69	2,207.45
M/S	29/12/2025	3	777.65	0	0	0	69.24	14.46	5.26	16.33	5.83	24.50	8.75	21.13	40.83	14.58	23.33	209.82	34.42	244.24
39-91-61-0788-9			HERNANDEZ BLANCA PATRICIA										HEXB610715MCHRXL07			EMP BASE DE LIM				
		28	488.86	0	0	0	646.26	46.03	16.74	95.82	34.22	143.72	51.33	123.96	239.54	85.55	136.88	1,432.21	187.84	1,620.05
M/S	29/12/2025	3	510.96	0	0	0	69.24	5.66	2.06	10.73	3.83	16.10	5.75	13.88	26.83	9.58	15.33	157.77	21.22	178.99
35-05-88-0881-3			HERNANDEZ ALVAREZ JUAN DIEGO										HEAJ880905HCHRLN06			SUBGTE DE CTRL				
		28	771.21	0	0	0	646.26	132.99	48.36	151.16	53.98	226.74	80.98	195.55	377.89	134.96	215.94	1,946.53	318.28	2,264.81
M/S	29/12/2025	3	807.16	0	0	0	69.24	15.44	5.61	16.95	6.05	25.43	9.08	21.93	42.38	15.13	24.21	215.58	35.87	251.45
33-13-94-5051-5			HERNANDEZ ARREDONDO JOSE ALFREDO										HEAA941122HCHRR00			ASIST DE ABARRO				
		26	469.35	0	0	2	646.26	40.02	14.55	91.99	32.85	137.99	49.28	110.51	213.55	76.27	122.03	1,362.35	172.95	1,535.30
M/S	29/12/2025	3	491.61	0	0	0	69.24	5.02	1.83	10.32	3.69	15.49	5.53	13.36	25.81	9.22	14.75	153.99	20.27	174.26
33-94-71-5187-5			HERNANDEZ BAUTISTA MARISELA										HEBM710712MVZRTR04			ENC DE TORTILLE				
		12	492.87	0	0	0	276.97	20.26	7.37	41.40	14.79	62.10	22.18	53.56	103.50	36.97	59.14	616.93	81.31	698.24
Baja	12/12/2025																			
33-78-57-2412-2			HERNANDEZ CARRASCO BARBARO										HECB571204HCHRRR00			AUX DE FRUTAS Y				
		28	488.86	0	0	0	646.26	46.03	16.74	95.82	34.22	143.72	51.33	123.96	239.54	85.55	136.88	1,432.21	187.84	1,620.05
M/S	29/12/2025	3	510.96	0	0	0	69.24	5.66	2.06	10.73	3.83	16.10	5.75	13.88	26.83	9.58	15.33	157.77	21.22	178.99
05-17-94-5639-6			HERNANDEZ CORDOVA STEPHANIE ARELI										HECS940922MCHRR00			DESPACHADOR DE				
		26	475.26	0	7	2	484.69	31.38	11.41	69.86	24.95	104.79	37.43	81.77	158.02	56.44	90.30	1,020.81	130.23	1,151.04
M/S	29/12/2025	3	494.97	0	2	0	23.08	1.71	0.62	3.46	1.24	5.20	1.86	4.48	8.66	3.09	4.95	51.54	6.81	58.35
33-90-74-3041-8			HERNANDEZ DELGADO MARIA ELENA										HEDE740124MCHRL02			ENCARGADO DE GE				
		28	540.09	0	0	0	646.26	61.81	22.48	105.86	37.81	158.79	56.71	136.95	264.64	94.52	151.23	1,525.54	211.52	1,737.06
M/S	29/12/2025	3	599.16	0	0	0	69.24	8.57	3.12	12.58	4.49	18.87	6.74	16.28	31.46	11.23	17.97	174.97	25.58	200.55
33-09-87-1602-1			HERNANDEZ DIAZ KARINA										HEDK870912MDGRZR07			JEFE DE VARIEDA				
		28	720.80	0	0	0	646.26	117.47	42.71	141.28	50.46	211.92	75.68	182.77	353.19	126.14	201.82	1,854.71	294.99	2,149.70
M/S	29/12/2025	3	754.39	0	0	0	69.24	13.69	4.98	15.84	5.66	23.76	8.49	20.50	39.61	14.14	22.63	205.27	33.27	238.54



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
50-17-03-4277-3			HERNANDEZ ESPINO CINDY EUGENIA										HEEC031109MCHRSNA2				EMP BASE DE LIM				
		28	526.64	0	0	0	646.26	57.66	20.97	103.22	36.86	154.83	55.30	133.54	258.05	92.16	147.46	1,501.02	205.29	1,706.31	
M/S	29/12/2025	3	581.48	0	0	0	69.24	7.99	2.90	12.21	4.36	18.32	6.54	15.80	30.53	10.90	17.44	171.53	24.70	196.23	
03-15-88-3228-1			HERNANDEZ ESQUIVEL MARIA GUADALUPE										HEEG881205MCLRS06				SUPERVISORA DE				
		28	499.94	0	0	0	646.26	49.44	17.98	97.99	35.00	146.98	52.49	126.77	244.97	87.49	139.98	1,452.39	192.96	1,645.35	
M/S	29/12/2025	3	523.09	0	0	0	69.24	6.06	2.20	10.98	3.92	16.48	5.88	14.21	27.46	9.81	15.69	160.12	21.81	181.93	
09-21-05-4399-8			HERNANDEZ ESTRADA VIOLETA NOHEMI										HEEV050722MCHRSLA1				CAJERA DE COCIN				
		27	452.25	0	0	1	646.26	34.75	12.64	88.64	31.66	132.96	47.49	110.58	213.69	76.32	122.11	1,348.99	168.11	1,517.10	
M/S	29/12/2025	3	474.28	0	0	0	69.24	4.45	1.62	9.96	3.56	14.94	5.34	12.89	24.90	8.89	14.23	150.61	19.41	170.02	
78-15-99-5189-2			HERNANDEZ FIGUEROA ALFREDO										HEFA990421HOCRGL00				ASIST DE AREA 1				
		28	541.70	0	0	0	646.26	62.30	22.66	106.17	37.92	159.26	56.88	137.36	265.43	94.80	151.68	1,528.46	212.26	1,740.72	
M/S	29/12/2025	2	564.82	0	0	1	69.24	7.44	2.70	11.86	4.24	17.79	6.35	10.23	19.77	7.06	11.30	147.63	20.35	167.98	
33-85-69-4858-4			HERNANDEZ GARCIA MARIA TERESA										HEGT690313MCHRRR01				ASIST DE CAJA G				
		28	654.58	0	0	0	646.26	97.07	35.30	128.30	45.82	192.45	68.73	165.98	320.74	114.55	183.28	1,734.08	264.40	1,998.48	
M/S	29/12/2025	3	684.19	0	0	0	69.24	11.38	4.14	14.37	5.13	21.55	7.70	18.59	35.92	12.83	20.53	191.58	29.80	221.38	
52-21-03-2243-5			HERNANDEZ GONZALEZ JESUS JAIR										HEGJ030720HCHRNA8				ASIST DE FRUTAS				
		27	502.89	0	0	1	646.26	50.35	18.31	98.57	35.20	147.85	52.80	122.96	237.62	84.86	135.78	1,439.39	191.17	1,630.56	
M/S	29/12/2025	2	560.93	0	0	1	69.24	7.31	2.66	11.78	4.21	17.67	6.31	10.16	19.63	7.01	11.22	147.01	20.19	167.20	
08-20-06-4362-8			HERNANDEZ HERNANDEZ CRISTAL XIMENA										HEHC060615MCHRRRA7				DESPACHADOR DE				
		28	479.59	0	0	0	646.26	43.17	15.70	94.00	33.57	141.00	50.36	121.61	235.00	83.93	134.29	1,415.33	183.56	1,598.89	
M/S	29/12/2025	3	501.62	0	0	0	69.24	5.35	1.95	10.53	3.76	15.80	5.64	13.63	26.34	9.41	15.05	155.94	20.76	176.70	
04-99-82-6232-5			HERNANDEZ HERNANDEZ MARIA SUSANA										HEHS821022MJCRRS01				EMP BASE DE LIM				
		28	487.17	0	0	0	646.26	45.51	16.55	95.49	34.10	143.23	51.15	123.53	238.71	85.25	136.41	1,429.14	187.05	1,616.19	
M/S	29/12/2025	3	509.27	0	0	0	69.24	5.61	2.04	10.69	3.82	16.04	5.73	13.84	26.74	9.55	15.28	157.44	21.14	178.58	
33-98-75-0137-7			HERNANDEZ IBARRA FRANCISCA OFELIA										HEIF750402MDGRBR07				JEFE DE CTRL Y				
		26	628.89	0	0	2	646.26	89.16	32.42	123.26	44.02	184.89	66.03	148.07	286.14	102.19	163.51	1,641.29	244.66	1,885.95	
M/S	29/12/2025	3	646.24	0	0	0	69.24	10.13	3.68	13.57	4.85	20.36	7.27	17.56	33.93	12.12	19.39	184.18	27.92	212.10	
05-18-92-9706-1			HERNANDEZ IBARRA YOANA JANETTE										HEIY920717MNLRBN05				AUX DE PESCADER				
		28	486.58	0	0	0	646.26	45.33	16.48	95.37	34.06	143.05	51.09	123.38	238.42	85.15	136.24	1,428.05	186.78	1,614.83	
M/S	29/12/2025	3	508.64	0	0	0	69.24	5.58	2.03	10.68	3.81	16.02	5.72	13.82	26.70	9.54	15.26	157.30	21.10	178.40	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
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Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal
65-11-89-2551-3			HERNANDEZ JIMENEZ ALMA LETIZIA										HEJA890627MVZRML07			CAJERA TN				
		28	510.48	0	0	0	646.26	52.69	19.16	100.05	35.73	150.08	53.60	129.44	250.14	89.33	142.93	1,471.59	197.82	1,669.41
M/S	29/12/2025	3	532.79	0	0	0	69.24	6.38	2.32	11.19	4.00	16.78	5.99	14.47	27.97	9.99	15.98	162.01	22.30	184.31
02-16-90-2515-8			HERNANDEZ JIMENEZ ANA LAURA										HEJA901019MVZRMN00			JEFE DE AVES				
		28	501.62	0	0	0	646.26	49.96	18.17	98.32	35.11	147.48	52.67	127.19	245.79	87.78	140.45	1,455.45	193.73	1,649.18
M/S	29/12/2025	3	524.79	0	0	0	69.24	6.12	2.22	11.02	3.94	16.53	5.90	14.26	27.55	9.84	15.74	160.46	21.90	182.36
68-16-94-5006-8			HERNANDEZ LOPEZ MARIA JOHANA										HELJ940624MCSRPH06			CAJERA				
		28	480.54	0	0	0	646.26	43.46	15.81	94.19	33.64	141.28	50.46	121.85	235.46	84.09	134.55	1,417.05	184.00	1,601.05
M/S	29/12/2025	3	492.79	0	0	0	69.24	5.06	1.84	10.35	3.70	15.52	5.54	13.39	25.87	9.24	14.78	154.21	20.32	174.53
33-02-84-6552-5			HERNANDEZ LOPEZ MAYRA LUCIA										HELM840127MCHRPY01			CAJERA				
Alta	23/12/2025	6	452.25	0	0	0	138.48	7.45	2.71	18.99	6.78	28.49	10.18	24.57	47.49	16.96	27.14	292.61	36.63	329.24
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
75-00-82-3185-6			HERNANDEZ MARABEL BLANCA ESTHELA										HEMB820607MJCRRLO6			SUBGTE DE REC M				
		28	699.61	0	0	0	646.26	110.94	40.34	137.12	48.97	205.69	73.46	177.40	342.81	122.43	195.89	1,816.11	285.20	2,101.31
M/S	29/12/2025	3	731.33	0	0	0	69.24	12.93	4.70	15.36	5.48	23.04	8.23	19.87	38.39	13.71	21.94	200.77	32.12	232.89
03-18-86-1583-9			HERNANDEZ NAVARRETE LAURA ELENA										HENL860616MCSRVR07			EMP BASE DE LIM				
		16	524.44	0	0	0	369.29	32.56	11.84	58.74	20.98	88.11	31.47	75.99	146.84	52.44	83.91	855.44	116.73	972.17
Baja	16/12/2025																			
35-97-81-1353-4			HERNANDEZ NEVAREZ BRENDA GABRIELA										HENB811216MCHRVRO6			AUX CTRL Y PREV				
		28	481.55	0	0	0	646.26	43.78	15.92	94.38	33.71	141.58	50.56	122.10	235.96	84.27	134.83	1,418.89	184.46	1,603.35
M/S	29/12/2025	3	493.09	0	0	0	69.24	5.07	1.84	10.35	3.70	15.53	5.55	13.40	25.89	9.25	14.79	154.27	20.34	174.61
46-17-99-1932-2			HERNANDEZ ORTIZ ADRIAN ALBERTO										HEOA990630HCHRRD04			AUX DE PESCADER				
		27	488.05	0	0	1	646.26	45.78	16.65	95.66	34.16	143.49	51.25	119.33	230.60	82.36	131.77	1,412.89	184.42	1,597.31
M/S	29/12/2025	3	511.39	0	0	0	69.24	5.68	2.06	10.74	3.84	16.11	5.75	13.89	26.85	9.59	15.34	157.85	21.24	179.09
35-06-89-1275-3			HERNANDEZ PASCUAL EDDI										HEPE890531HVZRS06			EMP BASE DE LIM				
		7	445.95	0	0	2	207.73	10.55	3.84	28.09	10.03	42.14	15.05	28.27	54.63	19.51	31.22	402.63	48.43	451.06
Baja	09/12/2025																			
33-02-98-0110-8			HERNANDEZ PEREZ SCARLETT										HEPS980611MCHRRC00			SURTIDOR DE ABA				
		27	473.50	0	0	1	646.26	41.30	15.02	92.81	33.15	139.21	49.72	115.78	223.73	79.90	127.85	1,386.94	177.79	1,564.73
M/S	29/12/2025	3	489.24	0	0	0	69.24	4.94	1.80	10.27	3.67	15.41	5.50	13.29	25.69	9.17	14.68	153.52	20.14	173.66



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

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Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
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Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN			
			Enfermedades y Maternidad														S U M A S			
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
25-23-03-9499-8			HERNANDEZ PEREZ VIRIDIANA										HEPV030207MCSRRA6				EMP BASE DE LIM			
		28	490.08	0	0	0	646.26	46.40	16.87	96.06	34.31	144.08	51.46	124.27	240.14	85.76	137.22	1,434.43	188.40	1,622.83
M/S	29/12/2025	3	501.64	0	0	0	69.24	5.35	1.95	10.53	3.76	15.80	5.64	13.63	26.34	9.41	15.05	155.94	20.76	176.70
33-93-75-6058-0			HERNANDEZ RAMIREZ OLGA HAYDEE										HERO750529MCHTML01				EMP BASE DE LIM			
		27	493.17	0	0	1	646.26	47.36	17.22	96.66	34.52	144.99	51.78	120.58	233.02	83.22	133.16	1,422.03	186.74	1,608.77
M/S	29/12/2025	3	530.95	0	0	0	69.24	6.32	2.30	11.15	3.98	16.72	5.97	14.42	27.87	9.96	15.93	161.65	22.21	183.86
49-23-04-3364-8			HERNANDEZ RASCON IVAN ALFREDO										HERI040113HVZRSVA0				EMP BASE DE LIM			
		27	455.91	0	0	1	646.26	35.88	13.05	89.36	31.91	134.04	47.87	111.47	215.42	76.93	123.10	1,355.53	169.76	1,525.29
M/S	29/12/2025	0	477.95	0	0	3	69.24	4.57	1.66	10.04	3.58	15.06	5.38	0.00	0.00	0.00	0.00	98.91	10.62	109.53
02-18-86-8388-8			HERNANDEZ RICALDE ELSY ROSALIA										HERE860617MMCRCL06				EMPACADOR DE PA			
		28	465.51	0	0	0	646.26	38.84	14.12	91.24	32.59	136.86	48.88	118.04	228.10	81.46	130.34	1,389.68	177.05	1,566.73
M/S	29/12/2025	3	487.07	0	0	0	69.24	4.87	1.77	10.23	3.65	15.34	5.48	13.23	25.57	9.13	14.61	153.09	20.03	173.12
33-06-90-9494-5			HERNANDEZ RODRIGUEZ RICARDO IVAN										HERR900204HCHRD04				CAJERA			
		28	483.44	0	0	0	646.26	44.36	16.13	94.75	33.84	142.13	50.76	122.58	236.89	84.60	135.36	1,422.33	185.33	1,607.66
M/S	29/12/2025	3	506.52	0	0	0	69.24	5.51	2.01	10.64	3.80	15.96	5.70	13.76	26.59	9.50	15.20	156.90	21.01	177.91
03-18-01-1272-8			HERNANDEZ RUIZ JESUS VALENTIN										HERJ011219HCHZRSA2				ASIST DE FRUTAS			
		26	484.54	0	2	2	600.09	41.50	15.09	88.19	31.50	132.28	47.24	105.31	203.51	72.68	116.29	1,287.17	166.51	1,453.68
M/S	29/12/2025	2	507.29	0	0	1	69.24	5.54	2.01	10.65	3.80	15.98	5.71	9.19	17.76	6.34	10.15	138.51	17.86	156.37
30-20-06-5186-4			HERNANDEZ SANTANA DIEGO ARMANDO										HESD060222HCHRNA7				AUX DE PESCADER			
		28	454.52	0	0	0	646.26	35.45	12.89	89.09	31.82	133.63	47.72	115.25	222.71	79.54	127.27	1,369.66	171.97	1,541.63
M/S	29/12/2025	3	476.42	0	0	0	69.24	4.52	1.64	10.00	3.57	15.01	5.36	12.94	25.01	8.93	14.29	151.01	19.50	170.51
49-87-71-6691-5			HERNANDEZ SANTIAGO PEDRO										HESP710222HVZRND04				SURTIDOR DE ABA			
		28	472.26	0	0	0	646.26	40.91	14.88	92.56	33.06	138.84	49.59	119.75	231.41	82.65	132.23	1,401.96	180.18	1,582.14
M/S	29/12/2025	3	495.21	0	0	0	69.24	5.14	1.87	10.40	3.71	15.60	5.57	13.45	26.00	9.29	14.86	154.69	20.44	175.13
33-13-93-2559-2			HERNANDEZ SANTIBA/EZ KARLA IVONNE										HESK930708MCHNRN00				CAJERA TN			
		27	467.59	0	20	1	184.64	11.28	4.10	26.19	9.35	39.28	14.03	29.64	57.28	20.46	32.73	381.04	47.94	428.98
M/S	29/12/2025	2	482.92	0	0	1	69.24	4.74	1.72	10.14	3.62	15.21	5.43	8.75	16.90	6.04	9.66	134.64	16.81	151.45
30-19-04-9234-5			HERNANDEZ VAZQUEZ AMERICA SUJEY										HEVA040422MCHRZMA8				AUX PRODUCTOS P			
		24	445.95	0	0	7	715.50	36.33	13.21	96.77	34.56	145.16	51.84	96.92	187.30	66.89	107.03	1,385.01	166.50	1,551.51



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN			
			Enfermedades y Maternidad														S U M A S			
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
03-18-94-8602-4			HERRERA ALVAREZ ESTELA										HEAE940814MCHRLS01				SURTIDOR DE VAR			
		22	474.88	0	0	6	646.26	41.72	15.17	93.08	33.24	139.61	49.86	94.61	182.83	65.30	104.47	1,302.58	163.57	1,466.15
M/S	29/12/2025	3	495.59	0	0	0	69.24	5.15	1.87	10.41	3.72	15.61	5.58	13.46	26.02	9.29	14.87	154.76	20.46	175.22
33-06-89-7171-3			HERRERA BAYLON LORENA										HEBL890118MCMRYR07				AUX DE CAJA GEN			
		14	526.51	0	0	0	323.13	28.81	10.48	51.60	18.43	77.40	27.64	66.75	128.99	46.07	73.71	750.39	102.62	853.01
M/S	15/12/2025	14	831.75	0	0	0	323.13	75.82	27.57	81.51	29.11	122.27	43.67	105.45	203.78	72.78	116.45	1,028.41	173.13	1,201.54
M/S	29/12/2025	3	869.77	0	0	0	69.24	17.50	6.36	18.27	6.52	27.40	9.78	23.63	45.66	16.31	26.09	227.79	38.97	266.76
03-16-93-0529-3			HERRERA CABRERA BRENDA LUZ										HECB931011MVZRB09				CAJERA DE COCIN			
		28	518.94	0	0	0	646.26	55.29	20.11	101.71	36.33	152.57	54.49	131.59	254.28	90.81	145.30	1,487.00	201.74	1,688.74
M/S	29/12/2025	3	542.11	0	0	0	69.24	6.69	2.43	11.38	4.07	17.08	6.10	14.73	28.46	10.16	16.26	163.84	22.76	186.60
34-00-80-0299-9			HERRERA ESPARZA JUANA MARIA										HEEJ800624MCMRSN06				JEFE DE PESCADE			
		28	502.84	0	0	0	646.26	50.33	18.30	98.56	35.20	147.83	52.80	127.50	246.39	88.00	140.80	1,457.67	194.30	1,651.97
M/S	29/12/2025	3	526.07	0	0	0	69.24	6.16	2.24	11.05	3.95	16.57	5.92	14.29	27.62	9.86	15.78	160.71	21.97	182.68
33-04-87-4999-9			HERRERA JUAREZ EVILA DE JESUS										HEJE880801MCSRRV07				CAJERA			
		24	482.21	0	0	4	646.26	43.98	15.99	94.51	33.75	141.77	50.63	104.80	202.53	72.33	115.73	1,349.58	172.70	1,522.28
M/S	29/12/2025	3	498.80	0	0	0	69.24	5.26	1.91	10.47	3.74	15.71	5.61	13.55	26.19	9.35	14.96	155.38	20.61	175.99
33-06-90-2850-5			HERRERA LARA CLAUDIA EVELINE										HELC900518MCHRR00				CAJERA DE COCIN			
		28	488.45	0	0	0	646.26	45.90	16.69	95.74	34.19	143.60	51.29	123.85	239.34	85.48	136.77	1,431.46	187.65	1,619.11
M/S	29/12/2025	3	504.19	0	0	0	69.24	5.44	1.98	10.59	3.78	15.88	5.67	13.70	26.47	9.45	15.13	156.45	20.88	177.33
33-06-86-3337-0			HERRERA MARTINEZ ARGELIA										HEMA861117MCHRRR00				EMPACADOR DE PA			
		28	451.85	0	0	0	646.26	34.63	12.59	88.56	31.63	132.84	47.44	114.57	221.41	79.07	126.52	1,364.79	170.73	1,535.52
M/S	29/12/2025	3	473.89	0	0	0	69.24	4.44	1.61	9.95	3.55	14.93	5.33	12.87	24.88	8.89	14.22	150.53	19.38	169.91
35-00-84-2527-0			HERRERA MARTINEZ REYNA										HEMR840907MQTRRY06				SURTIDOR DE ABA			
		28	465.08	0	0	0	646.26	38.70	14.07	91.16	32.56	136.73	48.83	117.93	227.89	81.39	130.22	1,388.89	176.85	1,565.74
M/S	29/12/2025	3	488.16	0	0	0	69.24	4.91	1.78	10.25	3.66	15.38	5.49	13.26	25.63	9.15	14.64	153.31	20.08	173.39
63-16-00-7629-3			HERRERA NU/EZ KARLA ALEJANDRA										HENK000531MCHRXA2				SUBGTE DE OPERA			
		7	838.34	0	0	0	161.56	38.42	13.97	41.08	14.67	61.62	22.01	53.14	102.70	36.68	58.68	517.20	87.33	604.53
M/S	08/12/2025	21	865.80	0	0	0	484.69	121.59	44.22	127.27	45.45	190.91	68.18	164.65	318.18	113.64	181.82	1,589.11	271.49	1,860.60
M/S	29/12/2025	3	906.67	0	0	0	69.24	18.72	6.81	19.04	6.80	28.56	10.20	24.63	47.60	17.00	27.20	234.99	40.81	275.80



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
42-11-96-3034-3			HERRERA RODRIGUEZ ADRIAN URIEL										HERA961007HDFRDD01				JEFE DE CTRL Y				
M/S	29/12/2025	28	642.10	0	0	0	646.26	93.23	33.90	125.85	44.95	188.78	67.42	162.81	314.63	112.37	179.79	1,711.35	258.64	1,969.99	
		3	671.48	0	0	0	69.24	10.96	3.98	14.10	5.04	21.15	7.55	18.24	35.25	12.59	20.14	189.08	29.16	218.24	
33-07-90-7601-5			HERRERA VILLALOBOS CYNTHIA ELIZABETH										HEVC901102MCHRLY06				EMPACADOR DE PA				
M/S	29/12/2025	28	473.09	0	0	0	646.26	41.17	14.97	92.73	33.12	139.09	49.67	119.96	231.81	82.79	132.47	1,403.49	180.55	1,584.04	
		3	495.15	0	0	0	69.24	5.14	1.87	10.40	3.71	15.60	5.57	13.45	26.00	9.28	14.85	154.68	20.43	175.11	
33-00-66-0197-6			HIDALGO COMONFORTE ROSALINO										HICR660830HOCDS11				JEFE DE AVES				
M/S	29/12/2025	28	500.44	0	0	0	646.26	49.59	18.03	98.09	35.03	147.13	52.55	126.89	245.22	87.58	140.12	1,453.30	193.19	1,646.49	
		3	523.56	0	0	0	69.24	6.08	2.21	10.99	3.93	16.49	5.89	14.22	27.49	9.82	15.71	160.22	21.85	182.07	
33-05-75-0865-8			HILARIO LUCAS OSVALDO										HILO750503HOC LCS09				ENC DE TORTILLE				
M/S	29/12/2025	28	582.88	0	0	0	646.26	74.99	27.27	114.24	40.80	171.37	61.20	147.80	285.61	102.00	163.21	1,603.48	231.27	1,834.75	
		3	640.47	0	0	0	69.24	9.93	3.61	13.45	4.80	20.17	7.21	17.40	33.62	12.01	19.21	183.02	27.63	210.65	
33-84-68-8010-3			HINOJOS SARI/ANA FRANCISCA ROMELIA										HISF700112MCHNRR09				AUX CTRL Y PREV				
M/S	29/12/2025	28	499.89	0	0	0	646.26	49.42	17.97	97.98	34.99	146.97	52.49	126.75	244.95	87.48	139.97	1,452.30	192.93	1,645.23	
		3	511.48	0	0	0	69.24	5.68	2.06	10.74	3.84	16.11	5.75	13.90	26.85	9.59	15.34	157.86	21.24	179.10	
35-87-70-0257-2			HOLGUIN ROMERO HILDA										HORH700804MCHLML06				JEFE DE FARMACI				
M/S	29/12/2025	28	618.69	0	0	0	646.26	86.02	31.28	121.26	43.31	181.89	64.96	156.88	303.16	108.27	173.23	1,668.70	247.82	1,916.52	
		3	646.18	0	0	0	69.24	10.12	3.68	13.57	4.85	20.35	7.27	17.56	33.92	12.12	19.39	184.15	27.92	212.07	
44-15-97-6250-7			HUEDA TOLEDO JAZEFF ALLI										HUTJ970829HVZDLZ03				SURTIDOR DE ABA				
M/S	29/12/2025	28	563.42	0	0	0	646.26	68.99	25.09	110.43	39.44	165.65	59.16	142.86	276.08	98.60	157.76	1,568.03	222.29	1,790.32	
		3	613.39	0	0	0	69.24	9.04	3.29	12.88	4.60	19.32	6.90	16.66	32.20	11.50	18.40	177.74	26.29	204.03	
31-13-89-0232-0			HURTADO LUNA ANA ISABEL										HULA891030MDGRNN06				ENC DE MODULO D				
M/S	29/12/2025	28	524.93	0	0	0	646.26	57.14	20.78	102.89	36.75	154.33	55.12	133.10	257.22	91.86	146.98	1,497.92	204.51	1,702.43	
		3	583.26	0	0	0	69.24	8.05	2.93	12.25	4.37	18.37	6.56	15.85	30.62	10.94	17.50	171.88	24.80	196.68	
33-04-88-1872-9			HURTADO MORALES LAURA LIZETH										HUML880608MDGRRR07				ENC DE MODULO D				
		31	483.15	0	31	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
33-15-99-4439-7			IBARRA VALDES JORGE ARTURO										IAVJ991129HCLBLR03				AUX DE PESCADER				
M/S	29/12/2025	28	482.97	0	0	0	646.26	44.21	16.08	94.66	33.81	141.99	50.71	122.46	236.66	84.52	135.23	1,421.47	185.12	1,606.59	
		3	505.01	0	0	0	69.24	5.46	1.99	10.61	3.79	15.91	5.68	13.72	26.51	9.47	15.15	156.60	20.93	177.53	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
54-00-82-2291-8			IGNACIO TAPIA ROSA EVELIN										IATR820516MOCGPS05			JEFE DE MODULO				
		28	486.72	0	0	0	646.26	45.37	16.50	95.40	34.07	143.10	51.11	123.42	238.49	85.18	136.28	1,428.32	186.86	1,615.18
M/S	29/12/2025	3	509.80	0	0	0	69.24	5.62	2.04	10.71	3.82	16.06	5.74	13.85	26.76	9.56	15.29	157.53	21.16	178.69
33-01-85-7192-8			IGNOT SILVA EFREN										IOSE851014HVZGLF07			SURTIDOR DE ABA				
Alta	01/12/2025	17	445.95	0	0	1	415.45	21.09	7.67	56.19	20.07	84.28	30.10	68.65	132.67	47.38	75.81	854.14	105.22	959.36
Baja	18/12/2025																			
02-19-02-2474-7			INFANTE LEON DIANA LIZETH										IALD021102MCHNNNA0			DESPACHADOR DE				
		28	477.55	0	0	0	646.26	42.54	15.47	93.60	33.43	140.40	50.14	121.09	234.00	83.57	133.71	1,411.60	182.61	1,594.21
M/S	29/12/2025	3	499.58	0	0	0	69.24	5.29	1.92	10.49	3.75	15.74	5.62	13.57	26.23	9.37	14.99	155.55	20.66	176.21
33-92-75-5037-7			INUNGARAY ANA MARIA										IUXA761026MCHNXN01			CAJERA				
		28	544.37	0	0	0	646.26	63.12	22.95	106.70	38.11	160.04	57.16	138.03	266.74	95.26	152.42	1,533.31	213.48	1,746.79
M/S	29/12/2025	3	560.15	0	0	0	69.24	7.28	2.65	11.76	4.20	17.64	6.30	15.22	29.41	10.50	16.80	167.35	23.65	191.00
49-17-03-2662-0			JACINTO CALDERON NATALI										JACN030913MMCCLTA0			CAJERA DE COCIN				
		28	511.41	0	0	0	646.26	52.97	19.26	100.24	35.80	150.35	53.70	129.68	250.59	89.50	143.19	1,473.28	198.26	1,671.54
M/S	29/12/2025	3	534.53	0	0	0	69.24	6.44	2.34	11.23	4.01	16.84	6.01	14.52	28.06	10.02	16.04	162.37	22.38	184.75
03-23-02-1328-6			JACINTO MONTES YAMILETH										JAMY020812MCHCNMA9			ENC DE TORTILLE				
		28	488.91	0	0	0	646.26	46.04	16.74	95.83	34.22	143.74	51.34	123.97	239.57	85.56	136.89	1,432.30	187.86	1,620.16
M/S	29/12/2025	3	546.62	0	0	0	69.24	6.84	2.49	11.48	4.10	17.22	6.15	14.85	28.70	10.25	16.40	164.73	22.99	187.72
35-96-79-1214-4			JAIME REYNA JESUS MANUEL										JARJ791124HCHMYS02			AUX CTRL Y PREV				
		28	501.62	0	0	0	646.26	49.96	18.17	98.32	35.11	147.48	52.67	127.19	245.79	87.78	140.45	1,455.45	193.73	1,649.18
M/S	29/12/2025	3	513.21	0	0	0	69.24	5.74	2.09	10.78	3.85	16.17	5.77	13.94	26.94	9.62	15.40	158.21	21.33	179.54
33-02-85-8846-6			JALOMO HERNANDEZ JULIO CESAR										JAHJ850705HCLLRLO6			JEFE DE ABARROT				
		28	541.95	0	0	0	646.26	62.38	22.68	106.22	37.94	159.33	56.90	137.42	265.56	94.84	151.75	1,528.92	212.36	1,741.28
M/S	29/12/2025	3	601.02	0	0	0	69.24	8.63	3.14	12.62	4.51	18.93	6.76	16.33	31.55	11.27	18.03	175.33	25.68	201.01
02-23-92-9480-0			JARAMILLO GONZALEZ VERONICA										JAGV921207MZSRNR05			CAJERA DE COCIN				
		28	544.37	0	0	0	646.26	63.12	22.95	106.70	38.11	160.04	57.16	138.03	266.74	95.26	152.42	1,533.31	213.48	1,746.79
M/S	29/12/2025	3	560.15	0	0	0	69.24	7.28	2.65	11.76	4.20	17.64	6.30	15.22	29.41	10.50	16.80	167.35	23.65	191.00
32-94-78-1016-7			JARAMILLO MARTINEZ MARIA DE LOS ANGELES										JAMA780408MDGRRN04			CAJERA GENERAL				
		28	727.73	0	0	0	646.26	119.60	43.49	142.64	50.94	213.95	76.41	184.53	356.59	127.35	203.76	1,867.33	298.19	2,165.52
M/S	29/12/2025	3	760.48	0	0	0	69.24	13.89	5.05	15.97	5.70	23.96	8.56	20.66	39.93	14.26	22.81	206.46	33.57	240.03





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
25-15-98-4028-6			JIMENEZ MARQUEZ ELENA										JIME980410MDGMRL08			SUBGTE DE REC M				
		28	690.94	0	0	0	646.26	108.27	39.37	135.42	48.37	203.14	72.55	175.20	338.56	120.91	193.46	1,800.31	281.20	2,081.51
M/S	29/12/2025	3	721.77	0	3	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
65-95-69-7008-4			JIMENEZ OLEA LAURA LETICIA										JIO690721MVZMLR06			CAJERA				
		28	470.53	0	0	0	646.26	40.38	14.68	92.22	32.94	138.34	49.41	119.31	230.56	82.34	131.75	1,398.82	179.37	1,578.19
M/S	29/12/2025	3	483.95	0	0	0	69.24	4.77	1.73	10.16	3.63	15.24	5.44	13.15	25.41	9.07	14.52	152.49	19.87	172.36
25-17-98-5662-7			JIMENEZ PAT EDGAR ROBERTO										JIPE980914HCCMTD00			AUX DE CARNICER				
		27	521.15	0	0	1	646.26	55.97	20.35	102.15	36.48	153.22	54.72	127.43	246.24	87.94	140.71	1,471.98	199.49	1,671.47
M/S	29/12/2025	3	580.27	0	0	0	69.24	7.95	2.89	12.19	4.35	18.28	6.53	15.76	30.46	10.88	17.41	171.29	24.65	195.94
01-18-02-4818-7			JIMENEZ SANCHEZ OMAR ALEXIS										JISO021227HCHMNM00			PEDIDOR DE VARI				
		28	461.69	0	0	0	646.26	37.66	13.69	90.49	32.32	135.74	48.48	117.07	226.23	80.80	129.27	1,382.72	175.29	1,558.01
M/S	29/12/2025	3	507.86	0	0	0	69.24	5.56	2.02	10.67	3.81	16.00	5.71	13.80	26.66	9.52	15.24	157.17	21.06	178.23
33-99-82-4686-3			JIMENEZ SANDOVAL RAUL										JISR821120HCHMNL00			JEFE DE LAC CON				
		26	507.11	0	0	2	646.26	51.65	18.78	99.39	35.50	149.09	53.25	119.40	230.74	82.41	131.85	1,428.38	189.94	1,618.32
M/S	29/12/2025	3	565.38	0	0	0	69.24	7.46	2.71	11.87	4.24	17.81	6.36	15.36	29.68	10.60	16.96	168.38	23.91	192.29
03-24-96-1178-5			JOAQUIN LEBRIJA LORENA										JOLL961202MCHQBR01			EMP BASE DE LIM				
		28	460.55	0	0	0	646.26	37.31	13.57	90.27	32.24	135.40	48.36	116.78	225.67	80.60	128.95	1,380.64	174.77	1,555.41
M/S	29/12/2025	3	476.63	0	0	0	69.24	4.53	1.65	10.01	3.57	15.01	5.36	12.95	25.02	8.94	14.30	151.06	19.52	170.58
33-06-89-0454-0			JUAN MARTINEZ BENJAMIN										JUMB890720HOCNRN09			JEFE DE FRUTAS				
		28	583.77	0	0	0	646.26	75.26	27.37	114.42	40.86	171.63	61.30	148.02	286.05	102.16	163.46	1,605.10	231.69	1,836.79
M/S	29/12/2025	3	611.12	0	0	0	69.24	8.97	3.26	12.83	4.58	19.25	6.88	16.60	32.08	11.46	18.33	177.30	26.18	203.48
64-97-80-9018-7			JUAREZ MARTINEZ JOSE										JUMJ800206HZSRRS05			AUX DE CARNICER				
		28	515.18	0	0	0	646.26	54.13	19.69	100.98	36.06	151.46	54.09	130.63	252.44	90.16	144.25	1,480.15	200.00	1,680.15
M/S	29/12/2025	3	538.35	0	0	0	69.24	6.56	2.39	11.31	4.04	16.96	6.06	14.63	28.26	10.09	16.15	163.11	22.58	185.69
33-98-76-1642-3			JUAREZ MIRELES MA REYES										JUMR760113MZSRRY06			ENC DE MODULO D				
		28	496.15	0	0	0	646.26	48.27	17.55	97.25	34.73	145.87	52.10	125.81	243.11	86.83	138.92	1,445.49	191.21	1,636.70
M/S	29/12/2025	3	518.24	0	0	0	69.24	5.90	2.15	10.88	3.89	16.32	5.83	14.08	27.21	9.72	15.55	159.18	21.59	180.77
17-14-95-6774-9			JUAREZ MORALES ROSA ISELA										JUMR950828MDGRRS06			CAJERA				
		28	452.25	0	0	0	646.26	34.75	12.64	88.64	31.66	132.96	47.49	114.67	221.60	79.14	126.63	1,365.51	170.93	1,536.44
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
33-04-88-0337-4			JURADO ORTIZ JULIO ALEJANDRO										JUOJ880215HCHRRLO6				ENC DE TORTILLE				
Alta	31/12/2025	1	537.24	0	0	0	23.08	2.18	0.79	3.76	1.34	5.64	2.01	4.87	9.40	3.36	5.37	54.30	7.50	61.80	
08-16-94-3176-7			LAGOS ALARCON LUIS DAVID										LAAL940913HVZGLS06				SURTIDOR DE ABA				
		28	527.06	0	0	0	646.26	57.79	21.02	103.30	36.89	154.96	55.34	133.64	258.26	92.24	147.58	1,501.79	205.49	1,707.28	
M/S	29/12/2025	3	586.13	0	0	0	69.24	8.14	2.96	12.31	4.40	18.46	6.59	15.92	30.77	10.99	17.58	172.42	24.94	197.36	
03-24-84-0590-8			LAGUNES LAGUNES MARIA OFELIA										LALO840324MVZGGF03				ENC DE MODULO D				
		28	540.68	0	0	0	646.26	61.99	22.54	105.97	37.85	158.96	56.77	137.10	264.93	94.62	151.39	1,526.60	211.78	1,738.38	
M/S	29/12/2025	3	557.04	0	0	0	69.24	7.18	2.61	11.70	4.18	17.55	6.27	15.13	29.24	10.44	16.71	166.75	23.50	190.25	
33-92-73-2141-5			LANDEROS MARTINEZ ROSA MARIA										LAMR731202MDGNRS04				PREPARADOR DE A				
		28	515.19	0	0	0	646.26	54.14	19.69	100.98	36.06	151.47	54.09	130.63	252.44	90.16	144.25	1,480.17	200.00	1,680.17	
M/S	29/12/2025	3	573.28	0	0	0	69.24	7.72	2.81	12.04	4.30	18.06	6.45	15.57	30.10	10.75	17.20	169.93	24.31	194.24	
35-13-95-5547-4			LARA PONCE ROBERTO										LAPR950924HCHRN03				ASIST DE FRUTAS				
		28	591.40	0	0	0	646.26	77.61	28.22	115.91	41.40	173.87	62.10	149.96	289.79	103.50	165.59	1,618.99	235.22	1,854.21	
M/S	29/12/2025	3	618.82	0	0	0	69.24	9.22	3.35	13.00	4.64	19.49	6.96	16.81	32.49	11.60	18.56	178.81	26.55	205.36	
60-17-01-9458-7			LASTRA HERNANDEZ ADA YANITZZIA										LAHA011012MOCSRDA8				AUX DE VARIEDAD				
		28	507.31	0	0	0	646.26	51.71	18.80	99.43	35.51	149.15	53.27	128.64	248.58	88.78	142.05	1,465.82	196.36	1,662.18	
M/S	29/12/2025	3	522.17	0	0	0	69.24	6.03	2.19	10.97	3.92	16.45	5.87	14.19	27.41	9.79	15.67	159.96	21.77	181.73	
98-16-98-6994-2			LAVIN CHAVARRIA MARICRUZ										LACM980704MSPVHR00								
		28	519.08	0	0	0	646.26	55.34	20.12	101.74	36.34	152.61	54.50	131.62	254.35	90.84	145.34	1,487.26	201.80	1,689.06	
M/S	29/12/2025	3	542.20	0	0	0	69.24	6.69	2.43	11.39	4.07	17.08	6.10	14.73	28.47	10.17	16.27	163.87	22.77	186.64	
33-99-73-0299-8			LAZARO GARCIA BENITO										LAGB730416HOCZRN02				EMP BASE DE LIM				
		28	547.18	0	0	0	646.26	63.99	23.27	107.25	38.30	160.87	57.45	138.75	268.12	95.76	153.21	1,538.45	214.78	1,753.23	
M/S	29/12/2025	3	598.67	0	0	0	69.24	8.56	3.11	12.57	4.49	18.86	6.74	16.26	31.43	11.23	17.96	174.88	25.57	200.45	
09-21-03-5294-5			LAZARO MONTES KEVIN ALFONSO										LAMK031207HGTZNV08				DORADOR DE PAN				
		28	506.19	0	0	0	646.26	51.37	18.68	99.21	35.43	148.82	53.15	128.35	248.03	88.58	141.73	1,463.77	195.84	1,659.61	
M/S	29/12/2025	3	528.31	0	0	0	69.24	6.23	2.27	11.09	3.96	16.64	5.94	14.35	27.74	9.91	15.85	161.14	22.08	183.22	
64-91-74-3704-4			LECHUGA CHAVEZ AMALIA										LECA740828MCHCHM06				ASIST DE FARMAC				
		28	580.78	0	0	0	646.26	74.34	27.03	113.83	40.65	170.75	60.98	147.27	284.58	101.64	162.62	1,599.65	230.30	1,829.95	
M/S	29/12/2025	3	605.94	0	0	0	69.24	8.80	3.20	12.72	4.54	19.09	6.82	16.46	31.81	11.36	18.18	176.30	25.92	202.22	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
25-15-93-3561-8			LECHUGA CRUCES TANIA SUSANA										LECT930103MCHCRN06				EMP BASE DE LIM				
M/S	29/12/2025	26	460.22	0	0	2	646.26	37.21	13.53	90.20	32.22	135.30	48.32	108.36	209.40	74.79	119.66	1,346.39	168.86	1,515.25	
		3	475.96	0	0	0	69.24	4.51	1.64	10.00	3.57	14.99	5.35	12.93	24.99	8.92	14.28	150.94	19.48	170.42	
02-24-77-8734-0			LEIJA CASTILLO CLAUDIA										LECC770823MMCJSL02				DESPACHADOR DE				
M/S	29/12/2025	28	482.19	0	0	0	646.26	43.97	15.99	94.51	33.75	141.76	50.63	122.27	236.27	84.38	135.01	1,420.05	184.75	1,604.80	
		3	504.22	0	0	0	69.24	5.44	1.98	10.59	3.78	15.88	5.67	13.70	26.47	9.45	15.13	156.45	20.88	177.33	
33-00-84-8123-7			LEON CORRAL MIGUEL DE JESUS										LECM840617HDGNGR01				AUX CTRL Y PREV				
M/S	29/12/2025	28	484.67	0	0	0	646.26	44.74	16.27	95.00	33.93	142.49	50.89	122.90	237.49	84.82	135.71	1,424.59	185.91	1,610.50	
		3	496.23	0	0	0	69.24	5.17	1.88	10.42	3.72	15.63	5.58	13.48	26.05	9.30	14.89	154.88	20.48	175.36	
33-04-86-4084-2			LERISTA REYES ROCIO GABRIELA										LERR860303MCHRYC08				CAJERA				
M/S	29/12/2025	28	523.00	0	0	0	646.26	56.54	20.56	102.51	36.61	153.76	54.92	132.61	256.27	91.53	146.44	1,494.39	203.62	1,698.01	
		3	546.15	0	0	0	69.24	6.82	2.48	11.47	4.10	17.20	6.14	14.84	28.67	10.24	16.38	164.62	22.96	187.58	
34-16-99-3019-4			LEVARIO TORRES YERZI ANETH										LETY990607MCHVRR17				JEFE DE LAC CON				
M/S	29/12/2025	28	493.32	0	0	0	646.26	47.40	17.24	96.69	34.53	145.04	51.80	125.09	241.73	86.33	138.13	1,440.34	189.90	1,630.24	
		3	539.79	0	0	0	69.24	6.61	2.40	11.34	4.05	17.00	6.07	14.66	28.34	10.12	16.19	163.38	22.64	186.02	
35-90-73-7508-9			LEYVA REGALADO SALVADOR RUBEN										LERS730421HCHYGL07				JEFE DE AVES				
M/S	29/12/2025	28	502.84	0	0	0	646.26	50.33	18.30	98.56	35.20	147.83	52.80	127.50	246.39	88.00	140.80	1,457.67	194.30	1,651.97	
		3	526.07	0	0	0	69.24	6.16	2.24	11.05	3.95	16.57	5.92	14.29	27.62	9.86	15.78	160.71	21.97	182.68	
26-24-05-9116-9			LIVAS ARAIZA JUAN JOSE										LIAJ051123MCHVRNA3				EMP BASE DE LIM				
M/S	29/12/2025	28	501.76	0	0	0	646.26	50.00	18.18	98.34	35.12	147.52	52.68	127.23	245.86	87.81	140.49	1,455.70	193.79	1,649.49	
		3	523.82	0	0	0	69.24	6.09	2.21	11.00	3.93	16.50	5.89	14.23	27.50	9.82	15.71	160.27	21.85	182.12	
52-24-06-6006-9			LOA GARCIA SHIRLEY										LOGS060818MMNXRHA7				CAJERA				
M/S	29/12/2025	28	529.00	0	0	0	646.26	58.39	21.23	103.68	37.03	155.53	55.55	134.14	259.21	92.58	148.12	1,505.33	206.39	1,711.72	
		3	544.74	0	0	0	69.24	6.78	2.46	11.44	4.09	17.16	6.13	14.80	28.60	10.21	16.34	164.36	22.89	187.25	
02-23-75-3139-3			LOPEZ ACATL MARIA DARIA										LOAM751219MVZPCR06				EMP BASE DE LIM				
M/S	29/12/2025	28	470.30	0	2	0	600.09	37.43	13.61	85.59	30.57	128.39	45.85	110.73	213.99	76.42	122.28	1,298.50	166.45	1,464.95	
		3	492.40	0	0	0	69.24	5.05	1.84	10.34	3.69	15.51	5.54	13.38	25.85	9.23	14.77	154.14	20.30	174.44	
33-06-88-6052-8			LOPEZ ACOSTA GRICELA										LOAG880406MHGPCR18				CAJERA				
M/S	29/12/2025	28	497.60	0	3	0	577.01	43.50	15.82	87.08	31.10	130.62	46.65	112.66	217.70	77.75	124.40	1,292.97	171.32	1,464.29	
		3	520.75	0	0	0	69.24	5.98	2.18	10.94	3.91	16.40	5.86	14.15	27.34	9.76	15.62	159.67	21.71	181.38	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
26-15-01-5760-5			LOPEZ ANASTACIO BERENICE										LOAB010219MCHPNRA8			SUBGTE DE REC M				
		28	693.02	0	0	0	646.26	108.91	39.60	135.83	48.51	203.75	72.77	175.73	339.58	121.28	194.05	1,804.11	282.16	2,086.27
M/S	29/12/2025	3	725.40	0	0	0	69.24	12.74	4.63	15.23	5.44	22.85	8.16	19.71	38.08	13.60	21.76	199.61	31.83	231.44
33-87-67-7910-0			LOPEZ AVILA SANDRA										LOAS670415MCHPVN09			DESPACHADOR DE				
		28	495.58	0	0	0	646.26	48.10	17.49	97.13	34.69	145.70	52.04	125.66	242.83	86.73	138.76	1,444.44	190.95	1,635.39
M/S	29/12/2025	3	511.36	0	0	0	69.24	5.67	2.06	10.74	3.84	16.11	5.75	13.89	26.85	9.59	15.34	157.84	21.24	179.08
35-15-98-5591-1			LOPEZ CANDELA GUILLERMO										LOGC980810HCHPNL00			ASIST DE FRUTAS				
		25	486.76	0	0	3	646.26	45.38	16.50	95.40	34.07	143.11	51.11	110.20	212.96	76.06	121.69	1,375.00	177.74	1,552.74
M/S	29/12/2025	2	509.52	0	0	1	69.24	5.61	2.04	10.70	3.82	16.05	5.73	9.23	17.83	6.37	10.19	138.85	17.96	156.81
62-15-00-4931-0			LOPEZ CERVANTES NALLELY										LOCN001227MCHPRLA6			CAJERA				
		28	509.69	0	0	0	646.26	52.44	19.07	99.90	35.68	149.85	53.52	129.24	249.75	89.20	142.71	1,470.15	197.47	1,667.62
M/S	29/12/2025	2	532.81	0	0	1	69.24	6.38	2.32	11.19	4.00	16.78	5.99	9.65	18.65	6.66	10.66	142.55	18.97	161.52
33-84-68-2405-1			LOPEZ ESCOBEDO CLAUDIA										LOEC690420MCHPSL07			EMPACADOR DE PA				
		28	467.57	0	0	0	646.26	39.47	14.35	91.64	32.73	137.47	49.09	118.56	229.11	81.82	130.92	1,393.43	177.99	1,571.42
M/S	29/12/2025	3	490.53	0	0	0	69.24	4.99	1.81	10.30	3.68	15.45	5.52	13.33	25.75	9.20	14.72	153.78	20.21	173.99
33-03-82-0926-9			LOPEZ GONZALEZ ALVARO										LOGA820809HCHPNL07			SURTIDOR DE ABA				
		28	495.94	0	0	0	646.26	48.21	17.53	97.20	34.72	145.81	52.07	125.75	243.01	86.79	138.86	1,445.10	191.11	1,636.21
M/S	29/12/2025	3	519.17	0	0	0	69.24	5.93	2.16	10.90	3.89	16.35	5.84	14.10	27.26	9.73	15.58	159.36	21.62	180.98
35-91-74-4199-6			LOPEZ HOLGUIN ADRIANA										LOHA740219MCHPLD07			EMP BASE DE LIM				
		28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
33-83-67-1608-5			LOPEZ IBARRA NORMA LETICIA										LOIN670312MCHPBR08			CAJERA				
		28	493.58	0	0	0	646.26	47.48	17.27	96.74	34.55	145.11	51.83	125.15	241.85	86.38	138.20	1,440.79	190.03	1,630.82
M/S	29/12/2025	3	508.74	0	0	0	69.24	5.59	2.03	10.68	3.82	16.03	5.72	13.82	26.71	9.54	15.26	157.33	21.11	178.44
49-15-97-3292-1			LOPEZ LOPEZ DANIELA ROCIO										LOLD970807MCHPPN03			ROTULISTA				
		28	452.25	0	0	0	646.26	34.75	12.64	88.64	31.66	132.96	47.49	114.67	221.60	79.14	126.63	1,365.51	170.93	1,536.44
M/S	29/12/2025	3	474.28	0	0	0	69.24	4.45	1.62	9.96	3.56	14.94	5.34	12.89	24.90	8.89	14.23	150.61	19.41	170.02
64-16-99-7636-8			LOPEZ LOZOYA YAZIR ABIGAIL										LOLY990219MCHPZZ06			GTE DE DESARROL				
		28	976.13	0	0	0	646.26	196.11	71.31	191.32	68.33	286.98	102.49	247.51	478.30	170.82	273.32	2,319.80	412.95	2,732.75
M/S	29/12/2025	3	1,019.63	0	0	0	69.24	22.45	8.16	21.41	7.65	32.12	11.47	27.70	53.53	19.12	30.59	257.04	46.40	303.44



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
49-21-02-5107-7			LOPEZ LUNARES DYLAN JAVIER										LOLD020613HCHPNYA8				ASIST DE LIMP T				
Baja	02/12/2025	2	463.59	0	0	0	46.16	2.73	0.99	6.49	2.32	9.74	3.48	8.40	16.23	5.79	9.27	99.02	12.58	111.60	
59-21-06-0839-0			LOPEZ MARTINEZ DANA GUADALUPE										LOMD061220MCHPRNA5				ENC DE MODULO D				
M/S	29/12/2025	28	487.97	0	0	0	646.26	45.75	16.64	95.64	34.16	143.46	51.24	123.73	239.11	85.39	136.63	1,430.58	187.43	1,618.01	
		3	510.00	0	0	0	69.24	5.63	2.05	10.71	3.83	16.07	5.74	13.86	26.78	9.56	15.30	157.59	21.18	178.77	
48-01-84-4437-1			LOPEZ MELCHOR FRANCISCO JAVIER										LOMF840427HVZPLR05				AUX CTRL Y PREV				
M/S	29/12/2025	28	486.87	0	0	0	646.26	45.41	16.51	95.43	34.08	143.14	51.12	123.45	238.57	85.20	136.32	1,428.58	186.91	1,615.49	
		3	497.96	0	0	0	69.24	5.23	1.90	10.46	3.73	15.69	5.60	13.53	26.14	9.34	14.94	155.23	20.57	175.80	
56-18-02-7765-1			LOPEZ MENDOZA KENIA LIZETH										LOMK021118MCHPNNNA1				SURTIDOR DE ABA				
M/S	29/12/2025	26	465.45	0	0	2	646.26	38.82	14.12	91.23	32.58	136.84	48.87	109.59	211.78	75.64	121.02	1,355.54	171.21	1,526.75	
		3	487.96	0	0	0	69.24	4.90	1.78	10.25	3.66	15.37	5.49	13.26	25.62	9.15	14.64	153.28	20.08	173.36	
33-00-71-0428-5			LOPEZ MU/OZ ELPIDIO										LOME720425HDGPXL00				EMP BASE DE LIM				
M/S	29/12/2025	27	507.20	0	0	1	646.26	51.68	18.79	99.41	35.50	149.12	53.26	124.02	239.65	85.59	136.94	1,447.08	193.14	1,640.22	
		3	564.73	0	0	0	69.24	7.44	2.70	11.86	4.24	17.79	6.35	15.34	29.65	10.59	16.94	168.26	23.88	192.14	
05-22-97-4717-4			LOPEZ OCAMPO ELIZABETH										LOOE970213MQTPCL05				CAJERA DE COCIN				
M/S	29/12/2025	28	514.84	0	0	0	646.26	54.03	19.65	100.91	36.04	151.36	54.06	130.55	252.27	90.10	144.16	1,479.54	199.85	1,679.39	
		3	529.58	0	0	0	69.24	6.28	2.28	11.12	3.97	16.68	5.96	14.39	27.80	9.93	15.89	161.40	22.14	183.54	
33-04-85-8676-3			LOPEZ PALMA WENDY LUCIA										LOPW850821MDGPLN06				SUBGTE DE COCIN				
M/S	29/12/2025	28	824.13	0	0	0	646.26	149.29	54.29	161.53	57.69	242.29	86.53	208.97	403.82	144.22	230.76	2,042.92	342.73	2,385.65	
		3	931.22	0	0	0	69.24	19.53	7.10	19.56	6.98	29.33	10.48	25.30	48.89	17.46	27.94	239.79	42.02	281.81	
26-18-02-0851-9			LOPEZ REYES ANA GABRIELA										LORA020222MCHPYNA2				SURTIDOR DE VAR				
		31	462.91	0	28	0	69.24	4.08	1.48	9.72	3.47	14.58	5.21	12.58	24.30	8.68	13.89	148.39	18.84	167.23	
44-19-04-8610-8			LOPEZ RIOS LAURA										LORL040921MCHPSRA2				SURTIDOR DE VAR				
M/S	29/12/2025	28	496.67	0	0	0	646.26	48.43	17.61	97.35	34.77	146.02	52.15	125.94	243.37	86.92	139.07	1,446.44	191.45	1,637.89	
		3	518.70	0	0	0	69.24	5.92	2.15	10.89	3.89	16.34	5.84	14.09	27.23	9.73	15.56	159.27	21.61	180.88	
59-18-03-3079-3			LOPEZ ROMO ERICK ABRAHAM										LORE030422HCHPMRA4				AUX CTRL Y PREV				
M/S	29/12/2025	28	483.64	0	0	0	646.26	44.42	16.15	94.79	33.85	142.19	50.78	122.63	236.98	84.64	135.42	1,422.69	185.42	1,608.11	
		3	495.18	0	0	0	69.24	5.14	1.87	10.40	3.71	15.60	5.57	13.45	26.00	9.28	14.86	154.69	20.43	175.12	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
10-18-94-7888-5			LOPEZ TORRES ELISA										LOTE940307MCHPRL06				ENC DE TORTILLE				
		28	529.06	0	0	0	646.26	58.41	21.24	103.70	37.03	155.54	55.55	134.15	259.24	92.59	148.14	1,505.44	206.41	1,711.85	
M/S	29/12/2025	3	587.08	0	0	0	69.24	8.17	2.97	12.33	4.40	18.49	6.60	15.95	30.82	11.01	17.61	172.61	24.98	197.59	
83-99-80-0231-1			LOPEZ VALENZUELA JUAN										LOVJ810518HTCPLN07				JEFE DE FRUTAS				
		28	602.94	0	0	0	646.26	81.16	29.51	118.18	42.21	177.26	63.31	152.88	295.44	105.51	168.82	1,640.00	240.54	1,880.54	
M/S	29/12/2025	3	631.09	0	0	0	69.24	9.63	3.50	13.25	4.73	19.88	7.10	17.15	33.13	11.83	18.93	181.21	27.16	208.37	
33-15-98-2646-1			LORENZANA MATEO LUIS ALFONSO										LOML980429HSPRTS03				CAJERA				
		28	520.58	0	0	0	646.26	55.80	20.29	102.03	36.44	153.05	54.66	132.00	255.08	91.10	145.76	1,489.98	202.49	1,692.47	
M/S	29/12/2025	3	575.90	0	0	0	69.24	7.80	2.84	12.09	4.32	18.14	6.48	15.65	30.23	10.80	17.28	170.43	24.44	194.87	
33-06-88-6541-0			LOYA GARCIA WENDY ISABEL										LOGW880520MCHYRN07				CAJERA GENERAL				
		28	757.52	0	0	0	646.26	128.77	46.83	148.47	53.03	222.71	79.54	192.08	371.18	132.57	212.11	1,921.58	311.97	2,233.55	
M/S	29/12/2025	3	790.30	0	0	0	69.24	14.88	5.41	16.60	5.93	24.89	8.89	21.47	41.49	14.82	23.71	212.28	35.05	247.33	
33-91-74-0344-7			LOYA PEREZ JOEL ENRIQUE										LOPJ740713HCHYRL00				JEFE DE CARNICE				
		28	882.86	0	0	0	646.26	167.38	60.87	173.04	61.80	259.56	92.70	223.86	432.60	154.50	247.20	2,149.90	369.87	2,519.77	
M/S	29/12/2025	3	906.09	0	0	0	69.24	18.70	6.80	19.03	6.80	28.54	10.19	24.62	47.57	16.99	27.18	234.88	40.78	275.66	
53-21-07-0405-1			LOYA PIZA/A CAMILA FERNANDA										LOPC070920MCHYZMA4				JEFE DE VARIEDA				
		17	461.69	0	0	0	392.37	22.86	8.31	54.94	19.62	82.41	29.43	71.08	137.35	49.05	78.49	839.50	106.41	945.91	
Baja	17/12/2025																				
33-98-72-2005-1			LOYA ZAPIEN NOE MAXIMINO										LOZN720126HCHYPX04				ASIST DE ABARRO				
		27	445.95	0	0	0	623.18	31.64	11.51	84.28	30.10	126.43	45.15	109.04	210.71	75.25	120.41	1,305.69	162.01	1,467.70	
M/S	29/12/2025	3	479.53	0	0	0	69.24	4.62	1.68	10.07	3.60	15.11	5.39	13.03	25.18	8.99	14.39	151.64	19.66	171.30	
33-16-00-2597-0			LOZADA RIVAS MARLETH										LORM000310MCHZVRA2				ENC DE LICUADER				
		28	467.64	0	0	0	646.26	39.49	14.36	91.66	32.73	137.49	49.10	118.58	229.14	81.84	130.94	1,393.56	178.03	1,571.59	
M/S	29/12/2025	3	489.67	0	0	0	69.24	4.96	1.80	10.28	3.67	15.42	5.51	13.30	25.71	9.18	14.69	153.60	20.16	173.76	
02-22-06-2201-9			LOZANO BA/UELOS LEONARDO										LOBL060903HCHZXNA5				ASIST DE ABARRO				
		25	470.71	0	0	3	646.26	40.44	14.70	92.26	32.95	138.39	49.42	106.57	205.94	73.55	117.68	1,347.54	170.62	1,518.16	
M/S	29/12/2025	3	493.34	0	0	0	69.24	5.08	1.85	10.36	3.70	15.54	5.55	13.40	25.90	9.25	14.80	154.32	20.35	174.67	
26-15-98-7038-0			LOZOYA PISENO VALERIA										LOPV980817MCHZSL09				CAJERA				
		27	519.40	0	0	1	646.26	55.43	20.16	101.80	36.36	152.70	54.54	127.00	245.42	87.65	140.24	1,468.85	198.71	1,667.56	
M/S	29/12/2025	3	533.05	0	0	0	69.24	6.39	2.32	11.19	4.00	16.79	6.00	14.48	27.99	9.99	15.99	162.07	22.31	184.38	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

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Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
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Prima de R.T. 0.90559% V 3.7.0

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Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal
35-88-72-6731-4			LUCIO DE SANTIAGO ANDRES										LUSA720128HCHCENN01			AUX DE FRUTAS Y				
		28	454.38	0	0	0	646.26	35.41	12.88	89.06	31.81	133.59	47.71	115.21	222.65	79.52	127.23	1,369.41	171.92	1,541.33
M/S	29/12/2025	3	476.42	0	0	0	69.24	4.52	1.64	10.00	3.57	15.01	5.36	12.94	25.01	8.93	14.29	151.01	19.50	170.51
33-13-93-4623-4			LUGO BERENICE										LUXB930109MCHGXR07			AUX DE PESCADER				
Alta	16/12/2025	13	445.95	0	0	0	300.05	15.23	5.54	40.58	14.49	60.87	21.74	52.50	101.45	36.23	57.97	628.65	78.00	706.65
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
33-12-94-5194-5			LUJAN VAZQUEZ SAIRA CARINA										LUVS940510MCHJZR00			AUX DE PESCADER				
		27	529.01	0	0	1	646.26	58.39	21.23	103.69	37.03	155.53	55.55	129.35	249.96	89.27	142.83	1,486.01	203.08	1,689.09
M/S	29/12/2025	3	587.77	0	0	0	69.24	8.20	2.98	12.34	4.41	18.51	6.61	15.97	30.86	11.02	17.63	172.75	25.02	197.77
30-19-05-3480-7			LUZANILLA MORALES ANDREA IDALY										LUMA051005MCHZRNA8			AUX CTRL Y PREV				
		27	489.75	0	0	1	646.26	46.30	16.84	95.99	34.28	143.99	51.42	119.75	231.41	82.65	132.23	1,415.93	185.19	1,601.12
M/S	29/12/2025	3	501.29	0	0	0	69.24	5.34	1.94	10.53	3.76	15.79	5.64	13.62	26.32	9.40	15.04	155.88	20.74	176.62
33-13-94-0776-2			MACIAS CASTRO KARLA GABRIELA										MACK940617MDGCSR02			AUX DE PESCADER				
		27	488.72	0	0	1	646.26	45.98	16.72	95.79	34.21	143.68	51.32	119.50	230.92	82.47	131.95	1,414.08	184.72	1,598.80
M/S	29/12/2025	3	511.80	0	0	0	69.24	5.69	2.07	10.75	3.84	16.12	5.76	13.90	26.87	9.60	15.35	157.92	21.27	179.19
34-96-78-7205-1			MACIAS MENDOSA CASIMIRO										MAMC780930HZSCNS00			AUX DE CARNICER				
		28	601.54	0	0	0	646.26	80.73	29.36	117.90	42.11	176.85	63.16	152.53	294.75	105.27	168.43	1,637.45	239.90	1,877.35
M/S	29/12/2025	3	628.86	0	0	0	69.24	9.55	3.47	13.21	4.72	19.81	7.07	17.08	33.02	11.79	18.87	180.78	27.05	207.83
33-87-68-8200-3			MACIAS SANDOVAL FRANCISCO JAVIER										MASF681203HCLCNR04			AUX DE FRUTAS Y				
		28	471.25	0	0	0	646.26	40.60	14.76	92.37	32.99	138.55	49.48	119.49	230.91	82.47	131.95	1,400.13	179.70	1,579.83
M/S	29/12/2025	3	493.29	0	0	0	69.24	5.08	1.85	10.36	3.70	15.54	5.55	13.40	25.90	9.25	14.80	154.32	20.35	174.67
02-25-77-1166-9			MACIAS VIGUERIA MARIELA IRENY										MAVM770913MCHCGR07			CAJERA				
		28	492.91	0	0	0	646.26	47.27	17.19	96.61	34.50	144.92	51.76	124.98	241.53	86.26	138.01	1,439.58	189.71	1,629.29
M/S	29/12/2025	3	508.65	0	0	0	69.24	5.58	2.03	10.68	3.81	16.02	5.72	13.82	26.70	9.54	15.26	157.30	21.10	178.40
20-16-03-2843-9			MANCILLAS RIVERA RONALD										MARR031130HZSNVNA0			EMP BASE DE LIM				
		28	473.82	0	0	0	646.26	41.40	15.05	92.87	33.17	139.30	49.75	120.14	232.17	82.92	132.67	1,404.81	180.89	1,585.70
M/S	29/12/2025	3	494.97	0	0	0	69.24	5.13	1.87	10.39	3.71	15.59	5.57	13.45	25.99	9.28	14.85	154.64	20.43	175.07
35-85-67-0113-7			MANDUJANO ROMERO PAREDES JOSE MOISES										MARM670331HTLNMS07			EMP BASE DE LIM				
		28	447.64	0	0	0	646.26	33.33	12.12	87.74	31.33	131.61	47.00	113.51	219.34	78.34	125.34	1,357.13	168.79	1,525.92
M/S	29/12/2025	3	469.68	0	0	0	69.24	4.30	1.56	9.86	3.52	14.79	5.28	12.76	24.66	8.81	14.09	149.70	19.17	168.87





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO Area Geográfica: A (Homologada a partir del 01/10/2015)  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV Delegación IMSS: CHIHUAHUA 08  
Actividad: TIENDAS DE AUTOSERVICIO SubDelegación IMSS: JUAREZ 2 60  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA Pob., Mun. / Alcaldía: JUAREZ  
Código Postal: 32380 Entidad: CHIHUAHUA Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN			
			Enfermedades y Maternidad														S U M A S			
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
02-23-64-8757-1			MARIN GUADARRAMA CORA MARIA										MAGC641030MDFRDR07				JEFE DE ABARROT			
		28	519.56	0	0	0	646.26	55.48	20.18	101.83	36.37	152.75	54.55	131.74	254.58	90.92	145.48	1,488.12	202.02	1,690.14
M/S	29/12/2025	3	578.40	0	0	0	69.24	7.89	2.87	12.15	4.34	18.22	6.51	15.71	30.37	10.85	17.35	170.93	24.57	195.50
17-24-06-2070-2			MARIN ROMAN JESUS										MARJ060903HCHRMAS0				SURTIDOR DE ABA			
		25	467.20	0	0	3	646.26	39.36	14.31	91.57	32.70	137.36	49.06	105.77	204.40	73.00	116.80	1,341.52	169.07	1,510.59
M/S	29/12/2025	3	500.78	0	0	0	69.24	5.32	1.94	10.52	3.76	15.77	5.63	13.61	26.29	9.39	15.02	155.77	20.72	176.49
08-15-98-9970-0			MARMOLEJO ANDRADE KATIA BERENICE										MAAK980422MCHRNT08				SURTIDOR DE ABA			
		28	762.14	0	0	0	646.26	130.20	47.34	149.38	53.35	224.07	80.02	193.25	373.45	133.37	213.40	1,930.01	314.08	2,244.09
M/S	29/12/2025	3	797.91	0	0	0	69.24	15.13	5.50	16.76	5.98	25.13	8.98	21.68	41.89	14.96	23.94	213.77	35.42	249.19
33-07-89-0089-2			MARQUEZ MARTINEZ EDGAR ALBERTO										MXME890401HCHRRD09				SURTIDOR DE ABA			
		28	456.23	0	0	0	646.26	35.98	13.08	89.42	31.94	134.13	47.90	115.68	223.55	79.84	127.74	1,372.76	172.76	1,545.52
M/S	29/12/2025	3	489.81	0	0	0	69.24	4.96	1.80	10.29	3.67	15.43	5.51	13.31	25.72	9.18	14.69	153.64	20.16	173.80
33-06-87-0670-5			MARTELL GALLEGOS JESUS ALBERTO										MAGJ871124HCHRLS08				TABLAJERO PRIMA			
		28	548.88	0	0	0	646.26	64.51	23.46	107.58	38.42	161.37	57.63	139.18	268.95	96.05	153.69	1,541.54	215.56	1,757.10
M/S	29/12/2025	3	573.69	0	0	0	69.24	7.73	2.81	12.05	4.30	18.07	6.45	15.59	30.12	10.76	17.21	170.01	24.32	194.33
35-96-80-1634-1			MARTHA CRUZ CARMEN TERESA										MACC800831MCHRRR05				AUX DE FARMACIA			
		28	461.69	0	0	0	646.26	37.66	13.69	90.49	32.32	135.74	48.48	117.07	226.23	80.80	129.27	1,382.72	175.29	1,558.01
M/S	29/12/2025	3	483.73	0	0	0	69.24	4.76	1.73	10.16	3.63	15.24	5.44	13.14	25.40	9.07	14.51	152.45	19.87	172.32
33-04-83-2778-8			MARTINEZ ALOR ANTONIO										MAAA830510HVZRLN09				AUX DE FRUTAS Y			
		28	480.27	0	0	0	646.26	43.38	15.78	94.13	33.62	141.20	50.43	121.78	235.33	84.05	134.48	1,416.56	183.88	1,600.44
M/S	29/12/2025	3	502.31	0	0	0	69.24	5.38	1.95	10.55	3.77	15.82	5.65	13.65	26.37	9.42	15.07	156.08	20.79	176.87
50-19-01-6678-0			MARTINEZ ALVARADO JOSE ANGEL										MAAA010505HCHRLNA6				EMP BASE DE LIM			
		28	473.09	0	0	0	646.26	41.17	14.97	92.73	33.12	139.09	49.67	119.96	231.81	82.79	132.47	1,403.49	180.55	1,584.04
M/S	29/12/2025	3	495.15	0	0	0	69.24	5.14	1.87	10.40	3.71	15.60	5.57	13.45	26.00	9.28	14.85	154.68	20.43	175.11
32-03-88-0278-4			MARTINEZ CERVANTES IGNACIO										MACI880426HDGRRG05				AUX CTRL Y PREV			
		27	486.18	0	0	1	646.26	45.20	16.44	95.29	34.03	142.94	51.05	118.88	229.72	82.04	131.27	1,409.56	183.56	1,593.12
M/S	29/12/2025	3	496.86	0	0	0	69.24	5.20	1.89	10.43	3.73	15.65	5.59	13.50	26.09	9.32	14.91	155.02	20.53	175.55
65-10-84-1620-0			MARTINEZ CORDOVA MARIA ELENA										MACE840119MVZRRL05				JEFE DE LAC CON			
		28	507.80	0	0	0	646.26	51.86	18.86	99.53	35.55	149.29	53.32	128.76	248.82	88.87	142.18	1,466.70	196.60	1,663.30
M/S	29/12/2025	3	530.56	0	0	0	69.24	6.31	2.29	11.14	3.98	16.71	5.97	14.41	27.85	9.95	15.92	161.58	22.19	183.77



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

**Registro Patronal:** A83-73879-10-6 **RFC:** OSI-000831-TDO  
**Nombre o Razón Social:** OPERADORA LA SIERRA SA DE CV  
**Actividad:** TIENDAS DE AUTOSERVICIO  
**Domicilio:** AV LOPEZ MATEOS 2125 COL REFORMA  
**Código Postal:** 32380 **Entidad:** CHIHUAHUA

**Area Geográfica:** A (Homologada a partir del 01/10/2015)  
**Delegación IMSS:** CHIHUAHUA 08  
**SubDelegación IMSS:** JUAREZ 2 60  
**Pob., Mun. / Alcaldía:** JUAREZ  
**Prima de R.T.** 0.90559% **V 3.7.0**

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
<b>26-15-95-0037-5</b>			<b>MARTINEZ CORNEJO LUIS EDUARDO</b>										<b>MACL951117HSLRRS06</b>			<b>JEFE DE FRUTAS</b>				
		26	596.73	0	0	2	646.26	79.25	28.82	116.96	41.77	175.44	62.66	140.50	271.51	96.97	155.15	1,585.07	230.22	1,815.29
M/S	29/12/2025	3	621.85	0	0	0	69.24	9.32	3.39	13.06	4.66	19.59	7.00	16.89	32.65	11.66	18.66	179.41	26.71	206.12
<b>35-10-92-0372-5</b>			<b>MARTINEZ CORTEZ MARIA DE LOS ANGELES</b>										<b>MACA921130MDGRRN03</b>			<b>CAJERA TN</b>				
		5	457.38	0	0	3	184.64	10.38	3.77	25.61	9.15	38.42	13.72	20.71	40.02	14.29	22.87	342.65	40.93	383.58
Baja	08/12/2025																			
<b>19-15-98-0821-1</b>			<b>MARTINEZ DE LA ROSA ESTEBAN ALEJANDRO</b>										<b>MARE980721HCHRSS05</b>			<b>AUX DE CARNICER</b>				
		26	518.53	0	0	2	646.26	55.17	20.06	101.63	36.30	152.45	54.45	122.09	235.93	84.26	134.82	1,448.35	195.07	1,643.42
M/S	29/12/2025	3	539.42	0	0	0	69.24	6.60	2.40	11.33	4.05	16.99	6.07	14.65	28.32	10.11	16.18	163.31	22.63	185.94
<b>19-20-03-5717-6</b>			<b>MARTINEZ FLORES DEVANY ALEJANDRA</b>										<b>MAFD030203MCHRLVA9</b>			<b>EMPACADOR DE PA</b>				
		28	488.71	0	0	0	646.26	45.98	16.72	95.79	34.21	143.68	51.31	123.92	239.47	85.52	136.84	1,431.94	187.76	1,619.70
M/S	29/12/2025	3	503.29	0	0	0	69.24	5.41	1.97	10.57	3.77	15.85	5.66	13.67	26.42	9.44	15.10	156.26	20.84	177.10
<b>25-16-99-3025-9</b>			<b>MARTINEZ FUENTES LUIS FERNANDO</b>										<b>MAFL990628HNLRRS06</b>			<b>DESPACHADOR DE</b>				
		28	452.80	0	0	0	646.26	34.92	12.70	88.75	31.70	133.12	47.54	114.81	221.87	79.24	126.78	1,366.51	171.18	1,537.69
M/S	29/12/2025	3	474.74	0	0	0	69.24	4.47	1.62	9.97	3.56	14.95	5.34	12.90	24.92	8.90	14.24	150.69	19.42	170.11
<b>54-14-95-9834-1</b>			<b>MARTINEZ GARCIA CARLOS DANIEL</b>										<b>MAGC951128HCHRRR04</b>			<b>MAESTRO DE PANA</b>				
		28	834.50	0	0	0	646.26	152.48	55.45	163.56	58.42	245.34	87.62	211.60	408.91	146.04	233.66	2,061.81	347.53	2,409.34
M/S	29/12/2025	3	856.54	0	0	0	69.24	17.06	6.21	17.99	6.42	26.98	9.64	23.27	44.97	16.06	25.70	225.21	38.33	263.54
<b>33-06-84-1329-4</b>			<b>MARTINEZ GONZALEZ GLADYS</b>										<b>MAGG840825MVZRNLO0</b>			<b>CAJERA</b>				
		28	528.50	0	0	0	646.26	58.24	21.18	103.59	37.00	155.38	55.49	134.01	258.97	92.49	147.98	1,504.43	206.16	1,710.59
M/S	29/12/2025	3	544.86	0	0	0	69.24	6.78	2.47	11.44	4.09	17.16	6.13	14.80	28.61	10.22	16.35	164.38	22.91	187.29
<b>10-15-94-6636-5</b>			<b>MARTINEZ GONZALEZ MAYRA LETICIA</b>										<b>MAGM940127MCHRNY07</b>			<b>ASIST DE ABARRO</b>				
		22	487.52	0	0	6	646.26	45.61	16.59	95.55	34.13	143.33	51.19	97.13	187.70	67.03	107.25	1,322.83	168.94	1,491.77
M/S	29/12/2025	2	503.70	0	0	0	46.16	3.61	1.31	7.05	2.52	10.58	3.78	9.12	17.63	6.30	10.07	104.22	13.91	118.13
Baja	30/12/2025																			
<b>33-89-73-0535-6</b>			<b>MARTINEZ GUTIERREZ OLIVIA</b>										<b>MAGO740319MCHRTL04</b>			<b>EMP BASE DE LIM</b>				
		28	461.35	0	0	0	646.26	37.55	13.66	90.42	32.29	135.64	48.44	116.98	226.06	80.74	129.18	1,382.09	175.13	1,557.22
M/S	29/12/2025	3	483.39	0	0	0	69.24	4.75	1.73	10.15	3.63	15.23	5.44	13.13	25.38	9.06	14.50	152.38	19.86	172.24



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
33-13-95-6047-9			MARTINEZ MACIAS MAYRA JANETH										MAMM950227MCHRCY01				SURTIDOR DE VAR				
M/S	29/12/2025	27	451.54	0	0	1	646.26	34.53	12.56	88.50	31.61	132.75	47.41	110.41	213.35	76.20	121.92	1,347.72	167.78	1,515.50	
		2	473.05	0	0	1	69.24	4.41	1.60	9.93	3.55	14.90	5.32	8.57	16.56	5.91	9.46	133.07	16.38	149.45	
64-15-97-2751-6			MARTINEZ MARTINEZ MAYRA ELOISA										MAMM970605MCHRRY05				AUX DE FARMACIA				
M/S	29/12/2025	28	574.16	0	0	0	646.26	72.30	26.29	112.54	40.19	168.80	60.29	145.59	281.34	100.48	160.76	1,587.59	227.25	1,814.84	
		3	602.31	0	0	0	69.24	8.68	3.15	12.65	4.52	18.97	6.78	16.36	31.62	11.29	18.07	175.59	25.74	201.33	
33-91-72-0256-7			MARTINEZ NAVA JUANA										MANJ720830MCLRVN06				CAJERA				
M/S	29/12/2025	28	470.77	0	0	0	646.26	40.46	14.71	92.27	32.95	138.41	49.43	119.37	230.68	82.38	131.82	1,399.27	179.47	1,578.74	
		3	493.85	0	0	0	69.24	5.10	1.85	10.37	3.70	15.56	5.56	13.42	25.93	9.26	14.82	154.44	20.37	174.81	
31-90-76-0882-7			MARTINEZ ORTEGA FRANCISCO JAVIER										MAOF760111HDGRRR04				EMP BASE DE LIM				
M/S	29/12/2025	27	477.39	0	0	1	646.26	42.49	15.45	93.57	33.42	140.35	50.13	116.73	225.57	80.56	128.90	1,393.87	179.56	1,573.43	
		3	498.22	0	0	0	69.24	5.24	1.91	10.46	3.74	15.69	5.60	13.54	26.16	9.34	14.95	155.28	20.59	175.87	
33-09-92-1392-9			MARTINEZ ORTEGA SAIRA SUGEY										MAOS920524MZSRRR08				AUX DE CAJA GEN				
Alta	08/12/2025	21	460.01	0	0	0	484.69	27.86	10.13	67.62	24.15	101.43	36.23	87.48	169.05	60.38	96.60	1,034.73	130.89	1,165.62	
M/S	29/12/2025	3	483.28	0	0	0	69.24	4.75	1.73	10.15	3.62	15.22	5.44	13.13	25.37	9.06	14.50	152.36	19.85	172.21	
35-12-94-2759-3			MARTINEZ PACHECO JOSE CRUZ										MAPC940303MCHRCR06				ASIST DE FRUTAS				
M/S	29/12/2025	26	471.80	0	0	2	646.26	40.77	14.83	92.47	33.03	138.71	49.54	111.09	214.67	76.67	122.67	1,366.64	174.07	1,540.71	
		3	493.98	0	0	0	69.24	5.10	1.85	10.37	3.70	15.56	5.56	13.42	25.93	9.26	14.82	154.44	20.37	174.81	
07-16-78-4388-2			MARTINEZ PEREZ TERESA										MAPT780318MGTRRR07				SUPERVISOR DE L				
M/S	29/12/2025	28	543.87	0	0	0	646.26	62.97	22.90	106.60	38.07	159.90	57.11	137.91	266.50	95.18	152.28	1,532.42	213.26	1,745.68	
		3	581.90	0	0	0	69.24	8.00	2.91	12.22	4.36	18.33	6.55	15.81	30.55	10.91	17.46	171.61	24.73	196.34	
35-20-02-0578-5			MARTINEZ RICA/O KARLA										MARK020802MNERCRA1				CAJERA				
Alta	31/12/2025	1	467.99	0	0	0	23.08	1.41	0.51	3.28	1.17	4.91	1.75	4.24	8.19	2.92	4.68	49.79	6.35	56.14	
35-14-95-3624-1			MARTINEZ ROBLES CLAUDIA KARINA										MARC950219MCHRBL03				CAJERA				
M/S	29/12/2025	27	491.99	0	0	1	646.26	46.99	17.09	96.43	34.44	144.65	51.66	120.30	232.47	83.02	132.84	1,419.94	186.21	1,606.15	
		3	514.05	0	0	0	69.24	5.76	2.10	10.80	3.86	16.19	5.78	13.97	26.99	9.64	15.42	158.37	21.38	179.75	
35-88-72-7670-3			MARTINEZ RODRIGUEZ MARIA ELENA										MARE720131MCHRDLO5				AUX DE FRUTAS Y				
M/S	29/12/2025	27	475.66	0	0	1	646.26	41.96	15.26	93.23	33.30	139.84	49.94	116.30	224.75	80.27	128.43	1,390.77	178.77	1,569.54	
		3	495.12	0	0	0	69.24	5.14	1.87	10.40	3.71	15.60	5.57	13.45	25.99	9.28	14.85	154.67	20.43	175.10	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO Area Geográfica: A (Homologada a partir del 01/10/2015)  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV Delegación IMSS: CHIHUAHUA 08  
Actividad: TIENDAS DE AUTOSERVICIO SubDelegación IMSS: JUAREZ 2 60  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA Pob., Mun. / Alcaldía: JUAREZ  
Código Postal: 32380 Entidad: CHIHUAHUA Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN			
			Enfermedades y Maternidad														S U M A S			
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
13-16-97-6843-2			MARTINEZ ROSALDO JAHIRO										MARJ970112HVZRSH02				AUX CTRL Y PREV			
		28	456.45	0	0	0	646.26	36.05	13.11	89.46	31.95	134.20	47.93	115.74	223.66	79.88	127.81	1,373.18	172.87	1,546.05
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
67-89-67-1031-5			MARTINEZ YEPEZ JORGE LUIS										MAYJ671125HVZRPR02				MAESTRO DE PANA			
		28	772.59	0	0	0	646.26	133.42	48.52	151.43	54.08	227.14	81.12	195.90	378.57	135.20	216.33	1,949.05	318.92	2,267.97
M/S	29/12/2025	3	794.74	0	0	0	69.24	15.03	5.46	16.69	5.96	25.03	8.94	21.59	41.72	14.90	23.84	213.14	35.26	248.40
71-04-84-0834-9			MARTO LOPEZ VILMA										MALV841105MCSRPL05				CAJERA			
		28	528.50	0	0	0	646.26	58.24	21.18	103.59	37.00	155.38	55.49	134.01	258.97	92.49	147.98	1,504.43	206.16	1,710.59
M/S	29/12/2025	3	544.28	0	0	0	69.24	6.76	2.46	11.43	4.08	17.14	6.12	14.79	28.57	10.21	16.33	164.26	22.87	187.13
03-22-93-1302-2			MAURICIO RODRIGUEZ VIVIANA										MARV930505MMCRDV01				CAJERA TN			
		28	518.37	0	0	0	646.26	55.12	20.04	101.60	36.29	152.40	54.43	131.44	254.00	90.71	145.14	1,485.96	201.47	1,687.43
M/S	29/12/2025	3	541.52	0	0	0	69.24	6.67	2.43	11.37	4.06	17.06	6.09	14.71	28.43	10.15	16.25	163.73	22.73	186.46
64-16-98-7086-8			MAZABA CABRERA ULISES										MACU981025HVZZBL07				GTE DE TN			
		28	859.97	0	0	0	646.26	160.33	58.30	168.55	60.20	252.83	90.30	218.06	421.39	150.49	240.79	2,108.21	359.29	2,467.50
M/S	29/12/2025	3	902.30	0	0	0	69.24	18.58	6.75	18.95	6.77	28.42	10.15	24.51	47.37	16.92	27.07	234.14	40.59	274.73
64-18-04-7923-6			MEDINA BEJARANO ISRAEL ABRAHAM										MEBI040223HCHDJS09				EMP BASE DE LIM			
		28	506.61	0	0	0	646.26	51.49	18.73	99.30	35.46	148.94	53.19	128.46	248.24	88.66	141.85	1,464.54	196.04	1,660.58
M/S	29/12/2025	3	552.84	0	0	0	69.24	7.04	2.56	11.61	4.15	17.41	6.22	15.02	29.02	10.37	16.59	165.93	23.30	189.23
35-99-83-1115-9			MEDINA CA/AS TANIA YADIRA										MECT830516MCHDXN02				DESPACHADOR DE			
		28	460.80	0	0	0	646.26	37.39	13.59	90.32	32.26	135.48	48.38	116.84	225.79	80.64	129.02	1,381.10	174.87	1,555.97
M/S	29/12/2025	3	482.83	0	0	0	69.24	4.73	1.72	10.14	3.62	15.21	5.43	13.12	25.35	9.05	14.48	152.27	19.82	172.09
25-14-95-6156-2			MEDINA CONTRERAS EDUARDO RAUL										MECE951025HDGDND07				SURTIDOR DE ABA			
		26	445.95	0	0	2	646.26	32.81	11.93	87.41	31.22	131.11	46.82	105.00	202.91	72.47	115.95	1,321.45	162.44	1,483.89
M/S	29/12/2025	3	479.53	0	0	0	69.24	4.62	1.68	10.07	3.60	15.11	5.39	13.03	25.18	8.99	14.39	151.64	19.66	171.30
35-99-82-6377-2			MEDINA MEDINA CORINA IVETH										MEMC850322MCHDDR03				EMPACADOR DE PA			
Alta	01/12/2025	28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
33-10-92-8624-6			MEDINA ROSALES CHRISTIAN ANDRES										MERC920918HCHDSH01				GTE DE TIENDA			
		28	1,913.02	0	0	0	646.26	484.67	176.24	374.95	133.91	562.43	200.87	485.08	937.38	334.78	535.65	4,026.42	845.80	4,872.22
M/S	29/12/2025	3	1,987.84	0	0	0	69.24	54.40	19.78	41.74	14.91	62.62	22.36	54.01	104.36	37.27	59.64	446.01	94.32	540.33



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			N O M B R E										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
33-99-63-0414-4			MEDRANO SANCHEZ MARTHA ELVIA										MESM631026MNTDNR05				EMP BASE DE LIM				
		28	465.99	0	14	0	323.13	19.49	7.09	45.67	16.31	68.50	24.46	59.08	114.17	40.77	65.24	695.28	88.63	783.91	
M/S	29/12/2025	3	487.79	0	0	0	69.24	4.90	1.78	10.24	3.66	15.37	5.49	13.25	25.61	9.15	14.63	153.24	20.08	173.32	
49-22-04-8168-0			MELENDEZ CARRAZCO JOHAN JAHIR										MECJ040920HCHLRHA8				AUX DE CARNICER				
		27	549.80	0	1	1	623.18	62.48	22.72	103.91	37.11	155.87	55.67	129.45	250.16	89.34	142.95	1,468.00	204.84	1,672.84	
M/S	29/12/2025	3	575.06	0	0	0	69.24	7.78	2.83	12.08	4.31	18.11	6.47	15.62	30.19	10.78	17.25	170.27	24.39	194.66	
26-23-05-4168-7			MELENDEZ CORDERO LEONARDO										MECL051013HCHLRNA7				OFICIAL DE PANA				
		28	749.89	0	0	0	646.26	126.42	45.97	146.98	52.49	220.47	78.74	190.15	367.45	131.23	209.97	1,907.70	308.43	2,216.13	
M/S	29/12/2025	3	771.93	0	0	0	69.24	14.27	5.19	16.21	5.79	24.32	8.68	20.97	40.53	14.47	23.16	208.70	34.13	242.83	
33-10-91-0921-6			MELENDEZ CORTINA LIZETH										MECL911004MCHLRZ05				CAJERA DE COCIN				
		28	478.26	0	0	0	646.26	42.76	15.55	93.74	33.48	140.61	50.22	121.27	234.35	83.70	133.91	1,412.90	182.95	1,595.85	
M/S	29/12/2025	3	498.22	0	0	0	69.24	5.24	1.91	10.46	3.74	15.69	5.60	13.54	26.16	9.34	14.95	155.28	20.59	175.87	
18-15-98-6080-0			MELENDEZ GUILLEN MIGUEL ANGEL										MEGM980302HCHLLG00				AUX DE VARIEDAD				
		28	696.30	0	0	0	646.26	109.92	39.97	136.47	48.74	204.71	73.11	176.56	341.19	121.85	194.96	1,810.07	283.67	2,093.74	
M/S	29/12/2025	3	727.86	0	0	0	69.24	12.82	4.66	15.29	5.46	22.93	8.19	19.77	38.21	13.65	21.84	200.10	31.96	232.06	
33-06-84-2762-5			MELENDEZ QUEVEDO YESSENIA										MEQY841217MVZLVS02				SUBGTE DE CAJAS				
		28	840.71	0	0	0	646.26	154.40	56.14	164.78	58.85	247.17	88.27	213.17	411.95	147.12	235.40	2,073.13	350.38	2,423.51	
M/S	29/12/2025	3	878.83	0	0	0	69.24	17.80	6.47	18.46	6.59	27.68	9.89	23.88	46.14	16.48	26.36	229.56	39.43	268.99	
18-20-02-0624-3			MELENDEZ RAMIREZ LEYDI NOELIA										MERL020510MCHLMYA2				CAJERA				
		28	528.50	0	0	0	646.26	58.24	21.18	103.59	37.00	155.38	55.49	134.01	258.97	92.49	147.98	1,504.43	206.16	1,710.59	
M/S	29/12/2025	3	544.28	0	0	0	69.24	6.76	2.46	11.43	4.08	17.14	6.12	14.79	28.57	10.21	16.33	164.26	22.87	187.13	
96-10-86-1304-1			MENA IZQUIERDO CLAUDIA NEFTALI										MEIC860227MGRNZL05				AUX DE MODULO D				
		28	501.05	0	0	0	646.26	49.78	18.10	98.21	35.07	147.31	52.61	127.05	245.51	87.68	140.29	1,454.41	193.46	1,647.87	
M/S	29/12/2025	3	524.20	0	0	0	69.24	6.10	2.22	11.01	3.93	16.51	5.90	14.24	27.52	9.83	15.73	160.35	21.88	182.23	
65-96-77-0938-0			MENDEZ FRANCISCO MARIA TRINIDAD										MEFT770605MVZNR09				CAJERA				
		28	523.18	0	0	0	646.26	56.60	20.58	102.54	36.62	153.81	54.93	132.66	256.36	91.56	146.49	1,494.72	203.69	1,698.41	
M/S	29/12/2025	3	546.30	0	0	0	69.24	6.83	2.48	11.47	4.10	17.21	6.15	14.84	28.68	10.24	16.39	164.66	22.97	187.63	
33-10-92-2076-5			MENDEZ GUARDADO ANA PRISCILA										MEGA920222MCHNRN00				EMP BASE DE LIM				
		28	459.88	0	0	0	646.26	37.10	13.49	90.14	32.19	135.20	48.29	116.61	225.34	80.48	128.77	1,379.42	174.45	1,553.87	
M/S	29/12/2025	3	481.48	0	0	0	69.24	4.69	1.70	10.11	3.61	15.17	5.42	13.08	25.28	9.03	14.44	152.01	19.76	171.77	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
65-13-95-4286-7			MENDEZ LOPEZ GLORIA LIZBETH										MELG950713MVZNPL07				AUX CTRL Y PREV				
M/S	29/12/2025	25	486.05	0	0	3	646.26	45.16	16.42	95.27	34.02	142.90	51.04	110.04	212.65	75.95	121.51	1,373.79	177.43	1,551.22	
		3	507.79	0	0	0	69.24	5.56	2.02	10.66	3.81	16.00	5.71	13.80	26.66	9.52	15.23	157.15	21.06	178.21	
18-13-98-6550-7			MENDEZ VAQUERA JORGE LUIS										MEVJ980119HCHNQR08				AUX DE CARNICER				
M/S	29/12/2025	28	755.78	0	0	0	646.26	128.24	46.63	148.13	52.90	222.20	79.36	191.64	370.33	132.26	211.62	1,918.42	311.15	2,229.57	
		3	788.39	0	0	0	69.24	14.82	5.39	16.56	5.91	24.83	8.87	21.42	41.39	14.78	23.65	211.91	34.95	246.86	
64-97-81-0648-8			MENDOZA CAMPOY MIGUEL ANGEL										MECM810321HCHNMG04								
Baja	07/12/2025	0	456.45	0	0	7	161.56	9.01	3.28	22.37	7.99	33.55	11.98	0.00	0.00	0.00	0.00	226.49	23.25	249.74	
03-16-87-4455-9			MENDOZA HERNANDEZ MAGALY										MEHM870314MVZNRG01				DESPACHADOR DE				
Baja	19/12/2025	15	482.52	0	0	4	438.53	29.91	10.88	64.18	22.92	96.26	34.38	65.54	126.66	45.24	72.38	893.46	113.42	1,006.88	
08-23-05-1219-9			MENDOZA MORALES GENARO										MEMG050825HCHNRNA8				SURTIDOR DE ABA				
M/S	29/12/2025	28	484.07	0	0	0	646.26	44.55	16.20	94.88	33.88	142.32	50.83	122.74	237.19	84.71	135.54	1,423.48	185.62	1,609.10	
		3	507.15	0	0	0	69.24	5.54	2.01	10.65	3.80	15.98	5.71	13.78	26.63	9.51	15.21	157.03	21.03	178.06	
52-19-05-0610-6			MENDOZA SEVERIANO RAFAEL										MESR050516HCHNVFA8				AUX DE FRUTAS Y				
M/S	29/12/2025	28	500.45	0	0	0	646.26	49.60	18.04	98.09	35.03	147.13	52.55	126.90	245.22	87.58	140.13	1,453.33	193.20	1,646.53	
		3	520.70	0	0	0	69.24	5.98	2.18	10.93	3.91	16.40	5.86	14.15	27.34	9.76	15.62	159.66	21.71	181.37	
33-04-81-0274-4			MENDOZA TELLO CORAL EMPERATRIZ										METC810218MOCNLR01				ENC DE LICUADER				
M/S	29/12/2025	28	508.48	0	0	0	646.26	52.07	18.93	99.66	35.59	149.49	53.39	128.93	249.16	88.98	142.37	1,467.94	196.89	1,664.83	
		3	530.54	0	0	0	69.24	6.31	2.29	11.14	3.98	16.71	5.97	14.41	27.85	9.95	15.92	161.58	22.19	183.77	
33-04-87-5836-2			MERAZ MEZA DIANA ROCIO										MEMD870710MCHRZN04				GTE DE TN				
Baja	21/12/2025	21	878.18	0	0	0	484.69	124.45	45.26	129.09	46.10	193.64	69.16	167.01	322.73	115.26	184.42	1,606.03	275.78	1,881.81	
38-23-04-8731-6			MERCADO ALEXIS										MEXA040709HNERXLA2				EMP BASE DE LIM				
M/S	29/12/2025	26	524.65	0	0	2	646.26	57.05	20.75	102.83	36.73	154.25	55.09	123.53	238.72	85.26	136.41	1,459.05	197.83	1,656.88	
		3	561.49	0	0	0	69.24	7.33	2.66	11.79	4.21	17.69	6.32	15.25	29.48	10.53	16.84	167.62	23.72	191.34	
56-15-95-1613-9			MEZA BARRAZA LUZ MARIA										MEBL950522MSLZRZ06				DORADOR DE PAN				
M/S	29/12/2025	28	452.25	0	0	0	646.26	34.75	12.64	88.64	31.66	132.96	47.49	114.67	221.60	79.14	126.63	1,365.51	170.93	1,536.44	
		3	474.28	0	0	0	69.24	4.45	1.62	9.96	3.56	14.94	5.34	12.89	24.90	8.89	14.23	150.61	19.41	170.02	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S					
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
17-15-95-4212-9			MEZA JARAMILLO FRANCISCO EDUARDO										MEJF951210HCHZRR04				ASIST DE ABARRO				
M/S	29/12/2025	28	484.07	0	0	0	646.26	44.55	16.20	94.88	33.88	142.32	50.83	122.74	237.19	84.71	135.54	1,423.48	185.62	1,609.10	
		3	495.61	0	0	0	69.24	5.15	1.87	10.41	3.72	15.61	5.58	13.46	26.02	9.29	14.87	154.76	20.46	175.22	
58-14-96-7810-2			MEZA OLVERA JOSE MANUEL										MEOM961202HCHZLN05				AUX CTRL Y PREV				
M/S	29/12/2025	28	498.17	0	0	0	646.26	48.90	17.78	97.64	34.87	146.46	52.31	126.32	244.10	87.18	139.49	1,449.17	192.14	1,641.31	
		3	509.76	0	0	0	69.24	5.62	2.04	10.70	3.82	16.06	5.73	13.85	26.76	9.56	15.29	157.52	21.15	178.67	
02-17-72-4992-3			MIJANGOS DURAN ROSA										MIDR720930MVZJRS07				CAJERA				
M/S	29/12/2025	28	503.35	0	0	0	646.26	50.49	18.36	98.66	35.23	147.98	52.85	127.63	246.64	88.09	140.94	1,458.60	194.53	1,653.13	
		3	519.11	0	0	0	69.24	5.93	2.16	10.90	3.89	16.35	5.84	14.10	27.25	9.73	15.57	159.34	21.62	180.96	
27-21-03-3835-9			MILLAN ESCOBEDO DIEGO ESTEBAN										MIED031022HCHLSGA9				ASIST DE AREA 1				
M/S	29/12/2025	25	455.09	0	0	3	646.26	35.63	12.96	89.20	31.86	133.80	47.78	103.03	199.10	71.11	113.77	1,320.79	163.71	1,484.50	
		3	477.12	0	0	0	69.24	4.54	1.65	10.02	3.58	15.03	5.37	12.96	25.05	8.95	14.31	151.15	19.55	170.70	
17-17-00-7574-5			MIRELES QUIJONES BRISA JAQUELINE										MIQB000502MCHRXRA6				ENC DE MODULO D				
M/S	29/12/2025	24	480.40	0	0	4	646.26	43.42	15.79	94.16	33.63	141.24	50.44	104.41	201.77	72.06	115.30	1,346.56	171.92	1,518.48	
		3	501.20	0	0	0	69.24	5.34	1.94	10.53	3.76	15.79	5.64	13.62	26.31	9.40	15.04	155.87	20.74	176.61	
33-08-69-0072-8			MOLINA JOSE JUAN										MOXJ690820HDGLXN08				TABLAJERO PRIMA				
M/S	29/12/2025	27	548.93	0	0	1	646.26	64.53	23.47	107.59	38.43	161.39	57.64	134.22	259.37	92.63	148.21	1,521.57	212.17	1,733.74	
		3	570.32	0	0	0	69.24	7.62	2.77	11.98	4.28	17.97	6.42	15.49	29.94	10.69	17.11	169.35	24.16	193.51	
33-06-89-5123-6			MOLINA HERNANDEZ MARIA TERESA										MOHT890805MCHLRR02				CAJERA				
M/S	29/12/2025	28	518.86	0	0	0	646.26	55.27	20.10	101.70	36.32	152.54	54.48	131.56	254.24	90.80	145.28	1,486.85	201.70	1,688.55	
		3	536.77	0	0	0	69.24	6.51	2.37	11.27	4.03	16.91	6.04	14.58	28.18	10.06	16.10	162.79	22.50	185.29	
14-16-97-2265-0			MOLINA MAGDALENO SAMARIT										MOMS970926MCSLGM03				ENC DE LICUADER				
M/S	29/12/2025	26	454.02	0	0	2	646.26	35.30	12.84	88.99	31.78	133.48	47.67	106.90	206.58	73.78	118.05	1,335.56	166.07	1,501.63	
		3	469.70	0	0	0	69.24	4.30	1.56	9.86	3.52	14.80	5.28	12.76	24.66	8.81	14.09	149.71	19.17	168.88	
17-15-98-1760-4			MOLINAR SEGURA RICARDO HUMBERTO										MOSR981202HCHLGC06				SURTIDOR DE ABA				
M/S	29/12/2025	28	493.74	0	0	0	646.26	47.53	17.28	96.77	34.56	145.16	51.84	125.20	241.93	86.40	138.25	1,441.10	190.08	1,631.18	
		3	514.84	0	0	0	69.24	5.79	2.11	10.81	3.86	16.22	5.79	13.99	27.03	9.65	15.45	158.53	21.41	179.94	
02-19-87-0215-7			MOMACA BUSTILLOS ANASTACIA										MOBA870508MCHMSN06				JEFE DE PESCADE				
		31	499.39	0	16	0	346.21	26.40	9.60	52.44	18.73	78.65	28.09	67.84	131.09	46.82	74.91	777.54	103.24	880.78	





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN			
			Enfermedades y Maternidad														S U M A S			
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
03-23-06-6207-8			MOMACA BUSTILLOS IRVIN JAVIER										MOBI060123HCHMSRA5				EMP BASE DE LIM			
		10	480.35	0	0	1	253.89	17.05	6.20	36.99	13.21	55.48	19.81	43.50	84.06	30.02	48.04	539.01	69.24	608.25
Baja	11/12/2025																			
33-12-95-4850-0			MONTA/EZ VALLES ANA GUADALUPE										MOVA950308MCHNLN01				CAJERA DE COCIN			
		28	481.33	0	0	0	646.26	43.71	15.89	94.34	33.69	141.51	50.54	122.05	235.85	84.23	134.77	1,418.49	184.35	1,602.84
M/S	29/12/2025	3	504.00	0	0	0	69.24	5.43	1.97	10.58	3.78	15.88	5.67	13.69	26.46	9.45	15.12	156.40	20.87	177.27
31-87-67-0337-7			MONTELONGO ESCARE/O ROSA VERONICA										MOER671025MCHNSS03				CAJERA			
		31	521.11	0	6	0	577.01	49.96	18.17	91.19	32.57	136.79	48.85	117.98	227.99	81.42	130.28	1,331.20	181.01	1,512.21
62-16-97-9846-9			MONTELONGO REYES MIGUEL ANGEL										MORM971210HCHNYG05				GTE DE TIENDA			
		28	2,041.72	0	0	0	646.26	524.31	190.66	400.18	142.92	600.27	214.38	517.71	1,000.44	357.30	571.68	4,260.85	905.26	5,166.11
M/S	29/12/2025	3	2,116.45	0	0	0	69.24	58.64	21.32	44.45	15.87	66.67	23.81	57.50	111.11	39.68	63.49	471.10	100.68	571.78
33-97-77-2155-5			MONTES ANTUNES CLAUDIA NOELIA										MOAC771129MCHNNL04				EMPACADOR DE PA			
		28	508.41	0	0	0	646.26	52.05	18.93	99.65	35.59	149.47	53.38	128.92	249.12	88.97	142.35	1,467.82	196.87	1,664.69
M/S	29/12/2025	3	530.56	0	0	0	69.24	6.31	2.29	11.14	3.98	16.71	5.97	14.41	27.85	9.95	15.92	161.58	22.19	183.77
01-18-00-0850-8			MONTES ORTIZ CARLOS										MOOC000725HCHNRR4				AUX DE FRUTAS Y			
		27	445.95	0	0	1	646.26	32.81	11.93	87.41	31.22	131.11	46.82	109.04	210.71	75.25	120.41	1,337.75	165.22	1,502.97
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
33-99-79-5874-0			MONTIEL ALAMILLA MARISOL										MOAM791008MVZNLR01				EMP BASE DE LIM			
		28	474.56	0	0	0	646.26	41.62	15.14	93.01	33.22	139.52	49.83	120.33	232.53	83.05	132.88	1,406.15	181.24	1,587.39
M/S	29/12/2025	3	496.22	0	0	0	69.24	5.17	1.88	10.42	3.72	15.63	5.58	13.48	26.05	9.30	14.89	154.88	20.48	175.36
33-07-86-1859-3			MONTIEL RIVERA MAYRA NOEMI										MORM860211MQRNVY09				ASIST DE ABARRO			
		28	501.11	0	0	0	646.26	49.80	18.11	98.22	35.08	147.33	52.62	127.06	245.54	87.69	140.31	1,454.52	193.50	1,648.02
M/S	29/12/2025	3	524.34	0	0	0	69.24	6.10	2.22	11.01	3.93	16.52	5.90	14.25	27.53	9.83	15.73	160.38	21.88	182.26
33-93-77-2018-4			MONTIYA CARREON MA DEL CARMEN										MOCC770606MDGNRR04				AUX PRODUCTOS P			
		28	458.55	0	0	0	646.26	36.69	13.34	89.88	32.10	134.81	48.15	116.27	224.69	80.25	128.39	1,376.99	173.84	1,550.83
M/S	29/12/2025	3	480.42	0	0	0	69.24	4.65	1.69	10.09	3.60	15.13	5.40	13.05	25.22	9.01	14.41	151.79	19.70	171.49
33-11-86-0522-0			MONTIYA DE LA PAZ MARIA CONCEPCION										MOPC861115MCLNZN01				CAJERA			
		28	479.11	0	0	0	646.26	43.02	15.65	93.91	33.54	140.86	50.31	121.49	234.76	83.84	134.15	1,414.45	183.34	1,597.79
M/S	29/12/2025	3	494.89	0	0	0	69.24	5.13	1.87	10.39	3.71	15.59	5.57	13.45	25.98	9.28	14.85	154.63	20.43	175.06



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
08-15-96-2735-8			MORA HERRERA YESSENIA REBECA										MOHY961020MCHRRS05				ROTULISTA				
M/S	29/12/2025	28	466.53	0	0	0	646.26	39.15	14.24	91.44	32.66	137.16	48.99	118.30	228.60	81.64	130.63	1,391.54	177.53	1,569.07	
		3	488.60	0	0	0	69.24	4.92	1.79	10.26	3.66	15.39	5.50	13.27	25.65	9.16	14.66	153.39	20.11	173.50	
67-92-77-2730-4			MORA PEREZ MARIA LUISA										MOPL771230MVZRRS00				JEFE DE FARMACI				
M/S	29/12/2025	28	624.47	0	0	0	646.26	87.80	31.93	122.40	43.71	183.59	65.57	158.34	305.99	109.28	174.85	1,679.23	250.49	1,929.72	
		3	651.93	0	0	0	69.24	10.31	3.75	13.69	4.89	20.54	7.33	17.71	34.23	12.22	19.56	185.28	28.19	213.47	
33-08-90-7105-5			MORA ROMAN ALICIA										MORA900826MCHRML00				CAJERA TN				
M/S	29/12/2025	28	478.92	0	0	0	646.26	42.97	15.62	93.87	33.52	140.80	50.29	121.44	234.67	83.81	134.10	1,414.11	183.24	1,597.35	
		3	494.26	0	0	0	69.24	5.11	1.86	10.38	3.71	15.57	5.56	13.43	25.95	9.27	14.83	154.51	20.40	174.91	
50-88-72-0521-4			MORALES BARRERA CORINA										MOBC720330MCHRRR08				PREPARADOR DE A				
M/S	29/12/2025	28	493.32	0	0	0	646.26	47.40	17.24	96.69	34.53	145.04	51.80	125.09	241.73	86.33	138.13	1,440.34	189.90	1,630.24	
		3	515.50	0	0	0	69.24	5.81	2.11	10.83	3.87	16.24	5.80	14.00	27.06	9.67	15.47	158.65	21.45	180.10	
33-87-71-9936-5			MORALES LARES RICARDO										MOLR710628HCHRR004				JEFE DE AREA 1				
M/S	29/12/2025	28	481.66	0	0	0	646.26	43.81	15.93	94.41	33.72	141.61	50.57	122.13	236.01	84.29	134.86	1,419.09	184.51	1,603.60	
		3	504.74	0	0	0	69.24	5.46	1.98	10.60	3.79	15.90	5.68	13.71	26.50	9.46	15.14	156.55	20.91	177.46	
78-00-76-1026-0			MORALES LOPES GAMALIEL										MOLG760309HCSRPM09				AUX DE FRUTAS Y				
M/S	29/12/2025	26	472.85	0	0	2	646.26	41.10	14.94	92.68	33.10	139.02	49.65	111.33	215.15	76.84	122.94	1,368.48	174.53	1,543.01	
		3	494.54	0	0	0	69.24	5.12	1.86	10.39	3.71	15.58	5.56	13.44	25.96	9.27	14.84	154.57	20.40	174.97	
10-23-05-5126-8			MORALES MENDOZA AXEL ISAAC										MOMA050202HCHRNXA6				ASIST DE FRUTAS				
M/S	29/12/2025	26	467.90	0	0	2	646.26	39.57	14.39	91.71	32.75	137.56	49.13	110.17	212.89	76.03	121.65	1,359.81	172.30	1,532.11	
		2	490.68	0	0	1	69.24	4.99	1.82	10.30	3.68	15.46	5.52	8.89	17.17	6.13	9.81	135.86	17.15	153.01	
68-14-96-2156-4			MORALES RAMOS CLAUDIA LIZETH										MORC960205MCHRML07				ENC DE TORTILLE				
M/S	29/12/2025	28	488.91	0	0	0	646.26	46.04	16.74	95.83	34.22	143.74	51.34	123.97	239.57	85.56	136.89	1,432.30	187.86	1,620.16	
		3	546.62	0	0	0	69.24	6.84	2.49	11.48	4.10	17.22	6.15	14.85	28.70	10.25	16.40	164.73	22.99	187.72	
33-98-81-4009-2			MORALES SANTOS ALFREDO										MOSA811014HVZRNL19				SURTIDOR DE ABA				
M/S	29/12/2025	26	445.95	0	0	2	646.26	32.81	11.93	87.41	31.22	131.11	46.82	105.00	202.91	72.47	115.95	1,321.45	162.44	1,483.89	
		3	479.53	0	0	0	69.24	4.62	1.68	10.07	3.60	15.11	5.39	13.03	25.18	8.99	14.39	151.64	19.66	171.30	
33-84-67-0991-4			MORENO AGUILAR LEOPOLDO										MOAL670813HCSRGP08				SUPERVISOR DE L				
Baja	17/12/2025	16	565.75	0	0	1	392.37	42.32	15.39	67.32	24.04	100.99	36.07	81.97	158.41	56.58	90.52	933.90	132.08	1,065.98	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
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Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
31-95-78-3031-3			MORENO DE LA TORRE MIGUEL ANGEL										MOTM780816HZSRRG03			OFICIAL DE PANA				
		28	1,142.52	0	0	0	646.26	247.35	89.95	223.93	79.98	335.90	119.96	289.70	559.83	199.94	319.91	2,622.88	489.83	3,112.71
M/S	29/12/2025	3	1,166.72	0	0	0	69.24	27.30	9.93	24.50	8.75	36.75	13.13	31.70	61.25	21.88	35.00	285.74	53.69	339.43
05-22-05-1583-6			MORENO GARCIA DARANI										MOGD050523MCHRRRA3			JEFE DE SALCHIC				
		28	484.91	0	0	0	646.26	44.81	16.29	95.04	33.94	142.56	50.92	122.96	237.61	84.86	135.77	1,425.01	186.01	1,611.02
M/S	29/12/2025	3	508.03	0	0	0	69.24	5.56	2.02	10.67	3.81	16.00	5.72	13.80	26.67	9.53	15.24	157.18	21.08	178.26
50-89-73-5437-4			MORENO ROSALES TERESA JESUS										MORT730920MCLRSR09			ENC DE TORTILLE				
		28	527.24	0	0	0	646.26	57.85	21.04	103.34	36.91	155.01	55.36	133.69	258.35	92.27	147.63	1,502.13	205.58	1,707.71
M/S	29/12/2025	3	585.26	0	0	0	69.24	8.11	2.95	12.29	4.39	18.44	6.58	15.90	30.73	10.97	17.56	172.27	24.89	197.16
31-91-66-1418-8			MORENO SIERRA PATRICIA										MOSP661023MDGRRT09			AUX DE FARMACIA				
		28	510.83	0	0	0	646.26	52.79	19.20	100.12	35.76	150.18	53.64	129.53	250.31	89.40	143.03	1,472.22	198.00	1,670.22
M/S	29/12/2025	3	533.10	0	0	0	69.24	6.39	2.32	11.20	4.00	16.79	6.00	14.48	27.99	10.00	15.99	162.08	22.32	184.40
60-88-70-0489-7			MORENO YENKIN NORMA TERESA										MOYN700810MCLRRN06			DESPACHADOR DE				
		28	483.55	0	0	0	646.26	44.39	16.14	94.78	33.85	142.16	50.77	122.61	236.94	84.62	135.39	1,422.53	185.38	1,607.91
M/S	29/12/2025	3	506.70	0	0	0	69.24	5.52	2.01	10.64	3.80	15.96	5.70	13.77	26.60	9.50	15.20	156.93	21.01	177.94
35-07-90-1205-6			MORONES OLVERA ROSA MARICELA										MOOR900826MCHRLS08			PEDIDOR DE ABAR				
		28	717.41	0	0	0	646.26	116.42	42.33	140.61	50.22	210.92	75.33	181.91	351.53	125.55	200.87	1,848.52	293.43	2,141.95
M/S	29/12/2025	3	749.94	0	0	0	69.24	13.55	4.93	15.75	5.62	23.62	8.44	20.37	39.37	14.06	22.50	204.40	33.05	237.45
67-10-90-2240-9			MORRUGARES GOMEZ ELIZABETH										MOGE900530MVZRML05			CAJERA				
		24	452.25	0	0	4	646.26	34.75	12.64	88.64	31.66	132.96	47.49	98.29	189.95	67.84	108.54	1,299.39	159.63	1,459.02
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
Baja	31/12/2025																			
33-83-67-6758-3			MOTA CERECERES MERCEDES										MOCM670927MCHTRR02			AUX PRODUCTOS P				
		28	475.98	0	0	0	646.26	42.06	15.29	93.29	33.32	139.94	49.98	120.69	233.23	83.30	133.27	1,408.74	181.89	1,590.63
M/S	29/12/2025	3	498.18	0	0	0	69.24	5.24	1.91	10.46	3.74	15.69	5.60	13.53	26.15	9.34	14.95	155.26	20.59	175.85
33-10-92-2989-9			MU/OS RAMIREZ JOSE ANTONIO										MURA920405HCHXMN09			AUX DE FRUTAS Y				
		28	602.94	0	0	0	646.26	81.16	29.51	118.18	42.21	177.26	63.31	152.88	295.44	105.51	168.82	1,640.00	240.54	1,880.54
M/S	29/12/2025	3	631.09	0	0	0	69.24	9.63	3.50	13.25	4.73	19.88	7.10	17.15	33.13	11.83	18.93	181.21	27.16	208.37



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
33-12-77-0003-8			MU/OZ AVILA DIANA										MUAD771028MVZXVN06				EMP BASE DE LIM				
M/S	29/12/2025	28	490.90	0	0	0	646.26	46.66	16.97	96.22	34.36	144.32	51.54	124.48	240.54	85.91	137.45	1,435.93	188.78	1,624.71	
		3	512.96	0	0	0	69.24	5.73	2.08	10.77	3.85	16.16	5.77	13.94	26.93	9.62	15.39	158.16	21.32	179.48	
33-99-79-6606-5			MU/OZ CRUZ ALEJANDRO										MUCA790811HVZXRL02				SURTIDOR DE VAR				
M/S	29/12/2025	28	496.15	0	0	0	646.26	48.27	17.55	97.25	34.73	145.87	52.10	125.81	243.11	86.83	138.92	1,445.49	191.21	1,636.70	
		3	518.24	0	0	0	69.24	5.90	2.15	10.88	3.89	16.32	5.83	14.08	27.21	9.72	15.55	159.18	21.59	180.77	
03-16-99-4562-7			MU/OZ LOPEZ ISAI ANTONIO										MULI991002HCHXPS05				ENC DE TORTILLE				
M/S	29/12/2025	28	522.14	0	0	0	646.26	56.28	20.46	102.34	36.55	153.51	54.82	132.40	255.85	91.37	146.20	1,492.84	203.20	1,696.04	
		3	581.28	0	0	0	69.24	7.98	2.90	12.21	4.36	18.31	6.54	15.79	30.52	10.90	17.44	171.49	24.70	196.19	
34-96-81-7471-3			MU/OZ MORENO LAURA GRISELDA										MUML810601MZSXRR02				ENC DE MODULO D				
M/S	29/12/2025	28	459.20	0	0	0	646.26	36.89	13.42	90.00	32.14	135.00	48.22	116.44	225.01	80.36	128.58	1,378.18	174.14	1,552.32	
		3	481.12	0	0	0	69.24	4.68	1.70	10.10	3.61	15.16	5.41	13.07	25.26	9.02	14.43	151.94	19.74	171.68	
33-08-90-5647-8			MU/OZ NEVAREZ MARIA GUADALUPE										MUNG900428MCHXVD08				AUX DE VARIEDAD				
M/S	29/12/2025	28	447.64	0	1	0	623.18	32.14	11.69	84.60	30.22	126.91	45.32	109.45	211.51	75.54	120.86	1,308.65	162.77	1,471.42	
		3	469.68	0	0	0	69.24	4.30	1.56	9.86	3.52	14.79	5.28	12.76	24.66	8.81	14.09	149.70	19.17	168.87	
33-98-69-0300-4			MU/OZ VELAZQUEZ CAROLINA										MUV690527MVZXLR02				EMPACADOR DE PA				
M/S	29/12/2025	28	473.68	0	0	0	646.26	41.35	15.04	92.84	33.16	139.26	49.74	120.11	232.10	82.89	132.63	1,404.55	180.83	1,585.38	
		3	495.78	0	0	0	69.24	5.16	1.88	10.41	3.72	15.62	5.58	13.47	26.03	9.30	14.87	154.80	20.48	175.28	
25-19-04-3265-5			MUELA SANDOVAL JASSIEL GERARDO										MUSJ041031HCHLNSA9				ENC DE TORTILLE				
M/S	29/12/2025	27	501.17	0	0	1	646.26	49.82	18.12	98.23	35.08	147.34	52.62	122.54	236.80	84.57	135.32	1,436.31	190.39	1,626.70	
		3	559.93	0	0	0	69.24	7.28	2.65	11.76	4.20	17.64	6.30	15.21	29.40	10.50	16.80	167.33	23.65	190.98	
10-25-05-5689-0			MURILLO ROCHA HUMBERTO JULIAN										MURH050815HCHRCMA0				AUX CTRL Y PREV				
M/S	29/12/2025	28	485.80	0	0	0	646.26	45.09	16.39	95.22	34.01	142.83	51.01	123.18	238.04	85.02	136.02	1,426.64	186.43	1,613.07	
		3	497.34	0	0	0	69.24	5.21	1.90	10.44	3.73	15.67	5.60	13.51	26.11	9.33	14.92	155.10	20.56	175.66	
33-83-66-6266-9			MURUAGA RAMIREZ ELVIRA										MURE660313MCLRML00				ENC DE MODULO D				
M/S	29/12/2025	26	512.65	0	3	2	577.01	47.64	17.32	89.71	32.04	134.57	48.06	106.78	206.34	73.69	117.91	1,279.96	171.11	1,451.07	
		3	569.51	0	0	0	69.24	7.59	2.76	11.96	4.27	17.94	6.41	15.47	29.90	10.68	17.09	169.19	24.12	193.31	
33-13-91-0216-5			NAJERA GAYTAN JESSICA IVETT										NAGJ910216MCHJYS06				JEFE DE AVES				
M/S	29/12/2025	28	478.13	0	0	0	646.26	42.72	15.54	93.71	33.47	140.57	50.20	121.24	234.28	83.67	133.88	1,412.66	182.88	1,595.54	
		3	501.03	0	3	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
18-16-91-2241-5			NARCISO VALOR PATRICIA										NAVP911110MVZRLT02								
M/S	29/12/2025	28	784.95	0	0	0	646.26	137.22	49.90	153.85	54.95	230.78	82.42	199.04	384.63	137.37	219.79	1,971.57	324.64	2,296.21	
		3	891.63	0	0	0	69.24	18.22	6.63	18.72	6.69	28.09	10.03	24.22	46.81	16.72	26.75	232.05	40.07	272.12	
54-19-01-7960-3			NARVAEZ MACIAS LUIS GABRIEL										NAML010605HCHRCSA8				AUX DE PESCADER				
M/S	29/12/2025	28	543.81	0	0	0	646.26	62.95	22.89	106.59	38.07	159.88	57.10	137.89	266.47	95.17	152.27	1,532.31	213.23	1,745.54	
		3	602.88	0	0	0	69.24	8.69	3.16	12.66	4.52	18.99	6.78	16.38	31.65	11.30	18.09	175.70	25.76	201.46	
17-19-05-7316-6			NAVA CASTA/EDA KEVIN UZIEL										NACK050917HCHVSA3				AUX DE FRUTAS Y				
M/S	29/12/2025	28	572.98	0	0	0	646.26	71.94	26.16	112.30	40.11	168.46	60.16	145.29	280.76	100.27	160.43	1,585.44	226.70	1,812.14	
		3	600.26	0	0	0	69.24	8.61	3.13	12.61	4.50	18.91	6.75	16.31	31.51	11.25	18.01	175.20	25.63	200.83	
35-17-98-2764-3			NAVA HERNANDEZ HECTOR JONATHAN										NAHH981202HCHVRC07				SURTIDOR DE ABA				
M/S	29/12/2025	26	485.70	0	0	2	646.26	45.05	16.38	95.20	34.00	142.80	51.00	114.36	220.99	78.93	126.28	1,390.94	180.31	1,571.25	
		3	508.32	0	0	0	69.24	5.57	2.03	10.67	3.81	16.01	5.72	13.81	26.69	9.53	15.25	157.24	21.09	178.33	
33-87-66-0836-6			NAVA HURTADO MARIA GUADALUPE										NAHG660416MDFVRD06				ENC DE LICUADER				
M/S	29/12/2025	28	466.53	0	0	0	646.26	39.15	14.24	91.44	32.66	137.16	48.99	118.30	228.60	81.64	130.63	1,391.54	177.53	1,569.07	
		3	488.60	0	0	0	69.24	4.92	1.79	10.26	3.66	15.39	5.50	13.27	25.65	9.16	14.66	153.39	20.11	173.50	
33-02-84-7481-6			NAVA MORA MARIA DEL ROSARIO										NAMR841010MDGVRS06				CAJERA				
M/S	29/12/2025	28	526.84	0	0	0	646.26	57.73	20.99	103.26	36.88	154.89	55.32	133.59	258.15	92.20	147.52	1,501.40	205.39	1,706.79	
		3	542.69	0	0	0	69.24	6.71	2.44	11.40	4.07	17.09	6.11	14.74	28.49	10.18	16.28	163.95	22.80	186.75	
27-16-94-6919-7			NAVA ROMAN LESLIE ADRIANA										NARL941108MCHVMS03				CAJERA DE COCIN				
Baja	21/12/2025	19	458.47	0	6	2	346.21	19.64	7.14	48.14	17.19	72.21	25.79	53.97	104.30	37.25	59.60	704.07	87.37	791.44	
33-93-77-0138-2			NAVARRETE REYES MA ELVA										NARE790124MDGVYL00				AUX DE MODULO D				
M/S	29/12/2025	28	482.78	0	0	0	646.26	44.15	16.06	94.62	33.79	141.94	50.69	122.42	236.56	84.49	135.18	1,421.13	185.03	1,606.16	
		3	497.07	0	0	0	69.24	5.20	1.89	10.44	3.73	15.66	5.59	13.50	26.10	9.32	14.91	155.05	20.53	175.58	
03-18-95-6655-1			NAVARRO ORTEGA EDITH										NAOE951025MCHVRD05				EMP BASE DE LIM				
M/S	29/12/2025	28	454.66	0	0	0	646.26	35.49	12.91	89.11	31.83	133.67	47.74	115.29	222.78	79.57	127.30	1,369.90	172.05	1,541.95	
		3	476.42	0	0	0	69.24	4.52	1.64	10.00	3.57	15.01	5.36	12.94	25.01	8.93	14.29	151.01	19.50	170.51	
05-17-00-1624-9			NEVAREZ IBARRA IDALI BERENICE										NEII001108MCHVBDA0				JEFE DE LAC CON				
M/S	29/12/2025	28	545.89	0	0	0	646.26	63.59	23.12	106.99	38.21	160.49	57.32	138.42	267.49	95.53	152.85	1,536.09	214.18	1,750.27	
		3	605.62	0	0	0	69.24	8.78	3.19	12.72	4.54	19.08	6.81	16.45	31.80	11.36	18.17	176.24	25.90	202.14	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN

## CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-10-93-1620-9			NEVAREZ OCHOA LIZBETH										NEOL931022MCHVCZ00			EMPACADOR DE PA				
		28	455.40	0	0	0	646.26	35.72	12.99	89.26	31.88	133.89	47.82	115.47	223.15	79.70	127.51	1,371.26	172.39	1,543.65
M/S	29/12/2025	3	477.67	0	0	0	69.24	4.56	1.66	10.03	3.58	15.05	5.37	12.98	25.08	8.96	14.33	151.27	19.57	170.84
35-98-81-7848-5			NEVAREZ RIOS ROCIO IMELDA										NERR810607MCHVSC02			CAJERA				
		28	526.45	0	0	0	646.26	57.61	20.95	103.18	36.85	154.78	55.28	133.49	257.96	92.13	147.41	1,500.69	205.21	1,705.90
M/S	29/12/2025	3	549.60	0	0	0	69.24	6.94	2.52	11.54	4.12	17.31	6.18	14.93	28.85	10.31	16.49	165.30	23.13	188.43
08-15-01-2804-2			NICOLAS MORAN DANIEL										NIMD011220HGRCRNA9			AUX DE VARIEDAD				
		28	851.48	0	0	0	646.26	157.71	57.35	166.89	59.60	250.34	89.41	215.91	417.23	149.01	238.41	2,092.75	355.37	2,448.12
M/S	29/12/2025	3	887.25	0	0	0	69.24	18.08	6.57	18.63	6.65	27.95	9.98	24.10	46.58	16.64	26.62	231.20	39.84	271.04
33-89-70-1870-2			NU/EZ MELENDEZ INES										NUMI700121HCHXLN04			ASIST DE FRUTAS				
		27	496.14	0	0	1	646.26	48.27	17.55	97.24	34.73	145.87	52.09	121.31	234.43	83.72	133.96	1,427.34	188.09	1,615.43
M/S	29/12/2025	3	519.09	0	0	0	69.24	5.93	2.16	10.90	3.89	16.35	5.84	14.10	27.25	9.73	15.57	159.34	21.62	180.96
33-87-72-0085-8			NU/EZ PEINADO MARGARITA EDWIGES										NUPM720101MCMXNR01			SUBGTE DE CAJAS				
		28	856.41	0	0	0	646.26	159.23	57.90	167.86	59.95	251.78	89.92	217.16	419.64	149.87	239.79	2,101.72	357.64	2,459.36
M/S	29/12/2025	3	894.63	0	0	0	69.24	18.32	6.66	18.79	6.71	28.18	10.06	24.31	46.97	16.77	26.84	232.65	40.20	272.85
02-23-86-8842-4			NU/EZ REYES MARTHA EUGENIA										NURM860915MCHXYR01			DESPACHADOR DE				
		28	498.01	0	0	0	646.26	48.85	17.76	97.61	34.86	146.41	52.29	126.28	244.02	87.15	139.44	1,448.87	192.06	1,640.93
M/S	29/12/2025	3	521.73	0	0	0	69.24	6.02	2.19	10.96	3.91	16.43	5.87	14.17	27.39	9.78	15.65	159.86	21.75	181.61
33-11-94-1289-9			NU/EZ ROBLES PABLO ALBERTO										NURP941111HCHXBB02			AUX DE CARNICER				
		28	538.97	0	0	0	646.26	61.46	22.35	105.64	37.73	158.46	56.59	136.66	264.10	94.32	150.91	1,523.49	210.99	1,734.48
M/S	29/12/2025	3	564.87	0	0	0	69.24	7.44	2.71	11.86	4.24	17.79	6.35	15.35	29.66	10.59	16.95	168.29	23.89	192.18
27-14-97-6923-7			OCHOA ESTUPI/AN SARAY										OOES971226MCHCSR09			AUX DE PESCADER				
		9	445.95	0	0	0	207.73	10.55	3.84	28.09	10.03	42.14	15.05	36.35	70.24	25.08	40.14	435.24	54.00	489.24
Baja	09/12/2025																			
02-20-00-5562-8			OCHOA RASCON EDGAR ENRIQUE										OORE000504HCHCSDA9			ASIST DE JEFE D				
		27	689.78	0	0	1	646.26	107.91	39.24	135.20	48.28	202.80	72.43	168.66	325.92	116.40	186.24	1,772.99	276.35	2,049.34
M/S	29/12/2025	3	722.31	0	0	0	69.24	12.64	4.59	15.17	5.42	22.75	8.13	19.62	37.92	13.54	21.67	199.01	31.68	230.69
35-90-75-6076-3			OCHOA TORRES JUAN CARLOS										OOTJ750703HCHCRN00			EMPACADOR DE PA				
		28	481.27	0	0	0	646.26	43.69	15.89	94.33	33.69	141.49	50.53	122.03	235.82	84.22	134.76	1,418.38	184.33	1,602.71
M/S	29/12/2025	3	503.51	0	0	0	69.24	5.41	1.97	10.57	3.78	15.86	5.66	13.68	26.43	9.44	15.11	156.30	20.85	177.15



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-91-74-3271-9			OCON LERMA FERNANDO MAXIMINO										OOLF751019HCHCRR00			AUX DE FRUTAS Y				
		28	461.31	0	0	0	646.26	37.54	13.65	90.42	32.29	135.63	48.44	116.97	226.04	80.73	129.17	1,382.03	175.11	1,557.14
M/S	29/12/2025	3	475.99	0	0	0	69.24	4.51	1.64	10.00	3.57	14.99	5.35	12.93	24.99	8.92	14.28	150.94	19.48	170.42
33-99-82-6639-0			OLIVAS GONZALEZ MARIA PATRICIA										OIGP820317MCHLNT05			SURTIDOR DE ABA				
		28	498.71	0	0	0	646.26	49.06	17.84	97.75	34.91	146.62	52.36	126.46	244.37	87.27	139.64	1,450.16	192.38	1,642.54
M/S	29/12/2025	3	521.83	0	0	0	69.24	6.02	2.19	10.96	3.91	16.44	5.87	14.18	27.40	9.78	15.65	159.89	21.75	181.64
08-15-87-2482-6			OLIVAS ROMO JORGE HUGO										OIRJ870107HCHLMR05			GTE DE DESARROL				
Alta	01/12/2025	28	874.55	0	0	0	646.26	164.82	59.93	171.41	61.22	257.12	91.83	221.76	428.53	153.05	244.87	2,134.77	366.03	2,500.80
M/S	29/12/2025	3	918.28	0	0	0	69.24	19.10	6.95	19.28	6.89	28.93	10.33	24.95	48.21	17.22	27.55	237.26	41.39	278.65
46-16-99-7156-4			OLVERA BAUTISTA MARIA VICTORIA										OEBV990728MVZLTC07			SURTIDOR DE ABA				
		25	469.95	0	0	3	646.26	40.20	14.62	92.11	32.90	138.17	49.34	106.40	205.60	73.43	117.49	1,346.23	170.29	1,516.52
M/S	29/12/2025	1	492.25	0	0	2	69.24	5.04	1.83	10.34	3.69	15.51	5.54	4.46	8.61	3.08	4.92	118.12	14.14	132.26
19-15-96-1341-3			OLVERA CHAVEZ JAZMIN GUADALUPE										OECJ960525MCHLHZ08			CAJERA				
		26	490.86	0	0	2	646.26	46.64	16.96	96.21	34.36	144.31	51.54	115.57	223.34	79.76	127.62	1,399.95	182.62	1,582.57
M/S	29/12/2025	3	513.44	0	0	0	69.24	5.74	2.09	10.78	3.85	16.17	5.78	13.95	26.96	9.63	15.40	158.24	21.35	179.59
33-88-69-5406-5			ONTIVEROS GARCIA HERMELINDA										OIGH691028MCHNRR05			AUX PRODUCTOS P				
		28	488.86	0	0	0	646.26	46.03	16.74	95.82	34.22	143.72	51.33	123.96	239.54	85.55	136.88	1,432.21	187.84	1,620.05
M/S	29/12/2025	3	510.96	0	0	0	69.24	5.66	2.06	10.73	3.83	16.10	5.75	13.88	26.83	9.58	15.33	157.77	21.22	178.99
33-00-82-4765-3			ONTIVEROS NAVARRO OLGA LIDIA										OINO820802MDGNVL08			ROTULISTA				
		28	482.52	0	0	0	646.26	44.07	16.03	94.57	33.78	141.86	50.66	122.35	236.43	84.44	135.11	1,420.65	184.91	1,605.56
M/S	29/12/2025	3	504.70	0	0	0	69.24	5.45	1.98	10.60	3.79	15.90	5.68	13.71	26.50	9.46	15.14	156.54	20.91	177.45
33-13-94-5032-5			ONTIVEROS RAMIREZ ANA GABRIELA										OIRA940223MCHNMN05			CAJERA				
		28	523.52	0	0	0	646.26	56.70	20.62	102.61	36.65	153.91	54.97	132.75	256.52	91.62	146.59	1,495.34	203.86	1,699.20
M/S	29/12/2025	3	539.26	0	0	0	69.24	6.59	2.40	11.32	4.04	16.99	6.07	14.65	28.31	10.11	16.18	163.28	22.62	185.90
33-13-94-1764-7			ORDAZ LOPEZ JESUS										OALJ940905HDGRPS03			SURTIDOR DE ABA				
		24	474.93	0	0	4	646.26	41.74	15.18	93.09	33.25	139.63	49.87	103.22	199.47	71.24	113.98	1,337.39	169.54	1,506.93
M/S	29/12/2025	3	504.83	0	0	0	69.24	5.46	1.98	10.60	3.79	15.90	5.68	13.72	26.50	9.47	15.14	156.56	20.92	177.48
33-06-86-1341-4			ORDAZ VARELA ISELA										OAVI860510MCLRRS08			GTE DE DESARROL				
		28	990.52	0	0	0	646.26	200.54	72.92	194.14	69.34	291.21	104.00	251.16	485.35	173.34	277.35	2,346.01	419.60	2,765.61
M/S	29/12/2025	3	1,034.02	0	0	0	69.24	22.92	8.34	21.71	7.76	32.57	11.63	28.09	54.29	19.39	31.02	259.84	47.12	306.96





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-11-94-0971-3			ORIGINALES ROJERO ALEJANDRO ESTEBAN										OIRA941110HCHRJL04			JEFE DE VARIEDA				
		28	732.95	0	0	0	646.26	121.21	44.08	143.66	51.31	215.49	76.96	185.85	359.15	128.27	205.23	1,876.85	300.62	2,177.47
M/S	29/12/2025	3	765.52	0	0	0	69.24	14.06	5.11	16.08	5.74	24.11	8.61	20.80	40.19	14.35	22.97	207.45	33.81	241.26
35-20-02-8129-9			ORNELAS FLORES LESLIE MONSERRAT										OEFL020425MCHRLSA9			SUPERVISORA DE				
Alta	29/12/2025	3	482.68	0	0	0	69.24	4.73	1.72	10.14	3.62	15.20	5.43	13.11	25.34	9.05	14.48	152.24	19.82	172.06
38-22-05-4970-3			ORONA CONTRERAS ANGEL ALEJANDRO										OOCA050518HCHRNNA8			AUX DE FRUTAS Y				
		27	531.51	0	0	1	646.26	59.16	21.51	104.18	37.21	156.26	55.81	129.96	251.14	89.69	143.51	1,490.47	204.22	1,694.69
M/S	29/12/2025	3	553.68	0	0	0	69.24	7.07	2.57	11.63	4.15	17.44	6.23	15.04	29.07	10.38	16.61	166.10	23.33	189.43
10-19-01-1448-7			OROPEZA MENDOZA VICTOR RAUL										OOMV011026HCHRNCA4			AUX DE AVES				
		28	579.32	0	0	0	646.26	73.89	26.87	113.55	40.55	170.32	60.83	146.90	283.87	101.38	162.21	1,597.00	229.63	1,826.63
M/S	29/12/2025	3	604.54	0	0	0	69.24	8.75	3.18	12.70	4.53	19.04	6.80	16.42	31.74	11.34	18.14	176.03	25.85	201.88
33-97-80-1444-8			OROZCO RAMOS MARIANELA										OORM820729HDGRMR06			JEFE DE PESCADE				
		28	485.34	0	0	0	646.26	44.94	16.34	95.13	33.97	142.69	50.96	123.07	237.82	84.93	135.90	1,425.81	186.20	1,612.01
M/S	29/12/2025	3	508.57	0	0	0	69.24	5.58	2.03	10.68	3.81	16.02	5.72	13.82	26.70	9.54	15.26	157.30	21.10	178.40
33-02-75-1597-3			ORTEGA ABELINO MARIA ANTONIA										OEAA750913MOCRBN07			EMP BASE DE LIM				
		28	469.28	0	0	0	646.26	40.00	14.54	91.98	32.85	137.97	49.27	118.99	229.95	82.12	131.40	1,396.55	178.78	1,575.33
M/S	29/12/2025	3	490.98	0	0	0	69.24	5.00	1.82	10.31	3.68	15.47	5.52	13.34	25.78	9.21	14.73	153.87	20.23	174.10
27-22-04-0065-2			ORTEGA VAZQUEZ JOSELINE										OEJV040701MCHRZSA4			ENC DE LICUADER				
		28	478.92	0	0	0	646.26	42.97	15.62	93.87	33.52	140.80	50.29	121.44	234.67	83.81	134.10	1,414.11	183.24	1,597.35
M/S	29/12/2025	3	500.57	0	0	0	69.24	5.32	1.93	10.51	3.75	15.77	5.63	13.60	26.28	9.39	15.02	155.74	20.70	176.44
08-21-02-7449-7			ORTIZ AVILA LUIS FERNANDO										OIAL021126HCHRVSA9			GTE DE TN				
		28	858.61	0	0	0	646.26	159.91	58.15	168.29	60.10	252.43	90.15	217.71	420.72	150.26	240.41	2,105.73	358.66	2,464.39
M/S	29/12/2025	3	898.69	0	0	0	69.24	18.46	6.71	18.87	6.74	28.31	10.11	24.42	47.18	16.85	26.96	233.44	40.41	273.85
33-00-82-4722-4			ORTIZ CAMPOS MARIA GUADALUPE										OICG850308MCLRMD07			AUX DE PESCADER				
		28	519.23	0	0	0	646.26	55.38	20.14	101.77	36.35	152.65	54.52	131.66	254.42	90.87	145.38	1,487.52	201.88	1,689.40
M/S	29/12/2025	3	578.15	0	0	0	69.24	7.88	2.86	12.14	4.34	18.21	6.50	15.71	30.35	10.84	17.34	170.87	24.54	195.41
01-18-01-6420-2			ORTIZ DAVALOS ANGEL EDUARDO										OIDA010716HCHRVNA3			AUX DE FRUTAS Y				
Baja	15/12/2025	15	449.91	0	0	0	346.21	18.23	6.63	47.24	16.87	70.86	25.31	61.12	118.10	42.18	67.49	729.25	90.99	820.24



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
35-86-69-5552-5			ORTIZ DE LA CRUZ LUZ ELENA										OICL710413MCHRRZ03			ASIST CTRL Y PR				
Alta	29/12/2025	3	516.94	0	0	0	69.24	5.86	2.13	10.86	3.88	16.28	5.82	14.04	27.14	9.69	15.51	158.93	21.52	180.45
78-94-69-1233-0			ORTIZ PEREA MARTINIANO										OIPM690102HOCRRR09			EMP BASE DE LIM				
		25	460.04	0	0	3	646.26	37.15	13.51	90.17	32.20	135.25	48.30	104.15	201.27	71.88	115.01	1,329.26	165.89	1,495.15
M/S	29/12/2025	3	482.10	0	0	0	69.24	4.71	1.71	10.12	3.62	15.19	5.42	13.10	25.31	9.04	14.46	152.13	19.79	171.92
33-08-91-3967-0			ORTIZ RECIO BRENDA NALLELY										OIRB910307MCHRCR02			SURTIDOR DE ABA				
		27	491.35	0	0	1	646.26	46.79	17.02	96.30	34.39	144.46	51.59	120.14	232.16	82.92	132.66	1,418.77	185.92	1,604.69
M/S	29/12/2025	3	502.37	0	0	0	69.24	5.38	1.96	10.55	3.77	15.82	5.65	13.65	26.37	9.42	15.07	156.08	20.80	176.88
33-10-92-9902-5			ORTIZ ROBINSON EZRA SAUL										OIRE920731HCHRBZ04			JEFE DE ABARROT				
		28	514.70	0	0	0	646.26	53.99	19.63	100.88	36.03	151.32	54.04	130.51	252.20	90.07	144.12	1,479.28	199.77	1,679.05
M/S	29/12/2025	3	573.84	0	0	0	69.24	7.74	2.81	12.05	4.30	18.08	6.46	15.59	30.13	10.76	17.22	170.05	24.33	194.38
35-15-97-9254-4			ORTIZ ROJO LUIS ANGEL										OIRL971019HCHRJS06			MAESTRO DE PANA				
		28	463.50	0	0	0	646.26	38.22	13.90	90.85	32.45	136.27	48.67	117.53	227.12	81.11	129.78	1,386.03	176.13	1,562.16
M/S	29/12/2025	3	485.62	0	0	0	69.24	4.82	1.75	10.20	3.64	15.30	5.46	13.19	25.50	9.11	14.57	152.82	19.96	172.78
01-18-02-6981-1			ORTIZ TONCHE DANIEL ENRIQUE										OITD021208HCHRNA4			CAJERA				
		28	513.07	0	0	0	646.26	53.48	19.45	100.56	35.91	150.84	53.87	130.10	251.40	89.79	143.66	1,476.30	199.02	1,675.32
M/S	29/12/2025	3	526.88	0	0	0	69.24	6.19	2.25	11.06	3.95	16.60	5.93	14.31	27.66	9.88	15.81	160.87	22.01	182.88
16-87-67-7037-7			ORTU/O MORA JOSE ANGEL										OUMA670802HMNRRN01			AUX CTRL Y PREV				
		28	484.07	0	0	0	646.26	44.55	16.20	94.88	33.88	142.32	50.83	122.74	237.19	84.71	135.54	1,423.48	185.62	1,609.10
M/S	29/12/2025	3	495.61	0	0	0	69.24	5.15	1.87	10.41	3.72	15.61	5.58	13.46	26.02	9.29	14.87	154.76	20.46	175.22
44-20-02-8007-9			PACHECO FLORES JESUS GERARDO										PAFJ020917HDGCLSA5							
		0	471.99	0	0	7	161.56	10.21	3.71	23.13	8.26	34.69	12.39	0.00	0.00	0.00	0.00	229.59	24.36	253.95
Baja	07/12/2025																			
18-14-97-1714-4			PACHECO FLORES JOSE										PAFJ970130HDGCLS05			AUX DE PASTELER				
		28	739.64	0	0	0	646.26	123.27	44.82	144.97	51.77	217.45	77.66	187.55	362.42	129.44	207.10	1,889.02	303.69	2,192.71
M/S	29/12/2025	3	772.30	0	0	0	69.24	14.29	5.19	16.22	5.79	24.33	8.69	20.98	40.55	14.48	23.17	208.78	34.15	242.93
59-16-97-0145-1			PACHECO GUTIERREZ AUDELINA										PAGA970324HVZCTD05			ENC DE MODULO D				
		28	480.15	0	0	0	646.26	43.34	15.76	94.11	33.61	141.16	50.42	121.75	235.27	84.03	134.44	1,416.33	183.82	1,600.15
M/S	29/12/2025	3	502.22	0	0	0	69.24	5.37	1.95	10.55	3.77	15.82	5.65	13.64	26.37	9.42	15.07	156.06	20.79	176.85



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
26-20-04-4835-0			PACHECO LOPEZ ALAN OSVALDO										PALA040512HCHCPLA2			EMPACADOR DE PA				
		28	524.16	0	0	0	646.26	56.90	20.69	102.74	36.69	154.10	55.04	132.91	256.84	91.73	146.76	1,496.51	204.15	1,700.66
M/S	29/12/2025	3	583.00	0	0	0	69.24	8.04	2.92	12.24	4.37	18.36	6.56	15.84	30.61	10.93	17.49	171.82	24.78	196.60
24-91-72-0433-1			PACHECO RETIZ ELISA										PARE720311MGRCTL09			ENC DE TORTILLE				
		28	514.55	0	0	0	646.26	53.94	19.61	100.85	36.02	151.28	54.03	130.47	252.13	90.05	144.07	1,479.00	199.71	1,678.71
M/S	29/12/2025	3	572.57	0	0	0	69.24	7.69	2.80	12.02	4.29	18.04	6.44	15.56	30.06	10.74	17.18	169.79	24.27	194.06
33-89-72-0933-5			PACHECO VELAZQUEZ MARIA DEL CARMEN										PAVC740712MCHCLR05			CAJERA				
		28	480.11	0	0	0	646.26	43.33	15.76	94.10	33.61	141.15	50.41	121.74	235.25	84.02	134.43	1,416.26	183.80	1,600.06
M/S	29/12/2025	3	486.80	0	0	0	69.24	4.86	1.77	10.22	3.65	15.33	5.48	13.23	25.56	9.13	14.60	153.04	20.03	173.07
33-03-81-1073-1			PADUA ZEMPOALTECA NEPTALI										PAZN810328HVZDMP04			AUX DE FRUTAS Y				
		28	481.75	0	0	0	646.26	43.84	15.94	94.42	33.72	141.63	50.58	122.16	236.06	84.31	134.89	1,419.26	184.55	1,603.81
M/S	29/12/2025	3	503.79	0	0	0	69.24	5.42	1.97	10.58	3.78	15.87	5.67	13.69	26.45	9.45	15.11	156.36	20.87	177.23
62-15-96-6345-9			PAEZ DUARTE ALY										PADA960229HVZZRL06			SUPERVISOR DE L				
		26	497.52	0	0	2	646.26	48.69	17.71	97.51	34.83	146.27	52.24	117.14	226.37	80.85	129.36	1,411.60	185.63	1,597.23
M/S	29/12/2025	3	535.30	0	0	0	69.24	6.46	2.35	11.24	4.01	16.86	6.02	14.54	28.10	10.04	16.06	162.50	22.42	184.92
51-04-87-2843-3			PAEZ REQUENES LUIS ENRIQUE										PARL870109HASZQS09			MAESTRO DE PANA				
		28	972.38	0	0	0	646.26	194.95	70.89	190.59	68.07	285.88	102.10	246.56	476.47	170.17	272.27	2,312.98	411.23	2,724.21
M/S	29/12/2025	3	996.67	0	0	0	69.24	21.69	7.89	20.93	7.48	31.40	11.21	27.08	52.33	18.69	29.90	252.57	45.27	297.84
66-16-99-1990-0			PALACIOS CARRILLO NOELIA ALEJANDRA										PACN990616MCHLRL00			AUX PRODUCTOS P				
		28	495.54	0	0	0	646.26	48.08	17.49	97.13	34.69	145.69	52.03	125.65	242.81	86.72	138.75	1,444.37	190.93	1,635.30
M/S	29/12/2025	3	517.61	0	0	0	69.24	5.88	2.14	10.87	3.88	16.30	5.82	14.06	27.17	9.71	15.53	159.05	21.55	180.60
08-17-03-9155-4			PALMA CARBAJAL ABIGAIL										PACA031106MCHLRBA2			CAJERA DE COCIN				
		27	476.28	0	0	1	646.26	42.15	15.33	93.35	33.34	140.03	50.01	116.45	225.04	80.37	128.60	1,391.88	179.05	1,570.93
M/S	29/12/2025	3	522.51	0	0	0	69.24	6.04	2.20	10.97	3.92	16.46	5.88	14.20	27.43	9.80	15.68	160.02	21.80	181.82
14-06-84-0121-6			PALMA MOLINA RICARDO										PAMR841225HVZLLC06			AUX DE FRUTAS Y				
		7	500.44	0	0	0	161.56	12.40	4.51	24.52	8.76	36.78	13.14	31.72	61.30	21.89	35.03	363.31	48.30	411.61
M/S	08/12/2025	21	536.17	0	0	0	484.69	45.45	16.53	78.82	28.15	118.23	42.22	101.97	197.04	70.37	112.60	1,138.80	157.27	1,296.07
M/S	29/12/2025	3	595.01	0	0	0	69.24	8.43	3.07	12.50	4.46	18.74	6.69	16.17	31.24	11.16	17.85	174.17	25.38	199.55



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
35-94-76-0865-5			PARAMO CARRANZA GRACIELA										PACG761108MMNRRR05				DESPACHADOR DE				
M/S	29/12/2025	28	480.66	0	0	0	646.26	43.50	15.82	94.21	33.65	141.31	50.47	121.88	235.52	84.12	134.58	1,417.26	184.06	1,601.32	
		3	522.25	0	0	0	69.24	6.03	2.19	10.97	3.92	16.45	5.88	14.19	27.42	9.79	15.67	159.97	21.78	181.75	
33-99-81-0815-4			PASCUAL GUTIERREZ INOCENTE										PAGI811228MVZSTN05				ASIST DE AREA 1				
M/S	29/12/2025	28	506.95	0	0	0	646.26	51.60	18.76	99.36	35.49	149.04	53.23	128.54	248.41	88.72	141.95	1,465.16	196.20	1,661.36	
		3	529.64	0	0	0	69.24	6.28	2.28	11.12	3.97	16.68	5.96	14.39	27.81	9.93	15.89	161.41	22.14	183.55	
04-92-74-1320-5			PASILLAS MEDRANO MARIA ISABEL										PAMI740222MJCSDS05				SUBGTE DE CAJAS				
M/S	29/12/2025	28	851.26	0	0	0	646.26	157.65	57.33	166.85	59.59	250.27	89.38	215.85	417.12	148.97	238.35	2,092.35	355.27	2,447.62	
		3	889.48	0	0	0	69.24	18.15	6.60	18.68	6.67	28.02	10.01	24.17	46.70	16.68	26.68	231.64	39.96	271.60	
50-95-79-0469-6			PASOS TENA ARNOLDO										PATA790626HCHSNR04				AUX DE AVES				
M/S	29/12/2025	28	750.19	0	0	0	646.26	126.52	46.01	147.04	52.51	220.56	78.77	190.22	367.59	131.28	210.05	1,908.24	308.57	2,216.81	
		3	781.59	0	0	0	69.24	14.59	5.31	16.41	5.86	24.62	8.79	21.23	41.03	14.65	23.45	210.57	34.61	245.18	
49-20-06-1300-5			PATRACA DOMINGUEZ ANDRES										PADA060312HCHTMNA6				JEFE DE LAC CON				
M/S	29/12/2025	28	486.27	0	0	0	646.26	45.23	16.45	95.31	34.04	142.96	51.06	123.30	238.27	85.10	136.16	1,427.49	186.65	1,614.14	
		2	508.88	0	0	1	69.24	5.59	2.03	10.69	3.82	16.03	5.72	9.22	17.81	6.36	10.18	138.76	17.93	156.69	
67-90-68-5107-5			PATRACA MORALES MARGARITA										PAMM671017MVZTRR08				DESPACHADOR DE				
M/S	29/12/2025	31	470.86	0	15	0	369.29	23.13	8.41	52.74	18.83	79.10	28.25	68.22	131.84	47.09	75.34	799.66	102.58	902.24	
		28	979.86	0	0	0	646.26	197.26	71.73	192.05	68.59	288.08	102.89	248.46	480.13	171.48	274.36	2,326.60	414.69	2,741.29	
33-07-87-3983-7			PE/A BOTELLO ROCIO IVONNE										PEBR870830MCMXTC09				GTE DE DESARROL				
M/S	29/12/2025	3	1,023.53	0	0	0	69.24	22.58	8.21	21.49	7.68	32.24	11.51	27.81	53.74	19.19	30.71	257.81	46.59	304.40	
		28	764.93	0	0	0	646.26	131.06	47.66	149.93	53.55	224.89	80.32	193.96	374.82	133.86	214.18	1,935.10	315.39	2,250.49	
50-18-00-4751-1			PE/A QUEZADA JONATHAN ESTEBAN										PEQJ001026HCHXZNA6				SUBGTE DE TIEND				
M/S	29/12/2025	3	800.84	0	0	0	69.24	15.23	5.54	16.82	6.01	25.23	9.01	21.76	42.04	15.02	24.03	214.35	35.58	249.93	
		28	524.18	0	0	0	646.26	56.91	20.69	102.74	36.69	154.11	55.04	132.91	256.85	91.73	146.77	1,496.55	204.15	1,700.70	
44-17-99-7195-5			PE/A QUEZADA LESLIE VANESSA										PEQL990731MCHXZS05				CAJERA				
M/S	29/12/2025	3	547.38	0	0	0	69.24	6.86	2.50	11.49	4.11	17.24	6.16	14.87	28.74	10.26	16.42	164.86	23.03	187.89	
		27	480.22	0	0	1	646.26	43.37	15.77	94.12	33.62	141.18	50.42	117.42	226.90	81.04	129.66	1,398.91	180.85	1,579.76	
33-82-64-1538-3			PERALES GAMA LORENZO										PEXG640428HCHRXM04				OFICIAL DE PANA				
M/S	29/12/2025	3	502.29	0	0	0	69.24	5.37	1.95	10.55	3.77	15.82	5.65	13.65	26.37	9.42	15.07	156.07	20.79	176.86	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
35-98-82-7626-3			PERDOMO GARCIA JENNIFER										PEGJ841022MCHRRN06				GTE DE TN				
M/S	29/12/2025	28	1,034.38	0	0	0	646.26	214.05	77.84	202.74	72.41	304.11	108.61	262.28	506.85	181.02	289.63	2,425.92	439.88	2,865.80	
		3	1,082.18	0	0	0	69.24	24.51	8.91	22.73	8.12	34.09	12.17	29.40	56.81	20.29	32.47	269.25	49.49	318.74	
49-25-07-0001-7			PEREYRA CHAVEZ JUAN CARLOS										PECJ071006HCHRHNA1				ASIST DE FRUTAS				
M/S	29/12/2025	25	456.45	0	0	3	646.26	36.05	13.11	89.46	31.95	134.20	47.93	103.34	199.70	71.32	114.11	1,323.12	164.31	1,487.43	
		3	479.53	0	0	0	69.24	4.62	1.68	10.07	3.60	15.11	5.39	13.03	25.18	8.99	14.39	151.64	19.66	171.30	
02-23-05-9159-2			PEREZ AGUILERA JOCELYN ARELY										PEAJ051116MCHRGCA5				EMP BASE DE LIM				
M/S	29/12/2025	28	535.14	0	0	0	646.26	60.28	21.92	104.89	37.46	157.33	56.19	135.69	262.22	93.65	149.84	1,516.51	209.22	1,725.73	
		3	551.62	0	0	0	69.24	7.00	2.55	11.58	4.14	17.38	6.21	14.99	28.96	10.34	16.55	165.70	23.24	188.94	
31-05-88-3085-7			PEREZ ANDRADE MARIO MARCOS										PEAM880119HDGRNR07				JEFE DE CARNICE				
M/S	29/12/2025	28	846.30	0	0	0	646.26	156.12	56.77	165.87	59.24	248.81	88.86	214.59	414.69	148.10	236.96	2,083.30	352.97	2,436.27	
		3	869.59	0	0	0	69.24	17.50	6.36	18.26	6.52	27.39	9.78	23.62	45.65	16.30	26.09	227.75	38.96	266.71	
02-21-03-0199-6			PEREZ BALDERAS ARACELI										PEBA031019MCHRLRA6				CAJERA DE COCIN				
M/S	29/12/2025	28	462.05	0	0	0	646.26	37.77	13.73	90.56	32.34	135.84	48.52	117.16	226.40	80.86	129.37	1,383.36	175.45	1,558.81	
		3	484.08	0	0	0	69.24	4.77	1.74	10.17	3.63	15.25	5.45	13.15	25.41	9.08	14.52	152.51	19.90	172.41	
46-24-06-5831-3			PEREZ CASTRUITA ADRIAN										PECA060716HCHRSDA6				AUX DE AVES				
M/S	29/12/2025	28	484.16	0	0	0	646.26	44.58	16.21	94.90	33.89	142.34	50.84	122.77	237.24	84.73	135.56	1,423.65	185.67	1,609.32	
		3	507.88	0	0	0	69.24	5.56	2.02	10.67	3.81	16.00	5.71	13.80	26.66	9.52	15.24	157.17	21.06	178.23	
35-25-07-3455-1			PEREZ CASTRUITA AXEL										PECA070701HCHRSXA5				AUX DE AVES				
M/S	29/12/2025	28	451.85	0	0	0	646.26	34.63	12.59	88.56	31.63	132.84	47.44	114.57	221.41	79.07	126.52	1,364.79	170.73	1,535.52	
		3	473.89	0	0	0	69.24	4.44	1.61	9.95	3.55	14.93	5.33	12.87	24.88	8.89	14.22	150.53	19.38	169.91	
67-98-81-2711-3			PEREZ DOMINGUEZ ANTONIO										PXDA811005HTCRMN09				MAESTRO PASTELE				
M/S	29/12/2025	28	1,433.17	0	0	0	646.26	336.88	122.50	280.90	100.32	421.35	150.48	363.40	702.25	250.80	401.29	3,152.33	624.10	3,776.43	
		3	1,457.49	0	0	0	69.24	36.90	13.42	30.61	10.93	45.91	16.40	39.60	76.52	27.33	43.72	342.50	68.08	410.58	
31-03-87-0635-9			PEREZ FAVELA EDGAR GILBERTO										PEFE870216HDGRVD05				EMP BASE DE LIM				
M/S	29/12/2025	27	456.58	0	0	1	646.26	36.09	13.12	89.49	31.96	134.23	47.94	111.64	215.73	77.05	123.28	1,356.72	170.07	1,526.79	
		2	478.62	0	0	1	69.24	4.59	1.67	10.05	3.59	15.08	5.38	8.67	16.75	5.98	9.57	133.95	16.62	150.57	
56-16-00-0483-6			PEREZ FERNANDEZ GERARDO										PEFG000626HVZRRRA2				AUX CTRL Y PREV				
M/S	29/12/2025	28	472.24	0	0	0	646.26	40.91	14.88	92.56	33.06	138.84	49.59	119.74	231.40	82.64	132.23	1,401.94	180.17	1,582.11	
		2	483.53	0	0	1	69.24	4.76	1.73	10.15	3.63	15.23	5.44	8.76	16.92	6.04	9.67	134.73	16.84	151.57	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
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Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
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Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN			
			Enfermedades y Maternidad														S U M A S			
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
82-92-72-0934-4			PEREZ ITZA MARISOL DEL ROSARIO										PEIM720811MCCRTR09				DESPACHADOR DE			
		28	454.38	0	0	0	646.26	35.41	12.88	89.06	31.81	133.59	47.71	115.21	222.65	79.52	127.23	1,369.41	171.92	1,541.33
M/S	29/12/2025	3	476.42	0	0	0	69.24	4.52	1.64	10.00	3.57	15.01	5.36	12.94	25.01	8.93	14.29	151.01	19.50	170.51
03-14-93-9801-2			PEREZ LOMAS MARIA SARAHI										PELS930528MCLMR03				EMP BASE DE LIM			
		28	459.37	0	0	0	646.26	36.94	13.43	90.04	32.16	135.05	48.23	116.48	225.09	80.39	128.62	1,378.48	174.21	1,552.69
M/S	29/12/2025	3	480.42	0	0	0	69.24	4.65	1.69	10.09	3.60	15.13	5.40	13.05	25.22	9.01	14.41	151.79	19.70	171.49
33-93-74-4344-9			PEREZ MENDOZA NOEMI										PEMN740610MDFRNM06				AUX DE CAJA GEN			
Alta	08/12/2025	21	459.45	0	0	0	484.69	27.73	10.08	67.54	24.12	101.31	36.18	87.38	168.85	60.30	96.48	1,033.98	130.68	1,164.66
M/S	29/12/2025	3	482.68	0	0	0	69.24	4.73	1.72	10.14	3.62	15.20	5.43	13.11	25.34	9.05	14.48	152.24	19.82	172.06
50-20-05-9977-2			PEREZ ORDAZ JOSE ANGEL										PEOA050617HCHRRNA7				AUX DE AVES			
		27	489.67	0	0	1	646.26	46.28	16.83	95.98	34.28	143.96	51.42	119.73	231.37	82.63	132.21	1,415.79	185.16	1,600.95
M/S	29/12/2025	3	512.75	0	0	0	69.24	5.72	2.08	10.77	3.85	16.15	5.77	13.93	26.92	9.61	15.38	158.11	21.31	179.42
67-85-67-7169-5			PEREZ PATRACA FIDEL										PEPF670821HVZRTD06				AUX DE CARNICER			
		28	472.93	0	0	0	646.26	41.12	14.95	92.69	33.11	139.04	49.66	119.92	231.74	82.76	132.42	1,403.19	180.48	1,583.67
M/S	29/12/2025	3	494.97	0	0	0	69.24	5.13	1.87	10.39	3.71	15.59	5.57	13.45	25.99	9.28	14.85	154.64	20.43	175.07
03-14-97-9746-0			PEREZ PAVA JOSE JUAN										PEPJ971204HCHRVN07				ASIST DE AREA 1			
		28	488.23	0	0	0	646.26	45.83	16.67	95.69	34.18	143.54	51.26	123.80	239.23	85.44	136.70	1,431.05	187.55	1,618.60
M/S	29/12/2025	3	510.26	0	0	0	69.24	5.64	2.05	10.72	3.83	16.07	5.74	13.86	26.79	9.57	15.31	157.63	21.19	178.82
44-14-95-9958-9			PEREZ PEREZ KAREM SELINA										PEPK950309MCSRRR03				AUX DE CARNICER			
		31	496.30	0	31	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
09-21-01-4513-3			PEREZ SANCHEZ GABRIEL										PESG010717HVZRNBA6				AUX CTRL Y PREV			
		27	494.61	0	0	1	646.26	47.80	17.38	96.94	34.62	145.42	51.93	120.94	233.70	83.47	133.54	1,424.60	187.40	1,612.00
M/S	29/12/2025	3	547.31	0	0	0	69.24	6.86	2.49	11.49	4.10	17.24	6.16	14.87	28.73	10.26	16.42	164.85	23.01	187.86
78-08-79-0025-0			PERFECTO HILARIO FRANCISCO										PEHF790114HVZRLR01				AUX DE PASTELER			
		27	445.95	0	0	1	646.26	32.81	11.93	87.41	31.22	131.11	46.82	109.04	210.71	75.25	120.41	1,337.75	165.22	1,502.97
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
64-89-72-2127-7			PI/A ACOSTA VERONICA										PIAV720601MCHXCR03				ENC DE TORTILLE			
		27	538.71	0	0	1	646.26	61.38	22.32	105.59	37.71	158.38	56.56	131.72	254.54	90.91	145.45	1,503.32	207.50	1,710.82
M/S	29/12/2025	3	596.58	0	0	0	69.24	8.49	3.09	12.53	4.47	18.79	6.71	16.21	31.32	11.19	17.90	174.48	25.46	199.94



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
33-85-69-9252-5			PILLADO MARTINEZ ANA LUISA										PIMA690622MCHLRN01				ENC DE MODULO D				
M/S	29/12/2025	28	481.33	0	0	0	646.26	43.71	15.89	94.34	33.69	141.51	50.54	122.05	235.85	84.23	134.77	1,418.49	184.35	1,602.84	
		3	503.36	0	0	0	69.24	5.41	1.97	10.57	3.78	15.86	5.66	13.68	26.43	9.44	15.10	156.29	20.85	177.14	
96-16-00-7216-9			PORFIRIO MARTINEZ LEYDI DIANA										POML000228MOCRRYA6				AUX DE AVES				
M/S	29/12/2025	28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07	
		3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45	
33-06-90-4272-0			PORTILLO LOERA ANA KAREN										POLA900223MCHRRN03				CAJERA				
M/S	29/12/2025	28	501.40	0	0	0	646.26	49.89	18.14	98.27	35.10	147.41	52.65	127.14	245.69	87.75	140.39	1,455.05	193.64	1,648.69	
		3	517.16	0	0	0	69.24	5.87	2.13	10.86	3.88	16.29	5.82	14.05	27.15	9.70	15.51	158.97	21.53	180.50	
33-13-95-6334-1			PRECIADO RUBIO MARIA JOCELYN										PERJ950516MCHRB09				SUBGTE DE OPERA				
M/S	29/12/2025	28	841.31	0	0	0	646.26	154.58	56.21	164.90	58.89	247.35	88.34	213.33	412.24	147.23	235.57	2,074.23	350.67	2,424.90	
		3	880.39	0	0	0	69.24	17.85	6.49	18.49	6.60	27.73	9.90	23.92	46.22	16.51	26.41	229.86	39.50	269.36	
01-18-01-7049-8			PUENTES CHAVEZ MELISSA ARELY										PUCM010914MCHNHLA7				SUBGTE DE REC M				
M/S	29/12/2025	28	690.02	0	0	0	646.26	107.98	39.27	135.24	48.30	202.87	72.45	174.97	338.11	120.75	193.21	1,798.64	280.77	2,079.41	
		3	721.50	0	0	0	69.24	12.61	4.58	15.15	5.41	22.73	8.12	19.60	37.88	13.53	21.65	198.86	31.64	230.50	
35-13-95-5712-4			PUENTES GUTIERREZ CYNTHIA LIZETH										PUGC950820MDGNTY07				AUX DE FARMACIA				
M/S	29/12/2025	28	489.63	0	0	0	646.26	46.26	16.82	95.97	34.27	143.95	51.41	124.15	239.92	85.69	137.10	1,433.61	188.19	1,621.80	
		3	511.67	0	0	0	69.24	5.68	2.07	10.75	3.84	16.12	5.76	13.90	26.86	9.59	15.35	157.90	21.26	179.16	
33-98-79-5164-8			PUENTES NAJERA ALMA PATRICIA										PUNA790226MDGNJL09				DESPACHADOR DE				
M/S	29/12/2025	28	474.77	0	0	0	646.26	41.69	15.16	93.05	33.23	139.58	49.85	120.39	232.64	83.08	132.94	1,406.55	181.32	1,587.87	
		3	496.83	0	0	0	69.24	5.19	1.89	10.43	3.73	15.65	5.59	13.50	26.08	9.32	14.90	154.99	20.53	175.52	
02-25-93-0043-8			QUEZADA ALONSO ELIZABETH MANUELA										QUAE930506MCHZLL04				EMPACADOR DE PA				
M/S	29/12/2025	27	445.95	0	0	1	646.26	32.81	11.93	87.41	31.22	131.11	46.82	109.04	210.71	75.25	120.41	1,337.75	165.22	1,502.97	
		3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45	
64-16-00-5802-6			QUEZADA MEDINA CELESTE JESUS										QUMC000502MCHZDLA5				CAJERA				
Baja	26/12/2025	21	521.17	0	0	5	600.09	51.98	18.90	94.85	33.88	142.28	50.81	99.11	191.53	68.40	109.45	1,289.29	171.99	1,461.28	
67-92-75-2715-9			QUINTANA GOMEZ LAURA										QUGL750624MVZNM08				CAJERA				
M/S	29/12/2025	28	504.63	0	0	0	646.26	50.88	18.50	98.91	35.32	148.36	52.99	127.96	247.27	88.31	141.30	1,460.94	195.12	1,656.06	
		3	527.86	0	0	0	69.24	6.22	2.26	11.09	3.96	16.63	5.94	14.34	27.71	9.90	15.84	161.07	22.06	183.13	





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
33-11-93-5837-3			RAMIREZ GAYTAN ERICK OSWALDO										RAGE930215HCHMYR02				AUX DE CARNICER				
M/S	29/12/2025	28	911.93	0	0	0	646.26	176.33	64.12	178.74	63.84	268.11	95.75	231.23	446.85	159.59	255.34	2,202.86	383.30	2,586.16	
		3	935.11	0	0	0	69.24	19.66	7.15	19.64	7.01	29.46	10.52	25.40	49.09	17.53	28.05	240.54	42.21	282.75	
46-17-03-5637-5			RAMIREZ GOMEZ JORDY ESTEBAN										RAGJ030417HCHMMRA5				SURTIDOR DE ABA				
M/S	29/12/2025	27	469.94	0	0	1	646.26	40.20	14.62	92.11	32.90	138.16	49.34	114.90	222.05	79.30	126.88	1,380.56	176.16	1,556.72	
		3	492.89	0	0	0	69.24	5.06	1.84	10.35	3.70	15.53	5.55	13.39	25.88	9.24	14.79	154.24	20.33	174.57	
33-13-90-0928-7			RAMIREZ GONZALEZ GABRIELA										RAGG900321MVZMNB01				EMPACADOR DE PA				
M/S	29/12/2025	28	486.58	0	0	0	646.26	45.33	16.48	95.37	34.06	143.05	51.09	123.38	238.42	85.15	136.24	1,428.05	186.78	1,614.83	
		3	508.64	0	0	0	69.24	5.58	2.03	10.68	3.81	16.02	5.72	13.82	26.70	9.54	15.26	157.30	21.10	178.40	
50-14-95-3866-7			RAMIREZ GUTIERREZ KAREN										RAGK951227MCHMTR06				AUX PRODUCTOS P				
M/S	29/12/2025	27	445.95	0	0	1	646.26	32.81	11.93	87.41	31.22	131.11	46.82	109.04	210.71	75.25	120.41	1,337.75	165.22	1,502.97	
		3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45	
33-90-70-3548-0			RAMIREZ LUCERO PATRICIA										RALP700909MCHMCT02				CAJERA				
Baja	27/12/2025	22	520.57	0	0	5	623.18	53.80	19.56	98.39	35.14	147.58	52.71	103.71	200.42	71.58	114.53	1,341.61	178.99	1,520.60	
03-14-67-4354-1			RAMIREZ OLMEDO MARICELA										RAOM670124MGTMLR08				CAJERA				
M/S	29/12/2025	27	484.55	0	0	1	646.26	44.70	16.25	94.97	33.92	142.46	50.88	118.48	228.95	81.77	130.83	1,406.65	182.82	1,589.47	
		3	499.04	0	0	0	69.24	5.27	1.92	10.48	3.74	15.72	5.61	13.56	26.20	9.36	14.97	155.44	20.63	176.07	
35-83-66-0220-7			RAMIREZ PERALES ROSA AMALIA										RAPR660830MCHMRS09				AUX DE PESCADER				
M/S	29/12/2025	28	478.37	0	0	0	646.26	42.80	15.56	93.76	33.49	140.64	50.23	121.30	234.40	83.71	133.94	1,413.10	182.99	1,596.09	
		3	500.65	0	0	0	69.24	5.32	1.93	10.51	3.75	15.77	5.63	13.60	26.28	9.39	15.02	155.74	20.70	176.44	
50-19-05-0455-0			RAMIREZ PRIETO ARELY CAROLINA										RAPA050808MCHMRA7				AUX DE MODULO D				
Baja	08/12/2025	5	459.43	0	0	3	184.64	10.56	3.84	25.73	9.19	38.59	13.78	20.80	40.20	14.36	22.97	343.49	41.17	384.66	
33-01-84-9015-2			RAMIREZ RAMIREZ RENE ROGELIO										RARR840919HCHMMN05				AUX CTRL Y PREV				
M/S	29/12/2025	28	486.27	0	0	0	646.26	45.23	16.45	95.31	34.04	142.96	51.06	123.30	238.27	85.10	136.16	1,427.49	186.65	1,614.14	
		2	497.34	0	0	1	69.24	5.21	1.90	10.44	3.73	15.67	5.60	9.01	17.41	6.22	9.95	136.93	17.45	154.38	
25-19-05-4363-4			RAMIREZ RAMOS URIEL										RARU051108HCHMMRA9				SURTIDOR DE ABA				
M/S	29/12/2025	27	485.45	0	0	1	646.26	44.98	16.36	95.15	33.98	142.72	50.97	118.70	229.38	81.92	131.07	1,408.26	183.23	1,591.49	
		3	507.15	0	0	0	69.24	5.54	2.01	10.65	3.80	15.98	5.71	13.78	26.63	9.51	15.21	157.03	21.03	178.06	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
31-12-96-4902-1			RAMIREZ SANTILLAN ADRIEL ABISAY										RASA960831HDGMND07			GTE DE PERECEDE				
		28	1,025.63	0	0	0	646.26	211.35	76.86	201.02	71.79	301.54	107.69	260.06	502.56	179.49	287.18	2,409.97	435.83	2,845.80
M/S	29/12/2025	3	1,074.44	0	0	0	69.24	24.26	8.82	22.56	8.06	33.84	12.09	29.19	56.41	20.15	32.23	267.73	49.12	316.85
17-19-01-1230-4			RAMIREZ TORRES CARLOS MANUEL										RATC011022HCHMRR5			AUX DE FRUTAS Y				
		28	581.95	0	0	0	646.26	74.70	27.16	114.06	40.74	171.09	61.10	147.56	285.16	101.84	162.95	1,601.78	230.84	1,832.62
M/S	29/12/2025	3	608.72	0	0	0	69.24	8.89	3.23	12.78	4.57	19.17	6.85	16.54	31.96	11.41	18.26	176.84	26.06	202.90
35-97-80-0832-0			RAMOS CASTILLO MA GUADALUPE										RACG800307MCLMSD05			CAJERA				
		28	502.75	0	0	0	646.26	50.31	18.29	98.54	35.19	147.81	52.79	127.48	246.35	87.98	140.77	1,457.52	194.25	1,651.77
M/S	29/12/2025	3	518.49	0	0	0	69.24	5.91	2.15	10.89	3.89	16.33	5.83	14.09	27.22	9.72	15.55	159.23	21.59	180.82
31-93-72-1811-8			RAMOS FAVELA ROGELIO										RAFR720801HDGMVG06			AUX DE PESCADER				
		28	474.62	0	0	0	646.26	41.64	15.14	93.03	33.22	139.54	49.84	120.35	232.56	83.06	132.89	1,406.27	181.26	1,587.53
M/S	29/12/2025	3	496.66	0	0	0	69.24	5.19	1.89	10.43	3.72	15.64	5.59	13.49	26.07	9.31	14.90	154.96	20.51	175.47
35-92-76-0994-7			RAMOS LEYVA OCTAVIO										RALO760802HZSMYC05			JEFE DE FRUTAS				
		28	561.10	0	0	0	646.26	68.28	24.83	109.98	39.28	164.96	58.92	142.28	274.94	98.19	157.11	1,563.81	221.22	1,785.03
M/S	29/12/2025	3	588.33	0	0	0	69.24	8.21	2.99	12.35	4.41	18.53	6.62	15.98	30.89	11.03	17.65	172.85	25.05	197.90
17-23-06-2309-6			RAYMUNDO MENDOZA EDUARDO										RAME060413HCHYNDA7			DESPACHADOR DE				
		28	558.22	0	0	0	646.26	67.39	24.51	109.41	39.08	164.12	58.61	141.55	273.53	97.69	156.30	1,558.56	219.89	1,778.45
M/S	29/12/2025	3	617.06	0	0	0	69.24	9.16	3.33	12.96	4.63	19.44	6.94	16.76	32.40	11.57	18.51	178.47	26.47	204.94
33-06-73-0366-0			REYES SUSANA INES										REXS730404MCHYXS02			JEFE DE VARIEDA				
		28	478.92	0	0	0	646.26	42.97	15.62	93.87	33.52	140.80	50.29	121.44	234.67	83.81	134.10	1,414.11	183.24	1,597.35
M/S	29/12/2025	3	525.17	0	0	0	69.24	6.13	2.23	11.03	3.94	16.54	5.91	14.27	27.57	9.85	15.76	160.54	21.93	182.47
33-07-90-0618-6			REYES BAILON CESAR ADRIAN										REBC901125HCHYLS00			SURTIDOR DE ABA				
		28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07
M/S	29/12/2025	3	479.53	0	0	0	69.24	4.62	1.68	10.07	3.60	15.11	5.39	13.03	25.18	8.99	14.39	151.64	19.66	171.30
10-14-97-6318-6			REYES BENAVENTES CRISTIAN										REBC970421HCHYNR09			JEFE DE CARNICE				
		28	848.97	0	0	0	646.26	156.94	57.07	166.40	59.43	249.60	89.14	215.27	416.00	148.57	237.71	2,088.18	354.21	2,442.39
M/S	29/12/2025	3	884.88	0	0	0	69.24	18.00	6.55	18.58	6.64	27.87	9.95	24.04	46.46	16.59	26.55	230.74	39.73	270.47
50-23-05-1331-4			REYES CASTRO HECTOR GABRIEL										RECH051102HDFYSCA1			AUX CTRL Y PREV				
		15	484.51	0	0	4	438.53	30.32	11.03	64.44	23.01	96.66	34.52	65.82	127.18	45.42	72.68	895.63	113.98	1,009.61
Baja	19/12/2025																			



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
57-16-96-4046-3			REYES CHAVARRIA ANGELA GUADALUPE										RECA960428MCHYHN02			DESPACHADOR DE				
Alta	31/12/2025	1	467.99	0	0	0	23.08	1.41	0.51	3.28	1.17	4.91	1.75	4.24	8.19	2.92	4.68	49.79	6.35	56.14
31-99-81-1735-7			REYES HERNANDEZ JUAN CARLOS										REHJ820601HCLYRN06			AUX CTRL Y PREV				
		28	499.89	0	0	0	646.26	49.42	17.97	97.98	34.99	146.97	52.49	126.75	244.95	87.48	139.97	1,452.30	192.93	1,645.23
M/S	29/12/2025	3	511.48	0	0	0	69.24	5.68	2.06	10.74	3.84	16.11	5.75	13.90	26.85	9.59	15.34	157.86	21.24	179.10
34-13-98-3916-0			REYES LOPEZ IVAN ANTONIO										RELI980907HCHYPV03			AUX DE FARMACIA				
		28	469.55	0	0	0	646.26	40.08	14.57	92.03	32.87	138.05	49.30	119.06	230.08	82.17	131.47	1,397.03	178.91	1,575.94
M/S	29/12/2025	3	491.59	0	0	0	69.24	5.02	1.83	10.32	3.69	15.49	5.53	13.36	25.81	9.22	14.75	153.99	20.27	174.26
49-18-03-9571-4			REYES MARTINEZ JOSHUAR ALEXIS										REMJO31101HVZYRSA0			OFICIAL DE PANA				
		21	532.23	0	0	0	484.69	44.54	16.20	78.24	27.94	117.36	41.91	101.22	195.59	69.86	111.77	1,133.41	155.91	1,289.32
M/S	22/12/2025	7	542.29	0	0	0	161.56	15.62	5.68	26.57	9.49	39.86	14.24	34.38	66.43	23.73	37.96	382.38	53.14	435.52
M/S	29/12/2025	3	564.35	0	0	0	69.24	7.42	2.70	11.85	4.23	17.78	6.35	15.33	29.63	10.58	16.93	168.18	23.86	192.04
33-08-92-3773-0			REYES MU/OZ CRUZ										REMC920503HZSYXR05			GTE DE TIENDA				
		28	2,135.57	0	0	0	646.26	553.21	201.17	418.57	149.49	627.86	224.23	541.51	1,046.43	373.72	597.96	4,431.80	948.61	5,380.41
M/S	29/12/2025	3	2,210.30	0	0	0	69.24	61.74	22.45	46.42	16.58	69.62	24.87	60.05	116.04	41.44	66.31	489.42	105.34	594.76
05-15-96-0709-1			REYES PEREZ LUIS ALBERTO										REPL961022HVZYRS03			AUX DE PESCADER				
		28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
50-21-07-2064-0			REYES RAMIREZ JUAN ROBERTO										RERJ070811HCHYMNA3			ASIST DE ABARRO				
		27	486.31	0	0	1	646.26	45.24	16.45	95.32	34.04	142.98	51.06	118.91	229.78	82.06	131.30	1,409.79	183.61	1,593.40
M/S	29/12/2025	3	532.03	0	0	0	69.24	6.36	2.31	11.17	3.99	16.76	5.99	14.45	27.93	9.98	15.96	161.87	22.27	184.14
33-12-93-0139-7			REYES RAMOS LUZ AURORA										RERL930706MCHYMZ06			EMPACADOR DE PA				
		28	838.93	0	0	0	646.26	153.85	55.95	164.43	58.73	246.65	88.09	212.72	411.08	146.81	234.90	2,069.89	349.58	2,419.47
M/S	29/12/2025	3	860.99	0	0	0	69.24	17.21	6.26	18.08	6.46	27.12	9.69	23.39	45.20	16.14	25.83	226.07	38.55	264.62
33-07-90-1852-0			REYES VI/AS ARELY										REVA900404MVZYXR09			ENC DE LICUADER				
		28	504.92	0	0	0	646.26	50.97	18.54	98.96	35.34	148.45	53.02	128.03	247.41	88.36	141.38	1,461.46	195.26	1,656.72
M/S	29/12/2025	3	527.07	0	0	0	69.24	6.19	2.25	11.07	3.95	16.60	5.93	14.32	27.67	9.88	15.81	160.90	22.01	182.91



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
74-18-04-8481-3			REZA GARCIA MARIA FERNANDA										REGF040612MCHZRR3				CAJERA				
		14	488.93	0	0	0	323.13	23.02	8.37	47.92	17.11	71.87	25.67	61.99	119.79	42.78	68.45	716.17	93.93	810.10	
M/S	15/12/2025	14	493.13	0	0	0	323.13	23.67	8.61	48.33	17.26	72.49	25.89	62.52	120.82	43.15	69.04	720.00	94.91	814.91	
M/S	29/12/2025	3	516.21	0	0	0	69.24	5.83	2.12	10.84	3.87	16.26	5.81	14.02	27.10	9.68	15.49	158.78	21.48	180.26	
33-07-91-8639-2			REZA RUIZ ALFONSO										RERA910819HCHZZL03				JEFE DE LAC CON				
		26	485.11	0	0	2	646.26	44.87	16.32	95.08	33.96	142.62	50.94	114.22	220.73	78.83	126.13	1,389.91	180.05	1,569.96	
M/S	29/12/2025	3	507.79	0	0	0	69.24	5.56	2.02	10.66	3.81	16.00	5.71	13.80	26.66	9.52	15.23	157.15	21.06	178.21	
50-19-04-9156-8			RIOS CHAVEZ DAVID										RICD040103HCHSHVA2				ASIST DE FRUTAS				
		31	441.17	0	31	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
32-06-82-1091-6			RIOS CONTRERAS RICARDA										RICR820403MVZSNC00				SURTIDOR DE ABA				
		28	520.92	0	0	0	646.26	55.90	20.33	102.10	36.46	153.15	54.70	132.09	255.25	91.16	145.86	1,490.61	202.65	1,693.26	
M/S	29/12/2025	3	544.04	0	0	0	69.24	6.75	2.46	11.42	4.08	17.14	6.12	14.78	28.56	10.20	16.32	164.21	22.86	187.07	
18-18-99-1434-6			RIOS GOMEZ LIZBETH GUADALUPE										RIGL990925MCHSMZ09				ENC DE DEVOLUCI				
		24	466.78	0	0	7	715.50	43.43	15.79	101.29	36.18	151.94	54.26	101.45	196.05	70.02	112.03	1,421.69	176.25	1,597.94	
27-21-02-1134-1			RIOS MANCHA CITLALI JUDITH										RIMC020206MCHSNTA7				ENC DE TORTILLE				
		28	501.88	0	0	0	646.26	50.04	18.20	98.37	35.13	147.55	52.70	127.26	245.92	87.83	140.53	1,455.93	193.86	1,649.79	
M/S	29/12/2025	3	559.59	0	0	0	69.24	7.27	2.64	11.75	4.20	17.63	6.30	15.20	29.38	10.49	16.79	167.26	23.63	190.89	
33-12-92-0331-2			RIOS OROZCO CARLOS MOISEISS										RIOC920312HCLSR00				SUPERVISOR DE L				
		28	564.56	0	0	0	646.26	69.34	25.22	110.65	39.52	165.98	59.28	143.15	276.63	98.80	158.08	1,570.09	222.82	1,792.91	
M/S	29/12/2025	3	616.80	0	0	0	69.24	9.15	3.33	12.95	4.63	19.43	6.94	16.76	32.38	11.57	18.50	178.41	26.47	204.88	
50-22-04-7814-8			RIOS ORTIZ JESUS MIGUEL										RIOJ041217HCHSRSA0				DESPACHADOR DE				
		28	530.23	0	0	0	646.26	58.77	21.37	103.93	37.12	155.89	55.67	134.45	259.81	92.79	148.46	1,507.57	206.95	1,714.52	
M/S	29/12/2025	3	552.91	0	0	0	69.24	7.05	2.56	11.61	4.15	17.42	6.22	15.02	29.03	10.37	16.59	165.96	23.30	189.26	
62-17-03-1794-5			RIOS RODRIGUEZ SERGIO NATAN										RIRS030519HCHSDRA2				AUX CTRL Y PREV				
		28	485.80	0	0	0	646.26	45.09	16.39	95.22	34.01	142.83	51.01	123.18	238.04	85.02	136.02	1,426.64	186.43	1,613.07	
M/S	29/12/2025	3	497.34	0	0	0	69.24	5.21	1.90	10.44	3.73	15.67	5.60	13.51	26.11	9.33	14.92	155.10	20.56	175.66	
05-21-01-4510-7			RIVAS ARCINIEGA BLANCA MARIA										RIAB010221MCHVRLA4				DESPACHADOR DE				
		28	491.53	0	0	0	646.26	46.85	17.04	96.34	34.41	144.51	51.61	124.63	240.85	86.02	137.63	1,437.07	189.08	1,626.15	
M/S	29/12/2025	3	513.57	0	0	0	69.24	5.75	2.09	10.78	3.85	16.18	5.78	13.95	26.96	9.63	15.41	158.27	21.35	179.62	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
33-04-86-9689-3			RIVAS DOMINGUEZ CECILIA										RIDC861128MCHVMC01				AUX CTRL Y PREV				
M/S	29/12/2025	25	485.07	0	0	3	646.26	44.86	16.31	95.07	33.95	142.61	50.93	109.82	212.22	75.79	121.27	1,372.11	176.98	1,549.09	
		3	493.88	0	0	0	69.24	5.10	1.85	10.37	3.70	15.56	5.56	13.42	25.93	9.26	14.82	154.44	20.37	174.81	
35-04-87-0088-0			RIVAS DOMINGUEZ PERLA YADIRA										RIDP871009MCHVMR02				JEFE DE LAC CON				
M/S	29/12/2025	28	458.54	0	0	0	646.26	36.69	13.34	89.87	32.10	134.81	48.15	116.27	224.68	80.24	128.39	1,376.97	173.83	1,550.80	
		3	481.62	0	0	0	69.24	4.69	1.71	10.11	3.61	15.17	5.42	13.08	25.29	9.03	14.45	152.03	19.77	171.80	
02-23-91-9668-2			RIVAS QUI/ONEZ ARACELY										RIQA910914MCHVXR02				ENC DE LICUADER				
M/S	29/12/2025	28	474.33	0	0	0	646.26	41.55	15.11	92.97	33.20	139.45	49.80	120.27	232.42	83.01	132.81	1,405.73	181.12	1,586.85	
		3	490.11	0	0	0	69.24	4.97	1.81	10.29	3.68	15.44	5.51	13.32	25.73	9.19	14.70	153.69	20.19	173.88	
08-19-99-5009-1			RIVERA AVILA LIZETH YUSLIN										RIAL990902MCHVVZ07				SUPERVISORA DE				
M/S	29/12/2025	27	511.48	0	0	1	646.26	52.99	19.27	100.25	35.80	150.38	53.71	125.06	241.67	86.31	138.10	1,454.71	195.09	1,649.80	
		3	534.65	0	0	0	69.24	6.44	2.34	11.23	4.01	16.84	6.01	14.53	28.07	10.02	16.04	162.39	22.38	184.77	
33-02-96-0124-3			RIVERA LOZANO RAUL ALONSO										RILR961213HCHVZL00				AUX DE CARNICER				
M/S	29/12/2025	28	481.77	0	0	0	646.26	43.84	15.94	94.43	33.72	141.64	50.59	122.16	236.07	84.31	134.90	1,419.30	184.56	1,603.86	
		3	504.06	0	0	0	69.24	5.43	1.98	10.59	3.78	15.88	5.67	13.69	26.46	9.45	15.12	156.41	20.88	177.29	
35-04-86-0612-9			RIVERA SALAIS KENIA ZURANY										RISK900708MDGVLN05				DESPACHADOR DE				
M/S	29/12/2025	26	469.02	0	0	2	646.26	39.92	14.52	91.93	32.83	137.89	49.25	110.43	213.40	76.22	121.95	1,361.78	172.82	1,534.60	
		3	490.71	0	0	0	69.24	4.99	1.82	10.30	3.68	15.46	5.52	13.33	25.76	9.20	14.72	153.80	20.22	174.02	
35-84-67-0876-2			RIVERA SALAZAR BERTHA ALICIA										RISB670917MCMVLR04				AUX DE CAJA GEN				
M/S	29/12/2025	28	673.97	0	0	0	646.26	103.04	37.47	132.10	47.18	198.15	70.77	170.90	330.25	117.94	188.71	1,769.41	273.36	2,042.77	
		3	703.66	0	0	0	69.24	12.02	4.37	14.78	5.28	22.17	7.92	19.12	36.94	13.19	21.11	195.38	30.76	226.14	
33-11-94-0438-3			RIVERA SALAZAR LUIS ANTONIO										RISL940714HCHVLS07				TABLAJERO PRIMA				
M/S	29/12/2025	28	744.30	0	0	0	646.26	124.70	45.35	145.88	52.10	218.82	78.15	188.73	364.71	130.25	208.40	1,897.50	305.85	2,203.35	
		3	777.00	0	0	0	69.24	14.44	5.25	16.32	5.83	24.48	8.74	21.11	40.79	14.57	23.31	209.69	34.39	244.08	
35-93-77-7244-6			RIVERA VIZCAINO LUIS OCTAVIO										RIVL771129HCHVZS07				ASIST DE FRUTAS				
M/S	29/12/2025	26	486.05	0	7	2	484.69	33.87	12.32	71.45	25.52	107.17	38.28	83.63	161.61	57.72	92.35	1,034.77	133.84	1,168.61	
		3	507.79	0	0	0	69.24	5.56	2.02	10.66	3.81	16.00	5.71	13.80	26.66	9.52	15.23	157.15	21.06	178.21	
33-01-83-3802-1			ROBLES MEDINA FABIAN ENRIQUE										ROMF830813HCHBDB06				GTE DE TIENDA				
M/S	29/12/2025	28	1,995.69	0	0	0	646.26	510.13	185.50	391.16	139.70	586.73	209.55	506.04	977.89	349.25	558.79	4,177.00	884.00	5,061.00	
		3	2,070.71	0	0	0	69.24	57.13	20.78	43.48	15.53	65.23	23.30	56.26	108.71	38.83	62.12	462.17	98.44	560.61	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

**Registro Patronal:** A83-73879-10-6 **RFC:** OSI-000831-TD0 **Area Geográfica:** A (Homologada a partir del 01/10/2015)  
**Nombre o Razón Social:** OPERADORA LA SIERRA SA DE CV **Delegación IMSS:** CHIHUAHUA 08  
**Actividad:** TIENDAS DE AUTOSERVICIO **SubDelegación IMSS:** JUAREZ 2 60  
**Domicilio:** AV LOPEZ MATEOS 2125 COL REFORMA **Pob., Mun. / Alcaldía:** JUAREZ  
**Código Postal:** 32380 **Entidad:** CHIHUAHUA **Prima de R.T.** 0.90559% **V 3.7.0**

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
35-05-88-4704-3			ROCHA DIAZ JULIA VICTORIA										RODJ880106MGTCZL02				ASIST DE FARMAC				
M/S	29/12/2025	28	602.27	0	0	0	646.26	80.96	29.44	118.04	42.16	177.07	63.24	152.71	295.11	105.40	168.64	1,638.79	240.24	1,879.03	
		3	629.62	0	0	0	69.24	9.58	3.48	13.22	4.72	19.83	7.08	17.11	33.06	11.81	18.89	180.93	27.09	208.02	
50-88-71-8746-1			ROCHA GRAJOLA MARISOL GUADALUPE										ROGM730102MCHCRR19				AUX CTRL Y PREV				
Baja	19/12/2025	15	470.95	0	0	4	438.53	27.49	10.00	62.64	22.37	93.95	33.56	63.97	123.62	44.15	70.64	880.84	110.08	990.92	
35-00-82-1459-1			ROCHA VALDEZ ANA MARISOL										ROVA820606MDGCLN05				DESPACHADOR DE				
M/S	29/12/2025	28	487.60	0	0	0	646.26	45.64	16.60	95.57	34.13	143.35	51.20	123.64	238.92	85.33	136.53	1,429.91	187.26	1,617.17	
		3	509.69	0	0	0	69.24	5.62	2.04	10.70	3.82	16.06	5.73	13.85	26.76	9.56	15.29	157.52	21.15	178.67	
33-88-74-0393-0			RODRIGUEZ GERARDO										ROXG740920HCHDXR01				EMP BASE DE LIM				
M/S	29/12/2025	27	453.96	0	0	1	646.26	35.28	12.83	88.98	31.78	133.46	47.67	111.00	214.50	76.61	122.57	1,352.05	168.89	1,520.94	
		3	475.99	0	0	0	69.24	4.51	1.64	10.00	3.57	14.99	5.35	12.93	24.99	8.92	14.28	150.94	19.48	170.42	
33-98-69-0996-9			RODRIGUEZ ARTALEJO SANDRA ANGELICA										ROAS691109MCHDRN03				JEFE DE LAC CON				
M/S	29/12/2025	28	487.36	0	0	0	646.26	45.57	16.57	95.52	34.12	143.28	51.17	123.58	238.81	85.29	136.46	1,429.48	187.15	1,616.63	
		3	509.52	0	0	0	69.24	5.61	2.04	10.70	3.82	16.05	5.73	13.84	26.75	9.55	15.29	157.48	21.14	178.62	
08-19-02-7074-7			RODRIGUEZ BARRON JOHAN ABRAHAM										ROBJ020321HCHDRHA2				SURTIDOR DE ABA				
M/S	29/12/2025	28	481.41	0	0	0	646.26	43.73	15.90	94.36	33.70	141.53	50.55	122.07	235.89	84.25	134.79	1,418.63	184.40	1,603.03	
		2	503.70	0	0	1	69.24	5.42	1.97	10.58	3.78	15.87	5.67	9.12	17.63	6.30	10.07	137.93	17.72	155.65	
33-90-71-1037-4			RODRIGUEZ BORREGO MA. JOSEFINA										ROBJ710320HDGDRS09				ASIST DE ABARRO				
M/S	29/12/2025	28	497.91	0	0	0	646.26	48.81	17.75	97.59	34.85	146.39	52.28	126.25	243.98	87.13	139.41	1,448.69	192.01	1,640.70	
		3	520.09	0	0	0	69.24	5.96	2.17	10.92	3.90	16.38	5.85	14.13	27.30	9.75	15.60	159.53	21.67	181.20	
33-12-91-0653-1			RODRIGUEZ CASTRO CRISTINA										ROCC911016MVZDSR03								
Baja	07/12/2025	0	488.01	0	0	7	161.56	11.44	4.16	23.91	8.54	35.87	12.81	0.00	0.00	0.00	0.00	232.78	25.51	258.29	
33-00-84-7592-4			RODRIGUEZ CERVERA CARINA										ROCC840708MZSDRR03				CAJERA				
M/S	29/12/2025	28	480.60	0	0	0	646.26	43.48	15.81	94.20	33.64	141.30	50.46	121.86	235.49	84.11	134.57	1,417.16	184.02	1,601.18	
		3	503.68	0	0	0	69.24	5.42	1.97	10.58	3.78	15.87	5.67	13.68	26.44	9.44	15.11	156.34	20.86	177.20	
31-89-68-0271-2			RODRIGUEZ CIGARROA J JUAN ADAN										ROCJ680319HDGDGN01				ENC DE TORTILLE				
M/S	29/12/2025	28	543.87	0	0	0	646.26	62.97	22.90	106.60	38.07	159.90	57.11	137.91	266.50	95.18	152.28	1,532.42	213.26	1,745.68	
		3	603.17	0	0	0	69.24	8.70	3.17	12.67	4.52	19.00	6.79	16.39	31.67	11.31	18.10	175.77	25.79	201.56	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
33-04-86-0703-1			RODRIGUEZ DOMINGUEZ HILDA										RODH860626MCHDML00				CAJERA				
M/S	29/12/2025	28	492.13	0	0	0	646.26	47.03	17.10	96.46	34.45	144.69	51.67	124.79	241.14	86.12	137.80	1,438.17	189.34	1,627.51	
		3	514.19	0	0	0	69.24	5.77	2.10	10.80	3.86	16.20	5.78	13.97	26.99	9.64	15.43	158.40	21.38	179.78	
33-12-92-6955-2			RODRIGUEZ HERNANDEZ DEYSI AZUCENA										ROHD920123MCHDRY00				CAJERA				
M/S	29/12/2025	28	523.87	0	0	0	646.26	56.81	20.66	102.68	36.67	154.02	55.01	132.84	256.70	91.68	146.68	1,495.99	204.02	1,700.01	
		3	539.61	0	0	0	69.24	6.61	2.40	11.33	4.05	17.00	6.07	14.66	28.33	10.12	16.19	163.36	22.64	186.00	
35-97-79-3474-0			RODRIGUEZ LLANES PEDRO										ROLP790628HCHDLD02				AUX DE FRUTAS Y				
M/S	29/12/2025	28	601.61	0	0	0	646.26	80.75	29.37	117.92	42.11	176.87	63.17	152.55	294.79	105.28	168.45	1,637.59	239.93	1,877.52	
		3	629.03	0	0	0	69.24	9.56	3.48	13.21	4.72	19.81	7.08	17.09	33.02	11.79	18.87	180.80	27.07	207.87	
35-14-96-1041-8			RODRIGUEZ LOPEZ CARLA LIZBETH										ROLC960807MCHDPR05				EMPACADOR DE PA				
M/S	29/12/2025	28	556.21	0	0	0	646.26	66.77	24.28	109.02	38.93	163.53	58.40	141.04	272.54	97.34	155.74	1,554.90	218.95	1,773.85	
		3	578.25	0	0	0	69.24	7.88	2.87	12.14	4.34	18.21	6.51	15.71	30.36	10.84	17.35	170.89	24.56	195.45	
33-91-74-2431-0			RODRIGUEZ LOPEZ JUAN MANUEL										ROLJ750912HCHDPN00				AUX CTRL Y PREV				
M/S	29/12/2025	28	470.48	0	0	0	646.26	40.37	14.68	92.21	32.93	138.32	49.40	119.30	230.54	82.33	131.73	1,398.73	179.34	1,578.07	
		3	481.80	0	0	0	69.24	4.70	1.71	10.12	3.61	15.18	5.42	13.09	25.29	9.03	14.45	152.07	19.77	171.84	
10-25-07-5505-4			RODRIGUEZ NU/EZ EDUARDO										RONE071011HCHDXDA9				EMPACADOR DE PA				
M/S	29/12/2025	28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07	
		3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45	
33-99-81-2741-0			RODRIGUEZ RAMIREZ MARIA ESTELA										RORE830907MCLDMS04				EMP BASE DE LIM				
M/S	29/12/2025	28	503.22	0	0	0	646.26	50.45	18.35	98.63	35.23	147.95	52.84	127.60	246.58	88.06	140.90	1,458.37	194.48	1,652.85	
		3	541.00	0	0	0	69.24	6.65	2.42	11.36	4.06	17.04	6.09	14.70	28.40	10.14	16.23	163.62	22.71	186.33	
88-16-96-8206-4			RODRIGUEZ RODRIGUEZ CECILIA SAYLI										RORC960320MCSDDC09				DESPACHADOR DE				
M/S	29/12/2025	28	476.62	0	0	0	646.26	42.26	15.37	93.42	33.36	140.13	50.05	120.85	233.54	83.41	133.45	1,409.91	182.19	1,592.10	
		3	498.66	0	0	0	69.24	5.25	1.91	10.47	3.74	15.71	5.61	13.55	26.18	9.35	14.96	155.36	20.61	175.97	
67-01-74-0738-7			RODRIGUEZ RODRIGUEZ MARIA ANTONIA										RORA740219MVZDDN08				AUX CTRL Y PREV				
M/S	29/12/2025	28	673.06	0	0	0	646.26	102.76	37.37	131.92	47.11	197.88	70.67	170.66	329.80	117.79	188.46	1,767.74	272.94	2,040.68	
		3	702.52	0	0	0	69.24	11.98	4.36	14.75	5.27	22.13	7.90	19.09	36.88	13.17	21.08	195.15	30.70	225.85	
01-99-82-1269-8			RODRIGUEZ RODRIGUEZ RAUL										RORR820621HVZDDL04				TABLAJERO PRIMA				
M/S	29/12/2025	28	839.37	0	0	0	646.26	153.98	55.99	164.52	58.76	246.77	88.13	212.84	411.29	146.89	235.02	2,070.68	349.77	2,420.45	
		3	875.28	0	0	0	69.24	17.68	6.43	18.38	6.56	27.57	9.85	23.78	45.95	16.41	26.26	228.86	39.25	268.11	





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
33-98-82-1742-9			RODRIGUEZ RODRIGUEZ YESSICA IMELDA										RORY820315MCHDDS06				SURTIDOR DE VAR				
M/S	29/12/2025	28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07	
		3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45	
33-93-76-7564-4			RODRIGUEZ TORRES JOSE SOCORRO										ROTS700512HCMDCR00				JEFE DE CARNICE				
M/S	29/12/2025	28	818.90	0	0	0	646.26	147.68	53.70	160.50	57.32	240.76	85.98	207.64	401.26	143.31	229.29	2,033.39	340.31	2,373.70	
		3	854.95	0	0	0	69.24	17.01	6.19	17.95	6.41	26.93	9.62	23.23	44.88	16.03	25.65	224.89	38.25	263.14	
08-14-96-2135-4			RODRIGUEZ TREVIZO DANNA CONCEPCION										ROTD961004MCHDRN06				AUX CTRL Y PREV				
		31	485.80	0	6	0	577.01	40.25	14.64	85.02	30.36	127.52	45.54	109.98	212.54	75.91	121.45	1,273.77	166.45	1,440.22	
03-19-84-0514-8			ROJAS MARIA DE LOS ANGELES										ROXA840906MDGJXN07				AYUDANTE DE PAS				
M/S	29/12/2025	28	1,432.98	0	0	0	646.26	336.82	122.48	280.86	100.31	421.30	150.46	363.35	702.16	250.77	401.23	3,151.98	624.02	3,776.00	
		3	1,457.21	0	0	0	69.24	36.89	13.41	30.60	10.93	45.90	16.39	39.59	76.50	27.32	43.72	342.44	68.05	410.49	
35-13-95-5329-7			ROJAS DELGADO CAROLINA										RODC951022MVZJLR03				AUX DE PESCADER				
M/S	29/12/2025	26	474.88	0	0	2	646.26	41.72	15.17	93.08	33.24	139.61	49.86	111.81	216.07	77.17	123.47	1,372.02	175.44	1,547.46	
		2	495.59	0	0	1	69.24	5.15	1.87	10.41	3.72	15.61	5.58	8.98	17.35	6.19	9.91	136.65	17.36	154.01	
35-94-78-5496-0			ROJAS HERNANDEZ EIMI YESENIA										ROHE781029MDGJRM08				DESPACHADOR DE				
M/S	29/12/2025	27	467.64	0	0	1	646.26	39.49	14.36	91.66	32.73	137.49	49.10	114.34	220.96	78.91	126.26	1,376.46	175.10	1,551.56	
		3	489.67	0	0	0	69.24	4.96	1.80	10.28	3.67	15.42	5.51	13.30	25.71	9.18	14.69	153.60	20.16	173.76	
33-04-88-3797-6			ROJAS PUENTES ALMA ALEJANDRA										ROPA880406MDGJNL08				AUX DE AVES				
M/S	29/12/2025	28	475.08	0	0	0	646.26	41.78	15.19	93.12	33.26	139.67	49.88	120.46	232.79	83.14	133.02	1,407.10	181.47	1,588.57	
		3	496.66	0	0	0	69.24	5.19	1.89	10.43	3.72	15.64	5.59	13.49	26.07	9.31	14.90	154.96	20.51	175.47	
33-00-69-1125-0			ROJAS SANCHEZ LEONOR										ROSL690419MVZJNN04				EMP BASE DE LIM				
M/S	29/12/2025	28	462.88	0	0	0	646.26	38.03	13.83	90.72	32.40	136.09	48.60	117.37	226.81	81.00	129.61	1,384.89	175.83	1,560.72	
		3	485.00	0	0	0	69.24	4.80	1.75	10.19	3.64	15.28	5.46	13.18	25.46	9.09	14.55	152.70	19.94	172.64	
31-13-75-0007-5			ROMAN SALDIVAR JESUS										ROSJ750617HDGMLS06				EMP BASE DE LIM				
M/S	29/12/2025	28	553.40	0	16	0	276.97	28.25	10.27	46.49	16.60	69.73	24.90	60.14	116.21	41.51	66.41	664.20	93.28	757.48	
		3	589.40	0	3	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
02-16-91-2539-6			ROMERO GONZALEZ JESSICA LIZBETH										ROGJ910604MCHMNS08				CAJERA DE COCIN				
M/S	29/12/2025	28	468.24	0	0	0	646.26	39.68	14.43	91.78	32.78	137.66	49.17	118.73	229.44	81.94	131.11	1,394.66	178.32	1,572.98	
		3	490.31	0	0	0	69.24	4.98	1.81	10.30	3.68	15.44	5.52	13.32	25.74	9.19	14.71	153.73	20.20	173.93	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
35-00-84-3418-1			ROMO MORENO SANDRA RAQUEL										ROMS860620MNLMRN04				CAJERA DE COCIN				
		28	543.76	0	0	0	646.26	62.94	22.89	106.58	38.06	159.87	57.09	137.88	266.44	95.16	152.25	1,532.22	213.20	1,745.42	
M/S	29/12/2025	3	559.52	0	0	0	69.24	7.26	2.64	11.75	4.20	17.62	6.29	15.20	29.37	10.49	16.79	167.23	23.62	190.85	
26-15-95-8324-9			ROQUE MARTINEZ ANA ROSA										ROMA951225MCHQRN01				DESPACHADOR DE				
		28	457.33	0	0	0	646.26	36.32	13.21	89.64	32.01	134.46	48.02	115.96	224.09	80.03	128.05	1,374.78	173.27	1,548.05	
M/S	29/12/2025	3	479.37	0	0	0	69.24	4.62	1.68	10.07	3.60	15.10	5.39	13.02	25.17	8.99	14.38	151.60	19.66	171.26	
52-22-04-0401-7			ROSALDO MU/OZ HELENA SARAHI										ROMH040105MCHSXL00				ENC DE LICUADER				
		28	509.27	0	0	0	646.26	52.31	19.02	99.82	35.65	149.73	53.47	129.13	249.54	89.12	142.60	1,469.39	197.26	1,666.65	
M/S	29/12/2025	3	525.05	0	0	0	69.24	6.13	2.23	11.03	3.94	16.54	5.91	14.26	27.57	9.84	15.75	160.52	21.92	182.44	
18-16-01-0632-6			ROSALES CASTILLO PAOLA										ROCP010107MBCSSLA3				ENCARGADO DE GE				
		28	465.16	0	0	0	646.26	38.73	14.08	91.17	32.56	136.76	48.84	117.95	227.93	81.40	130.24	1,389.04	176.88	1,565.92	
M/S	29/12/2025	3	486.23	0	0	0	69.24	4.84	1.76	10.21	3.65	15.32	5.47	13.21	25.53	9.12	14.59	152.94	20.00	172.94	
33-05-89-9295-0			ROSALES HERNANDEZ BRENDA ISELA										ROHB890501MCHSRR08				GTE DE PERECEDE				
		24	1,038.23	0	0	7	715.50	238.29	86.65	225.30	80.46	337.94	120.69	225.65	436.06	155.73	249.18	2,427.92	443.53	2,871.45	
02-18-06-1203-4			ROSALES NAVA FLOR BELEM										RONF060917MCHSVLA0				CAJERA				
		28	521.17	0	0	0	646.26	55.98	20.36	102.15	36.48	153.22	54.72	132.15	255.37	91.20	145.93	1,491.06	202.76	1,693.82	
M/S	29/12/2025	3	534.76	0	0	0	69.24	6.45	2.34	11.23	4.01	16.84	6.02	14.53	28.07	10.03	16.04	162.40	22.40	184.80	
67-99-81-2338-3			ROSAS MONTECINO MARCOS										ROMM810201HVZSNR06				DORADOR DE PAN				
		28	502.34	0	0	0	646.26	50.18	18.25	98.46	35.16	147.69	52.75	127.38	246.15	87.91	140.66	1,456.78	194.07	1,650.85	
M/S	29/12/2025	3	524.44	0	0	0	69.24	6.11	2.22	11.01	3.93	16.52	5.90	14.25	27.53	9.83	15.73	160.39	21.88	182.27	
57-18-03-4831-0			RUACHO SIFUENTES JOSE RAMON										RUSR030705HCHCFMA6				SUBGTE DE OPERA				
		28	840.26	0	0	0	646.26	154.26	56.09	164.69	58.82	247.04	88.23	213.06	411.73	147.05	235.27	2,072.31	350.19	2,422.50	
M/S	29/12/2025	3	879.29	0	0	0	69.24	17.82	6.48	18.47	6.59	27.70	9.89	23.89	46.16	16.49	26.38	229.66	39.45	269.11	
10-16-98-6608-3			RUBI/O ARREDONDO LUIS ENRIQUE										RUAL980216HCHBRS02				AUX DE PESCADER				
		28	473.82	0	0	0	646.26	41.40	15.05	92.87	33.17	139.30	49.75	120.14	232.17	82.92	132.67	1,404.81	180.89	1,585.70	
M/S	29/12/2025	3	494.97	0	0	0	69.24	5.13	1.87	10.39	3.71	15.59	5.57	13.45	25.99	9.28	14.85	154.64	20.43	175.07	
64-17-03-8703-5			RUBIO HERRERA MARIELY GUADALUPE										RUHM031111MCHBRR03				AUX PRODUCTOS P				
		28	600.21	0	0	0	646.26	80.32	29.21	117.64	42.01	176.46	63.02	152.19	294.10	105.04	168.06	1,635.03	239.28	1,874.31	
M/S	29/12/2025	3	627.56	0	0	0	69.24	9.51	3.46	13.18	4.71	19.77	7.06	17.05	32.95	11.77	18.83	180.53	27.00	207.53	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
33-05-89-3866-4			RUBIO MOLINA ANA GRISELDA										RUMA890513MCHBLN06				ENC DE LICUADER				
		28	476.58	0	0	0	646.26	42.25	15.36	93.41	33.36	140.11	50.04	120.84	233.52	83.40	133.44	1,409.83	182.16	1,591.99	
M/S	29/12/2025	3	498.22	0	0	0	69.24	5.24	1.91	10.46	3.74	15.69	5.60	13.54	26.16	9.34	14.95	155.28	20.59	175.87	
09-09-95-0099-4			RUBIO ROSALES FEDERICO										RURF950602HCSBSD07				AUX DE PASTELER				
		28	517.02	0	0	0	646.26	54.70	19.89	101.34	36.19	152.00	54.29	131.10	253.34	90.48	144.77	1,483.51	200.85	1,684.36	
M/S	29/12/2025	3	537.96	0	0	0	69.24	6.55	2.38	11.30	4.03	16.95	6.05	14.62	28.24	10.09	16.14	163.04	22.55	185.59	
02-16-98-6548-8			RUEDA JIMENEZ MARIO ALBERTO										RUJM980529HCHDMR00				ENC DE TORTILLE				
		27	493.48	0	0	1	646.26	47.45	17.25	96.72	34.54	145.08	51.82	120.66	233.17	83.27	133.24	1,422.58	186.88	1,609.46	
M/S	29/12/2025	3	551.91	0	0	0	69.24	7.01	2.55	11.59	4.14	17.39	6.21	14.99	28.98	10.35	16.56	165.76	23.25	189.01	
67-07-88-1294-7			RUIZ ALCUDIA JESUS										RUAJ881225HVZZLS02				TABLAJERO PRIMA				
		28	567.30	0	0	0	646.26	70.19	25.52	111.19	39.71	166.79	59.57	143.85	277.98	99.28	158.84	1,575.10	224.08	1,799.18	
M/S	29/12/2025	3	592.64	0	0	0	69.24	8.36	3.04	12.45	4.44	18.67	6.67	16.10	31.11	11.11	17.78	173.71	25.26	198.97	
10-16-91-1002-9			RUIZ CARPINTERO VICTORIA										RUCV911108MVZZRC09				JEFE DE ABARROT				
		28	721.69	0	0	0	646.26	117.74	42.81	141.45	50.52	212.18	75.78	183.00	353.63	126.30	202.07	1,856.33	295.41	2,151.74	
M/S	29/12/2025	3	754.39	0	0	0	69.24	13.69	4.98	15.84	5.66	23.76	8.49	20.50	39.61	14.14	22.63	205.27	33.27	238.54	
03-18-91-8015-5			RUIZ CRUZ ALEXANDER										RUCA910808HCSZRL09				AUX DE CARNICER				
		28	561.80	0	7	0	484.69	51.37	18.68	82.58	29.49	123.88	44.24	106.84	206.46	73.74	117.98	1,173.80	166.15	1,339.95	
M/S	29/12/2025	3	587.06	0	0	0	69.24	8.17	2.97	12.33	4.40	18.49	6.60	15.95	30.82	11.01	17.61	172.61	24.98	197.59	
33-11-91-2729-9			RUIZ ESPINO IDOLINA JUDITH										RUEI910623MCHZSD06				CAJERA				
		28	699.20	0	0	0	646.26	110.81	40.30	137.04	48.94	205.56	73.42	177.29	342.61	122.36	195.78	1,815.35	285.02	2,100.37	
M/S	29/12/2025	3	728.69	0	0	0	69.24	12.85	4.67	15.30	5.47	22.95	8.20	19.80	38.26	13.66	21.86	200.26	32.00	232.26	
33-08-91-4685-7			RUIZ ONTIVEROS KARINA										RUOK910208MCHZNR08				EMPACADOR DE PA				
		28	452.73	0	0	0	646.26	34.90	12.69	88.74	31.69	133.10	47.54	114.80	221.84	79.23	126.76	1,366.40	171.15	1,537.55	
M/S	29/12/2025	3	474.77	0	0	0	69.24	4.47	1.62	9.97	3.56	14.96	5.34	12.90	24.93	8.90	14.24	150.71	19.42	170.13	
02-21-91-6126-8			RUIZ PALACIOS ARACELI										RUPA910823MZSZLR09				JEFE DE PESCADE				
		28	527.24	0	0	0	646.26	57.85	21.04	103.34	36.91	155.01	55.36	133.69	258.35	92.27	147.63	1,502.13	205.58	1,707.71	
M/S	29/12/2025	3	585.26	0	0	0	69.24	8.11	2.95	12.29	4.39	18.44	6.58	15.90	30.73	10.97	17.56	172.27	24.89	197.16	
35-95-78-7077-3			RUIZ ROMERO LORENZO										RURL781124HCHZMR01				SURTIDOR DE ABA				
		27	445.95	0	0	1	646.26	32.81	11.93	87.41	31.22	131.11	46.82	109.04	210.71	75.25	120.41	1,337.75	165.22	1,502.97	
M/S	29/12/2025	2	479.53	0	0	1	69.24	4.62	1.68	10.07	3.60	15.11	5.39	8.69	16.78	5.99	9.59	134.10	16.66	150.76	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
02-25-84-4735-4			RUIZ VALENZUELA ALMA ERIKA										RUVA841108MDGZLL08				EMP BASE DE LIM				
		28	474.72	0	0	0	646.26	41.67	15.15	93.05	33.23	139.57	49.85	120.37	232.61	83.08	132.92	1,406.45	181.31	1,587.76	
M/S	29/12/2025	3	496.76	0	0	0	69.24	5.19	1.89	10.43	3.73	15.65	5.59	13.50	26.08	9.31	14.90	154.99	20.52	175.51	
10-16-96-6881-0			SABINO RODRIGUEZ MARTHA ELVA										SARM960328MOCBDR07				CAJERA				
		28	492.57	0	0	0	646.26	47.17	17.15	96.54	34.48	144.82	51.72	124.90	241.36	86.20	137.92	1,438.97	189.55	1,628.52	
M/S	29/12/2025	3	508.36	0	0	0	69.24	5.58	2.03	10.68	3.81	16.01	5.72	13.81	26.69	9.53	15.25	157.26	21.09	178.35	
02-24-05-4098-5			SACRAMENTO LOPEZ YENNI DIVANI										SALY051211MVZCPNA0				CAJERA TN				
		28	533.33	0	0	0	646.26	59.72	21.72	104.53	37.33	156.80	56.00	135.23	261.33	93.33	149.33	1,513.20	208.38	1,721.58	
M/S	29/12/2025	3	549.07	0	0	0	69.24	6.92	2.52	11.53	4.12	17.30	6.18	14.92	28.83	10.30	16.47	165.21	23.12	188.33	
25-15-98-6812-1			SALAS CEBALLOS KAREN AIDE										SACK980320MCHLBR08				CAJERA DE COCIN				
M/S	01/12/2025	28	634.84	0	0	0	646.26	90.99	33.09	124.43	44.44	186.64	66.66	160.97	311.07	111.10	177.76	1,698.12	255.29	1,953.41	
M/S	29/12/2025	3	664.26	0	0	0	69.24	10.72	3.90	13.95	4.98	20.92	7.47	18.05	34.87	12.45	19.93	187.68	28.80	216.48	
63-15-96-2106-7			SALAS GONZALEZ LUIS EDGAR										SAGL960905HCHLNS03				GTE DE PERECEDE				
		28	1,026.00	0	0	0	646.26	211.47	76.90	201.10	71.82	301.64	107.73	260.16	502.74	179.55	287.28	2,410.65	436.00	2,846.65	
M/S	29/12/2025	3	1,073.93	0	0	0	69.24	24.24	8.81	22.55	8.05	33.83	12.08	29.18	56.38	20.14	32.22	267.64	49.08	316.72	
05-15-99-2299-5			SALAZAR ALVAREZ VALERIA										SAAV990624MCHLLL09				DESPACHADOR DE				
		28	470.34	0	5	0	530.85	33.12	12.04	75.72	27.04	113.59	40.57	97.97	189.31	67.61	108.18	1,148.74	147.26	1,296.00	
M/S	29/12/2025	3	492.22	0	0	0	69.24	5.04	1.83	10.34	3.69	15.50	5.54	13.37	25.84	9.23	14.77	154.10	20.29	174.39	
33-13-95-0395-8			SALAZAR ALVAREZ VICTORIA										SAAV951207MCHLLC03				EMPACADOR DE PA				
		31	473.82	0	20	0	253.89	16.26	5.91	36.48	13.03	54.73	19.55	47.20	91.21	32.58	52.12	551.89	71.07	622.96	
26-19-00-0475-9			SALAZAR CARDOZA ANGELICA										SACA000420MCHLRNA4				AUX DE PESCADER				
		27	475.08	0	0	1	646.26	41.78	15.19	93.12	33.26	139.67	49.88	116.16	224.48	80.17	128.27	1,389.74	178.50	1,568.24	
M/S	29/12/2025	2	496.66	0	0	1	69.24	5.19	1.89	10.43	3.72	15.64	5.59	9.00	17.38	6.21	9.93	136.81	17.41	154.22	
33-86-67-2367-0			SALAZAR DIAZ EVERARDO										SADE670511HDGLZV03				AUX DE PESCADER				
		28	455.51	0	0	0	646.26	35.76	13.00	89.28	31.89	133.92	47.83	115.50	223.20	79.71	127.54	1,371.46	172.43	1,543.89	
M/S	29/12/2025	3	477.55	0	0	0	69.24	4.56	1.66	10.03	3.58	15.04	5.37	12.97	25.07	8.95	14.33	151.24	19.56	170.80	
33-14-92-0053-8			SALAZAR GOMEZ CHRISTIAN PAUL										SAGC920122HCHLMH05				EMP BASE DE LIM				
		28	464.01	0	0	0	646.26	38.37	13.95	90.95	32.48	136.42	48.72	117.66	227.36	81.20	129.92	1,386.94	176.35	1,563.29	
M/S	29/12/2025	3	486.11	0	0	0	69.24	4.84	1.76	10.21	3.65	15.31	5.47	13.21	25.52	9.11	14.58	152.91	19.99	172.90	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-92-74-2821-0			SALAZAR MOLINA MAYDA										SAMM740707MCLLY06			SUPERVISORA DE				
		28	542.54	0	0	0	646.26	62.56	22.75	106.34	37.98	159.51	56.97	137.57	265.84	94.94	151.91	1,529.99	212.64	1,742.63
M/S	29/12/2025	3	601.46	0	0	0	69.24	8.65	3.14	12.63	4.51	18.95	6.77	16.34	31.58	11.28	18.04	175.43	25.70	201.13
10-15-89-0383-0			SALAZAR NAVA LIDIA CRISTINA										SANL890114MCHLVD05			CAJERA				
		28	514.43	0	0	0	646.26	53.90	19.60	100.83	36.01	151.24	54.02	130.44	252.07	90.03	144.04	1,478.78	199.66	1,678.44
M/S	29/12/2025	3	537.66	0	0	0	69.24	6.54	2.38	11.29	4.03	16.94	6.05	14.61	28.23	10.08	16.13	162.98	22.54	185.52
03-14-96-3616-3			SALAZAR REQUEJO JUAN DANIEL										SARJ960306HCHLQN00			AUX DE FRUTAS Y				
		7	473.97	0	0	0	161.56	10.36	3.77	23.22	8.29	34.84	12.44	30.05	58.06	20.74	33.18	351.27	45.24	396.51
M/S	08/12/2025	19	484.47	0	0	2	484.69	33.51	12.18	71.22	25.43	106.83	38.15	83.36	161.09	57.53	92.05	1,032.75	133.29	1,166.04
M/S	29/12/2025	3	507.15	0	0	0	69.24	5.54	2.01	10.65	3.80	15.98	5.71	13.78	26.63	9.51	15.21	157.03	21.03	178.06
35-94-76-7786-6			SALAZAR VALDEZ NORMA ERIKA										SAVN760210MDGLLR07			ENC DE TORTILLE				
		28	525.58	0	0	0	646.26	57.34	20.85	103.01	36.79	154.52	55.19	133.27	257.53	91.98	147.16	1,499.09	204.81	1,703.90
M/S	29/12/2025	3	584.24	0	0	0	69.24	8.08	2.94	12.27	4.38	18.40	6.57	15.87	30.67	10.95	17.53	172.06	24.84	196.90
15-90-70-0245-3			SALDANA LOZANO PAOLA ARTEMIA										SALP700307MTSLZL06			AUX PRODUCTOS P				
		28	477.49	0	0	0	646.26	42.53	15.46	93.59	33.42	140.38	50.14	121.07	233.97	83.56	133.70	1,411.50	182.58	1,594.08
M/S	29/12/2025	3	499.53	0	0	0	69.24	5.28	1.92	10.49	3.75	15.74	5.62	13.57	26.23	9.37	14.99	155.54	20.66	176.20
33-04-85-3989-5			SALDIVAR ORTEGA ILEANA PATRICIA										SAOI850409MCHLRL04			CAJERA DE COCIN				
		28	466.15	0	0	0	646.26	39.03	14.19	91.37	32.63	137.05	48.95	118.20	228.41	81.58	130.52	1,390.84	177.35	1,568.19
M/S	29/12/2025	3	487.96	0	0	0	69.24	4.90	1.78	10.25	3.66	15.37	5.49	13.26	25.62	9.15	14.64	153.28	20.08	173.36
26-16-99-0815-4			SALINAS CERVANTES CESAR EDUARDO										SACC990614HCHLRS05			AUX DE CARNICER				
		28	829.68	0	0	0	646.26	151.00	54.91	162.62	58.08	243.93	87.12	210.38	406.54	145.19	232.31	2,053.04	345.30	2,398.34
M/S	29/12/2025	3	865.45	0	0	0	69.24	17.36	6.31	18.17	6.49	27.26	9.74	23.51	45.44	16.23	25.96	226.94	38.77	265.71
18-16-95-6885-6			SALOMON HERNANDEZ VIRIDIANA ESTEFANIA										SAHV951112MCHLRR01			AUX DE MODULO D				
		27	471.31	0	0	1	646.26	40.62	14.77	92.38	32.99	138.57	49.49	115.24	222.69	79.53	127.25	1,383.01	176.78	1,559.79
M/S	29/12/2025	3	493.98	0	0	0	69.24	5.10	1.85	10.37	3.70	15.56	5.56	13.42	25.93	9.26	14.82	154.44	20.37	174.81
31-92-77-0930-8			SANCHEZ ALVAREZ MARTHA IRENE										SAAM770221MDGNLR02			AUX DE FARMACIA				
		28	507.22	0	0	0	646.26	51.68	18.79	99.42	35.51	149.12	53.26	128.61	248.54	88.76	142.02	1,465.65	196.32	1,661.97
M/S	29/12/2025	3	529.32	0	0	0	69.24	6.27	2.28	11.12	3.97	16.67	5.95	14.38	27.79	9.92	15.88	161.35	22.12	183.47



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
35-21-02-3951-9			SANCHEZ CARRILLO JORGE ANTONIO										SACJ020121HGTNRR06				AUX DE CARNICER				
M/S	29/12/2025	28	499.81	0	0	0	646.26	49.40	17.96	97.96	34.99	146.94	52.48	126.73	244.91	87.47	139.95	1,452.15	192.90	1,645.05	
		3	522.89	0	0	0	69.24	6.05	2.20	10.98	3.92	16.47	5.88	14.21	27.45	9.80	15.69	160.09	21.80	181.89	
32-11-93-2904-6			SANCHEZ GAMEZ CRISTIAN JONAS										SAGC930313HCLNMR04				AUX DE FRUTAS Y				
Baja	29/12/2025	25	457.18	0	0	4	669.34	37.57	13.66	92.81	33.15	139.21	49.72	103.50	200.02	71.43	114.30	1,356.75	167.96	1,524.71	
15-13-99-8050-0			SANCHEZ LOPEZ YULMA										SALY990106MVZNPL01				EMPACADOR DE PA				
M/S	29/12/2025	28	540.45	0	0	0	646.26	61.92	22.52	105.93	37.83	158.89	56.75	137.04	264.82	94.58	151.33	1,526.19	211.68	1,737.87	
		3	597.97	0	0	0	69.24	8.53	3.10	12.56	4.48	18.84	6.73	16.25	31.39	11.21	17.94	174.75	25.52	200.27	
33-01-75-0361-7			SANCHEZ MARTINEZ GUILLERMO										SAMG750110HCSNRL08				CAJERA				
M/S	29/12/2025	28	482.47	0	0	0	646.26	44.06	16.02	94.56	33.77	141.85	50.66	122.34	236.41	84.43	135.09	1,420.57	184.88	1,605.45	
		3	498.25	0	0	0	69.24	5.24	1.91	10.46	3.74	15.69	5.61	13.54	26.16	9.34	14.95	155.28	20.60	175.88	
05-22-00-2828-5			SANCHEZ MEDINA BRIANDA RUTH										SAMB000729MCHNDRA0				EMPACADOR DE PA				
M/S	29/12/2025	25	476.45	0	0	3	646.26	42.21	15.35	93.38	33.35	140.08	50.03	107.87	208.45	74.45	119.11	1,357.36	173.18	1,530.54	
		2	496.22	0	0	1	69.24	5.17	1.88	10.42	3.72	15.63	5.58	8.99	17.37	6.20	9.92	136.74	17.38	154.12	
33-89-72-2283-3			SANCHEZ MORENO ANA MARIA										SAMA720720MCHNRN07				CAJERA				
M/S	29/12/2025	28	540.77	0	0	0	646.26	62.02	22.55	105.99	37.85	158.99	56.78	137.12	264.98	94.63	151.42	1,526.78	211.81	1,738.59	
		3	563.89	0	0	0	69.24	7.41	2.69	11.84	4.23	17.76	6.34	15.32	29.60	10.57	16.92	168.09	23.83	191.92	
50-88-72-8347-6			SANCHEZ RENTERIA MARIA PAULA										SARP720628MCHNNL06				EMP BASE DE LIM				
M/S	29/12/2025	28	507.10	0	24	0	92.32	7.38	2.68	14.20	5.07	21.30	7.61	18.37	35.50	12.68	20.28	209.35	28.04	237.39	
		3	535.38	0	0	0	69.24	6.47	2.35	11.24	4.02	16.86	6.02	14.55	28.11	10.04	16.06	162.53	22.43	184.96	
35-87-70-0655-7			SANCHEZ RODRIGUEZ LUZ DEL CARMEN										SARL701206HDGNDZ01				EMP BASE DE LIM				
		31	551.21	0	31	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
33-02-82-3675-1			SANCHEZ RUIZ ERICKA GUADALUPE										SARE820913MCHNZR01				SUBGTE DE OPERA				
M/S	29/12/2025	28	824.38	0	0	0	646.26	149.37	54.32	161.58	57.71	242.37	86.56	209.03	403.95	144.27	230.83	2,043.39	342.86	2,386.25	
		3	863.41	0	0	0	69.24	17.29	6.29	18.13	6.48	27.20	9.71	23.46	45.33	16.19	25.90	226.55	38.67	265.22	
33-02-80-0125-4			SANCHEZ SANCHEZ FELIPE										SASF800526HOCNNL05				EMP BASE DE LIM				
M/S	29/12/2025	27	472.39	0	0	1	646.26	40.95	14.89	92.59	33.07	138.88	49.60	115.50	223.20	79.72	127.55	1,384.93	177.28	1,562.21	
		3	494.42	0	0	0	69.24	5.12	1.86	10.38	3.71	15.57	5.56	13.43	25.96	9.27	14.83	154.53	20.40	174.93	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-00-83-0610-3			SANCHEZ ZU/IGA LAURA DANIELA										SAZL830825MCHNXR06			JEFE DE ABARROT				
		28	528.33	0	0	0	646.26	58.18	21.16	103.55	36.98	155.33	55.47	133.97	258.88	92.46	147.93	1,504.10	206.07	1,710.17
M/S	29/12/2025	3	587.55	0	0	0	69.24	8.19	2.98	12.34	4.41	18.51	6.61	15.96	30.85	11.02	17.63	172.72	25.02	197.74
35-06-89-3899-8			SANDOVAL ESCARZAGA LUCERO SARAHY										SAEL891107MCHNSC05			ENC DE LICUADER				
Alta	31/12/2025	1	474.28	0	0	0	23.08	1.48	0.54	3.32	1.19	4.98	1.78	4.30	8.30	2.96	4.74	50.20	6.47	56.67
35-90-73-5453-0			SANDOVAL SALDA/A RAYMUNDO										SASR741209HCHNLY03			SUBGTE DE CTRL				
		28	782.00	0	0	0	646.26	136.31	49.57	153.27	54.74	229.91	82.11	198.29	383.18	136.85	218.96	1,966.18	323.27	2,289.45
M/S	29/12/2025	3	817.95	0	0	0	69.24	15.79	5.74	17.18	6.13	25.77	9.20	22.22	42.94	15.34	24.54	217.68	36.41	254.09
65-16-00-8999-4			SANDRIA DIAZ CATALINA MICHEL										SADC000611MVZNZTA0			AUX DE AVES				
		26	460.86	0	0	2	646.26	37.40	13.60	90.33	32.26	135.49	48.39	108.51	209.69	74.89	119.82	1,347.50	169.14	1,516.64
M/S	29/12/2025	2	481.48	0	0	1	69.24	4.69	1.70	10.11	3.61	15.17	5.42	8.72	16.85	6.02	9.63	134.41	16.75	151.16
18-18-02-0102-4			SANTANA BARRAZA DIANA VALERIA										SABD020615MCHNRNA2			DESPACHADOR DE				
		27	452.08	0	0	1	646.26	34.70	12.62	88.61	31.65	132.91	47.47	110.54	213.61	76.29	122.06	1,348.69	168.03	1,516.72
M/S	29/12/2025	3	474.00	0	0	0	69.24	4.44	1.61	9.95	3.56	14.93	5.33	12.88	24.89	8.89	14.22	150.55	19.39	169.94
33-04-85-6482-8			SANTANDER HERRERA ISRAEL										SAHI851216HCCNRS05			GTE DE PERECEDE				
		28	1,039.38	0	0	0	646.26	215.59	78.40	203.72	72.76	305.58	109.13	263.55	509.30	181.89	291.03	2,435.03	442.18	2,877.21
M/S	29/12/2025	3	1,087.44	0	0	0	69.24	24.68	8.98	22.84	8.16	34.25	12.23	29.54	57.09	20.39	32.62	270.26	49.76	320.02
28-16-06-0270-3			SANTIAGO BAUTISTA KEVIN JAIR										SABK060721HVZNTVA1			AUX DE MODULO D				
		21	505.59	0	0	0	484.69	38.39	13.96	74.32	26.54	111.48	39.82	96.15	185.80	66.36	106.17	1,097.00	146.68	1,243.68
M/S	22/12/2025	7	510.51	0	0	0	161.56	13.17	4.79	25.01	8.93	37.52	13.40	32.36	62.54	22.33	35.74	367.90	49.45	417.35
M/S	29/12/2025	3	533.63	0	0	0	69.24	6.41	2.33	11.21	4.00	16.81	6.00	14.50	28.02	10.01	16.01	162.20	22.34	184.54
59-18-03-5437-1			SANTIAGO LOPEZ PETRA JANETH										SALP030504MCHNPTA1			ENC DE MODULO D				
		28	535.49	0	0	0	646.26	60.39	21.96	104.96	37.48	157.43	56.23	135.78	262.39	93.71	149.94	1,517.15	209.38	1,726.53
M/S	29/12/2025	3	557.58	0	0	0	69.24	7.20	2.62	11.71	4.18	17.56	6.27	15.15	29.27	10.45	16.73	166.86	23.52	190.38
33-89-66-2546-5			SANTIESTEBAN CRUZ LORENA										SACL660618MCHNRR08			ENCARGADO DE GE				
		28	497.91	0	0	0	646.26	48.81	17.75	97.59	34.85	146.39	52.28	126.25	243.98	87.13	139.41	1,448.69	192.01	1,640.70
M/S	29/12/2025	3	520.09	0	0	0	69.24	5.96	2.17	10.92	3.90	16.38	5.85	14.13	27.30	9.75	15.60	159.53	21.67	181.20
35-90-73-1292-6			SANTILLAN HERNANDEZ CARLOS ALBERTO										SAHC731109HCHNRR02			SUBGTE DE CTRL				
		28	777.56	0	0	0	646.26	134.95	49.07	152.40	54.43	228.60	81.64	197.16	381.00	136.07	217.72	1,958.09	321.21	2,279.30
M/S	29/12/2025	3	813.56	0	0	0	69.24	15.65	5.69	17.08	6.10	25.63	9.15	22.10	42.71	15.25	24.41	216.82	36.19	253.01





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-09-90-2891-3			SANTOS ERRASQUIN ADRIANA										SAEA901028MVZNRD02			CAJERA GENERAL				
		28	759.58	0	0	0	646.26	129.41	47.06	148.88	53.17	223.32	79.76	192.60	372.19	132.93	212.68	1,925.34	312.92	2,238.26
M/S	29/12/2025	3	792.41	0	0	0	69.24	14.95	5.44	16.64	5.94	24.96	8.91	21.53	41.60	14.86	23.77	212.69	35.15	247.84
60-14-96-1405-3			SANTOS P/A BERNARDO										SAPB960805HCHNXR03			ASIST DE ABARRO				
		23	456.45	0	0	5	646.26	36.05	13.11	89.46	31.95	134.20	47.93	95.07	183.72	65.61	104.98	1,289.74	158.60	1,448.34
M/S	29/12/2025	3	479.53	0	0	0	69.24	4.62	1.68	10.07	3.60	15.11	5.39	13.03	25.18	8.99	14.39	151.64	19.66	171.30
09-16-92-2688-4			SANTOS VALENCIA LUIS JOSE										SAVL920401HCSNLS06			AUX DE FRUTAS Y				
		27	462.16	0	0	1	646.26	37.80	13.75	90.58	32.35	135.88	48.53	113.00	218.37	77.99	124.78	1,366.67	172.62	1,539.29
M/S	29/12/2025	3	483.17	0	0	0	69.24	4.74	1.73	10.15	3.62	15.22	5.44	13.13	25.37	9.06	14.50	152.35	19.85	172.20
33-03-85-3881-6			SANTOS ZARAGOZA SAUL										SAZS850823HCLNRL09			AUX PRODUCTOS P				
		27	457.76	0	0	1	646.26	36.45	13.25	89.72	32.04	134.58	48.06	111.93	216.29	77.25	123.60	1,358.83	170.60	1,529.43
M/S	29/12/2025	3	479.80	0	0	0	69.24	4.63	1.68	10.08	3.60	15.11	5.40	13.04	25.19	9.00	14.39	151.68	19.68	171.36
33-12-93-4750-7			SAUCEDO CARDENAS JUAN CARLOS										SACJ930519HCHCRN07			SURTIDOR DE ABA				
		28	725.82	0	0	0	646.26	119.01	43.28	142.26	50.81	213.39	76.21	184.04	355.65	127.02	203.23	1,863.84	297.32	2,161.16
M/S	29/12/2025	3	758.39	0	0	0	69.24	13.83	5.03	15.93	5.69	23.89	8.53	20.60	39.82	14.22	22.75	206.06	33.47	239.53
33-15-99-1420-0			SEGOVIA CHAVARRIA KAREN JASMIN										SECK990705MCHGHR09			SUBGTE DE TIEND				
		28	874.00	0	0	0	646.26	164.65	59.87	171.30	61.18	256.96	91.77	221.62	428.26	152.95	244.72	2,133.77	365.77	2,499.54
M/S	29/12/2025	3	914.71	0	0	0	69.24	18.98	6.90	19.21	6.86	28.81	10.29	24.85	48.02	17.15	27.44	236.55	41.20	277.75
33-06-90-5350-3			SEPULVEDA FERNANDEZ NORMA LUCERO										SEFN900710MCHPRR04			CAJERA DE COCIN				
		28	484.99	0	0	0	646.26	44.84	16.30	95.06	33.95	142.59	50.92	122.98	237.65	84.87	135.80	1,425.18	186.04	1,611.22
M/S	29/12/2025	3	507.05	0	0	0	69.24	5.53	2.01	10.65	3.80	15.97	5.70	13.78	26.62	9.51	15.21	157.00	21.02	178.02
64-16-00-9328-8			SERRANO MEZA MARTHA LIZETH										SEMM000530MCHRZRA3			AUX DE MODULO D				
		27	480.66	0	0	1	646.26	43.50	15.82	94.21	33.65	141.31	50.47	117.53	227.11	81.11	129.78	1,399.70	181.05	1,580.75
M/S	29/12/2025	3	495.98	0	0	0	69.24	5.17	1.88	10.42	3.72	15.62	5.58	13.47	26.04	9.30	14.88	154.84	20.48	175.32
27-20-06-2215-0			SERRANO MOLINA EDUARDO										SEME060918HCHRLDA4			AUX DE CARNICER				
		28	498.44	0	0	0	646.26	48.98	17.81	97.69	34.89	146.54	52.34	126.39	244.24	87.23	139.56	1,449.66	192.27	1,641.93
M/S	29/12/2025	3	521.52	0	0	0	69.24	6.01	2.19	10.95	3.91	16.43	5.87	14.17	27.38	9.78	15.65	159.83	21.75	181.58
33-00-83-1919-7			SERRANO RAMIREZ EDUARDO										SERE831013HVZRMD09			JEFE DE CARNICE				
		28	881.92	0	0	0	646.26	167.09	60.76	172.86	61.73	259.28	92.60	223.62	432.14	154.34	246.94	2,148.19	369.43	2,517.62
M/S	29/12/2025	3	905.21	0	0	0	69.24	18.67	6.79	19.01	6.79	28.51	10.18	24.59	47.52	16.97	27.16	234.70	40.73	275.43



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
78-07-90-0705-6			SEVERIANO CARLOS FELIPE										SECF901229HOCVRL04			ASIST DE FRUTAS				
		28	456.45	0	0	0	646.26	36.05	13.11	89.46	31.95	134.20	47.93	115.74	223.66	79.88	127.81	1,373.18	172.87	1,546.05
M/S	29/12/2025	3	479.53	0	0	0	69.24	4.62	1.68	10.07	3.60	15.11	5.39	13.03	25.18	8.99	14.39	151.64	19.66	171.30
09-21-00-8720-2			SIFUENTES CASTILLO DANIELA MARLENE										SICD001018MCLFSNA5			ENC DE LICUADER				
		27	480.06	0	0	1	646.26	43.32	15.75	94.09	33.60	141.14	50.41	117.38	226.83	81.01	129.62	1,398.64	180.77	1,579.41
M/S	29/12/2025	3	501.65	0	0	0	69.24	5.35	1.95	10.53	3.76	15.80	5.64	13.63	26.34	9.41	15.05	155.94	20.76	176.70
67-91-67-7555-3			SIFUENTES MELO IRMA										SIMI670928MVZFLR05			DORADOR DE PAN				
		27	459.09	0	0	1	646.26	36.86	13.40	89.98	32.14	134.97	48.20	112.25	216.92	77.47	123.95	1,361.19	171.21	1,532.40
M/S	29/12/2025	3	481.12	0	0	0	69.24	4.68	1.70	10.10	3.61	15.16	5.41	13.07	25.26	9.02	14.43	151.94	19.74	171.68
08-15-98-3810-4			SILVA EMILIANO VIRGINIA GUADALUPE										SIEV981211MCHLMR06			EMPACADOR DE PA				
		28	470.74	0	0	0	646.26	40.45	14.71	92.27	32.95	138.40	49.43	119.36	230.66	82.38	131.81	1,399.21	179.47	1,578.68
M/S	29/12/2025	3	491.60	0	0	0	69.24	5.02	1.83	10.32	3.69	15.49	5.53	13.36	25.81	9.22	14.75	153.99	20.27	174.26
33-10-90-3236-8			SILVA MARQUEZ ERIKA YANIL										SIME900309MCHLRR07			SURTIDOR DE VAR				
		28	492.47	0	0	0	646.26	47.14	17.14	96.52	34.47	144.79	51.71	124.87	241.31	86.18	137.89	1,438.78	189.50	1,628.28
M/S	29/12/2025	3	538.22	0	0	0	69.24	6.56	2.39	11.30	4.04	16.95	6.05	14.62	28.26	10.09	16.15	163.08	22.57	185.65
51-16-99-8404-7			SILVA TEOBA JORGE ANTONIO										SITJ990211HVZLBR04			MAESTRO DE PANA				
		21	1,017.58	0	0	0	484.69	156.65	56.97	149.58	53.42	224.38	80.13	193.52	373.96	133.56	213.69	1,796.47	324.08	2,120.55
Baja	21/12/2025																			
33-90-71-3741-9			SOLIS AGUIRRE ROSA MARTHA										SOAR711202MZSLGS02			CAJERA				
		28	493.83	0	0	0	646.26	47.56	17.29	96.79	34.57	145.19	51.85	125.22	241.98	86.42	138.27	1,441.27	190.13	1,631.40
M/S	29/12/2025	3	509.59	0	0	0	69.24	5.62	2.04	10.70	3.82	16.05	5.73	13.84	26.75	9.55	15.29	157.49	21.14	178.63
83-91-69-1106-4			SOLIS ALVAREZ JAVIER										SOAJ690118HCSLLV13			AUX CTRL Y PREV				
		28	499.89	0	0	0	646.26	49.42	17.97	97.98	34.99	146.97	52.49	126.75	244.95	87.48	139.97	1,452.30	192.93	1,645.23
M/S	29/12/2025	3	511.48	0	0	0	69.24	5.68	2.06	10.74	3.84	16.11	5.75	13.90	26.85	9.59	15.34	157.86	21.24	179.10
08-24-06-8892-2			SOLIS ESTRADA TANIA										SOET060416MCHLSNA1			ROTULISTA TN				
		28	452.25	0	0	0	646.26	34.75	12.64	88.64	31.66	132.96	47.49	114.67	221.60	79.14	126.63	1,365.51	170.93	1,536.44
M/S	29/12/2025	3	474.28	0	0	0	69.24	4.45	1.62	9.96	3.56	14.94	5.34	12.89	24.90	8.89	14.23	150.61	19.41	170.02
33-08-90-4268-4			SOLIS MAYORGA ROSA MARIA										SOMR900505MCHLYS01			CAJERA				
		26	471.42	0	0	2	646.26	40.66	14.78	92.40	33.00	138.60	49.50	111.00	214.50	76.61	122.57	1,365.99	173.89	1,539.88
M/S	29/12/2025	3	470.95	0	0	0	69.24	4.34	1.58	9.89	3.53	14.83	5.30	12.79	24.72	8.83	14.13	149.94	19.24	169.18



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
33-90-74-0444-7			SOLTERO GARCIA JESUS MANUEL										SOGJ740428HCHLRS00				MAESTRO PASTELE				
M/S	29/12/2025	28	580.41	0	0	0	646.26	74.22	26.99	113.76	40.63	170.64	60.94	147.17	284.40	101.57	162.51	1,598.96	230.13	1,829.09	
		3	604.80	0	0	0	69.24	8.76	3.18	12.70	4.54	19.05	6.80	16.43	31.75	11.34	18.14	176.07	25.86	201.93	
33-03-87-4840-7			SORIA BARRAZA ABRAHAM										SOBA880315HCLRRB02				AUX CTRL Y PREV				
M/S	29/12/2025	28	481.70	0	0	0	646.26	43.82	15.94	94.41	33.72	141.62	50.58	122.14	236.03	84.30	134.88	1,419.16	184.54	1,603.70	
		3	490.43	0	0	0	69.24	4.98	1.81	10.30	3.68	15.45	5.52	13.32	25.75	9.20	14.71	153.75	20.21	173.96	
33-06-89-6605-1			SORIA CASTRO GLORIA ESTHER										SOCG891014MCHRSL03				JEFE DE LAC CON				
M/S	29/12/2025	28	470.48	0	0	0	646.26	40.37	14.68	92.21	32.93	138.32	49.40	119.30	230.54	82.33	131.73	1,398.73	179.34	1,578.07	
		3	493.34	0	0	0	69.24	5.08	1.85	10.36	3.70	15.54	5.55	13.40	25.90	9.25	14.80	154.32	20.35	174.67	
03-21-03-6856-3			SORIA ZAPATA ALONDRA										SOZA030708MVZRPLA6				ENC DE LICUADER				
M/S	29/12/2025	28	488.76	0	0	0	646.26	46.00	16.73	95.80	34.21	143.70	51.32	123.93	239.49	85.53	136.85	1,432.03	187.79	1,619.82	
		3	470.32	0	0	0	69.24	4.32	1.57	9.88	3.53	14.82	5.29	12.78	24.69	8.82	14.11	149.84	19.21	169.05	
44-22-04-4527-2			SOSA PEREZ OSCAR JAVIER										SOPO040505HCHSRSA4				SURTIDOR DE ABA				
M/S	29/12/2025	26	471.15	0	0	2	646.26	40.57	14.75	92.35	32.98	138.52	49.47	110.93	214.37	76.56	122.50	1,365.50	173.76	1,539.26	
		3	493.06	0	0	0	69.24	5.07	1.84	10.35	3.70	15.53	5.55	13.40	25.89	9.24	14.79	154.27	20.33	174.60	
33-92-75-2731-8			SOTO CERVANTES ORALIA										SOCO750503MDGTRR02				ENC DE MODULO D				
M/S	29/12/2025	28	511.37	0	0	0	646.26	52.96	19.26	100.23	35.80	150.34	53.69	129.67	250.57	89.49	143.18	1,473.21	198.24	1,671.45	
		3	569.39	0	0	0	69.24	7.59	2.76	11.96	4.27	17.94	6.41	15.47	29.89	10.68	17.08	169.17	24.12	193.29	
03-16-00-3698-8			SOTO CHAVEZ JESUS EDUARDO										SOCJ001224HCHTHSA9				AUX DE PASTELER				
Baja	14/12/2025	14	483.85	0	0	0	323.13	22.24	8.09	47.42	16.93	71.13	25.40	61.34	118.54	42.34	67.74	711.54	92.76	804.30	
44-20-06-7800-9			SOTO FIERRO JOSELYN NALLELY										SOFJ060827MCHTRSA8				CAJERA DE COCIN				
M/S	29/12/2025	28	478.84	0	0	0	646.26	42.94	15.62	93.85	33.52	140.78	50.28	121.42	234.63	83.80	134.08	1,413.96	183.22	1,597.18	
		3	500.91	0	0	0	69.24	5.33	1.94	10.52	3.76	15.78	5.64	13.61	26.30	9.39	15.03	155.81	20.73	176.54	
33-10-88-1118-4			SOTO GALINDO MARISOL										SOGM880925MCHTLR07				JEFE DE SALCHIC				
M/S	29/12/2025	28	486.09	0	0	0	646.26	45.17	16.43	95.27	34.03	142.91	51.04	123.26	238.18	85.07	136.11	1,427.16	186.57	1,613.73	
		3	509.26	0	0	0	69.24	5.60	2.04	10.69	3.82	16.04	5.73	13.84	26.74	9.55	15.28	157.43	21.14	178.57	
58-15-97-7753-9			SOTO GONZALEZ ALONSO DE JESUS										SOGA970814HCHTNL09				AUX CTRL Y PREV				
M/S	29/12/2025	27	471.20	0	0	1	646.26	40.59	14.76	92.36	32.98	138.53	49.48	115.21	222.64	79.52	127.22	1,382.81	176.74	1,559.55	
		2	481.80	0	0	1	69.24	4.70	1.71	10.12	3.61	15.18	5.42	8.73	16.86	6.02	9.64	134.47	16.76	151.23	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
35-90-73-1073-0			SOTO JIMENEZ MARIO ALBERTO										SOJM741108HCHTMR00				AUX DE CARNICER				
		28	549.12	0	0	0	646.26	64.59	23.49	107.63	38.44	161.44	57.66	139.24	269.07	96.10	153.75	1,541.98	215.69	1,757.67	
M/S	29/12/2025	3	574.34	0	0	0	69.24	7.75	2.82	12.06	4.31	18.09	6.46	15.60	30.15	10.77	17.23	170.12	24.36	194.48	
17-15-98-7183-3			SOTO MARES ALAIN JONATHAN										SOMA980520HCHTRL09				AYUDANTE DE PAS				
		28	1,098.38	0	0	0	646.26	233.76	85.00	215.28	76.89	322.92	115.33	278.51	538.21	192.22	307.55	2,542.49	469.44	3,011.93	
M/S	29/12/2025	3	1,120.56	0	0	0	69.24	25.78	9.37	23.53	8.40	35.30	12.61	30.44	58.83	21.01	33.62	276.74	51.39	328.13	
33-04-86-7944-4			SOTO MOLINA GABRIEL FERNANDO										SOMG860409HCHTLB07				AUX DE CARNICER				
		28	502.23	0	0	0	646.26	50.15	18.23	98.44	35.16	147.66	52.73	127.35	246.09	87.89	140.62	1,456.57	194.01	1,650.58	
M/S	29/12/2025	3	525.35	0	0	0	69.24	6.14	2.23	11.03	3.94	16.55	5.91	14.27	27.58	9.85	15.76	160.57	21.93	182.50	
33-05-88-8119-5			SOTO TORRES ALMA LIDIA										SOTA880208MCHTRL06				SUBGTE DE PANAD				
		28	793.12	0	0	0	646.26	139.74	50.81	155.45	55.52	233.18	83.28	201.11	388.63	138.80	222.07	1,986.44	328.41	2,314.85	
M/S	29/12/2025	3	824.81	0	0	0	69.24	16.02	5.82	17.32	6.19	25.98	9.28	22.41	43.30	15.47	24.74	219.01	36.76	255.77	
33-90-72-1472-1			SOTO VILLANUEVA HILDA										SOVH720807MCLTLL08				SUPERVISORA DE				
		28	527.07	0	0	0	646.26	57.80	21.02	103.31	36.89	154.96	55.34	133.65	258.26	92.24	147.58	1,501.82	205.49	1,707.31	
M/S	29/12/2025	3	550.34	0	0	0	69.24	6.96	2.53	11.56	4.13	17.34	6.19	14.95	28.89	10.32	16.51	165.45	23.17	188.62	
03-17-87-4357-5			SUAREZ MARTINEZ MARIEL										SUMM870915MVZRRR00				SUBGTE DE PANAD				
		24	700.76	0	0	7	715.50	123.22	44.81	152.06	54.31	228.10	81.46	152.30	294.32	105.11	168.18	1,833.68	285.69	2,119.37	
01-23-04-9351-0			SUASTEGUI ARAIZA DULCE ALEJANDRA										SUAD040420MCHSRLA8				ENC DE MODULO D				
Baja	13/12/2025	13	485.81	0	0	0	300.05	20.93	7.61	44.21	15.79	66.31	23.68	57.19	110.52	39.47	63.16	662.37	86.55	748.92	
01-22-92-0304-5			SUCHITE CORNELIO MIRIAM										SUCM920821MCCRR02				AUX DE PESCADER				
		28	453.03	0	5	0	530.85	28.74	10.45	72.94	26.05	109.41	39.07	94.36	182.34	65.12	104.20	1,122.84	140.69	1,263.53	
M/S	29/12/2025	3	475.07	0	0	0	69.24	4.48	1.63	9.98	3.56	14.96	5.34	12.91	24.94	8.91	14.25	150.76	19.44	170.20	
33-07-91-2505-1			TALAMANTES RAMIREZ MAYRA JANETH										TARM910527MCHLMY05				ENC DE LICUADER				
M/S	01/12/2025	28	472.95	0	0	0	646.26	41.13	14.96	92.70	33.11	139.05	49.66	119.92	231.75	82.77	132.43	1,403.24	180.50	1,583.74	
M/S	29/12/2025	3	495.56	0	0	0	69.24	5.15	1.87	10.41	3.72	15.61	5.58	13.46	26.02	9.29	14.87	154.76	20.46	175.22	
33-99-82-4583-2			TAPIA GALINDO LINDA YESIKA										TAGL830426MCHPLN05				CAJERA				
		28	478.55	0	0	0	646.26	42.85	15.58	93.80	33.50	140.69	50.25	121.34	234.49	83.75	133.99	1,413.42	183.08	1,596.50	
M/S	29/12/2025	3	487.45	0	2	0	23.08	1.63	0.59	3.41	1.22	5.12	1.83	4.41	8.53	3.05	4.87	51.05	6.69	57.74	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

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Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

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SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-00-82-5524-3			TAVIZON GARCIA MARIA DEL REFUGIO										TAGR820429MCHVRF02			CAJERA DE COCIN				
		28	480.39	0	0	0	646.26	43.42	15.79	94.16	33.63	141.23	50.44	121.81	235.39	84.07	134.51	1,416.78	183.93	1,600.71
M/S	29/12/2025	3	502.42	0	0	0	69.24	5.38	1.96	10.55	3.77	15.83	5.65	13.65	26.38	9.42	15.07	156.10	20.80	176.90
02-23-90-6546-5			TEHUASTLE IXTACUA MANUEL										TEIM900420HVZHXN08			AUX DE FRUTAS Y				
		28	501.05	0	0	0	646.26	49.78	18.10	98.21	35.07	147.31	52.61	127.05	245.51	87.68	140.29	1,454.41	193.46	1,647.87
M/S	29/12/2025	3	524.20	0	0	0	69.24	6.10	2.22	11.01	3.93	16.51	5.90	14.24	27.52	9.83	15.73	160.35	21.88	182.23
58-17-03-2213-3			TEMIX SANCHEZ MONETT										TESM031129MCHMNN2			CAJERA				
		28	545.47	0	0	0	646.26	63.46	23.08	106.91	38.18	160.37	57.27	138.31	267.28	95.46	152.73	1,535.32	213.99	1,749.31
M/S	29/12/2025	3	561.23	0	0	0	69.24	7.32	2.66	11.79	4.21	17.68	6.31	15.25	29.46	10.52	16.84	167.58	23.70	191.28
53-21-07-1292-2			TENORIO CORDERO JESUS ORIEL										TECJ070530HNLNRS2			AUX DE AVES				
Alta	01/12/2025	28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
08-15-87-3590-5			TEPOLE DOMINGUEZ BIBIANA										TEDB870619MOCPMB05			SUPERVISORA DE				
		28	506.35	0	0	0	646.26	51.41	18.70	99.24	35.44	148.87	53.17	128.39	248.11	88.61	141.78	1,464.06	195.92	1,659.98
M/S	29/12/2025	3	529.58	0	0	0	69.24	6.28	2.28	11.12	3.97	16.68	5.96	14.39	27.80	9.93	15.89	161.40	22.14	183.54
54-23-05-0549-4			TERRAZAS CELIS ARACELI JOSELIN										TECA050921MCHRLRA7			DESPACHADOR DE				
		28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
33-12-92-7568-2			TERRAZAS MORALES NANCY VERONICA										TEMN920922MCHRRN03			CAJERA				
		28	502.51	0	0	0	646.26	50.23	18.27	98.49	35.18	147.74	52.76	127.42	246.23	87.94	140.70	1,457.07	194.15	1,651.22
M/S	29/12/2025	3	518.25	0	0	0	69.24	5.90	2.15	10.88	3.89	16.32	5.83	14.08	27.21	9.72	15.55	159.18	21.59	180.77
35-92-75-3615-7			TERRAZAS VELASCO GABRIELA										TEVG770806MCHRLB00			SUBGTE DE PANAD				
		28	783.75	0	0	0	646.26	136.85	49.76	153.62	54.86	230.42	82.29	198.73	384.04	137.16	219.45	1,969.37	324.07	2,293.44
M/S	29/12/2025	3	815.44	0	0	0	69.24	15.71	5.71	17.12	6.12	25.69	9.17	22.15	42.81	15.29	24.46	217.18	36.29	253.47
02-25-93-0256-6			TERRONES MONTA/O JESSICA JANETH										TEMJ931116MCHRNS02			ENC DE MODULO D				
		28	460.80	0	0	0	646.26	37.39	13.59	90.32	32.26	135.48	48.38	116.84	225.79	80.64	129.02	1,381.10	174.87	1,555.97
M/S	29/12/2025	3	482.83	0	0	0	69.24	4.73	1.72	10.14	3.62	15.21	5.43	13.12	25.35	9.05	14.48	152.27	19.82	172.09
33-97-75-1264-0			TOLEDO ALAVID NELLY										TOAN750510MVZLLL04			DESPACHADOR DE				
		28	476.19	0	0	0	646.26	42.13	15.32	93.33	33.33	140.00	50.00	120.75	233.33	83.33	133.33	1,409.13	181.98	1,591.11
M/S	29/12/2025	3	498.22	0	0	0	69.24	5.24	1.91	10.46	3.74	15.69	5.60	13.54	26.16	9.34	14.95	155.28	20.59	175.87



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
46-24-06-2560-1			TONCHE ESPINOZA HEBER GABRIEL										TOEH060906HCHNSBA9				AUX DE CARNICER				
		28	543.03	0	0	0	646.26	62.71	22.80	106.43	38.01	159.65	57.02	137.69	266.08	95.03	152.05	1,530.87	212.86	1,743.73	
M/S	29/12/2025	3	568.25	0	0	0	69.24	7.55	2.75	11.93	4.26	17.90	6.39	15.44	29.83	10.65	17.05	168.94	24.05	192.99	
33-98-72-0111-9			TORRES MARTIN										TOXM720719HOCRXR06				SURTIDOR DE ABA				
		26	464.55	0	2	2	600.09	35.79	13.01	84.55	30.20	126.82	45.29	100.97	195.11	69.68	111.49	1,254.82	158.18	1,413.00	
M/S	29/12/2025	3	487.07	0	0	0	69.24	4.87	1.77	10.23	3.65	15.34	5.48	13.23	25.57	9.13	14.61	153.09	20.03	173.12	
19-20-03-8375-0			TORRES MELANIE YAMILE										TOXM030908MCHRXL00				DESPACHADOR DE				
		27	479.15	0	0	1	646.26	43.04	15.65	93.91	33.54	140.87	50.31	117.16	226.40	80.86	129.37	1,397.01	180.36	1,577.37	
M/S	29/12/2025	3	501.19	0	0	0	69.24	5.34	1.94	10.52	3.76	15.79	5.64	13.62	26.31	9.40	15.04	155.86	20.74	176.60	
33-98-77-3493-7			TORRES JIMENEZ CLEMENTE										TOJC770315HVZRML07				AUX DE CARNICER				
		28	455.61	0	0	0	646.26	35.79	13.01	89.30	31.89	133.95	47.84	115.53	223.25	79.73	127.57	1,371.65	172.47	1,544.12	
M/S	29/12/2025	3	477.65	0	0	0	69.24	4.56	1.66	10.03	3.58	15.05	5.37	12.98	25.08	8.96	14.33	151.27	19.57	170.84	
33-12-94-4314-0			TORRES LOPEZ JESUS OSMAR										TOLJ941022HMCRRPS11				AUX CTRL Y PREV				
		27	482.01	0	0	1	646.26	43.92	15.97	94.47	33.74	141.71	50.61	117.86	227.75	81.34	130.14	1,402.11	181.66	1,583.77	
M/S	29/12/2025	3	492.78	0	0	0	69.24	5.06	1.84	10.35	3.70	15.52	5.54	13.39	25.87	9.24	14.78	154.21	20.32	174.53	
25-22-03-7367-1			TORRES MORA DIEGO SEBASTIAN										TOMD031105HCHRRGA9				EMPACADOR DE PA				
		26	452.80	0	0	2	646.26	34.92	12.70	88.75	31.70	133.12	47.54	106.61	206.02	73.58	117.73	1,333.41	165.52	1,498.93	
M/S	29/12/2025	2	474.74	0	0	1	69.24	4.47	1.62	9.97	3.56	14.95	5.34	8.60	16.62	5.93	9.49	133.34	16.45	149.79	
33-95-76-4048-6			TORRES ORTIZ MARIA ROCIO										TOOR760813MDGRR03				ENC DE TORTILLE				
		28	510.29	0	0	0	646.26	52.63	19.14	100.02	35.72	150.03	53.58	129.39	250.04	89.30	142.88	1,471.25	197.74	1,668.99	
M/S	29/12/2025	3	567.70	0	0	0	69.24	7.53	2.74	11.92	4.26	17.88	6.39	15.42	29.80	10.64	17.03	168.82	24.03	192.85	
54-17-02-3898-1			TORRES REYES MARIA DANIELA										TORD020510MVZRYNA6				DESPACHADOR DE				
		28	479.26	0	0	0	646.26	43.07	15.66	93.93	33.55	140.90	50.32	121.52	234.84	83.87	134.19	1,414.71	183.40	1,598.11	
M/S	29/12/2025	3	501.29	0	0	0	69.24	5.34	1.94	10.53	3.76	15.79	5.64	13.62	26.32	9.40	15.04	155.88	20.74	176.62	
33-12-92-3637-9			TORRES RODRIGUEZ JAZMIN ALEJANDRA										TORJ921122MCHRDZ07				AUX PRODUCTOS P				
		27	451.85	0	0	1	646.26	34.63	12.59	88.56	31.63	132.84	47.44	110.48	213.50	76.25	122.00	1,348.27	167.91	1,516.18	
M/S	29/12/2025	3	473.89	0	0	0	69.24	4.44	1.61	9.95	3.55	14.93	5.33	12.87	24.88	8.89	14.22	150.53	19.38	169.91	
33-06-90-9350-9			TORRES TORRES MARIA DOLORES										TOTD900915MDGRRL02				SURTIDOR DE VAR				
Alta	03/12/2025	26	445.95	0	0	0	600.09	30.47	11.08	81.16	28.99	121.74	43.48	105.00	202.91	72.47	115.95	1,257.32	156.02	1,413.34	
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
33-00-81-3364-8			TOTO ORGANISTA LETICIA										TOOL811203MVZTRT06			PREPARADOR DE A				
M/S	01/12/2025	28	479.53	0	0	0	646.26	43.15	15.69	93.99	33.57	140.98	50.35	121.59	234.97	83.92	134.27	1,415.21	183.53	1,598.74
M/S	29/12/2025	3	537.24	0	0	0	69.24	6.53	2.37	11.28	4.03	16.92	6.04	14.60	28.21	10.07	16.12	162.90	22.51	185.41
35-89-71-0680-9			TREJO GUERRA EVANGELINA										TEGE710117MCHRRV01			CAJERA				
		28	542.29	0	0	0	646.26	62.48	22.72	106.29	37.96	159.43	56.94	137.51	265.72	94.90	151.84	1,529.53	212.52	1,742.05
M/S	29/12/2025	3	558.14	0	0	0	69.24	7.22	2.62	11.72	4.19	17.58	6.28	15.16	29.30	10.47	16.74	166.96	23.56	190.52
25-15-97-5282-0			TRILLO MURO YAHAIRA VERONICA										TIMY970514MCHRRH04			SUPERVISORA DE				
		28	496.91	0	0	0	646.26	48.51	17.64	97.39	34.78	146.09	52.18	126.00	243.49	86.96	139.13	1,446.87	191.56	1,638.43
M/S	29/12/2025	3	518.95	0	0	0	69.24	5.92	2.15	10.90	3.89	16.35	5.84	14.10	27.24	9.73	15.57	159.32	21.61	180.93
59-21-07-9910-8			TRUJILLO MARTINEZ EFRAIN										TUME071009HCHRRFA8			AUX DE PESCADER				
		28	445.95	0	0	0	646.26	32.81	11.93	87.41	31.22	131.11	46.82	113.08	218.52	78.04	124.87	1,354.06	168.01	1,522.07
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
52-23-05-4621-1			UBILLO ESCOBAR PAMELA VIRIDIANA										UIEP050817MCHBSMA7			ENC DE MODULO D				
		28	534.98	0	0	0	646.26	60.23	21.90	104.86	37.45	157.28	56.17	135.65	262.14	93.62	149.79	1,516.21	209.14	1,725.35
M/S	29/12/2025	3	550.06	0	0	0	69.24	6.95	2.53	11.55	4.13	17.33	6.19	14.94	28.88	10.31	16.50	165.39	23.16	188.55
33-00-77-3502-1			VALADEZ AMAYA LUSITA										VAAL770505MCHLMS08			EMP BASE DE LIM				
		28	474.24	0	0	0	646.26	41.52	15.10	92.95	33.20	139.43	49.80	120.25	232.38	82.99	132.79	1,405.58	181.09	1,586.67
M/S	29/12/2025	3	496.36	0	0	0	69.24	5.18	1.88	10.42	3.72	15.64	5.58	13.48	26.06	9.31	14.89	154.91	20.49	175.40
35-99-82-8890-2			VALDEZ AREVALOS BRENDA BERENICE										VAAB820605MDGLRR06			AUX CTRL Y PREV				
		28	485.45	0	0	0	646.26	44.98	16.36	95.15	33.98	142.72	50.97	123.09	237.87	84.95	135.93	1,426.00	186.26	1,612.26
M/S	29/12/2025	3	495.61	0	0	0	69.24	5.15	1.87	10.41	3.72	15.61	5.58	13.46	26.02	9.29	14.87	154.76	20.46	175.22
33-92-75-2014-9			VALDEZ LOPEZ ELIZABETH CRISTINA										VALE761109MCLLPL00			ENC DE DEVOLUCI				
		28	507.22	0	0	0	646.26	51.68	18.79	99.42	35.51	149.12	53.26	128.61	248.54	88.76	142.02	1,465.65	196.32	1,661.97
M/S	29/12/2025	3	529.32	0	0	0	69.24	6.27	2.28	11.12	3.97	16.67	5.95	14.38	27.79	9.92	15.88	161.35	22.12	183.47
33-86-70-3180-0			VALENCIANA MARTINEZ ALMA ELIZABETH										VAMA700511MCHLRL08			SUPERVISOR DE L				
		28	545.08	0	0	0	646.26	63.34	23.03	106.84	38.16	160.25	57.23	138.21	267.09	95.39	152.62	1,534.61	213.81	1,748.42
M/S	29/12/2025	3	583.05	0	0	0	69.24	8.04	2.92	12.24	4.37	18.37	6.56	15.84	30.61	10.93	17.49	171.83	24.78	196.61
64-97-80-0960-9			VALENCIANO RAMIREZ MONICA ELENA										VARM821225MCHLMN05			CAJERA				
		28	467.32	0	0	0	646.26	39.39	14.32	91.59	32.71	137.39	49.07	118.50	228.99	81.78	130.85	1,392.97	177.88	1,570.85
M/S	29/12/2025	3	490.40	0	0	0	69.24	4.98	1.81	10.30	3.68	15.45	5.52	13.32	25.75	9.20	14.71	153.75	20.21	173.96





# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
18-19-00-1822-8			VALENZUELA MEZA DULCE ESMERALDA										VAMD001220MCHLZLA9			ENC DE LICUADER				
		28	506.05	0	0	0	646.26	51.32	18.66	99.19	35.42	148.78	53.14	128.32	247.96	88.56	141.69	1,463.52	195.78	1,659.30
M/S	29/12/2025	3	528.17	0	0	0	69.24	6.23	2.27	11.09	3.96	16.64	5.94	14.35	27.73	9.90	15.85	161.13	22.07	183.20
31-10-88-1203-8			VALENZUELA REYES JOSE LUIS										VARL880514HDGLYS09			ASIST DE AREA 1				
		27	469.57	0	0	1	646.26	40.09	14.58	92.04	32.87	138.05	49.30	114.81	221.87	79.24	126.78	1,379.90	175.99	1,555.89
M/S	29/12/2025	3	490.31	0	0	0	69.24	4.98	1.81	10.30	3.68	15.44	5.52	13.32	25.74	9.19	14.71	153.73	20.20	173.93
67-84-66-3174-4			VALERIO VILLALBA RAMON										VAVR660830HVZLLM01			SUPERVISOR DE L				
		28	564.99	0	0	0	646.26	69.48	25.26	110.74	39.55	166.11	59.32	143.26	276.85	98.87	158.20	1,570.90	223.00	1,793.90
M/S	29/12/2025	3	616.48	0	0	0	69.24	9.14	3.32	12.95	4.62	19.42	6.94	16.75	32.37	11.56	18.49	178.36	26.44	204.80
33-09-93-0580-8			VALLES AGUIRRE LAURA GABRIELA										VAAL930105MCHLGR03			ENC DE TORTILLE				
		13	488.74	0	0	0	300.05	21.35	7.76	44.48	15.88	66.71	23.83	57.54	111.19	39.71	63.54	664.86	87.18	752.04
Baja	13/12/2025																			
35-12-94-6244-2			VALLET GONZALEZ MONICA CECILIA										VAGM941108MVZLNN03			AUX DE AVES				
		28	475.56	0	0	0	646.26	41.93	15.25	93.21	33.29	139.81	49.93	120.59	233.02	83.22	133.16	1,407.98	181.69	1,589.67
M/S	29/12/2025	3	496.66	0	0	0	69.24	5.19	1.89	10.43	3.72	15.64	5.59	13.49	26.07	9.31	14.90	154.96	20.51	175.47
Baja	31/12/2025																			
33-98-82-6624-4			VALTIERRA DE LA RIVA ARGELIA										VARA840718MCHLVR04			AUX PRODUCTOS P				
		28	487.17	0	0	0	646.26	45.51	16.55	95.49	34.10	143.23	51.15	123.53	238.71	85.25	136.41	1,429.14	187.05	1,616.19
M/S	29/12/2025	3	509.27	0	0	0	69.24	5.61	2.04	10.69	3.82	16.04	5.73	13.84	26.74	9.55	15.28	157.44	21.14	178.58
14-16-96-7326-7			VAQUERA DOMINGUEZ ROBERTO										VADR960707HZSQMB04			AUX DE PESCADER				
		28	495.20	0	0	0	646.26	47.98	17.45	97.06	34.66	145.59	52.00	125.57	242.65	86.66	138.66	1,443.77	190.77	1,634.54
M/S	29/12/2025	3	517.24	0	0	0	69.24	5.87	2.13	10.86	3.88	16.29	5.82	14.05	27.16	9.70	15.52	158.99	21.53	180.52
73-14-95-2436-2			VARELA GOMEZ SARAHÍ										VAGS950423MVZRMRO3			DESPACHADOR DE				
		21	459.75	0	0	7	646.26	37.06	13.48	90.11	32.18	135.17	48.27	87.43	168.96	60.34	96.55	1,261.54	154.27	1,415.81
M/S	29/12/2025	3	492.62	0	0	0	69.24	5.06	1.84	10.35	3.69	15.52	5.54	13.38	25.86	9.24	14.78	154.19	20.31	174.50
35-94-75-0888-9			VARELA TALAMANTES JOSE RAMON										VATR751218HDGRLM10			OFICIAL DE PANA				
		14	452.25	0	0	3	392.37	21.10	7.67	53.82	19.22	80.73	28.83	57.34	110.80	39.57	63.32	779.48	95.29	874.77
Baja	17/12/2025																			



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
83-16-99-9819-8			VARGAS HERNANDEZ JOSE MANUEL										VAHM990909HCHRRN06			PEDIDOR DE VARI				
		28	697.04	0	0	0	646.26	110.15	40.05	136.62	48.79	204.93	73.19	176.75	341.55	121.98	195.17	1,811.43	284.01	2,095.44
M/S	29/12/2025	3	730.40	0	0	0	69.24	12.90	4.69	15.34	5.48	23.01	8.22	19.84	38.35	13.70	21.91	200.59	32.09	232.68
33-08-90-5953-0			VARGAS MORALES LOURDES										VAML900710MGRRRR02			CAJERA GENERAL				
		28	770.57	0	0	0	646.26	132.79	48.29	151.03	53.94	226.55	80.91	195.39	377.58	134.85	215.76	1,945.36	317.99	2,263.35
M/S	29/12/2025	3	803.32	0	0	0	69.24	15.31	5.57	16.87	6.02	25.30	9.04	21.82	42.17	15.06	24.10	214.81	35.69	250.50
35-96-79-2004-8			VARONA CABRERA JOSE LUIS										VACL791124HVZRBS06			AUX DE FRUTAS Y				
		28	499.89	0	0	0	646.26	49.42	17.97	97.98	34.99	146.97	52.49	126.75	244.95	87.48	139.97	1,452.30	192.93	1,645.23
M/S	29/12/2025	3	511.48	0	0	0	69.24	5.68	2.06	10.74	3.84	16.11	5.75	13.90	26.85	9.59	15.34	157.86	21.24	179.10
33-93-77-4232-9			VASQUEZ VILLA NEYMA										VAVN770127MCHSLY08			EMP BASE DE LIM				
		28	501.76	0	0	0	646.26	50.00	18.18	98.34	35.12	147.52	52.68	127.23	245.86	87.81	140.49	1,455.70	193.79	1,649.49
M/S	29/12/2025	3	523.82	0	0	0	69.24	6.09	2.21	11.00	3.93	16.50	5.89	14.23	27.50	9.82	15.71	160.27	21.85	182.12
83-90-73-0287-7			VAZQUEZ ALVAREZ MOISES										VAAM730215HTCZLS01			SURTIDOR DE ABA				
		28	499.89	0	0	0	646.26	49.42	17.97	97.98	34.99	146.97	52.49	126.75	244.95	87.48	139.97	1,452.30	192.93	1,645.23
M/S	29/12/2025	3	523.06	0	0	0	69.24	6.06	2.20	10.98	3.92	16.48	5.88	14.21	27.46	9.81	15.69	160.12	21.81	181.93
13-13-99-1372-0			VAZQUEZ FELIPE JOHANA MARLENNE										VAFJ990730MMNZLH06			SUPERVISORA DE				
		28	685.75	0	0	0	646.26	106.67	38.79	134.41	48.00	201.61	72.00	173.88	336.02	120.01	192.01	1,790.86	278.80	2,069.66
M/S	29/12/2025	3	715.99	0	0	0	69.24	12.43	4.52	15.04	5.37	22.55	8.05	19.45	37.59	13.42	21.48	197.78	31.36	229.14
96-88-68-1211-2			VAZQUEZ HERNANDEZ JOSE IGNACIO										VAHI680811HVZZRG01			AUX DE CARNICER				
		28	484.59	0	0	0	646.26	44.71	16.26	94.98	33.92	142.47	50.88	122.88	237.45	84.80	135.69	1,424.44	185.86	1,610.30
M/S	29/12/2025	3	502.01	0	0	0	69.24	5.37	1.95	10.54	3.77	15.81	5.65	13.64	26.36	9.41	15.06	156.02	20.78	176.80
54-17-02-0902-4			VAZQUEZ ONTIVEROS JESUS ADRIAN										VAOJ021015HCHZNSA5			JEFE DE ABARROT				
		28	510.92	0	0	0	646.26	52.82	19.21	100.14	35.76	150.21	53.65	129.55	250.35	89.41	143.06	1,472.39	198.03	1,670.42
M/S	29/12/2025	3	569.68	0	0	0	69.24	7.60	2.76	11.96	4.27	17.94	6.41	15.48	29.91	10.68	17.09	169.22	24.12	193.34
31-13-94-0204-9			VAZQUEZ RIOS EVANGELINA										VARE941202MCLZSV08			CAJERA TN				
		27	483.00	0	0	1	646.26	44.22	16.08	94.67	33.81	142.00	50.72	118.10	228.22	81.51	130.41	1,403.88	182.12	1,586.00
M/S	29/12/2025	3	498.32	0	0	0	69.24	5.24	1.91	10.46	3.74	15.70	5.61	13.54	26.16	9.34	14.95	155.29	20.60	175.89
33-86-69-2526-7			VAZQUEZ SANCHEZ JOSE DE JESUS										VASJ690901HCHZNS05			JEFE DE PESCADE				
		28	474.67	0	0	0	646.26	41.66	15.15	93.04	33.23	139.55	49.84	120.36	232.59	83.07	132.91	1,406.37	181.29	1,587.66
M/S	29/12/2025	3	497.97	0	0	0	69.24	5.23	1.90	10.46	3.73	15.69	5.60	13.53	26.14	9.34	14.94	155.23	20.57	175.80



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TD0  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
78-20-05-7114-5			VAZQUEZ TORRES CHRISTIAN FABIAN										VATC050506HCHZRHA5			AUX DE AVES				
M/S	01/12/2025	16	513.07	0	0	5	484.69	40.11	14.59	75.42	26.94	113.13	40.40	74.34	143.66	51.31	82.09	1,013.44	133.24	1,146.68
Baja	21/12/2025																			
03-14-84-8539-8			VAZQUEZ VELO TERESA OLIVA										VAVT841116MCHZLR01			JEFE DE VARIEDA				
		27	746.01	0	0	1	646.26	125.23	45.54	146.22	52.22	219.33	78.33	182.41	352.49	125.89	201.42	1,873.36	301.98	2,175.34
M/S	29/12/2025	3	778.79	0	0	0	69.24	14.50	5.27	16.35	5.84	24.53	8.76	21.16	40.89	14.60	23.36	210.03	34.47	244.50
35-13-95-0959-6			VEGA CORDERO CRISTIAN ADAN										VECC950523HCHGRR03			JEFE DE ABARROT				
		28	741.70	0	0	0	646.26	123.90	45.06	145.37	51.92	218.06	77.88	188.07	363.43	129.80	207.68	1,892.77	304.66	2,197.43
M/S	29/12/2025	3	774.27	0	0	0	69.24	14.35	5.22	16.26	5.81	24.39	8.71	21.04	40.65	14.52	23.23	209.16	34.26	243.42
35-98-81-4987-4			VEGA LOPEZ DIANA ARACELI										VELD810430MCHGPN01			EMP BASE DE LIM				
		28	496.15	0	0	0	646.26	48.27	17.55	97.25	34.73	145.87	52.10	125.81	243.11	86.83	138.92	1,445.49	191.21	1,636.70
M/S	29/12/2025	3	538.23	0	0	0	69.24	6.56	2.39	11.30	4.04	16.95	6.06	14.62	28.26	10.09	16.15	163.08	22.58	185.66
74-19-04-6646-1			VEGA TORRES HEIDE ISABEL										VETH040622MCHGRDA2			CAJERA				
Alta	18/12/2025	11	452.25	0	0	0	253.89	13.65	4.96	34.82	12.44	52.23	18.66	45.05	87.06	31.09	49.75	536.45	67.15	603.60
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
35-13-95-5301-6			VELARDE SAENZ SARAHI										VESS950316MCHLNR06			AUX DE MODULO D				
Alta	18/12/2025	11	452.25	0	0	0	253.89	13.65	4.96	34.82	12.44	52.23	18.66	45.05	87.06	31.09	49.75	536.45	67.15	603.60
M/S	29/12/2025	3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45
78-90-72-3009-4			VELASCO JOAQUIN ELIAZAR										VEJE720823HOCLQL04			AUX CTRL Y PREV				
		24	440.58	0	0	7	715.50	34.50	12.54	95.61	34.14	143.41	51.22	95.76	185.04	66.09	105.74	1,375.56	163.99	1,539.55
71-06-85-2257-3			VELAZQUEZ SOLORZANO ROMAN										VESR850918HCSLLM05			AUX DE FRUTAS Y				
		17	488.86	0	0	4	484.69	34.52	12.55	71.86	25.67	107.79	38.50	75.26	145.44	51.94	83.11	1,002.67	128.66	1,131.33
Baja	21/12/2025																			
26-19-05-0581-3			VELAZQUEZ VAZQUEZ ULISES GABRIEL										VEVU051103HCHLZLA0			CAJERA DE COCIN				
		1	522.59	0	0	0	23.08	2.01	0.73	3.66	1.31	5.49	1.96	4.73	9.15	3.27	5.23	53.35	7.27	60.62
Baja	01/12/2025																			
02-15-98-6489-7			VELOZ VASQUEZ VIRIDIANA										VEVV980303MCHLSR07			AUX CTRL Y PREV				
		28	470.26	0	0	0	646.26	40.30	14.65	92.17	32.92	138.26	49.38	119.24	230.43	82.30	131.67	1,398.33	179.25	1,577.58
M/S	29/12/2025	3	468.61	0	0	0	69.24	4.26	1.55	9.84	3.51	14.76	5.27	12.73	24.60	8.79	14.06	149.49	19.12	168.61



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal	
64-91-74-0606-4			VENEGAS SOTO NORMA LETICIA										VESN740518MCHNTR09				CAJERA				
		28	546.08	0	0	0	646.26	63.65	23.15	107.03	38.23	160.55	57.34	138.47	267.58	95.56	152.90	1,536.44	214.28	1,750.72	
M/S	29/12/2025	3	561.86	0	0	0	69.24	7.34	2.67	11.80	4.21	17.70	6.32	15.26	29.50	10.53	16.86	167.70	23.73	191.43	
35-97-81-7161-5			VERA CARRILLO JULIA										VECJ810901MJCRRL00				ENC DE MODULO D				
		28	479.35	0	0	0	646.26	43.10	15.67	93.95	33.55	140.93	50.33	121.55	234.88	83.89	134.22	1,414.89	183.44	1,598.33	
M/S	29/12/2025	3	500.57	0	0	0	69.24	5.32	1.93	10.51	3.75	15.77	5.63	13.60	26.28	9.39	15.02	155.74	20.70	176.44	
46-19-04-6545-3			VICENTE GARCIA JESUS ALEJANDRO										VIGJ040114HCHCRSA7				SUBGTE DE TIEND				
		28	767.54	0	0	0	646.26	131.86	47.95	150.44	53.73	225.66	80.59	194.62	376.09	134.32	214.91	1,939.84	316.59	2,256.43	
M/S	29/12/2025	3	803.31	0	0	0	69.24	15.31	5.57	16.87	6.02	25.30	9.04	21.82	42.17	15.06	24.10	214.81	35.69	250.50	
33-07-78-0099-4			VICTORIA PALOMA VIRGINIA										VIPV780728MHGCLR02				SURTIDOR DE VAR				
		28	484.89	0	0	0	646.26	44.80	16.29	95.04	33.94	142.56	50.91	122.95	237.60	84.86	135.77	1,424.98	186.00	1,610.98	
M/S	29/12/2025	3	506.95	0	0	0	69.24	5.53	2.01	10.65	3.80	15.97	5.70	13.77	26.61	9.51	15.21	156.98	21.02	178.00	
10-22-04-3067-1			VIDAL SOLANO RODRIGO										VISR040611HOCDLDA6				AYUDANTE DE PAS				
		28	1,196.78	0	0	0	646.26	264.07	96.02	234.57	83.77	351.85	125.66	303.46	586.42	209.44	335.10	2,721.73	514.89	3,236.62	
M/S	29/12/2025	3	1,143.47	0	0	0	69.24	26.53	9.65	24.01	8.58	36.02	12.86	31.07	60.03	21.44	34.30	281.20	52.53	333.73	
09-21-03-9902-9			VIELMA CARDENAS ANGEL RAYMUNDO										VICA030315HCHLRNA1				SURTIDOR DE ABA				
		12	470.62	0	0	7	438.53	27.42	9.97	62.59	22.35	93.89	33.53	51.14	98.83	35.30	56.47	828.87	101.15	930.02	
Baja	19/12/2025																				
44-20-05-8258-1			VILLA GONZALEZ BRANDON ALEXIS										VIGB050203HCHLNRA0				ENC DE TORTILLE				
		28	492.12	0	0	0	646.26	47.03	17.10	96.46	34.45	144.68	51.67	124.78	241.14	86.12	137.79	1,438.14	189.34	1,627.48	
M/S	29/12/2025	3	550.88	0	0	0	69.24	6.98	2.54	11.57	4.13	17.35	6.20	14.97	28.92	10.33	16.53	165.56	23.20	188.76	
33-05-84-1589-5			VILLA MELO FRANCISCO LEONARDO										VIMF841202HDFLLR05				EMP BASE DE LIM				
		28	466.15	0	0	0	646.26	39.03	14.19	91.37	32.63	137.05	48.95	118.20	228.41	81.58	130.52	1,390.84	177.35	1,568.19	
M/S	29/12/2025	3	487.96	0	0	0	69.24	4.90	1.78	10.25	3.66	15.37	5.49	13.26	25.62	9.15	14.64	153.28	20.08	173.36	
56-97-81-1404-1			VILLA NARIO ALFONSO										VINA830612HJCLRL04				SURTIDOR DE ABA				
		30	488.12	0	30	1	23.08	1.64	0.59	3.42	1.22	5.13	1.83	0.00	0.00	0.00	0.00	33.27	3.64	36.91	
35-92-76-0650-5			VILLALPANDO CARRANZA MARGARITA										VICM760610MCLLRR07				EMPACADOR DE PA				
		28	474.77	0	0	0	646.26	41.69	15.16	93.05	33.23	139.58	49.85	120.39	232.64	83.08	132.94	1,406.55	181.32	1,587.87	
M/S	29/12/2025	3	496.83	0	0	0	69.24	5.19	1.89	10.43	3.73	15.65	5.59	13.50	26.08	9.32	14.90	154.99	20.53	175.52	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

Registro Patronal: A83-73879-10-6 RFC: OSI-000831-TDO  
Nombre o Razón Social: OPERADORA LA SIERRA SA DE CV  
Actividad: TIENDAS DE AUTOSERVICIO  
Domicilio: AV LOPEZ MATEOS 2125 COL REFORMA  
Código Postal: 32380 Entidad: CHIHUAHUA

Area Geográfica: A (Homologada a partir del 01/10/2015)  
Delegación IMSS: CHIHUAHUA 08  
SubDelegación IMSS: JUAREZ 2 60  
Pob., Mun. / Alcaldía: JUAREZ  
Prima de R.T. 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP				CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad														S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr	G.P.S.	Patronal	Obrera	SubTotal	
08-23-01-0966-5			VILLEGAS AGUILAR ROBERTO DE JESUS										VIAR010808HCHLGBA1				AUX DE FRUTAS Y				
M/S	29/12/2025	27	473.37	0	0	1	646.26	41.26	15.00	92.78	33.14	139.17	49.70	115.74	223.67	79.88	127.81	1,386.69	177.72	1,564.41	
		3	494.97	0	0	0	69.24	5.13	1.87	10.39	3.71	15.59	5.57	13.45	25.99	9.28	14.85	154.64	20.43	175.07	
35-15-94-7610-6			VILLEGAS TEODORO ROBERTO										VITR940606HVZLDB04				JEFE DE FRUTAS				
M/S	29/12/2025	28	584.69	0	0	0	646.26	75.54	27.47	114.60	40.93	171.90	61.39	148.26	286.50	102.32	163.71	1,606.77	232.11	1,838.88	
		3	613.06	0	0	0	69.24	9.03	3.28	12.87	4.60	19.31	6.90	16.66	32.19	11.49	18.39	177.69	26.27	203.96	
02-24-95-6680-9			XOLO MERLIN JUAN										XOMJ950702HVZLRN08				AUX DE PASTELER				
M/S	29/12/2025	23	445.95	0	0	5	646.26	32.81	11.93	87.41	31.22	131.11	46.82	92.89	179.49	64.11	102.57	1,272.54	154.08	1,426.62	
		3	467.99	0	0	0	69.24	4.24	1.54	9.83	3.51	14.74	5.26	12.71	24.57	8.77	14.04	149.37	19.08	168.45	
67-10-91-2773-7			YEPEZ PE/A ADILENE										YEP A911003MVZPXD07				AYUDANTE DE PAS				
M/S	29/12/2025	28	1,068.02	0	0	0	646.26	224.41	81.60	209.33	74.76	314.00	112.14	270.81	523.33	186.90	299.05	2,487.19	455.40	2,942.59	
		3	1,090.08	0	0	0	69.24	24.77	9.01	22.89	8.18	34.34	12.26	29.61	57.23	20.44	32.70	270.78	49.89	320.67	
33-00-71-1080-3			YOVAL CANCINO CLARA ANGELICA										YOCC711230MVZVNL07				AUX DE MODULO D				
M/S	29/12/2025	28	572.90	0	0	0	646.26	71.91	26.15	112.29	40.10	168.43	60.15	145.27	280.72	100.26	160.41	1,585.29	226.66	1,811.95	
		3	588.72	0	0	0	69.24	8.23	2.99	12.36	4.42	18.54	6.62	15.99	30.91	11.04	17.66	172.93	25.07	198.00	
09-21-01-3792-4			ZAMBRANO MORALES JIZEEL CAROLINA										ZAMJ010922MCHMRZA3				SURTIADOR DE VAR				
M/S	29/12/2025	28	466.09	0	0	0	646.26	39.01	14.19	91.35	32.63	137.03	48.94	118.18	228.38	81.57	130.51	1,390.72	177.33	1,568.05	
		3	488.13	0	0	0	69.24	4.91	1.78	10.25	3.66	15.38	5.49	13.26	25.63	9.15	14.64	153.31	20.08	173.39	
33-98-77-1056-4			ZAMORA APARICIO MARGARITA										ZAAM771201MVZMPR06				ASIST CTRL Y PR				
M/S	29/12/2025	28	505.54	0	0	0	646.26	51.16	18.61	99.09	35.39	148.63	53.08	128.19	247.71	88.47	141.55	1,462.59	195.55	1,658.14	
		3	560.46	0	0	0	69.24	7.29	2.65	11.77	4.20	17.65	6.31	15.23	29.42	10.51	16.81	167.41	23.67	191.08	
33-94-73-5815-7			ZAMORA JORDAN CLAUDIA RAQUEL										ZAJC730330MCHMRL01				CAJERA				
M/S	29/12/2025	28	524.47	0	0	0	646.26	57.00	20.73	102.80	36.71	154.19	55.07	132.99	256.99	91.78	146.85	1,497.08	204.29	1,701.37	
		3	540.23	0	0	0	69.24	6.63	2.41	11.34	4.05	17.02	6.08	14.68	28.36	10.13	16.21	163.48	22.67	186.15	
34-12-92-0316-1			ZAMORA MEDINA FERNANDO										ZAMF920319HZSMDR01				AUX DE CARNICER				
M/S	29/12/2025	28	512.78	0	0	0	646.26	53.39	19.42	100.50	35.89	150.76	53.84	130.02	251.26	89.74	143.58	1,475.77	198.89	1,674.66	
		3	533.76	0	0	0	69.24	6.41	2.33	11.21	4.00	16.81	6.00	14.50	28.02	10.01	16.01	162.20	22.34	184.54	
50-96-80-2207-4			ZAPATA TORRES LUIS ALBERTO										ZATL800511HCHPRS00				ASIST DE FRUTAS				
M/S	29/12/2025	28	465.27	0	0	0	646.26	38.76	14.10	91.19	32.57	136.79	48.85	117.98	227.98	81.42	130.28	1,389.24	176.94	1,566.18	
		3	488.12	0	0	0	69.24	4.91	1.78	10.25	3.66	15.38	5.49	13.26	25.63	9.15	14.64	153.31	20.08	173.39	



# SISTEMA ÚNICO DE AUTODETERMINACIÓN CÉDULA DE DETERMINACIÓN DE CUOTAS

Período de Proceso: Diciembre-2025

Fecha de Proceso: 16/ene./2026

**Registro Patronal:** A83-73879-10-6 **RFC:** OSI-000831-TDO **Area Geográfica:** A (Homologada a partir del 01/10/2015)  
**Nombre o Razón Social:** OPERADORA LA SIERRA SA DE CV **Delegación IMSS:** CHIHUAHUA 08  
**Actividad:** TIENDAS DE AUTOSERVICIO **SubDelegación IMSS:** JUAREZ 2 60  
**Domicilio:** AV LOPEZ MATEOS 2125 COL REFORMA **Pob., Mun. / Alcaldía:** JUAREZ  
**Código Postal:** 32380 **Entidad:** CHIHUAHUA **Prima de R.T.** 0.90559% V 3.7.0

No. de Seguridad Social			NOMBRE										RFC/CURP			CLAVE DE UBICACIÓN				
			Enfermedades y Maternidad													S U M A S				
Clave	Fecha	Días	SDI	Lic.	Inc.	Aus.	C.F.	Exc.Pat.	Exc. Obr.	P.D. Pat.	P.D. Obr.	G.M.P. Pat.	G.M.P. Obr.	R.T.	I.V. Pat.	I.V. Obr.	G.P.S.	Patronal	Obrera	SubTotal
65-09-87-0693-3			ZAPOT RAMIREZ RENE										ZARR870525HVZPMN08			AUX DE CARNICER				
		28	500.89	0	0	0	646.26	49.73	18.08	98.17	35.06	147.26	52.59	127.01	245.44	87.66	140.25	1,454.12	193.39	1,647.51
M/S	29/12/2025	3	523.55	0	0	0	69.24	6.08	2.21	10.99	3.93	16.49	5.89	14.22	27.49	9.82	15.71	160.22	21.85	182.07
03-21-93-5717-9			ZU/IGA GARAY MANUELA JESSICA										ZUGM930618MCCXRN03			EMPACADOR DE PA				
		24	474.10	0	0	4	646.26	41.48	15.08	92.92	33.19	139.39	49.78	103.04	199.12	71.12	113.78	1,335.99	169.17	1,505.16
M/S	29/12/2025	3	492.22	0	0	0	69.24	5.04	1.83	10.34	3.69	15.50	5.54	13.37	25.84	9.23	14.77	154.10	20.29	174.39
82-20-05-4804-6			ZU/IGA TREJO JAVIER ELIAS										ZUTJ050323HCHXRVA5			SURTIDOR DE VAR				
		27	478.75	0	0	1	646.26	42.91	15.60	93.84	33.51	140.75	50.27	117.06	226.21	80.79	129.26	1,396.29	180.17	1,576.46
M/S	29/12/2025	3	500.79	0	0	0	69.24	5.33	1.94	10.52	3.76	15.77	5.63	13.61	26.29	9.39	15.02	155.78	20.72	176.50
33-92-75-3033-8			ZUBIA MARTINEZ PATRICIA ADRIANA										ZUMP761219MCHBRT03			AUX DE MODULO D				
		28	460.80	0	0	0	646.26	37.39	13.59	90.32	32.26	135.48	48.38	116.84	225.79	80.64	129.02	1,381.10	174.87	1,555.97
M/S	29/12/2025	3	476.54	0	0	0	69.24	4.52	1.65	10.01	3.57	15.01	5.36	12.95	25.02	8.94	14.30	151.05	19.52	170.57
30,435			700,704.91										62,801.04			164,625.79				
			70,868.28										117,229.84			175,843.97				
			149,083.15										102,890.63			1,666,450.81				
			29,803										1,032			Total a pagar:				
																1,899,780.37				

Total de Días cotizados para el calculo de  
trabajadores promedio expuestos al riesgo

Art. 33 Trabajadores con Artículo 33  
P/IV Trabajadores Pensionados en I.V.  
P/CV Trabajadores Pensionados en C.V.  
S/R Trabajadores con Semana Reducida  
J/R Trabajadores con Jornada Reducida  
E/C Trabajadores Eventuales del Campo  
SDI Salario Diario Integrado  
INC Incapacidades  
AUS Ausentismos

Para el cálculo del seguro de I.V. se utilizará el tope  
salarial establecido en la Ley del Seguro Social.

C. F. Cuota Fija  
EXC. PAT. Excedente Patronal  
EXC. OBR. Excedente Obrera  
P.D. PAT. Prestaciones en Dinero Patronal  
P.D. OBR. Prestaciones en Dinero Obrera  
G.M.P. PAT. Gastos Médicos Pensionados Patronal  
G.M.P. OBR. Gastos Médicos Pensionados Obrera  
R.T. Riesgos de Trabajo  
I.V. PAT. Invalidez y Vida Patronal  
I.V. OBR. Invalidez y Vida Obrera  
G.P.S. Guarderías y Prestaciones Sociales

S.M.G.D.F.: 419.88 01/01/2025

U. M. A.: 113.14 01/02/2025